

<b>Reflection on Serving as</b> <i>Vice President of Communication</i> <b>for the</b> <u>2021 - 2025</u> <b>Term of Service</b>
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To be made available on the website and changed every biennium one year before elections of those candidates at convention.

This is an opportunity for the outgoing officer/nominating committee to share a reflection on the highlights of serving and the time required to carry out the duties of this office.

***Kathy Pavelock***

Name

1 What was the most rewarding part of your service/work with LWML in this position?

*It was a joy to meet and become acquainted with Lutheran Women in Mission across the USA.  
I found it rewarding to assist these ladies with prayers and providing answers to their questions.*

2. What regular and special committee assignments did you have in your department?

*See below "Regular and Special Committee assignments"*

3. Approximately how many hours a week did you devote to your LWML work?

*During the 2021-2023 biennium, I spent **25 to 30 hours a week.***

*With new assignments and a new strategic direction, in the 2023-2025 biennium I am spending **15 to 20 hours per week.***

4. Approximately how many days away were necessary for your position?

*2021: 19 days away, 2022: 31 days away, 2023: 31 days away, 2024: 30 days away (anticipated),*

*2025: anticipate 15 days away*

***Total for 2021-2025: 126 days***

5 What else would you like the next woman serving in this position to know?

*It is helpful if the elected has some information technology experience.*

*I suggest that the new vice president devote time after being elected getting to know other BOD members and the Executive Director. This relationship building and having a good understanding of BOD roles for nonprofit organizations is critical to ensuring that the newly elected can hit the ground running.*

6. Were special assignments burdensome beyond your expectations?

*Being assigned to the Convention Programming Committee (CPC) was more time consuming than I anticipated (for CPC 2023 I was secretary and for CPC 2025 I was chairman). Being on CPC also caused me to be away from home longer than if I was not assigned to the committee.*

*Having no ITC chairman after April 2022 caused additional responsibilities and time for me.*

7. Would you be willing to discuss your role with a nominee or potential nominee?

*Yes, please contact me at [depcom@lwml.org](mailto:depcom@lwml.org).*

Regular and Special Committee assignments:

*Department 2021-2023: Information Technology Committee (ITC), Official Publication Staff, Graphic Artists.*

*Department 2023-2025: District Technology Support Committee, Publications Committee, Communication Committee*

*Special Committees 2021-2023: Assembly of Leaders 2022, Governance, Development & Advancement Chairman,  
Convention Programming Committee 2023 Secretary*

*Special Committees 2023-2025: Assembly of Leaders 2026, Convention Programming Committee 2025 Chairman.*