



## Lutheran Women in Mission

# SPECIAL MINISTRIES

Support and encouragement inserving people of ALL ABILITIES in your congregation and community.

For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another (Romans 12:4–5).

The Lutheran Women's Missionary League (LWML) Special Ministries Committee welcomes and serves all women by providing resources and encouragement for women who live with blindness, deafness, and developmental challenges. The focus of the committee is to ensure all women are seen, heard, and understood as together we share in the mission of proclaiming Christ. Visit *Iwml.org/special-ministries*.

The Special Ministries Committee encourages LWML women to be welcoming to everyone by communicating the importance of three core areas:

#### **ACCESSIBILITY**

- ► Providing an American Sign Language (ASL) interpreter for events.
- ► Producing large print handouts.
- Making adjustments to decrease accessibility challenges for those with mobility issues.
- Ensuring all women can participate safely and independently.

#### **AWARENESS**

- Offering a personal invitation to everyone to participate.
- ► Anticipating special needs when planning an event.
- Including women with varying abilities and challenges to serve on the planning team.

### **ADVOCACY**

- ► Educating ourselves and others on ways in which inclusive strategies can be incorporated into LWML events.
- ► Inviting women with different challenges to provide insight and guidance when making decisions regarding accessibility and inclusion.



Deaf and Hard of Hearing



Blind and Visually Challenged



Intellectually and Developmentally Challenged

