Celebrate the Lord of the Nations
Psalm 33:12-13

Lutheran Women’s Missionary League
40th Biennial Convention

June 22–25, 2023
Milwaukee, Wisconsin
**CONVENTION HIGHLIGHTS**

**Wednesday, June 21**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>5–8 p.m.</td>
<td>Registration is Open</td>
</tr>
</tbody>
</table>

**Thursday, June 22**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 a.m.–7 p.m.</td>
<td>Registration is Open</td>
</tr>
<tr>
<td>7:30–8 a.m.</td>
<td>Prayer Service and Chapel</td>
</tr>
<tr>
<td>8 a.m.</td>
<td>Half and Full Day Tours Begin</td>
</tr>
<tr>
<td>9–11 a.m.</td>
<td>Servant Connections: Session 1</td>
</tr>
<tr>
<td>9 a.m.–3 p.m.</td>
<td>Blood Drive is Open</td>
</tr>
<tr>
<td>9 a.m.–6 p.m.</td>
<td>Exhibit Area Open</td>
</tr>
<tr>
<td>11 a.m.–1 p.m.</td>
<td>Servant Connections: Session 2</td>
</tr>
<tr>
<td>11:30 a.m.–1 p.m.</td>
<td>H2H District Leaders Lunch and Sending Service</td>
</tr>
<tr>
<td>12–2 p.m.</td>
<td>Choir Rehearsal</td>
</tr>
<tr>
<td>1–3 p.m.</td>
<td>Servant Connections: Session 3</td>
</tr>
<tr>
<td>2:30–3:30 p.m.</td>
<td>Delegate Orientation</td>
</tr>
<tr>
<td>3:45–6:20 p.m.</td>
<td>District Caucuses</td>
</tr>
<tr>
<td>4–6 p.m.</td>
<td>Boxed Supper Available</td>
</tr>
<tr>
<td>6:30 p.m.</td>
<td>Pre-Service Music</td>
</tr>
</tbody>
</table>

**7 p.m.**

**First Meeting**

Worship with Holy Communion

**Convention Offering #1:**

2023–2025 LWML Mission Goal

**9–10:30 p.m.**

**Friday, June 23**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
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<tbody>
<tr>
<td>6:45–7:45 a.m.</td>
<td>Wake Up with the Word</td>
</tr>
<tr>
<td>7 a.m.–2 p.m.</td>
<td>Registration is Open</td>
</tr>
<tr>
<td>8 a.m.–2 p.m.</td>
<td>Camp Celebrate Child Care Open</td>
</tr>
<tr>
<td>8 a.m.</td>
<td>Singing</td>
</tr>
</tbody>
</table>

**8:15 a.m.**

**Second Meeting**

District Banner Procession

Bible Study

Adoption of Bylaws Amendments

Mission Goal Report

Mites in Action Speaker

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>11:30 a.m.–2 p.m.</td>
<td>Break</td>
</tr>
<tr>
<td>11:30 a.m.–1 p.m.</td>
<td>Meal Service</td>
</tr>
<tr>
<td>11 a.m.–1:30 p.m.</td>
<td>Mission Impact Luncheons</td>
</tr>
<tr>
<td>11:30 a.m.–1:45 p.m.</td>
<td>Exhibit Area Open</td>
</tr>
<tr>
<td>1:45 p.m.</td>
<td>Singing</td>
</tr>
</tbody>
</table>

**2 p.m.**

**Third Meeting**

Keynote Speaker Rev. Dr. Seltz

Mission Grants Report

Mites in Action Speaker

**Convention Offering #2:** We are Called to Care – Plano, Illinois

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>5–7 p.m.</td>
<td>Dinner Recess</td>
</tr>
<tr>
<td>5–9 p.m.</td>
<td>Exhibit Area Open</td>
</tr>
<tr>
<td>7–9 p.m.</td>
<td>Friday Fest!</td>
</tr>
<tr>
<td>9 p.m.</td>
<td>Reception: H2H Reunion, YWR Reunion, Lutheran Braille Workers Wining in the Dark</td>
</tr>
</tbody>
</table>

**Saturday, June 24**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>6:45–7:45 a.m.</td>
<td>Wake Up with the Word</td>
</tr>
<tr>
<td>8 a.m.–2 p.m.</td>
<td>Registration is Open</td>
</tr>
<tr>
<td>8 a.m.–5 p.m.</td>
<td>Camp Celebrate Child Care Open</td>
</tr>
<tr>
<td>8:15 a.m.</td>
<td>Singing</td>
</tr>
</tbody>
</table>

**8:30 a.m.**

**Fourth Meeting**

Past LWML Presidents and Mission Flag Procession

Bible Study

LCMS Missionaries

Mites in Action Speaker

**Convention Offering #3:**

Wolf River Lutheran High School, Shawano, Wisconsin

Introduction of Candidates

**12–2:30 p.m.**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>12:30–1 p.m.</td>
<td>Meal Service</td>
</tr>
<tr>
<td>12–2 p.m.</td>
<td>Mission Impact Luncheons</td>
</tr>
<tr>
<td>12–2 p.m.</td>
<td>Exhibit Area Open</td>
</tr>
<tr>
<td>2:15 p.m.</td>
<td>Singing</td>
</tr>
</tbody>
</table>

**2:30 p.m.**

**Fifth Meeting**

Mites in Action Speaker

**Convention Offering #4:**

Milwaukee Area Crisis Pregnancy Centers, Concordia Gospel Outreach

Voting for Officers

Recess

Mission Riverwalk

Dinner

Entertainment: Lutheran Ladies’ Lounge

Receptions: Past National EC/BOD, Lutheran Hour Ministries

**9–10:30 p.m.**

**Sunday, June 25**

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 a.m.</td>
<td>Singing</td>
</tr>
</tbody>
</table>

**9 a.m.**

**Sixth Meeting**

Mites in Action Speaker

President's Report

Invitation to Omaha in 2025

Recognition of Milwaukee Host Committee

Installation of Officers

New LWML President Remarks

Adjournment

<table>
<thead>
<tr>
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<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>11:15 a.m.</td>
<td>Sending Worship Service</td>
</tr>
<tr>
<td>11 a.m.–12:30 p.m.</td>
<td>Pre-ordered Box Lunches Available</td>
</tr>
</tbody>
</table>

This Convention Highlights page gives you an overview of convention programming. Please refer to the Convention Program starting on page 13 for a more detailed description of meetings and activities.
Welcome to the Lutheran Women’s Missionary League (LWML) 40th Biennial Convention in Milwaukee, Wisconsin.

The convention program has been planned and prepared by the 2023 LWML Convention Programming Committee and this convention is being hosted by the members of the 2023 Convention Host Committee from the North Wisconsin, Northern Illinois, and South Wisconsin Districts. We pray you will be inspired by the worship and singing, uplifted through the Bible studies, and grow in faith by listening to the motivational mission speakers. You will have many opportunities to meet new people and renew old friendships.

There are mission opportunities presented by the many informational exhibits in the Exhibit Hall and the Friday Fest will be an evening packed with fun for everyone. Enjoy your time together as sisters and brothers in Christ as we Celebrate the Lord of the Nations.

This convention manual provides many details you will need for your convention experience and will serve as a concise summary of the 2021–2023 biennium. Convention manuals serve as our LWML yearbook, so be sure to save this one for future reference.

You will find valuable items in your convention tote bag, including the first issue of the convention newspaper The Celebration Chronicles, the convention activity locator, and other items to help you enjoy this convention.

Need help or have a question? The LWML Information Kiosk is located on the main floor at the southeast entrance on the corner of Wisconsin Avenue and Vel R. Phillips Avenue.

Welcome to Milwaukee and God bless you as we Celebrate the Lord of the Nations.

LWML Convention Programming Committee
2023 Convention Host Committee
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Treasurer 61
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2 | CELEBRATE THE LORD OF THE NATIONS 40th BIENNIAL LWML CONVENTION | JUNE 22–25, 2023 | MILWAUKEE, WI
CONVENTION INFORMATION

ANNOUNCEMENTS: Only announcements of an emergency nature will be made during meetings. Other announcements may be posted on the Whova app (see “Whova App” on page 4 for more details).

BLOOD DONATIONS: Appointments were available by preregistration only. If you are scheduled to be a blood donor, please go to Ballroom D on Level One at the time of your donation on Thursday, June 22.

CHILD CARE: Child Care and Youth Activities (Camp Celebrate) were available by preregistration only.

CONCESSIONS: For those who did not purchase catered meals, beginning on Wednesday, concessions are available in the Exhibit Hall during Exhibit Hours.

CONVENTION CHARMS AND TIE TAC PINS: If you pre-ordered these on your convention registration, you may pick them up at the table in the LWML Store located in the Exhibit Hall. You must pick up your order before Saturday at 1 p.m. or they will be returned to inventory. Extra charms and pins will be for sale between 1 and 2 p.m. on Saturday.

CONVENTION POLO SHIRTS: You may purchase a convention logo shirt (if supplies are available) in the Registration Area on Level One.

DELEGATES: All voting delegates must sign in at the Delegate desk in the Registration Area.

EMERGENCIES: For actual emergencies, call 911. Contact an usher or hostess in case of accident or illness while at the Wisconsin Center. The First Aid room is located in Room 103A Level One and will be open during the hours of convention. Our event’s crisis assistance phone number is (463) 766-2318.

EXHIBITS AND DISPLAYS: A variety of exhibits, including many hands-on, interactive activities, are located in Exhibit Hall C, Level Three, Wisconsin Center. Included are displays sponsored by LWML Committees that feature new LWML products and resources, as well as banners from each LWML district. The banners will be displayed after the Friday morning session until 2 p.m. Saturday.

EXHIBIT HALL OPEN HOURS:
- Thursday, June 22, 2023 9 a.m.–6 p.m.
- Friday, June 23, 2023 11:30 a.m.–1:45 p.m. and 5–9 p.m.
- FRIDAY FEST 7–9 p.m.
- Saturday, June 24, 2023 12–2 p.m.

GIFTS FROM THE HEART ITEMS: These may be brought to the collection and packing area in Room 103C, Level One. Workers will be available to accept your donations Wednesday 4–8 p.m., Thursday 8 a.m.–4 p.m., and Friday 7–8 a.m. Remember to indicate amounts on all gift card donations. Please bring all items by 8 a.m. on Friday, June 25, so they can be distributed to local agencies.

IDENTIFICATION: Your badge is your admission to all meetings and all convention events.

Very Important: Please complete the information on the inside of your convention badge with the appropriate medical information for emergency purposes.

INFORMATION KIOSK: The Information Kiosk is located in the Registration Area on Level One.

LOST AND FOUND: Lost and Found is located in the Room 103B, Level One.

LWML STORE: The LWML Store is located in the Exhibit Hall.

MEALS: For those who purchased catered meals:
- **Thursday Boxed Supper** will be available to enjoy in the district caucus rooms. You may pick them up between 4 p.m. and 6 p.m. in the Foyer of Level Two.

*Continued on page 4*
**CONVENTION INFORMATION**

**CONVENTION INFORMATION, CONTINUED**

- **Friday Boxed Salad Lunch** can be enjoyed in various locations in the Wisconsin Center (see daily newspaper for locations). You may pick up your boxed salad lunch in the Foyer of Level Two.
- **Saturday Mission Impact Luncheons** can be enjoyed in various locations in the Wisconsin Center (see daily newspaper for locations).
- **Friday and Saturday Dinner** will be served in the Ballrooms. For Special Invitation Dinners, please see the Locator in your convention packet.

**PLEDGE WALK:** The **Mission Riverwalk** will begin at 4:30 p.m. Saturday, June 24. After you have picked up your registration materials, check in for the walk at the Mission Riverwalk table in the Registration Area to pick up your shirt and turn in your pledge sheet and donations. On Saturday for the walk, gather in the area near the Vel R. Phillips and Wisconsin Avenue corner of the Wisconsin Center.

**PRAYER CHAPEL:** A room for those who wish to have quiet moments of prayer will be open at all times during convention hours, except during worship services and evening programs. It is located in Room 103D, Level One. Pastors are available for comfort and/or consultation as needed. Speak to an usher or go to the Prayer Chapel if you wish to speak with a pastor.

**REGISTRATION:** Badges and convention materials may be picked up at the Registration Area located on Level One. Registration will be open as follows:

- Wednesday, June 22, 2023  5–8 p.m.
- Thursday, June 23, 2023  7 a.m.–7 p.m.
- Friday, June 24, 2023  7 a.m.–2 p.m.
- Saturday, June 25, 2023  8 a.m.–2 p.m.

**SEATING:** Please follow the instructions of the ushers at all times. Special seating areas are designated for presenters and their families, special guests, and physically and hearing-impaired attendees.

**SERVANT ACTIVITIES:** All Servant Activities are on Thursday, June 22, in Ballrooms A, B, and C, Level One. Session times are 9–11 a.m., 11 a.m.–1 p.m. and 1–3 p.m. These activities are available by preregistration only. Please report and receive your memento at the check-in table marked Servant Activities in the Registration Area.

**TRANSPORTATION:** District Charter Motorcoaches, contracted shuttles to outlying hotels, and contracted shuttles to the General Mitchell Airport (MKE) will have assigned pick up and departure locations. Check the Convention Locator in the first newspaper for specifics.

**WHEELCHAIRS:** Wheelchair rental (with prior arrangements) is located in the Registration Area of Wisconsin Center.

**WHOVA APP:** This is the official convention event app where you can view convention information and network with other attendees.

**Download the Whova Event App**

View convention information and network with other attendees!

1. Search for “Whova” in the App Store or Google Play and Install.
2. Sign in using the email address you used for convention registration, create a password, and type in your name.
CONVENTION PERSONALITIES

**Rev. Dr. Dwayne Lueck — Opening Worship Proclaimer**
Rev. Lueck previously served the LCMS North Wisconsin District in the position of Mission, Evangelism, and Stewardship Executive. Currently, he serves as LCMS North Wisconsin District President. The LCMS North Wisconsin District started supporting mission work in Peru around 2013. Rev. Lueck has been involved in this mission work and has visited there many times in support of the ministry. His favorite Bible verse is John 15:5, his confirmation verse, "I am the vine; you are the branches. Whoever abides in me and I in him, he it is that bears much fruit; for apart from me you can do nothing." It reminds him that life as God's child is always staying connected to Jesus!

**Rev. Dr. Roosevelt Gray, Jr. — Closing Worship Proclaimer**
Rev. Gray is the director of LCMS Black Ministry, serving predominantly black communities and ministering to African Americans, African immigrants, and other native Black populations. He provides leadership and direction for LCMS districts, congregations, schools, and related organizations as they minister to minority groups in their communities across the country. He also serves on the board of the College Hill Foundation, an LCMS Recognized Service Organization (RSO), whose mission is to put the community first and help residents in the community make positive changes in their neighborhoods. The foundation partners to host various community events, including Praise and Prayer Walks, breakfast with Santa, and small business loans for neighborhood businesses.

**Rev. Dr. Gregory Seltz — Keynote Speaker**
Rev. Seltz has been working toward this position as Executive Director of the Lutheran Center for Religious Liberty (LCRL) his whole life. From teaching at Concordia University in Irvine to the Cross-Cultural Ministry Center to Lutheran Hour Ministries, all these career paths have been essential to prepare him to speak out in defense of religious liberty when government, culture, or business conflicts with faith. His work includes educating future generations about serving God by working in government and connecting with Lutherans who are involved in government affairs. LCMS President Harrison said, "He is a great communicator. The future of the LCRL is very bright as we take our place on Capitol Hill to advocate for religious freedom."

**Kaye Wolff — Bible Study Leader**
Kaye had her own Mite Box as a child and attended LWML meetings with her mother. Something must have stuck as through the years Kaye has served in leadership for her group, zone, and district. On the national level, she served as a member of three committees before being elected Vice President of Special Focus Ministries at the 2015 convention in Des Moines. She currently serves as the Nominating Committee Chairman. Kaye also works with the LCMS Black and Ethnic Ministries, and the Multiethnic Symposium Committee of Concordia Seminary, St. Louis. Kaye's vision for the LWML includes educating and encouraging women of all ages, cultures, and abilities to become more involved in the LWML where they grow together in the Word and service.
Jan Struck — Comic Relief Duo

Jan became involved in LWML after serving as the humorous interrupter at the 1999 LWML Convention in Minneapolis. Realizing the scope of the LWML ministry, she wanted to be part of the mission. Blessed to use her gifts by sharing God's love through laughter, her favorite Bible verse is Philippians 4:6–7, do not be anxious about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus. Jan knows that she can take anything to the Lord in prayer and thanks Him in advance for His answer, trusting in His love.

Abby Goehring — Comic Relief Duo

Abby has been teaching since 2008 and finds her joy working with young children. She believes that the classroom is her mission field and a place where she can be a role model for her students. It was when she participated as a Young Woman Representative (YWR) that she was hooked on LWML. She speaks to groups and zones about how to get young women involved in LWML. She believes the three reasons why young women join are for Bible studies, an opportunity to do mission work, and the fellowship with other young Lutheran women. Jan Struck encouraged her to be “Katie Luther” at her district convention and the rest, as they say, is history.

Dr. Dina Vendetti — Song Leader

Dina, a former Young Woman Representative (YWR), has led the LWML in song at four national conventions. She grew up in the Lutheran school system, and served as principal, as well as choir and bell choir director, at St. John’s Lutheran Church and School in Dover, Delaware for 34 years. Her interest in her community led her to serve as the Central Delaware Chamber of Commerce (CDCC) Director of Marketing and Communications. In November 2021, she accepted the appointment as CDCC President. She has two passions — telling others about Jesus and music. Even though she no longer teaches, she still finds herself telling her neighbors and staff members at work about Jesus. Of course, she continues to play piano and sing.

Mites in Action Speakers

Kurt Buchholz — Mission Grant #13 2021–2023: Gospel Outreach to Women and Children in Mongolia

Kurt, a former missionary to Taiwan, has been serving as President and CEO of Lutheran Hour Ministries (LHM) since 2013. Buchholz leads a worldwide ministry team that today reaches individuals with the Gospel more than 150 million times each week boldly proclaiming Christ everywhere. With Kurt’s background in international mission outreach and organizational leadership, and his dedication to using today’s digital media resources, LHM reaches more people than ever before with the Gospel of Jesus Christ.

Chaplain Craig Muehler — Mission Grant #3 2017–2019: Christ for Veterans and Their Families

Chaplain Muehler, a retired U.S. Navy captain, serves as the director of the LCMS Ministry to the Armed Forces. His responsibilities include recruitment of chaplain candidates, denominational training, and education for ministry within the armed forces. He provides ministry support for the families of LCMS chaplains within the active and reserve military and the communities in which they live.
Chaplain Muehler, through Operation Barnabas, helps congregations support reserve chaplains, military members, veterans, and their families.

**Rev. Dr. Steven Schave — Mission Grant #9 2021–2023: Propelling the Gospel**

Rev. Schave is the Executive Director of Lutheran Association of Missionaries and Pilots (LAMP), a cross-cultural ministry serving the indigenous communities in remote areas of Northern Canada. He began his ministry by planting churches that focused on outreach through human care. He then turned to church revitalization with a focus on neighborhood renewal in the inner city. His developments include: MissionField: USA — an initiative for planting new cross-cultural ministries working through districts to send national missionaries — the national Save Our Cities Fund, and the Big City Mission School Program.

**Rev. Doua Xiong — Mission Grant #28 2021–2023: Christ-Centered Materials for Hmong Language School and Outreach**

Rev. Xiong loves sharing the Gospel throughout the Hmong community. Rev. Xiong is a graduate of Concordia Seminary, St. Louis, where he received his Master of Divinity degree. He was called as a missionary-at-large in the San Joaquin Valley to reach out and share Jesus with the Hmong people and to raise leaders for the work of Christ. Using Christ-centered educational materials in the Hmong language, he, along with his wife Sue, bring the Gospel to the Hmong people.

**Phil Zielke — Mission Grant #6 2021–2023: Hope of Christ for Cancer Patients**

Phil, a two-time cancer survivor, founded Phil’s Friends to provide support and hope to cancer patients and their families in the name of Jesus. Under his leadership, tens of thousands of volunteers have packed and prayed over nearly 50,000 care packages, each containing a Bible and a blanket, delivered to hospital rooms and homes across the country and internationally. More than 1,000,000 Cards of Hope with Scripture, Bible studies, and prayers have been sent to those in need.

**Mission Impact Luncheon Speakers**

**Rev. Bart Day — Luncheon Speaker**

Rev. Day serves as President and CEO of the Lutheran Church Extension Fund (LCEF). He has also served on the boards of Lutheran Services in America, Lutheran Immigration and Refugee Services, and currently serves on the Foundation Board for Dakota Boys and Girls Ranch. Rev. Day has served as a parish pastor, headmaster of an elementary school, and executive to oversee domestic mission work. He believes satisfaction comes from hard work, having accomplished a BA, MA, and MBA.


Rev. DeWitt and his wife Sheryl are the founders of Redeeming Life Outreach Ministries, a residential maternity and transitional living home for single pregnant and postpartum women in crisis. Rev. DeWitt serves as the President and Chairman of the Board of Redeeming Life and also serves as pastor at Lutheran Church of the Redeemer, Sanford, Florida. In 2018, they opened a second transitional home in Chicago which offers graduates of the maternity home program continued stabilization and residential services.
Rev. Kevin D. Robson — Luncheon Speaker

Rev. Robson has served as the Chief Mission Officer for the LCMS since 2015, supervising the Synod’s Offices of International Mission, National Mission, and Pastoral Education as well as its Mission Advancement (donor engagement and fundraising) and Communications units. Rev. Robson chairs the LCMS Pastoral Formation Committee, which ensures that the Synod’s objective of training pastors is fulfilled consistently. Presenting with him will be LCMS Missionaries Rev. Ted Krey, and Rev. Charles Ferry.

Rev. Dr. Robert Scudieri — Luncheon Speaker

Mission Grant #25 2021–2023: Missionaries to America Project

Rev. Scudieri founded the Center for U.S. Missions, an organization preparing missionaries for work in America, and also the Lutheran Society for Missiology. In 2016, he began Mission Nation Publishing, strengthening the church by providing resources that inspire and equip churches to reach multicultural groups different from their own. Partnering with Lutheran Braille Workers (LBW), they allow LBW to share the books published by Mission Nation in Braille, large-print, and audiobooks for free.

Linda Gage — Luncheon Speaker

Linda is passionate about helping people discover and use their God-given gifts to serve God and grow His kingdom. She is LWML’s Senior Gift Planning Counselor, serving in a partnership with the LCMS Foundation, and helping people share their faith, bless their family, and make a lasting impact on ministry. Linda has served in the LCMS for over 35 years working with the LWML and LCMS Foundation and has experience in gift planning and gift development.

Carol von Soosten — Luncheon Speaker

Carol serves as LWML Gift Planning Counselor in partnership with the LCMS Foundation. She has 25 years of joyful service in various positions in the LWML including Strategic Plan Facilitator, Public Relations Director, and Rocky Mountain District President. She assists individuals and couples by developing gift plans which provide for their families and favorite ministries, making a lasting impact through charitable gift planning. Carol eagerly looks forward to serving Lutheran women and their families.

MAKE AN Enduring Impact!

Honoring and sharing the gifts God has given you is now simpler than ever. Have you remembered LWML in your charitable plan? Any size gift can make an enduring and eternal difference! Contact an LWML Gift Planning Counselor to learn more.

Gift planning counselors offer free, professional assistance.

Linda Gage
lindagage@lcmd.org

Carol von Soosten
carolvonsoosten@lcmd.org

800.741.4138 | lwmlgiftplan.org
WAKE UP WITH THE WORD BIBLE STUDIES

Friday: 6:45–7:45 a.m.

BIBLE STUDY OPTION 1: **Promised Rest, led by Michelle Diercks**
Room S201

Are you weary from all that feels broken in our world? Does it cause you to feel unsettled and anxious? Do you find yourself longing for peace? God steps into the brokenness of this world and gives you His peace. When life leaves you shaken, you can receive real rest in God’s unshakable faithfulness toward you. Join Michelle as she unwraps the promises found for you in Psalm 91. We will discover together the promised rest that God gives to us as His beloved daughters in the shelter of the Most High.

*About the Study Leader:* Michelle Diercks earned a Bachelor of Arts degree from Concordia University in St. Paul, Minnesota, and served as a director of Christian education. As a professional and as a volunteer, she has taught God’s Word for more than thirty years. Michelle is the podcast host of *Peace in His Presence*. She and her husband are the parents of two sons and live in Iowa. Michelle is the author of *Promised Rest: Finding Peace in God’s Presence*.

BIBLE STUDY OPTION 2: **Sharing the Gospel with Our Muslim Neighbors, led by Cynthia Khan**
Room S202

Through her work with immigrant and refugee populations, Cynthia understands the importance of sharing the love of Christ with those who have not yet heard. In this early morning Bible study, Cynthia will help participants understand how the Christian church is fulfilling the Great Commission in today’s multi-ethnic and multi-generational society. Cynthia’s Bible study will emphasize how to reach people who do not look like us. Come and discover how the future is wide open for effective mission work.

*About the Study Leader:* Cynthia Khan was born and raised in Pakistan. She was blessed with a grandfather who heard and believed the Gospel of Jesus Christ and made certain his family heard and believed as well. Cynthia lived in Saudi Arabia for ten years before immigrating to North America. Through her work with People of the Book Lutheran Outreach (POBLO), she provides human care services to refugees and new immigrants. She now resides in Michigan.

BIBLE STUDY OPTION 3: **God’s Provision in a Wilderness World, led by Lindsay Hausch**
Room S203

The Israelites’ journey in Exodus invites us to draw closer and learn how God is present even amid this wilderness world. Often His provision comes not in a change of our circumstances but in giving us eyes to see His manna that sustains us until we reach a better country. Join Lindsay on a journey of “tuning our hearts to sing His praise” in our everyday lives, intermingled with blessing and hardship.

*About the Study Leader:* Lindsay Hausch loves mentoring women, supporting and partnering with her husband, a full-time pastor, and staying at home with her three littles. In her cracks of free time, she devours books and wrestles to write meaningful words. Lindsay is the author of *Take Heart: God’s Comfort for Anxious Thoughts* and *God’s Provision in a Wilderness World*. Follow her journey at lindsayhausch.com or find her on Facebook; she loves making new friends.
WAKE UP WITH THE WORD BIBLE STUDIES

Saturday: 6:45–7:45 a.m.

BIBLE STUDY OPTION 1: **At Table with Jesus**, led by Rev. Kris Whitby
Room S201

A lot more can happen at the dinner table than merely getting fuel into our bodies so we can rush to the next thing. Stories are shared, relationships are deepened, in short, life happens around our meals. In this early morning study, from Rev. Whitby’s *At Table with Jesus*, we’ll take our seat at a dinner party hosted by Jesus and discover what amazing things happen as our Lord invites us to dine with Him.

**About the Study Leader:** Rev. Kris Whitby served for 24 years as a parish pastor in both Florida and Illinois. He was honored to serve as LWML Pastoral Counselor in both the Florida-Georgia and Northern Illinois Districts and as Pastoral Counselor for LWML (2009–2013). He currently serves as the LCMS Northern Illinois District’s Assistant to the President — Mission and Ministry. He and his wife Marguerita live in Palatine, Illinois, and enjoy their two grandchildren, Colby and Avery.

BIBLE STUDY OPTION 2: **Unshakable**, led by Donna Snow
Room S202

LWML’s brand new video-based Bible study releases at this convention: *Unshakable: Standing on the Rock When Life Quakes Hard.* Join Donna to hear about this study and walk through a few snippets. In Christ, we have a kingdom that cannot be shaken (Hebrews 12:28). Like many biblical characters, how can we leverage our most difficult life lessons to point people to the grace and love of Jesus Christ?

**About the Study Leader:** Donna Snow is a multi-published author with Concordia Publishing House and the LWML. She is a sought-after speaker who devotes full-time to writing about and sharing the Gospel through her non-profit ministry, Artesian Ministries.

At some point, our life is shaken by suffering, heartache, or loss. Donna Snow’s video Bible study, **UNSHAKABLE**, looks at eight remarkable men and women from the Bible that God shook to the core and then used them to point people to the hope of salvation. Somewhere in this cast of characters you will find yourself. The Lord provides that same strength and grace to us today.

Room S203

God has graced the LWML for more than 80 years with His Word, love, and blessings. What once was spoken of as Mission Education, Mission Inspiration, and Mission Service is now a part of the fabric of everything we do in the name of Jesus. Today is not 1942 — and yet our foundation remains the same. This study will look at Hebrews 13:1–9a as a guide to our life of faith in 2023.

**About the Study Leader:** Rev. Robert L Mundahl served as LWML Pastoral Counselor from 2015–2019. He is currently retired and volunteering at several LCMS congregations from Texas to South Dakota. He wrote the Prayer Service for 2021 “He Prayed with Them,” based on Acts 20:36b, and continues to encourage women in the LWML.
1973–2023

YOUNG WOMAN REPRESENTATIVES

When Florence Montz was elected to serve as International LWML President in 1971, she was just 46 years old — at that time, the youngest woman to serve in that position. It was apparent to Florence that “as the early LWML members reached their golden years, the young women of this day were not following in their footsteps in great numbers.” (Women in God’s Service, p. 163)

To encourage younger involvement, youth representatives — eight in all — were brought to the Mobile (1973) Convention by five different districts. Of her experience as a “youth representative,” Virginia Groneberg of the Minnesota North District stated they all felt a part of the proceedings and she called it “a beautiful experience.” The idea of having districts send youth representatives to the national convention was officially adopted for the 1975 St. Paul convention. The “Youth to St. Paul” committee coordinated a get-acquainted time for all registered youth and a breakfast for the “youth reps” and their district presidents.

At the 1997 Charlotte Convention, the 70 “Young Women Reps” each received a new Young Woman Representative (YWR) pin. Containing the initials LWML and YWR, the double links of the pin “remind us that since the inception of the LWML, women of all ages have been joyfully united in spirit and purpose. As women in mission, each of us is different, but in Christ we are linked to each other, complementing one another’s gifts, talents and strengths.” (Women in League with the Lord, page 125–126.)

Throughout the years, young women from almost all 40 LWML districts have participated in the program that has developed into what today is called the Young Woman Representatives (YWR) program. At the 2023 Milwaukee Convention, we celebrate the 50th anniversary of the first “youth representatives” who attended the 1973 LWML Convention in Mobile, Alabama.

2003–2023

HEART TO HEART — SISTERS OF ALL NATIONS

In 2003, the Gospel Outreach Committee facilitated the first Heart to Heart Sisters Pre-Convention Gathering, inviting 22 Hispanic and African American women who were leaders in the church. The event paired these women with 22 mentors who helped to motivate, equip, and provide opportunities for women to serve others, participate in LWML, and grow in relationships as sisters in Christ.

From 2005–2009, ethnic women leaders from Hispanic, African American, Hmong, Native American, and African immigrant groups participated in similar pre-convention gatherings. Beginning in 2011, the Heart to Heart Sisters Task Force hosted a training for women leaders selected by their districts to begin and/or develop a Heart to Heart Sisters Program in their own districts. This training provided opportunities for districts to be more intentional in welcoming and encouraging the involvement of multicultural women on a local level.

The Heart to Heart — Sisters of All Nations program has continued these past twenty years, and will continue into the future, as we strive to involve all women — no matter their ethnic background. We do this by welcoming women from all backgrounds and building a stronger organization that better reflects the vision of the Revelation 7 church: After this I looked, and behold, a great multitude that no one could number, from every nation, from all tribes and peoples and languages, standing before the throne and before the Lamb ... crying out with a loud voice, “Salvation belongs to our God who sits on the throne, and to the Lamb!” (Revelation 7:9–10).

At the 2023 Milwaukee Convention, we celebrate the 20th anniversary of the Heart to Heart — Sisters of All Nations program which began at the 2003 LWML Convention in Oklahoma City, Oklahoma.
CONVENTION RULES

1. **Credentials**
   a. The registration registrar shall report to the Recording Secretary, directly after the opening ceremonies, the number of delegates registered as present with proper credentials, and the Recording Secretary shall make supplementary reports to the convention when required as a result of a change in the registration rolls.
   b. A member registered as an alternate may be transferred from alternate status to delegate at any time during the continuance of business meetings by presenting the request to the Recording Secretary. Upon clearance, the registration registrar shall make the official adjustments to the voting rolls, and the newly certified delegate shall retain the position through the remainder of the convention.
   c. Delegates must wear the identification badges issued by the registration registrar for seating in the delegate section.

2. **Seating**
   a. Delegates shall be seated together in sections reserved for them.
   b. Delegates are requested to be in their seats five (5) minutes before the time set for the opening of meetings.

3. **Conduct of Business**
   a. The President shall appoint a committee of three members to approve the convention minutes.
   b. Only registered delegates and other voting members of the convention may introduce business, debate, and vote.
   c. A motion offered from the floor must be presented to the Recording Secretary in writing and signed by the maker.
   d. Speakers from the floor must use one of the microphones and give their name and title or district in order to be recognized.
   e. Discussion is limited to two (2) minutes for each speaker. No one may speak more than twice on a question unless consent is granted by a two-thirds (2/3) vote of the delegates.
   f. Voting by electronic ballot is authorized.

4. **Communications**
   a. All communications for officers and members of the assembly shall be delivered by pages.
   b. At the President’s discretion, only urgent announcements will be made from the dais.
   c. Only the President and/or Public Relations Director may authorize official LWML news releases concerning convention business.
   d. No literature may be distributed in the convention rooms or assembly hall without permission of the Board of Directors.
   e. All cellphones are to be turned off or turned to vibrate.

5. **Photographs**
   a. It is requested that no photographs be taken during worship services and other devotional periods.

BYLAWS ARTICLE IV
Conventions and Representation

SECTION 2
The voting assembly of the convention shall be:
   a. one (1) certified delegate from each zone having ten (10) or fewer units and one (1) certified delegate for each additional ten (10) units or major fraction thereof,* as of January 1 preceding the convention;
   b. voting members of the Board of Directors;
   c. district presidents or their designated alternate;
   d. appointed officers;
   e. chairmen of departmental committees;
   f. past presidents of the LWML who are currently members of LWML.

*A major fraction of ten (10) is defined as six (6) or more.

SECTION 3
A member of the voting assembly shall vote in one (1) capacity only. Proxy votes are prohibited.

SECTION 4
   d. In the event neither the delegate nor the alternate is able to serve, a member of the same zone may serve as delegate upon certification in writing by her LWML district president and presentation to the LWML Recording Secretary.

SECTION 5
A majority of the registered voting assembly shall constitute a quorum.
2023 LWML CONVENTION AGENDA

Thursday, June 22
9 a.m.–3 p.m. .................................................. Servant Activities and Blood Drive
9 a.m.–6 p.m. .................................................. LWML Store and Exhibits Open ▶
2:30–3:30 p.m. .............................................. Delegate Orientation and Introduction of Candidates
3:45–6:20 p.m. .................................................. District Caucuses
6:45 p.m. ...................................................... Pre-Service Music
7 p.m. .................................................. CONVENTION OPENING and FIRST MEETING

Opening of Convention ........................................... Debbie Larson, President
Lighting of the Convention Candle .................................................. Eileen Larson, Daughter-in-law of the President
Celebration Service with Holy Communion
Ecclesiastical Procession
The LWML Processional Cross ........................................... Tim Larson, Son of the President
Proclaimer .................. Rev. Dwayne Lueck, LCMS North Wisconsin District President
Convention Offering #1 (see page 19) LWML Mission Goal 2023–2025
Recession .............................................................. LCMS Clergy

Friday, June 23
6:45–7:45 a.m. .............................................. Wake Up with the Word Bible Studies
8 a.m.–5 p.m. .............................................. Camp Celebrate: Child and Youth Activities Open
8 a.m. Singing ........................................... Dr. Dina Vendetti, Song Leader
8:15 a.m. .................................................. SECOND MEETING
LWML Banner ........................................... Debbie Larson, President
Banner Procession LWML Board of Directors, District Presidents, and Young Woman Representatives
Greetings and Welcome ........................................... Debbie Larson, President
Pledge of Allegiance to the Flag of the United States of America ........................................... LWML District Presidents serving 2020–2024
Laura Strattman, Central Illinois | Gayle Caruso, Florida-Georgia | Kim Burdett, Kansas | Michelle Zollinger, Louisiana-Mississippi | MaryBeth Heikkinen, Michigan | Candy Habich, Mid-South | Kathy Brandt, Minnesota North | Pam Kercher, Montana | Sherry Burger, Nebraska South | Sharon Dever, New England (absent) | LaurieAnn Totenhagen, North Dakota | Vivian Nelson, Ohio | Pam Wiederkehr, Oklahoma | Carol Reis, Oregon | Nila Rodriguez, Pacific Southwest | Dr. Patty Peters, South Dakota | Cinda Poppe, South Wisconsin | Frances Molitor, Texas

I pledge allegiance to the Flag of the United States of America,
and to the Republic for which it stands,
one Nation under God, indivisible, with liberty and justice for all.

NEW FROM DONNA SNOW
UNSHAKABLE
Standing on the Rock When Life Quakes Hard

NEW FROM KAROL SELLE
A MISSIONARY? ME? — No Passport Needed

Come and shop at the LWML Store located in the Exhibit Hall.
Donna Snow and Karol Selle will be there to sign their new books: UNSHAKABLE and A Missionary? Me? — No Passport Needed.
The Star-Spangled Banner ..........LWML District Presidents serving 2020–2024

Oh, say, can you see, By the dawn’s early light
What so proudly we hail’d, At the twilight’s last gleaming?
Whose broad stripes and bright stars, Through the perilous fight
O’er the ramparts we watch’d, Were so gallantly streaming?
And the rocket’s red glare, The bombs bursting in air
Gave proof through the night, That our flag was still there
O say, does that star-spangled banner yet wave
O’er the land of the free, And the home of the brave?

Text and Music Public Domain

Opening Prayer .........................................................Sh elley Moeller, Convention Manager
Welcome.................................................................Joan Berquist, North Wisconsin District
Gayle Thanepohn, Northern Illinois District
Cinda Poppe, South Wisconsin District

Bible Study #1..................................................................Kaye Wolff
Introduced by Karla Koehler, Treasurer

Singing.................................................................Dr. Dina Vendetti, Song Leader
Introduced by Brenda Piester, Recording Secretary

Introduction of LWML Department..............................Susan Brunkow,
Vice President of Christian Life
Christian Life Committee and Christian Resources Editors Committee

Appointment of Minutes Review & Tellers Committees ... Debbie Larson, President

Electronic Voting Review.................................................Barbara Volk, Parliamentarian

Credentials Report #1.................................................Brenda Piester, Recording Secretary

Bible Study #1.................................................................Kaye Wolff

Proposed Convention Rules..................................................Barbara Volk, Parliamentarian

Presentation of Proposed Agenda...............................Brenda Piester, Recording Secretary

Amendments to the Bylaws..........................................................LaDonna Stanosheck,
Structure Committee Chairman

Prayer .................................................................LaDonna Stanosheck, Structure Committee Chairman

Electronic Voting — Bylaws Amendments

Report of the Treasurer..........................................................Karla Koehler, Treasurer

2023–2025 Mission Goal Announced..........................Karla Koehler, Treasurer

Financial Report.................................................................Vanessa Johnson, Executive Director

Introduction of LWML Office Staff..........................Vanessa Johnson, Executive Director

Recognition of Finance Committees..........................Karla Koehler, Treasurer

Finance and Operations Committee and Investment Committee

Mites in Action Speaker .............................................Rev. Dr. Steven Schave, LAMP Ministry, Inc.

2021-2023 Mission Grant #9, Propelling the Gospel

Introduce by Susan Donnelly, Public Relations Director

Celebrating Milestones..........................................................Debbie Larson, President

50th Anniversary of Young Woman Representative Involvement

20th Anniversary of the Heart to Heart — Sisters of All Nations Program

Announcements.........................................................Anne Hartman, 2023 Host Committee Chairman

Closing Prayer..................................................Sheila Lutz, Lutheran Woman’s Quarterly Editor-in-Chief

LUNCH RECESS

LWML Store and Exhibits Open 11:30 a.m.–1:45 p.m.
Mission Impact Luncheons
1:45 p.m. Singing
Dr. Dina Vendetti, Song Leader

2 p.m. .................................................................................................................. THIRD MEETING
Opening Prayer
Carmen Nagel, Special Ministries Task Force Chairman
Introduction of LWML Department
Karen Morrison, Vice President of Gospel Outreach
Gospel Outreach Committee and Mission Grants Committee
Greetings from Lutheran Hour Ministries
Kurt Buchholz, President and CEO
Keynote Address
Rev. Dr. Gregory Seltz, Executive Director of the Lutheran Center for Religious Liberty
Introduced by Susan Brunkow, Vice President of Christian Life
Greetings from LCMS Foundation
Dave Fiedler, President
Gifts of Love Ministry Report
Linda Gage and Carol von Soosten, LWML Gift Planning Counselors
Prayer
Sharon von Qualen, Mission Grants Committee Chairman
2023–2025 Mission Grants Announced
Debbie Larson, President
Mission Grants Video Presentation
Karen Morrison, Vice President of Gospel Outreach
Mites in Action Speaker
Rev. Doua Xiong, St. Paul Lutheran Church, Merced, CA
Christ-Centered Materials for Hmong Language School and Outreach
Introduced by Marie Chow, Vice President of Organizational Resources
Convention Offering #2 (see page 19)
We are Called to Care, Plano, Illinois
Greetings from Concordia Publishing House
Jonathan Schultz, President and CEO
Greetings from Lutheran Church Extension Fund
Rev. Bart Day, President and CEO
Recognition of Young Woman Representatives
Debbie Larson, President
Announcements
Anne Hartman, 2023 Host Committee Chairman
Closing Prayer
Linda Fees, Committee on Young Women Chairman

DINNER RECESS
LWML Store and Exhibits Open, 5–9 p.m. and Friday Fest, 7–9 p.m.
Exhibit Hall

Saturday, June 24
6:45–7:45 a.m. Wake Up with the Word Bible Studies
8 a.m.–5 p.m. Camp Celebrate: Child and Youth Activities Open
8:15 a.m. Singing
Dr. Dina Vendetti, Song Leader

8:30 a.m. ........................................................................................................... FOURTH MEETING
Opening Prayer
Nancy Heredia, Church Workers in Mission Committee Chairman
LWML Banner
Mandy Redfield and Eileen Larson, President’s Pages Procession
Past LWML Presidents
Mission Flag Presentation
Young Woman Representatives 2023 Heart to Heart District Leaders, Teens

CONVENTION AGENDA
Friday Fest in Milwaukee
Milwaukee is known as the “City of Festivals.” LWML is joining the fun by hosting our very own “Friday Fest” on Friday night during convention.

Games: seated volleyball, cornhole matches, ladder ball, Bingo, golf putting green, skateboard races

Activities: guessing games, fun sketch, Origami creations, Kazoo choir, Pong Ball, photo op

Entertainment: Karaoke, local musical acts, local Christian singer

Fun & prizes galore!
Something for everyone — even free popcorn!

sponsored by
Concordia Publishing House

Friday, June 23
7–9 p.m.
in the Exhibit Hall

Exhibit Hall
SATURDAY, JUNE 24
(continued)

Love to Write?
The Lutheran Woman’s Quarterly staff would love your submissions for Bible studies, devotions, service ideas, and mission projects!

Love

Contact us at: editor@lwml.org

Procession .................................................. Camp Celebrate and Child Care Workers
Introduction of Past LWML Presidents ........................ Debbie Larson, President
Virginia Von Seggern, 14th President, 1999–2003, Nebraska North District
Linda Reiser, 15th President, 2003–2007, Nebraska South District
Jan Wendrof, 16th President, 2007–2011, South Wisconsin District
Kay Kreklau, 17th President, 2011–2015, North Dakota District
Patti Ross, 18th President, 2015–2019, Oklahoma District

Pledge to the Cross ................................................................. Led by Past LWML Presidents

I pledge allegiance to the cross of our Lord Jesus Christ and to the faith for which it stands, one Savior, eternal, with grace and mercy for all. So help me God.

The League Pledge ............................................................. Led by Past LWML Presidents

In fervent gratitude for the Savior’s dying love and His blood-bought gift of redemption, we dedicate ourselves to Him with all that we are and have; and in obedience to His call for workers in the harvest fields, we pledge Him our willing service wherever and whenever He has need of us.

We consecrate to our Savior, our hands to work for Him, our feet to go on His errands, our voice to sing His praises, our lips to proclaim His redeeming love, our silver and our gold to extend His kingdom, our will to do His will, and every power of our life to the great task of bringing the lost and the erring into eternal fellowship with Him. Amen.

“Lutheran Women One and All” ........................................... Led by Past LWML Presidents

Recognition of Heart to Heart District Leaders ..................... Debbie Larson, President
Credentials Report #2 ................................................ Brenda Piester, Recording Secretary
Bible Study #2 ..............................................................Kaye Wolff

LCMS Missionaries .......................................................Rev. Kevin Robson, LCMS Chief Mission Officer
Rev. Ted Krey, LCMS Office of International Mission, Latin America-Caribbean Region Director
Rev. Charles Ferry, LCMS Office of International Mission, Asia Region Director

Introduction by Karen Morrison, Vice President of Gospel Outreach

Introduction of LWML Department .......... Susan Donnelly, Public Relations Director

Public Relations Committee

Mites in Action Speaker ........................................... Kurt Buchholz, Lutheran Hour Ministries

2021–2023 Mission Grant #13, Gospel Outreach to Women and Children in Mongolia

Introduced by Kathy Pavelock, Vice President of Communication

Convention Offering #3 (see page 19) ............... Wolf River Lutheran High School, Shawano, Wisconsin

Introduction of LWML Department ......... Kathy Pavelock, Vice President of Communication

Graphics Team, Information Technology Committee, and Official Publication Staff
Greetings from LWML—Canada ..................................................... Linda Long, President
Introduced by Debbie Larson, President
Report of the Nominating Committee ..................................................... Kaye Wolff, Nominating Committee Chairman
Nominations from the Floor ................................................................. Debbie Larson, President
Introduction of the Candidates ......................................................... Debbie Larson, President
Announcements ........................................................................ Anne Hartman, 2023 Host Committee Chairman
Closing Prayer .............................................................................. Brianne Stahlecker, Group and Leader Development Committee Chairman

**LUNCH RECESS**
LWML Store and Exhibits Open 12–2 p.m.
Mission Impact Luncheons

2:15 p.m. Singing ............................................................................. Dr. Dina Vendetti, Song Leader

**2:30 p.m.** ................................................................................................. **FIFTH MEETING**
Opening Prayer .... Mary Smith, Christian Resources Editors Committee Chairman
Introduction of LWML Department .......................................................... Marie Chow, Vice President of Organizational Resources
Church Workers in Mission Committee, Group and Leader Development Committee, and Structure Committee
Mites in Action Speaker ..................................................................... Chaplain Craig Muehler, LCMS Ministry of the Armed Forces

*2017–2019 Mission Grant #3, Christ for Veterans and Their Families*
Introducing by Michelle Jenks, Strategic Plan Facilitator

Convention Offering #4 (see page 19) ................................................ Milwaukee Area Crisis Pregnancy Centers, Concordia Gospel Outreach, St. Louis, Missouri
Prayer Chapel Prayers ..................................................................... Rev. Brian Noack and Rev. Gary Piepkorn, LWML Pastoral Counselors

Greetings from the LCMS .......... The Rev. Dr. Matthew Harrison, LCMS President
Introducing by Leslie Colligan, Gospel Outreach Committee Chairman
Recognition of Past LWML Counselors ........................................ Debbie Larson, President
Credentials Report #3 .................................................................... Brenda Piester, Recording Secretary
Prayer ......................................................................................... Kaye Wolff, Nominating Committee Chairman

**Electronic Voting — Officers**
Installation of Nominating Committee 2023–2025 ................................. Rev. Brian Noack, LWML Senior Pastoral Counselor
Announcements ........................................................................ Anne Hartman, 2023 Host Committee Chairman
Closing Prayer .............................................................................. Rebecca Bessell, Christian Life Committee Chairman

**MISSION WALK and DINNER RECESS**
Evening Entertainment—7:30 p.m.
The Lutheran Ladies’ Lounge ▶

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**Credentials Report 3**
Board of Directors voting: ____________
District Presidents voting: ____________
Committee Chairmen voting: ____________
Past LWML Presidents voting: ____________
Delegates voting: ____________

**Total eligible voters:**

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**Nonvoting Body**
Appointed Personnel and Committee Members: ____________
Other Registrants: ____________

**TOTAL:**

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**Saturday Night ENTERTAINMENT**
Join us to hear the musings, reflections, perceptions, and indulgences of Bri, Erin, Sarah, and Rachel — the hosts of The Lutheran Ladies’ Lounge.

The Lutheran Ladies’ Lounge is a podcast that invites women to chat, learn, and laugh as they celebrate Lutheran life and culture in fellowship together.
Sunday, June 25
8:30 a.m. Singing ......................................................... Dr. Dina Vendetti, Song Leader
9 a.m. ............................................................................ SIXTH MEETING
Opening Prayer ......................................................... Karol Selle, Heart to Heart — Sisters of All Nations Committee Chairman
Introduction of LWML Department ......................... Deaconess Betty Knapp, Vice President of Special Focus Ministries Committee on Young Women, Heart to Heart — Sisters of All Nations Committee, and Special Ministries Task Force
Introduction of Convention Programming Personnel  Debbie Larson, President
Introduction of Appointed Personnel ......................... Debbie Larson, President
Tee Up 4 Mites Report ............................................... Wendy Johnson, Golf Outing Director
Mission Walk Report ............................................... Tricia Minturn, Mission Pledge Walk Director
Mites in Action Speaker ............................................. Phil Zielke, Phil’s Friends
2021-2023 Mission Grant #6, Hope of Christ for Cancer Patients
Introduced by Arlene Naasz, Meeting Manager
President’s Report .......................................................... Debbie Larson, President
Introduced by Deaconess Betty Knapp, Vice President of Special Focus Ministries
Invitation to 2025 LWML Convention ......................... Crystal Miller, 2025 Host Committee Chairman
Omaha, Nebraska, June 26–29, 2025
Recognition of Milwaukee Host Districts .................... Anne Hartman, 2023 Host Committee Chairman
Installation of Officers .............................................. Rev. Brian Noack, LWML Senior Pastoral Counselor
Pinning of New President .......................................... Debbie Larson, President
2023–2027 LWML President’s Remarks ..................... Newly Elected President
Announcements ....................................................... Newly Elected President

Sending Worship Service
Proclaimer ................................................................. Rev. Dr. Roosevelt Gray, Director of LCMS Black Ministry

Mustard Seed DAILY DEVOTIONS
Sign up for the daily Mustard Seed devotions either in print or via audio recording by going to lwml.org/mustard-seed-devotions.
CONVENTION OFFERINGS

Offerings may be given in person or electronically during the 2023 LWML Convention. Checks or cash can be placed in the offering baskets at the entrances to the convention hall. You may give electronically using the QR code specific to each offering, or by texting a particular code to the number provided. Funds for each offering have distinct codes, guiding the gift to the correct recipient.

**Convention Offering #1**
LWML Mission Goal 2023–2025
The Standing Rules of the Lutheran Women’s Missionary League state: The offering received at the convention Communion Service shall be designated as a contribution to the mission goal of the LWML.

$___________________

**Convention Offering #2**
We Are Called to Care, Plano, Illinois
Support We Are Called to Care and provide supplies for creating a therapy and visitation room for children and families in the foster care system while sharing Jesus’ unconditional love until all kids have a family.

$___________________

**Convention Offering #3**
Wolf River Lutheran High School, Shawano, Wisconsin
Support Wolf River Lutheran High School's scholarship fund in their mission to share Christ’s saving grace by providing a Christian education to any student regardless of race or economic standing.

$___________________

**Convention Offering #4**
Milwaukee Area Crisis Pregnancy Centers — Concordia Gospel Outreach

$___________________
CONVENTION BIBLE STUDY

CONVENTION BIBLE STUDY: DAY ONE

Blessed are the Nations

THEME: Celebrate the Lord of the Nations

SCRIPTURE VERSE: Blessed is the nation whose God is the Lord, the people whom he has chosen as his heritage! The Lord looks down from heaven; he sees all the children of man (Psalm 33:12–13).

Day One: Israel, The Chosen Nation

God set the people of Israel free to be ________________________________________________
_____________________________________________________________________________________

What do you think God is looking for when He looks down on the children of man?
_____________________________________________________________________________________

What does God look for? (Psalm 14:2)
_____________________________________________________________________________________

What did God see in Israel when He looked down at the children of man? (Psalm 14:3)
_____________________________________________________________________________________

If no one seeks after God, where then can salvation be found? (Psalm 14:7)
_____________________________________________________________________________________

Simeon saw ______________________________. We see ___________________________________
(Luke 2:29–32)

The Jews were filled with ___________________________________________________________
because _________________________________________________________________
(Acts 13:44–49)
CONVENTION BIBLE STUDY: DAY TWO
Blessed are the Nations

**THEME:** Celebrate the Lord of the Nations

**SCRIPTURE VERSE:** Blessed is the nation whose God is the Lord, the people whom he has chosen as his heritage! The Lord looks down from heaven; he sees all the children of man (Psalm 33:12–13).

**Day Two: The New Israel. Let all the Nations Praise the Lord!**

When we attribute our blessings to our own power, we ____________________________

_____________________________________________________________________________________

If the eye of God is on those who fear Him, should we be afraid of Him?

_____________________________________________________________________________________

(Psalm 33:18)

The fear of the Lord is ____________________________ (Psalm 111:10)

If God blesses you, then can anyone successfully curse you? (Genesis 12:1–3)

_____________________________________________________________________________________

It requires _________________ to be a child of God ____________________________

What did Jesus mean when He taught that “A city set on a hill cannot be hidden.” (Matthew 5:14–16)? ____________________________

_____________________________________________________________________________________

What is the heritage that God has chosen to give His people? (Romans 8:17)

_____________________________________________________________________________________
CONVENTION BIBLE STUDY

REFLECTION

How are we like the Old Testament people of Israel?

_____________________________________________________________________________________

How has the Lord blessed you? Today? This week? For all time?

_____________________________________________________________________________________

_____________________________________________________________________________________

God does not see as man sees. (1 Samuel 16:7b)

God is looking down on you! What do you want Him to see?

_____________________________________________________________________________________

_____________________________________________________________________________________

People are looking at you! Do they see the light of God shining through you?

_____________________________________________________________________________________

_____________________________________________________________________________________

Yes, you look at other people too! What do you see? Are you judgmental?

_____________________________________________________________________________________

_____________________________________________________________________________________

How do you Celebrate the Lord of the Nations, Jesus Christ?

_____________________________________________________________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________

NOTES:

_____________________________________________________________________________________

_____________________________________________________________________________________

_____________________________________________________________________________________

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_____________________________________________________________________________________

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_____________________________________________________________________________________
PROPOSED AMENDMENTS TO LWML BYLAWS

If the proposed amendments are adopted, then the LWML Structure Committee requests permission to renumber or reletter sections to account for deletions and insertions and make any necessary spelling and typographical corrections.

ARTICLE VII—NOMINATIONS

Proposed amendment: In Section 1, insert new “d. If a member of the Nominating Committee agrees to have her name submitted for an office under consideration, she shall resign from the Nominating Committee.”

Rationale: To avoid a perceived conflict of interest by the member and the remaining members of the committee.

<table>
<thead>
<tr>
<th>Current bylaw</th>
<th>If adopted will read</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>d. If a member of the Nominating Committee agrees to have her name submitted for an office under consideration, she shall resign from the Nominating Committee.</td>
</tr>
</tbody>
</table>

ARTICLE IX—APPOINTED PERSONNEL

Proposed amendment: Add new “Section 5 There may be additional appointed personnel as deemed necessary to carry on the work of the LWML. The Board of Directors authorizing the appointed personnel shall determine the authority and responsibility of the appointed personnel.”

Rationale: To allow for additional appointed personnel as needed.

<table>
<thead>
<tr>
<th>Current bylaw</th>
<th>If adopted will read</th>
</tr>
</thead>
</table>
| None          | Section 5
There may be additional appointed personnel as deemed necessary to carry on the work of the LWML. The Board of Directors authorizing the appointed personnel shall determine the authority and responsibility of the appointed personnel. |

ARTICLE XV—OFFICIAL PUBLICATION

Proposed amendment: In Section 1, strike “Official Publication Staff, a departmental committee” and insert “Publications Committee.”

Rationale: To provide consistency with the committee names.

<table>
<thead>
<tr>
<th>Current bylaw</th>
<th>If adopted will read</th>
</tr>
</thead>
<tbody>
<tr>
<td>The official publication of the LWML shall be edited and produced by the Official Publication Staff, a departmental committee.</td>
<td>The official publication of the LWML shall be edited and produced by the Publications Committee.</td>
</tr>
</tbody>
</table>
PROPOSED BYLAWS AMENDMENTS

Proposed amendment: In Section 3, strike “Official Publication Staff” and insert “Publications Committee”

Rationale: Conforming amendment.

<table>
<thead>
<tr>
<th>Current bylaw</th>
<th>If adopted will read</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Official Publication Staff shall have editorial privileges.</td>
<td>The Publications Committee shall have editorial privileges.</td>
</tr>
</tbody>
</table>

Proposed amendment: Strike Sections 5 and 6.

Rationale: Details should be moved to the LWML Procedures Manual since these sections are procedures.

<table>
<thead>
<tr>
<th>Current bylaw</th>
<th>If adopted will read</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section 5</td>
<td>None</td>
</tr>
<tr>
<td>Districts shall order the desired number of copies of the official publication from the LWML Office. Payment for same shall be remitted to the LWML Office.</td>
<td></td>
</tr>
<tr>
<td>Section 6</td>
<td>None</td>
</tr>
<tr>
<td>Individual subscriptions shall be ordered directly from the LWML Office.</td>
<td></td>
</tr>
</tbody>
</table>

ARTICLE XVII—MISSION GRANTS

Proposed amendment: In Section 1, strike “b. The required number of copies of proposals must be submitted.”

Rationale: Mission grant proposals are submitted via online form submission. Multiple hard copies of the proposal or supporting documentation are no longer mailed, so this is no longer current practice.

<table>
<thead>
<tr>
<th>Current bylaw</th>
<th>If adopted will read</th>
</tr>
</thead>
<tbody>
<tr>
<td>b. The required number of copies of proposals must be submitted.</td>
<td>None</td>
</tr>
</tbody>
</table>

Proposed amendment: In Section 1 c., strike “September 30” and insert “September 1”

Rationale: The date change allows more time for the Mission Grants Selection Committee to review the mission grant proposals submitted prior to the busy Advent season. Moving the date back 30 days does not hinder the mission grant submitter since the application is available on the LWML website by April 1 in even-numbered years.

<table>
<thead>
<tr>
<th>Current bylaw</th>
<th>If adopted will read</th>
</tr>
</thead>
<tbody>
<tr>
<td>c. Proposals for all mission grants shall be submitted to the Vice President of Gospel Outreach by September 30 in the even-numbered years.</td>
<td>c. Proposals for all mission grants shall be submitted to the Vice President of Gospel Outreach by September 1 in the even-numbered years.</td>
</tr>
</tbody>
</table>
ARTICLE XX—FISCAL YEAR

Proposed amendment: In article name, strike “YEAR” and insert “BIENNIUM”

Rationale: To reflect current practice.

Current bylaw | If adopted will read
---|---
ARTICLE XX—FISCAL YEAR | ARTICLE XX—FISCAL BIENNIUM

Proposed amendment: Strike "year" and insert “biennium”; and strike "April 1 to March 31" and insert "July 1 to June 30"

Rationale: Conforming amendment; and to provide a financial report with the same timeframe as the LWML biennium. With the current fiscal period, any income and expenditures after March 31 go into the next fiscal period, and yet the LWML biennium ends with the convention held in June. This amendment allows the fiscal period and the biennium to coincide.

Current bylaw | If adopted will read
---|---
The fiscal year of the LWML shall be from April 1 to March 31 inclusive. The LWML shall adhere to these dates in closing its books. | The fiscal biennium of the LWML shall be from July 1 to June 30 inclusive. The LWML shall adhere to these dates in closing its books.
CANDIDATES FOR OFFICE

**PRESIDENT**
Eden Keefe
Overland Park, Kansas
LWML Kansas District

*LWML: Lutheran Woman’s Quarterly (LWQ)* Mission Editor, Gift Planning Advocate, Interim Vice President of Gospel Outreach, LWQ

Christian Living Editor, Planned Giving Council Chairman, Vice President of Christian Life, Chairman of Leader Development Committee, Christian Resource Editors Committee member, HOPE Committee member

**DISTRICT:** Convention Chairman; Planner; Endowment Committee, Chairman; Retreat Speaker; Vice President of Mission Outreach; MMV Consultant; Mission Outreach Committee; Member Development Committee, Chairman; Member Development Committee; Lutheran Family Retreat Committee; Board of Directors; LCMS Kansas District: LWML Scholarship Committee; LWML Carolinas District: Recording Secretary

**ZONE:** Board of Directors; Vice President of Mission Outreach; Vice President of Member Development; Committee Chairman: Bylaws, Nominating

**LOCAL:** Co-President, President, member

**CHURCH:** Bible Study Facilitator; Committee Chairman: Nominating, Advent by Candlelight, Retreat, Newsletter Editor/Publicity, Call Committee, Bylaws; Sunday school teacher; Choir; Visual Faith® Ministry Coach

**COMMUNITY:** Chaplain of Aiken Newcomers Club, Area Churches Together Serving (ACTS) Special Committees, Aiken, SC, Board Booster Secretary

**EDUCATION:** Bachelor of Arts, Southwestern College, Winfield, Kansas; Associate of Arts, St. John’s College, Winfield, Kansas

**OCCUPATION:** Volunteer

**VISION STATEMENT:** As LWML — Lutheran Women in Mission — we will be purposeful and purpose-filled as we joyfully proclaim Christ, support missions, and honor God by serving others. Purposeful — moving forward with thoughtful planning to impact the world with our mite giving and mission living. Purpose-filled — Christ-centered and dedicated in what we seek to accomplish, yet flexible and creative in how we engage women of The Lutheran Church—Missouri Synod.

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**PRESIDENT**
Char Kroemer
Newberg, Oregon
LWML Oregon District

*LWML: Assistant to the President, Resource Editor, Vice President of Communication, Nominating Committee, Sister to Sister*

Committee, Committee on Young Women, Discipling Woman to Woman

**DISTRICT:** President; Recording Secretary; Nominating Committee, Chairman; Convention Chairman; Structure Committee, Chairman; Special Gifts Fund, Chairman; Vice President of Leader Development

**ZONE:** Secretary, Archivist-Historian, President

**LOCAL:** Recording Secretary, Co-Leader

**CHURCH:** Council Secretary, Musician, Sunday school teacher, Board of Education, Concordia University Portland Board of Regents, Treasurer

**COMMUNITY:** Art teacher for elementary age youth; Habitat for Humanity Board, member, McMinnville, Oregon

**EDUCATION:** Master of Arts in Teaching, Concordia University Portland; Bachelor of Arts in Spanish, Valparaiso University

**OCCUPATION:** Retired Teacher/Administrator

**VISION STATEMENT:** Be still and know that I am God (Psalm 46:10a). I pray LWML never changes the “what” (its focus) but does consider the “how” (ways of operation). Our mission statement says it so well — “As Lutheran Women in Mission, we joyfully proclaim Christ, support missions, and equip women to honor God by serving others.” I pray each woman in the LCMS, seasoned and young, appreciates what the statement says. I pray each woman experiences the joy we have in being part of the LWML. I pray each woman regularly uses her Mite Box and discovers new ways to encourage others to faithfully give. I pray each woman realizes how her God-given gifts enable her to joyfully serve Him. May God help us be still, seek His will, plan ahead, and be excited about the new opportunities that may be part of LWML’s future. Thanks be to God!
CANDIDATES FOR OFFICE

VICE PRESIDENT OF ORGANIZATIONAL RESOURCES
Rebecca Bessell
Hamlin, New York
LWML Eastern District

LWML: Gifts of Love Ministry, Advocate; Planned Giving Council, Secretary; Christian Life Committee, Chairman

DISTRICT: President, Vice President of Gospel Outreach/Servant Resources, Legacy of Love Endowment, Chairman

ZONE: President, Vice President, Mission Chairman

LOCAL: President, Vice President, Treasurer

CHURCH: Congregational President, Stephen Minister

COMMUNITY: Hamlin Chamber of Commerce, Committee Chairman

EDUCATION: Monroe Community College, Rochester, New York

OCCUPATION: Retired Insurance Agent

VISION STATEMENT: To continue to share, encourage, and approach women in the ever-changing world with the never-changing Gospel of Jesus Christ. A joyful heart to serve our Lord with gladness is my goal as the LWML continues its wonderful mission work year after year.

VICE PRESIDENT OF ORGANIZATIONAL RESOURCES
Arlene Naasz
Rapid City, South Dakota
LWML South Dakota District

LWML: Meeting Manager; Structure Committee, Chairman; Structure Committee, member; Christian Life Committee, member; Mission Service Committee, member

DISTRICT: President, Nominating Committee, Vice President of Gospel Outreach, Vice President of Mission Grants, Bylaws Committee

ZONE: Secretary, Treasurer

LOCAL: Bylaws Chairman, Program Planning Committee

COMMUNITY: MOPS mentor mom, 4-H Judge

EDUCATION: Bachelor of Science in Education, South Dakota State University

OCCUPATION: Retired Family and Consumer Science Teacher

VISION STATEMENT: My prayer for the LWML is that we continue to serve the Lord and joyfully proclaim Christ throughout the world. We are an organization of different sizes, different shapes, different ethnicities, different ages, and different talents. God has richly blessed us, and we need to use all of us as we go forward to do His will. To God be all praise and glory!
Candidates for Office

**Vice President of Special Focus Ministries**

**Karol Selle**

Rosholt, Wisconsin

LWML North Wisconsin District

**LWML:** Heart to Heart — Sisters of All Nations Committee, Chairman; Vice President of Communication; Caring Ministry Committee, Chairman; Public Relations Director; Public Relations Committee, Chairman; Public Relations Committee, member; Membership Development Committee, member

**District:** Web Administrator; Christian Growth Committee, Chairman; ILWML Convention in Milwaukee, Music Chairman

**Zone:** President

**Local:** Served in all roles over the years

**Church:** North Wisconsin District Board of Directors; Concordia Publishing House Board of Directors; Concordia University, Ann Arbor Board of Regents; St. Paul Lutheran Church and School, Public Relations Committee; Council Secretary

**Education:** Graphic Design at Concordia University, Ann Arbor; Continuing Education at Marquette University, Milwaukee; Bachelor of Science in Education, Concordia University, Nebraska; Associate of Arts Degree, Concordia University, Ann Arbor

**Occupation:** Editor for the North Wisconsin LCMS District supplement to The Lutheran Witness; Retired Educator

**Vision Statement:** Lutheran Women in Mission (LWML) is the place for each woman in the LCMS to be actively engaged in faithfully searching out avenues for spiritual growth, for supporting missions, and for serving others in the name of Jesus.

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**Vice President of Special Focus Ministries**

**Deb Vinkemeier**

Bigfork, Minnesota

LWML Minnesota North District

**LWML:** Convention Minutes Review Committee; Business Task Force, member; Heart to Heart — Sisters of All Nations Committee, member; Leadership Development Committee, member; Leader Development Committee, member

**District:** President, Vice President of Gospel Outreach, Memorial Bequest Committee, member; Transportation Coordinator

**Zone:** Vice President of Christian Life

**Local:** Treasurer, Project Coordinator, LWML Convention Delegate

**Church:** 150th Church Anniversary Committee, LCMS National Youth Gathering Volunteer, Mission Group to Guatemala, Music Worship Committee, Shut-in Befriender Group, Board of Administration, Church Orchestra and Choir, Handbell Director, Sunday school superintendent and teacher, Altar Guild, Church Organist

**Education:** Associate of Arts Degree in Christian Ministry, Crown College, St. Bonifacius, Minnesota

**Occupation:** Retired, U.S. Postal Service

**Vision Statement:** My vision and hope is that all the women of the LCMS — multicultural, with special needs, young, middle-aged, and elderly — are involved in our Lord’s mission by using their talents, gifts, and skills which the Lord has blessed and entrusted to them. Because we all believe and confess the Triune God, we have unity in the LCMS and the LWML as one body in Christ. With members working and encouraging each other we are able together to grow in Christian faith, serve the Lord with gladness, and advance God’s kingdom of grace.
**TREASURER**
Linda Guteres  
Medford, New York  
LWML Atlantic District

**LWML:** Lutheran Woman’s Quarterly (LWQ) Christian Living Editor; LWQ News Editor

**DISTRICT:** President, Treasurer, Vice President for Human Care, Vice President for Mission Grants

**ZONE:** Vice President, Treasurer, Retreat Leader and Coordinator

**LOCAL:** Treasurer, Bible breakfast speaker

**CHURCH:** Grace Lutheran Church — Women’s ministry leader, Music team member; Board of Worship, Chairman; Council member, VBS Bible Room leader, Women’s Life Day coordinator; Holy Trinity Church — Treasurer, Council member, Choir member, Sunday school teacher, Youth group leader

**COMMUNITY:** Lutheran Counseling Services, Board Member

**EDUCATION:** Bachelor of Arts in Business, Management, and Economics, SUNY Empire State University, New York; Associate of Applied Science in Accounting, Suffolk County Community College, New York

**OCCUPATION:** Longwood Public Library, Business manager, Middle Island, New York

**VISION STATEMENT:** Every woman is uniquely designed by our Father’s loving hand. Everyone has value. Everyone is blessed with God-given gifts, that can be used in the service of our Risen Lord and Savior, Jesus Christ. It is my heart-felt desire to reach every woman sitting in the pews of our congregations, as well as in our surrounding communities, to assist them in identifying their gifts and engaging them in proclaiming Christ through the platform of LWML and supporting mission throughout the process.

**TREASURER**
Anita Werner  
El Paso, Texas  
LWML Rocky Mountain District

**LWML:** Finance and Operations Committee, member; 37th Biennial Convention of the LWML (Albuquerque, New, Mexico) Host Committee, Staff Services Committee, Chairman

**DISTRICT:** Planner, Mission Grants Committee

**ZONE:** President

**LOCAL:** Treasurer, President

**CHURCH:** Endowment Committee; Financial Secretary; Women’s Bible Study; Choir member

**COMMUNITY:** Financial Women in Texas, President; El Paso Symphony Orchestra Board of Trustees, Chairman; Money Smart Week, Founding Member; United Way of El Paso County, Board Member

**EDUCATION:** Bachelor of Science in Management, University of Phoenix; Associate of Applied Science in Banking, Arizona Western College

**OCCUPATION:** Retired, West Star Bank

**VISION STATEMENT:** My vision for the LWML is to continue our mission of spreading the Gospel throughout the world through the prudent management of our resources while embracing new technologies to streamline our work. We will accomplish this by bringing the women of the LCMS together to grow in our faith, serve our families, churches, communities, and world by reflecting the love of Jesus Christ.
CANDIDATES FOR OFFICE

PASTORAL COUNSELOR
Rev. Greg Lehr
Sioux Falls, South Dakota
LWML South Dakota District

MINISTRY: Zion Lutheran Church, Sioux Falls, South Dakota, 2009 to present

EDUCATION: Master of Divinity, Concordia Seminary, St. Louis, 2009; Bachelor of Science in Mechanical Engineering, South Dakota School of Mines and Technology, Rapid City, South Dakota, 1991

LWML COUNSELOR: District Counselor, LWML South Dakota District, 2012 to 2016; Zone Counselor, Sioux Falls Zone 2017 to 2018 (filled in) and 2020 to present

SYNOD/DISTRICT LCMS ACTIVITIES: Facilitator for Post-Seminary Applied Learning and Support (PALS) for the South Dakota District, 2016 to 2022; Dean of Camp Minneboji (district youth camp that runs one week every summer at Camp Okoboji in Iowa with attendance of 200 4th–9th graders and 40+ combined counselors and staff), 2015 to present

COMMUNITY SERVICE: The Banquet, Alpha Center, St. Francis House, Call to Freedom, Furniture Mission, Jesus Cares at DakotAbilities — Opportunities for People with Disabilities, Lead Chapel at Sioux Falls Lutheran School (LCMS), Sioux Falls, South Dakota

VISION STATEMENT: The LWML should assist each woman in strengthening her relationship with the Triune God, so she is enabled to use her gifts in mission and service to the people of the world, showing faith in action.

PASTORAL COUNSELOR
Rev. Mark Maas
Cheyenne, Wyoming
LWML Wyoming District

MINISTRY: King of Glory Lutheran Church, Cheyenne, Wyoming, 1997 to present

EDUCATION: Master of Divinity, Concordia Theological Seminary, Fort Wayne, 1987; Concordia University, Ann Arbor, Michigan, 1981

LWML COUNSELOR: District Counselor, LWML Wyoming District, 2006 to 2012; Zone Counselor 1998 to 2001


COMMUNITY SERVICE: Chaplain, Laramie County Sheriff’s Department, 2020 to present; Meals on Wheels, Chairman, 1990 to 1997; Housing Authority, Chairman, 1991 to 1997; Volunteer Fireman, 1988 to 1997; Community Improvement Association, member, 1990 to 1997; Chamber of Commerce, member, 2015 to 2018; Kiwanis Club, member, 2014 to 2016

VISION STATEMENT: The LWML is a powerful force for the mission of the church. They have given women tools and encouragement to walk in and share the message of the Gospel. The LWML, with their mighty mites, does amazing work that needs to be encouraged as they support others who carry the message of Christ the world over.
CANDIDATES FOR NOMINATING COMMITTEE

NOMINATING COMMITTEE
Nancy Beckcom
Giddings, Texas
LWML Texas District

DISTRICT: Nominating Committee Chairman, Vice President of Organizational Resources, Structure Committee Chairman

ZONE: President
LOCAL: President, Secretary, Nominating Committee
CHURCH: Choir, Bible Study Leader, Board of Trustees
COMMUNITY: Disaster Response Team
EDUCATION: Bachelor of Science in Mathematical Science from Lamar University, Texas
OCCUPATION: Retired

VISION STATEMENT: My hope is that the LWML will continue to thrive in spreading the Gospel of Jesus Christ in America and abroad through mite-funded mission grants and endowments as we continue to serve the Lord with gladness and willing hands and feet.

CANDIDATES FOR NOMINATING COMMITTEE

NOMINATING COMMITTEE
Cheri Fish
Bay City, Michigan
LWML Michigan District

LWML: Leader Development Chairman; Lutheran Woman’s Quarterly Staff, Mission Editor

DISTRICT: President, Planner, Vice President of Organizational Resources
ZONE: Mission Service
LOCAL: Mission Service, Christian Growth, Recording Secretary, Vice President, President
CHURCH: Board of Christian Outreach, Chairman; Congregational Recording Secretary; Handbell Choir; Substitute Organist
EDUCATION: Associate of Arts in Business, Gateway Technical Institute
OCCUPATION: Shelter of Flint, Human Resources Director

VISION STATEMENT: My vision for the LWML is that all women of the LCMS will be empowered and led to serve the Lord through the ministry and mission of the LWML in their personal lives and extend to their serving the Lord with gladness in their local congregations.

NOMINATING COMMITTEE
MaryLynn Huntwork
Ephrata, Washington
LWML Washington-Alaska District

DISTRICT: President, Board of Directors, Convention Decorations, Meeting Manager, Vice President, Christian Life Committee, Membership Committee
ZONE: President, Vice President, Bylaws Chairman
LOCAL: President, Treasurer, Bylaws Chairman, Secretary, Vice President
CHURCH: Church Council, VBS Director
COMMUNITY: City Council member, Planning and Zoning Board, Community Choir, Community Hall President
EDUCATION: Certification, Arborist
OCCUPATION: Church Treasurer
VISION STATEMENT: “It only takes a spark to get a fire going and soon all those around can warm up
in the glowing” is how I see LWML women sharing their love of Christ to others. Each one has unique gifts to support missions at home and all around the world. Utilizing spiritual gifts, love grows and encompasses others. Women in Mission serve the Lord with joy received from God spreading the happiness that is found sharing Jesus with others.

**NOMINATING COMMITTEE**

Deaconess Betty Knapp
Marquette, Michigan
LWML North Wisconsin District

LWML: Vice President Special Focus Ministries; Growth and Development Committee, member; Nominating Committee, member; Mustard Seeds Task Force, Chairman; Christian Life Committee, Chairman; Human Care Committee, member; Planner; Mission Service Committee, Chairman; Program Resources Committee, member; Board of Directors, member; 37th Biennial Convention of the LWML (Albuquerque, New Mexico) Bible Study Leader

**DISTRICT:** Public Relations Director; Member Development Committee, chairman; Board of Directors; Convention Song Leader

**ZONE:** Secretary; Christian Growth, Chairman

**LOCAL:** Staff Liaison for Women’s Ministries

**CHURCH:** Served in ministry areas of youth, education, visitation, worship music leading, choir director, stewardship, campus ministry, social ministry, and small group ministry

**EDUCATION:** Master of Arts in Parish Education, Concordia University, Nebraska; Bachelor of Arts in Theology, Valparaiso University

**OCCUPATION:** Retired Parish Deaconess

**VISION STATEMENT:** The LWML — focused on God’s Word, actively supporting missions, personally involved in service, and sharing the love of Jesus through fellowship with sisters in Christ — moves into the future by inviting women of all walks of life to be a part of a group that seeks God’s will, financially and prayerfully supports mission grants, and becomes His hands and feet to the people of the world who need to know Jesus is our Lord and Savior.

**NOMINATING COMMITTEE**

Linda Koch
San Diego, California
LWML Pacific Southwest District

LWML: Board of Directors, Gifts of Love Gift Planning Supporter/Advocate

**DISTRICT:** President, Nominating Committee, Vice President of Organizational Resources, Planner, Host Convention Committee, Exhibits Chairman, Vice President of Gospel Outreach, Host Convention Committee Chairman

**ZONE:** President, Vice President, Secretary

**LOCAL:** President, Secretary, Mission Education, Altar Guild

**CHURCH:** Finance and Stewardship Committee, Congregational Secretary, VBS, Sunday school teacher, Adult Bible Study Leader, Church Newsletter Publisher/Editor, Volunteer Youth Leader

**COMMUNITY:** PTA, Backyard Swim Teacher/Coordinator, Cub Scout Den Leader, Boy Scout Volunteer

**OCCUPATION:** Stay at home mom, Office Administrator, Mt. Olive Lutheran Church, Teacher’s Aide, Substitute Teacher

**VISION STATEMENT:** The Lutheran Women’s Missionary League has been a strong influence in my growth as a Christian. The blessings of these Christian sisters and brothers — along with their encouragement, mentorship, friendship, and guidance — are gifts that I want to share with as many other women as I can. I see LWML continuing to help women grow in faith, develop leadership skills, and realize the power God grants to this ministry to bless others around the world and share
with them the wonderful news of His love and mercy in Christ Jesus.

NOMINATING COMMITTEE  
Olajumoke Odedele  
Peapack, New Jersey  
LWML New Jersey District

DISTRICT: Public Relations Director, Webmaster, Nominating Committee  
ZONE: Vice President

LOCAL: Somerset Hills Lutheran Church Women’s Guild, Co-President

CHURCH: Call Committee, Intentional Interim Pastoral Call Committee, Outreach Ministry Board, Church Council, Church Leadership Team, VBS assistant teacher, Sunday school assistant teacher

COMMUNITY: SAT Tutor, Let’s Get Ready

EDUCATION: Bachelor of Arts in Biomedical Engineering from Harvard University

OCCUPATION: New York State Department of Health AIDS Institute, Program Assistant

VISION STATEMENT: The Lutheran Women’s Missionary League should be a space where women of all ages and ethnic groups can honestly support and learn from each other on their faith journeys.

NOMINATING COMMITTEE  
Roxanne Pieper  
Carver, Minnesota  
LWML Minnesota South District

DISTRICT: President, Human Care Chairman, Convention Chairman, Retreat Chairman  
ZONE: Secretary, Bylaws, Chairman; Christian Life, Chairman; Member Development, Chairman

LOCAL: Co-President, Secretary

CHURCH: Confirmation Reunion Coordinator, Church Council Secretary, VBS volunteer, Tone Chime choir

COMMUNITY: Early Childhood Family Education Program, Founding Board Member

EDUCATION: Diploma from Wilmar Technical College

OCCUPATION: Retired Legal and Executive Assistant

VISION STATEMENT: To encourage women of all ages and ethnicities to understand that they can be an integral part of the Great Commission through LWML membership, putting as little or as much effort into their participation as their status in life will allow. LWML provides amazing opportunities to serve with love and compassion, growing daily in the Word, encouraging mission service, serving our Lord joyfully by serving others, opening hearts with acts of kindness, and seeking God’s guidance and will in all we do.
CANDIDATES FOR NOMINATING COMMITTEE

CHURCH: VBS Craft Coordinator, Sunday school teacher

EDUCATION: Bachelor of Science in Nursing, Mercy College of Detroit

OCCUPATION: Registered Nurse

VISION STATEMENT: My vision for the LWML would be to show every woman in the pew that she is serving the Lord. Serving with your sisters in Christ is so much more joyful and rewarding. I would let her know that we are not only the “funeral dinner ladies” or the “quilting ladies.” I would encourage her to be in the Word daily, honing her spiritual gifts, and looking for ways to serve the Lord in any way that she can. With God and our sisters in the LWML, we can do anything.

NOMINATING COMMITTEE
Melissa Vance
Pierre, South Dakota
LWML South Dakota District

LWML: Committee on Young Women, member

DISTRICT: Young Women, Chairman; Vice President of Communication, Treasurer

ZONE: President, Treasurer

LOCAL: Secretary, Christian Growth, Chairman

CHURCH: Sunday school and VBS teacher, Midweek teacher, Sunday school superintendent, Board of Parish Fellowship, Choir

COMMUNITY: Countryside Hospice Board of Directors, Deputy County Coroner, Critical Incident Stress Management Committee

EDUCATION: Mortuary Science Degree from Arapaho Community College, Certified Appraiser Assessor from South Dakota Certification Program

OCCUPATION: Consumer Services Specialist

VISION STATEMENT: To see all people saved, healing, equipped, empowered, and serving.
VOTING TALLY — CANDIDATES FOR OFFICE

President
Votes Cast _______ Votes Necessary for Election _______ Invalid Votes _______
Eden Keefe Votes Received _______
Char Kroemer Votes Received _______
Write in ________________________ Votes Received _______

Vice President of Organizational Resources
Votes Cast _______ Votes Necessary for Election _______ Invalid Votes _______
Rebecca Bessell Votes Received _______
Arlene Naasz Votes Received _______
Write in ________________________ Votes Received _______

Vice President of Special Focus Ministries
Votes Cast _______ Votes Necessary for Election _______ Invalid Votes _______
Karol Selle Votes Received _______
Deb Vinkemeier Votes Received _______
Write in ________________________ Votes Received _______

Treasurer
Votes Cast _______ Votes Necessary for Election _______ Invalid Votes _______
Linda Guteres Votes Received _______
Anita Werner Votes Received _______
Write in ________________________ Votes Received _______

Pastoral Counselor
Votes Cast _______ Votes Necessary for Election _______ Invalid Votes _______
Rev. Greg Lehr Votes Received _______
Rev. Mark Maas Votes Received _______
Write in ________________________ Votes Received _______

Nominating Committee
Votes Cast _______ Votes Necessary for Election _______ Invalid Votes _______
Nancy Beckcom Votes Received _______
Cheri Fish Votes Received _______
MaryLynn Huntwork Votes Received _______
Dcs. Betty Knapp Votes Received _______
Linda Koch Votes Received _______
Olajumoke Odedele Votes Received _______
Roxanne Pieper Votes Received _______
Laura Strattman Votes Received _______
Melissa Vance Votes Received _______
Whereas Statements Discontinued
It has been determined that Whereas Statements will no longer be required for mission grant proposals. All the necessary information has been included in the descriptions below.

1. **Sharing Christ with Women and Children in Kazakhstan — Lutheran Hour Ministries $100,000**
The mission of Lutheran Hour Ministries (LHM), based on the clear teaching of Scripture, is bringing Christ to the Nations and the Nations to the Church. The established LHM ministry center in Kazakhstan carries out Gospel outreach to a non-Christian country where many people are facing hardships and have limited opportunities to hear the Gospel. LHM has identified opportunities to reach out and share the Good News with women and their families in urban areas and remote villages. Effective outreach methods have included Christian training programs, resources, and media that allow them to share the love of Jesus. Outreach through media and Christian discipleship materials allow families to hear God’s message of salvation in culturally appropriate ways. This grant will support the powerful Christian witness of love to strengthen relationships, provide encouragement, and build faith in Jesus.

2. **Disaster Response Team — Trinity Lutheran Church, Tyler, TX $50,000**
Trinity Lutheran Church Disaster Response Team (TLC DRT) in Tyler, Texas, answers the call to serve our neighbors in need by ministering to the physical and spiritual needs of people affected by severe storms such as hurricanes, tornadoes, and floods. The team is comprised totally of volunteer workers who set up base camps in areas that have been affected by natural disasters. They listen compassionately to the stories of people who have been affected by storms and share Christ’s love with them in Word and action. TLC DRT’s equipment and trailers are also used by volunteers from other teams, causing additional wear and tear on equipment. This grant will allow repair and replacement of necessary equipment so the team can continue to be Christ’s hands and feet and share God’s love to people affected by disasters.

3. **Expanding Gospel Outreach to Hispanics in the U.S. — Lutheran Hour Ministries $100,000**
Hispanics have become the second largest ethnic population in the United States and Lutheran Hour Ministries (LHM) realizes that there are many opportunities to reach out with the Gospel using Christian resources that are available through media and outreach technology. LHM is not simply translating English materials into Spanish, they are crafting programming, media content, and written materials for Hispanics by Hispanics. These are applicable to daily life in the American culture and help to spread the Gospel. Working with LCMS ministry leaders, churches, districts, universities, and seminaries, LHM has been able to reach out to more of the Hispanic population. This grant will share God’s message of salvation with the Hispanic people through technology in their own language, which will help strengthen their faith and encourage them to seek to learn more about Jesus.

4. **Fortifying Faith in Those with Vision Impairment — Lutheran Braille Workers $100,000**
Lutheran Braille Workers (LBW) has the opportunity to reach individuals with visual impairment who live in spiritual darkness with the hope and salvation of Jesus Christ. There are millions of people around the world who are blind or visually impaired. They seek to strengthen their Christian faith while coping with isolation and dealing with physical, mental, and spiritual struggles. They often find it difficult to access Scripture-based reading materials. This grant will provide LBW the opportunity to produce and add to their library
50 to 100 Scripture-based topical materials in Braille and specialized large print to help meet the spiritual and emotional needs of people who are visually impaired. Because LBW works with every Christian denomination, these materials would be available for outreach and evangelism at no cost to those who are blind or visually impaired regardless of faith or belief.

5. **Care for Street Children of Western Kenya — Capstone Ministries $50,000**
   Capstone Ministries helps enrich the lives of former street boys and girls who have been reconciled with their families. Capstone Ministries works in Western Kenya, an area where over 800 boys live on the street and survive by begging or stealing. They work to reconcile the boys with God and family. This grant will provide educational scholarships for day and boarding school as well as vocational training for 52 children. It will also provide 100 Bibles and catechisms, translated into Swahili, for 17 Bible study groups. Plus, it will support Capstone Camp which focuses on spiritual development, provides group counseling, scouting activities, and mentorship of primary school boys by secondary school boys. They invite 25 to 35 boys to participate in the one-week camp held at a rural university during the school break.

6. **Expanding Gospel Proclamation Worldwide — Concordia Seminary, St. Louis, MO $100,000**
   The LCMS receives frequent requests from other Lutheran church bodies around the world to share theological knowledge and doctrinally sound practices. Supporting and expanding theological education is one of LCMS’s key mission priorities to ensure there will be well-educated pastors to lead these congregations. Very few of these church bodies have the resources to send students to the United States for advanced studies and there is a need for seminary professors who have advanced theological degrees to instruct and mentor pastoral students in their home countries. God has equipped our seminary professors to fill this gap. International students will come to Concordia Seminary, St. Louis, to complete advanced degrees, and they will return to their country to train pastors who will then shepherd their local churches. This grant will provide aid to international students completing their advanced degrees.

7. **Siouxland Lutheran Hispanic Ministry — Hope Lutheran, South Sioux City, NE $50,000**
   Hope Lutheran Church in South Sioux City, Nebraska, called Pastor Paul Flo to be the first full-time missionary pastor for Siouxland Lutheran Hispanic Ministry. He is a missionary pastor for LCMS churches in the Siouxland region which extends through the tri-state area of South Dakota, Nebraska, and Iowa. Pastor Flo collaborates with and trains local congregations to help meet the needs of the Hispanic people and share the Good News of Jesus. Siouxland Lutheran Hispanic Ministry is supported by local churches and at least two districts in their outreach to the Hispanic community. This grant will give additional support for Siouxland Lutheran Hispanic Ministry outreach and will be used for English as a Second Language classes, citizenship classes, community outreach events, Spanish Bibles, catechisms, hymnals, and other resources, plus retreats, conventions, and special holiday meals.

8. **Lutheran Women in Mission Finish the Job — Ministry in Mission, Haiti $85,000**
   Ministry in Mission has been working in Haiti for 15 years with the leadership of the Evangelical Lutheran Church of Haiti to meet the needs of people as they respond to devastating hurricanes and political unrest. An earthquake in 2021 destroyed many churches and work was begun to rebuild the churches. Currently the churches are open for worship as work continues. The necessary materials are in the country to finish floors, repair electrical work, install toilets, and complete furnishings.
This grant will help purchase other needed supplies to finish the restoration work. Ministry in Mission and the Lutheran Church of Haiti also continue to care for the spiritual and physical needs of the people at the Center of Refuge Orphanage and The Jacamel Lutheran Home for the elderly.

9. **Sharing Christ Crucified with High School Youth — Lutheran High School of Greater New Orleans, LA** $35,000

Lutheran High School of Greater New Orleans, the only high school in the LCMS Southern District, has been serving youth for over 50 years. It provides students with the opportunity to academically succeed in a safe environment, while educating them about their Lord and Savior through the teachings of the LCMS. Many of the students being served by the school are disadvantaged, culturally diverse, and unchurched. Because the school was devastated by Hurricane Ida, funds which would have been used for computers, school supplies, Christian materials, and scholarship aid are now being used for construction costs to rebuild one of the buildings. This grant will be matched by five generous donors and will be used to pay the tuition costs of ten students.

10. **Mobile Kitchen — Forged by Fire Services, Gulf Coast Region, U.S.** $85,000

Forged by Fire Services strives to actively make known the love of Jesus Christ through its actions and words by providing warm meals, bottled water, and spiritual care to people in times of need following a disaster or economic downturn. They pray with those in need and offer resources such as devotionals and Bibles. This grant will allow the purchase of a mobile, self-contained kitchen trailer unit to provide meals in communities affected by disaster. Over 130,000 meals have been served in the Gulf Coast region. The mobile kitchen will benefit smaller communities in need that are often overlooked by larger organizations. When serving, Forged by Fire Services strives to connect local LCMS congregations within the communities and shares the mercy and grace of Christ, one plate of food at a time.

11. **New Life Children’s Center Spiritual Care Program — Lutheran Social Services of the South, TX** $30,000

Lutheran Social Services of the South (DBA Upbring) is a faith-based organization in Texas with strong connections to the LCMS. Abuse and neglect of children is a result of sin and is abhorrent to God’s divine intention for His creation. The staff of Upbring New Life Children’s Center work to break the cycle of child abuse and neglect by empowering children, families, and communities through individualized education, therapies, and spiritual care to bring healing in the lives of young girls aged 11 to 17. The center provides the safety, structure, and support they need to thrive. This grant will help finance the Spiritual Care Program designed to help these girls and promote Christ’s healing through a healthy relationship with God, which in turn motivates resiliency and creates support to break generational cycles of abuse and poverty.

12. **Feeding Haitian Children through Gospel and Meals — Trinity HOPE** $58,082

In Haiti, 4.4 million people suffer from acute hunger; the cycle of poverty is almost never broken. Haitian children attending school have trouble learning with empty stomachs. Trinity HOPE daily feeds and shares the Gospel with children, teachers, and cooks in Christian schools throughout the country. This grant will be used to feed approximately 538 children, teachers, and cooks each school day for two academic years at Paul et Isabel Lutheran School in Hinche, Haiti. Children are taught to pray before they eat and when not hungry, are better prepared to participate in classroom activities. They are fed physically and spiritually every day they are in school and become missionaries to their families, bringing them out of the darkness of voodoo, a national religion, and into the light of Jesus.

13. **A Healing Space for At-Risk Children — Dakota Boys and Girls Ranch, ND** $100,000

The Christ-centered, healing ministry of Dakota Boys and Girls Ranch creates an eternal, life-giving impact in the lives of children, age 10 to 18, who have faced unimaginable trauma.
Due to childhood traumas of violence, abuse, neglect, and more, Ranch children experience debilitating emptiness and loneliness at the deepest of levels; levels that only Christ can heal. A gap in spiritual care on the Ranch’s Bismarck campus has been a chapel facility specifically designed to be a healing space for traumatized boys and girls. A construction date of Spring 2024 has been set to build a chapel to serve as a healing space to help them know and experience the mercy of Christ and His healing power. This grant will help meet the construction costs of the Chapel on the Bismarck campus and provide healing for at-risk children.

14. **Afterschool Program, Talca, Chile — Lutheran Church of Chile $25,000**
LeadaChild Society (LeadaChild), an independent Lutheran Mission Agency dedicated to sharing the Good News of Jesus’ love to children through Christian education in developing countries, currently supports the afterschool program in the city of Constitucion, in the central region of Chile. The program was started by the Lutheran Church of Chile with the help of LCMS Disaster and World Relief. LeadaChild provides training to teachers helping them to effectively share the Gospel in a classroom setting. The nearby village of Talca desires to replicate this afterschool program in their Lutheran congregation. This grant will provide the addition of classroom space to the church building in Talca to house the afterschool program. It will also provide classroom furniture, initial educational materials, and help with the cost of an initial teacher/leadership training workshop.

16. **Showering Love on the Least of These — Mercy Holistic Ministry, CA $100,000**
Mercy Holistic Ministry (MHM) is a Sacramento, California, based organization, established in 2010, that provides dignified holistic services to restore and transform the lives of the homeless community in and around the city. Its ministry partners include various area LCMS congregations. In 2021, MHM purchased a two-stall shower trailer, literally bringing showers and the Gospel to the location of the homeless. Beyond showers, MHM provides personal hygiene kits, haircuts, clean clothing, and food to the people who come. They offer the opportunity to speak with someone who can pray for them, provide active listening, and give referrals to other services, such as shelters. Bibles and prayer books are shared. This grant will enable MHM to offer an additional day per week of service and to purchase and retrofit a mobile closet trailer for clean clothing and hygiene kit storage.

17. **God’s Word for Central and South American Missions — Lutheran Heritage Foundation $100,000**
Lutheran evangelism efforts are being intensified in countries like the Dominican Republic, Chile, and Uruguay. The need for Spanish language Bibles, Luther’s Small Catechism, children’s materials, devotions, and other resources is continuous. New pastors who are being trained to be missionaries and evangelists need to be equipped with materials that help share the Good News. This grant will provide for the translation and printing costs of approximately 25,000 books by Lutheran
Heritage Foundation (LHF). LHF will distribute the printed books free of charge to people in Central and South America who live from week to week and have little or no savings. Even though economic or political conditions may force missionaries to come and go in these countries, they leave behind the Lutheran books which continue to teach for generations.

18. **Nurturing Faith for the Aging — Lutheran Ministries Media (Worship Anew) $100,000**

Lutheran Ministries Media (DBA Worship Anew) is well-known and established in the Lutheran community. It already reaches thousands of people throughout the United States with its 30-minute worship broadcasts and *Hope-Full Living* daily devotionals. It takes God’s Word to a growing population of aging, unchurched, and those in desperate need of hearing the Gospel. Worship Anew is rapidly growing each year and exceptionally positioned to reach a mass audience with the bold proclamation of our Lutheran doctrine through an expansion of printed and web-based resources. It seeks to nurture and strengthen the faith of aging adults by creating Biblical resources that address the concerns and difficulties of this critical stage of life. This grant will help develop and continue to provide Gospel-centered resources to our aging population and many others.

19. **Serving God’s Children with Special Needs — Journeys Lutheran School, Milwaukee, WI $100,000**

We are all children of God, despite our differences, challenges, and life experiences. The mission of Journeys Lutheran School is to serve God’s children age eight to 21 with special needs such as attention deficit disorder, learning disabilities, autism, anxiety, trauma, emotional behavior disorder, and obsessive-compulsive disorder. For 60 years the school, located in the Milwaukee area, has prepared students to maximize their spiritual, academic, physical, emotional, and social potential to become successful Christian members of society. Students are able to earn a high school diploma and participate in meaningful cultural, historical, and spiritual events. The enrollment in the high school program is growing. This grant will help purchase two vans to transport high school students enrolled in the School-to-Work Internship Program and students taking elective classes at nearby Martin Luther High School.

20. **Theological Libraries and Resources, Africa — LCMS Office of International Mission $28,500**

The LCMS encourages and supports Lutheran churches across Africa in pastoral education. Students training to be pastors and deaconesses need access to printed and digital resources in theological seminaries and training centers across Africa. This grant will help establish and fortify printed and digital library collections, cataloging, transport, and training for theological libraries of partner institutes and seminaries on the African continent. This will allow students to seek otherwise inaccessible theological knowledge, better equip them to provide pastoral care within their ministerial contexts, and enable pastors and deaconesses toward faithful stewardship of their national churches. These resources will equip the workers who will teach at regional Bible schools, oversee large parishes of 15–30 congregations, and enable the church to strengthen its clergy and leaders.

21. **Healthy Together: Healthy Workers, Healthy Church — Lutheran Family Services, U.S. $106,000**

God directs the church to care for those He calls to serve in ministry. Church workers and their families regularly face unprecedented stress, challenges, and suffering which affects their physical, psychological, emotional, and spiritual well-being. There is an urgent need for the church to support and care for church workers. Lutheran Family Services is responding to this need by launching a campaign to fund expansion of their services to support church workers and their families beyond Iowa and into the greater Midwest. These professional services are provided on
an ability-to-pay basis through support of individuals and congregations without funding from the Synod or government funding to not limit their Christ-centered ministry. This grant will help increase their ministry team of masters-level, licensed therapists who will provide marriage and family counseling that is Christ-centered.

22. **Bread of Life in Truth and Action — Martin Luther School, Queens, NY** $40,000

Martin Luther School (MLS) is a highly diverse college prep Lutheran middle/high school in Queens, where students are encouraged to grow in faith, and flourish in academics, the arts, athletics, and life. The school instills the personal values of compassion and charity among students so that they may *not love in word or talk but in deed and in truth* (1 John 3:18b). MLS currently meets the needs of their food-insecure students and neighbors through their Bread of Life Project — food collections, donations, and food production service projects. In a community hard-hit by the COVID–19 pandemic, this grant will allow MLS to expand their Bread of Life Project with a youth hunger retreat, establish an in-school food pantry formally recognized by the New York City Food Bank, and start a community soup kitchen to serve community meals around significant holidays.

23. **Enhancement of Deaf Ministry and Outreach — Ephphatha Lutheran Mission Society, U.S.** $47,000

There are an estimated 500,000 deaf users of American Sign Language (ASL) in the United States, 95% of whom are unchurched. There are 124 local or congregational deaf ministries in the LCMS; however, there is a severe shortage of Lutheran resources and interpreters. Ephphatha Lutheran Mission Society (ELMS) is dedicated to serving and supporting the deaf and hard of hearing community with the Gospel. This grant will help provide interpreters and resources to spread the Gospel message to deaf people in the United States by allowing ELMS to expand its Church Interpreter Training Academy to several satellite locations, potentially training more than 100 new interpreters. It will also allow them to continue ASL translation work of the *Lutheran Service Book* settings 1, 2, 4, and Matins for the benefit of all those who are deaf.

24. **Growing Our Place: Care for Special Needs Students — Our Place After School Care, Inc., NE** $20,000

Our Place After School Care (Our Place) is a caring Christian community for special needs students between the ages of 13 and 20 years old, who are unable to be safe when home alone and have aged-out of the Hastings area daycare facilities. Our Place benefited from the generosity of Faith Lutheran Church which provided space in its existing facilities for their operations. To expand the outreach and activities of Our Place, the Advisory Board recommended locating a new space to rent. A space has been located which will require little or no modification. This grant will serve as a funding bridge to cover the monthly rent, allow them to purchase software to open a store, and allow for scholarship aid to students.

25. **Equipping Young Leaders — LCMS Youth Ministry** $50,000

LCMS Youth Ministry faithfully leads, serves, provides resources, and networks with youth and adults working through LCMS districts and congregations — with Christ and His gifts at the heart and center of everything. The sponsored *YouthLead* program and *Servant Events* are designed to train young leaders and give them opportunities for service. Offering *YouthLead* conferences regionally, piloting a new format of *Servant Events* to include leadership training, and increasing curriculums will offer service and leadership training to more teens and young adults. LCMS Youth Ministries wants to deepen their understanding of the needs of young people and the best practices for youth and young adult ministry. Survey results show the way to keep young people connected to the church is to give them chances to serve and lead. This grant will allow LCMS Youth Ministry to expand their current programs to equip young leaders.
26. Upheld by God’s Hand, Mental Health Outreach — LCMS Life Ministry $96,500

Millions of people in the United States are suffering with mental illness and disorders. There is a tremendous need and opportunity for Lutheran outreach to help these people and their family members cope with mental illnesses. Research validates that people seeking help for mental disorders might be more likely to consult a pastor than a clinical therapist or psychologist. Pastors, church workers, and lay leaders must be prepared to address the mental health and illness issues that members of the congregation and those outside the church may bring to them. The LCMS Task Force for Mental Illness, Health, and Wellness is coordinating with LCMS Life Ministry to develop and publish materials and resources to provide training for church workers and lay leaders related to mental health outreach and spiritual care. This grant will support the development of these materials.

27. Foundations for Life: an LCMS Micro School — Messiah Lutheran Church, Charlotte, NC $84,064

Messiah Lutheran Church (Messiah) in Charlotte is building on its 36-year history of success in educating preschool students by establishing a Christian K–12 micro school with innovative, self-paced, individualized instruction in Christian values, academics, and life skills. Charlotte public schools are experiencing overcrowding and safety concerns as well as the lack of flexibility to individualize instruction and impart biblical values to students. There is no LCMS elementary-secondary school option in the Charlotte community and families are seeking an affordable option for Christian education that is based on LCMS beliefs. This grant will fund technology, as well as scholarship assistance, to ensure education to diverse families. Messiah has invested in extensive planning, constant prayer, and consultation with Soaring Education Services, a division of Open Sky Education, which specializes in development, launching, and sustaining of affordable non-traditional Christian schools.

28. A Legacy of Love for Special Needs Children — Lutheran Special Education Ministries, U.S. $100,000

One in five children in the United States has a learning need. Each child is unique, they all learn at a different pace, and some require different approaches to learning. Parents often must make the choice between public school that addresses their learning needs or Christian education that develops their spirituality. Lutheran Special Education Ministries (LSEM) serves schools, churches, and families to advance the success of children who have learning needs by providing resources to benefit them in the classroom but also in their church communities. They have served God’s children with special needs for 150 years. This grant will allow LSEM to continue to develop and research tools and techniques so they can provide resources to Lutheran churches to welcome, integrate, and support children with specialized needs and their families in their church bodies.

29. Bringing God’s Word to India — India Bible Translation Project $100,000

Thirty-two million Christians living in India do not have access to a study Bible in their own language that has abundant, doctrinally sound study notes, and commentary to help in understanding God’s Word. The India Bible Translation Project’s mission is to publish the study notes and commentary from The Lutheran Study Bible into the Tamil and Telugu language. This grant will provide funds to complete the translation work. With The Lutheran Study Bible translated in their heart language, indigenous Indian pastors, seminarians, and members of Lutheran churches in India and Sri Lanka will be better able to understand and share the Good News of Jesus Christ. The Indian Lutheran Study Bible will be a great blessing to the members of the India Evangelical Lutheran Church and Ceylon Evangelical Lutheran Church in Sri Lanka.

30. Water and the Word — Evangelical Lutheran Church in Kenya $80,000

Students in schools and orphanages sponsored by the Evangelical Lutheran Church in Kenya...
(ELCK) lack clean water and regular access to pastoral care. Water and the Word, based in Thermopolis, Wyoming, works with the ELCK to improve water systems for the schools. After evaluating a school’s needs, Water and the Word installs water harvesting equipment (rain gutters and tanks), locally sourced filters, hand wash stations, and clean water storage systems. Students and staff are taught about personal hygiene, handwashing, and the importance of drinking only clean water. After installation, an ELCK pastor (trained in water equipment) visits the schools every 3–4 months to ensure that the water system is working, visits with the children, and provides needed pastoral care. This grant will provide clean water and cover travel expenses for pastoral care to students in 12 additional schools and orphanages in Kenya.

31. Set to Serve: Respite Care Training — Voice of Care, U.S. $100,000
Approximately 61 million people in the United States live with a disability and more than 80% are unchurched. Families with a member who requires constant caregiving may slowly find themselves vanishing from congregational life. The need for caregiver respite is critical. Voice of Care Set to Serve: Respite and Companion Care Training prepares trainees to serve in homes and to provide respite drop-off activities in a church setting, allowing families to leave their loved ones in the care of qualified volunteers. This grant will be used to cover the cost of eight training workshops for congregations and will help with the cost of ongoing congregational support services and the option to pursue further training to train others. Voice of Care strives to equip congregations to embrace, empower, and engage people who experience disabilities and their families in their walk with Christ.

32. Walking with Youth Transitioning to Adulthood — Fairmount Ministries, Wichita, KS $60,000
University Lutheran Ministry Association (DBA Fairmount Ministries) seeks to engage Wichita State University (WSU) and the surrounding community with a ministry of presence and encouragement, using the Fairmount Coffee Company coffee shop as a vessel to build relationships with all who enter. Statistics currently show that 66% of young adults walk away from the Lord during college, and resources to engage, equip, and empower this generation are limited. About 13% of the students at WSU are international students, so there are numerous opportunities to share the Gospel with young adults who did not grow up in the church. This grant will allow Fairmount Ministries to expand its ministries and programs, plus provide training, resources, and ministry support to empower students to grow in faith, follow Jesus, and share the Gospel message with others.

33. Orphan Grain Train Servant Center — Orphan Grain Train, U.S. $100,000
Orphan Grain Train (OGT) has carried out the mission of the Lord for thirty years by providing humanitarian service. They work through the church so the Gospel always accompanies their service. They have assisted orphans, carried out domestic disaster relief, gathered, sorted, packed, and distributed food, clothing, medical supplies, equipment, and educational materials for those experiencing poverty in the U.S. and internationally. The original facility in Norfolk, Nebraska, is outdated and lacking adequate space to carry out their expanding work. They need to build an additional facility to increase their mission capacity and increase the safety level for volunteers. With an increased work area, larger groups of volunteers can work on donations received and the output of mercy meals can double to 10,000,000 meals annually. This grant will help OGT complete their building project.

34. Zoe’s Home Support — Zoe’s Home, Trinity Lutheran Church, Clinton, MO $75,000
Zoe’s Home, a ministry of Trinity Lutheran Church in Clinton, Missouri, helps homeless and at-risk pregnant and parenting women in need. The home enables women at risk of abortion or losing parental custody to overcome their current life situations and obstacles. Residents of Zoe’s Home engage in spiritual care through church activities and required Bible studies. The women participate
in activities and classes to grow life skills in parenting, finances, cooking, and hygiene. After a one-year stay in Zoe’s Home, the residents’ goals are to complete their education, find steady employment, procure reliable transportation, attain financial independence, find independent housing, and actively engage in church and community support services. This grant will provide funds to meet the costs to ensure housing, food, transportation, life skills education, case management, and staffing for Zoe’s Home.

35. Breaking Generational Poverty in Detroit — Camp Restore Detroit, MI $90,000
Camp Restore Detroit has been called to be a partner in breaking the cycle of generational poverty in Detroit by working with families and community leaders in a Christ-centered atmosphere, where families can learn and grow with access to education and needed resources. Camp Restore Detroit fills the Children’s Outreach House, Adult Outreach House, and the land surrounding it with programs and ministry aimed at sharing God’s love as they work together to restore hope, support health and wellness, raise the educational levels of children and adults, and support vocational skill building in a Christ-centered environment. This grant will fund furnishings for both houses, tools for learning including Bibles, SMARTboards, and computers. Additionally, a Maker’s Space and a Storybook Learning and Reading Garden for community members and their children will be created.

36. New Location for Transitional Housing — Welcome Home Collaborative, Cincinnati, OH $100,000
Welcome Home Collaborative (WHC) is a Christian-based transitional housing program located near downtown Cincinnati, Ohio, with a connection to Prince of Peace Lutheran Church. The mission of WHC is to serve those who are marginalized, experiencing homelessness, and suffering from mental illness. It works to help the homeless, working poor, and struggling families by offering temporary housing in a program environment that includes a life coach along with specific program rules and procedures to follow in order to achieve transformational change. With the guidance of life coaches and help of the Holy Spirit, lives are transformed. This grant will help complete the remodeling of a home recently purchased that can house six additional homeless men. With the remodeled house, there will be seven WHC transitional homes serving the marginalized in Cincinnati.

37. Repairs for St. Paul’s Lutheran School — St. Paul’s Lutheran School, Cullman, AL $50,000
St. Paul’s Lutheran School has served the church and the Cullman community since 1887, and the current building was built in 1951. St. Paul’s is one of two Lutheran elementary schools in northern Alabama. It currently teaches classes pre-K through 6th grade, with the intent to add 7th and 8th grades. The building has been through multiple tornadoes and there are now safety concerns which need to be addressed, including replacement of windows, emergency doors, and updated heating technology. Because of its location, the school is a mission, reaching unchurched children and their families. Parents are encouraged to attend the daily chapel services and families attend Sunday Divine Service, especially when their child or children sing. This grant would assist in the updating of the heating system and replacement of windows and emergency doors.

38. Mercy Ministry in Motion — Faith Lutheran Church, Shreveport, LA $48,875
In 2017, St. Paul (predominantly Caucasian) and Faith (predominantly African American) Lutheran Churches joined together into one ministry of Word, Sacrament, and mercy — Faith Lutheran Church. They moved to the St. Paul location, which is in a changing community with high poverty and crime rates. Reaching out to the community, they planted a year-round community garden and built an outdoor basketball court where the pastor and members can be found shooting hoops. They host community cookouts, sponsor clothing giveaways, teach vacation Bible school,
collect food for a local food pantry, and invite neighbors to worship and Sunday school. This grant will allow the congregation to purchase a church van enabling them to better serve the community and its own members, especially helping youth and adults participate together in servant events, church-based retreats, and their outreach ministry to the Sickle Cell Disease Association.

39. Christ’s Care for Children: Kenya — LCMS Office of International Mission, Africa Region $80,000
Christ’s Care for Children: Kenya is a child sponsorship program linked to Project 24. The program cares for vulnerable children living at one of eight Project 24 boarding facilities managed by the Evangelical Lutheran Church of Kenya through support by the LCMS. This sponsorship program matches donors in the U.S. with children who are living at the Project 24 sites and gives these children the opportunity for a successful life through spiritual care and education while providing safe housing, meals, and life lessons on self-care and sustainability. This grant introduces a 50/50 matching challenge to motivate donors. Each time a new sponsor — or an existing sponsor choosing an additional student — commits to a sponsorship with a commitment of two years, the donor would provide $45 per month and this grant will provide $45 in matching funds.

40. Life Connection Events and Kits — Lutherans for Life $70,000
The mission of Lutherans for Life (LFL) is to renew hearts with the Word of the Lord and to receive every human being as a sister or brother with whom we may share God’s everlasting blessings. Life issues like an unplanned pregnancy or a terminal diagnosis offer us mission moments. LFL has learned that youth and students gravitate toward activity-oriented involvement and have developed a framework consisting of two elements — namely, pilot events and “event-in-a-box” kits designed to intentionally connect young adults with seasoned local Life Teams, Life Chapters, and LFL pioneers. Participants will learn to conduct life-affirming education and service in their own neighborhoods. This grant will provide funds to support the outreach effort to young adults to encourage their involvement in LFL Life Teams and Life Chapters.

41. Camp Dixie Outdoor Ministries Flooring — Elberta, AL $50,000
Camp Dixie Lutheran Outdoor Ministries provides summer camp to youth in the Alabama area. The camp provides a place for campers and staff according to their mission statement, “to grow spiritually, physically, emotionally, and intellectually, in a positive way by experiencing, reflecting, and evaluating in an outdoor-based Christ-centered program.” The camp is also rented to other groups throughout the year. In September 2020, Hurricane Sally made landfall and caused flooding and a storm surge at Camp Dixie — ruining floors, windows, and mattresses, along with other destruction. Their regular fried chicken dinner fundraisers in several months of 2020 and 2021 were cancelled due to the COVID-19 pandemic and caused a huge decrease in their income. This grant will be used to help replace flooring and complete other repairs to camp buildings.

42. Proclaim the Gospel, Serve in Mercy — LCMS Office of National Mission $41,000
The LCMS Office of National Mission extends its work of mission outreach, education, and mercy through independent Recognized Service Organizations (RSOs) whose programs are in harmony with the doctrine and practice of the LCMS. RSOs serve the needs of all God’s people and may sometimes need assistance in proclaiming the Gospel and strengthening and maintaining their Lutheran leadership. The LCMS Office of National Mission supports and works with independent RSOs and may receive requests for resources such as Bibles, children’s Bible story books, women’s devotional study books, guidance and resources for their leadership staff. This grant will purchase resources and provide leadership training for RSOs so they can strongly live out their Lutheran identity in Word and Sacrament ministry and in acts of mercy.
43. Tanzania Children’s Homes — Evangelical Lutheran Church of Tanzania, Africa $74,500

The Tanzania Children’s Home welcomes albino children to offer security, care, and education. Albinism (limited melanin pigment in the skin, eyes, and hair) is especially prevalent in Tanzania. Children with albinism face health risks of skin cancer and visual impairment and are threatened by the pagan practices of the tribal religions that falsely teach their body parts have magical powers to make one rich, successful, and powerful. The home offers security and specialized care for the children that their families cannot provide and is located on the campus of the Lutheran Boarding School in Mwadui. They are raised in the knowledge and love of the Lord and are transported to the Mwadui Lutheran Secondary School for their education. This grant will help purchase a bus for safe transportation of the children and will contribute to the support of the children.

44. Set Apart to Serve — LCMS Office of Pastoral Education $100,000

Set Apart to Serve is a Synod-wide initiative that focuses on forming and recruiting full-time church workers to teach the saving faith to God’s people. Since Christ provides workers for His church through His people, every congregation needs to talk intentionally to our youth and adults about church work to stimulate enrollment in Christian education, deaconess, director of parish music, director of family life, and seminary programs. This grant will partially fund anticipated expenses of a broad, rigorously planned, and well-constructed, multi-year sustained effort across the LCMS to affect a positive, cultural change in the way church worker vocations are perceived. Prospective students will be encouraged and inspired to consider and prepare to serve the Church in lifelong professions that advance the Gospel both in the U.S. and abroad.

45. Walking Together in the Mission Field — LCMS Office of International Mission $50,000

The LCMS Office of International Mission (OIM) recruits, trains, sends, and cares for our missionaries, human care workers, and international educators. OIM continually receives additional requests for pastors and is not able to immediately fulfill the request. However, our church partners have pastors who are uniquely equipped for an open position in the mission field because of their culture, language, and availability to deploy. Pastors from partner churches who coordinate with the LCMS as missionaries or instructors are called Alliance Missionaries. Alliance Missionaries do not replace LCMS missionaries; they work together complementing and strengthening each other. Alliance Missionaries typically do not have a large church membership supporting them from home and they are not able to raise their own funds for support. This grant will provide a portion of the monetary support needed by Alliance Missionaries working alongside the LCMS.
2021–2023 LWML MISSION GRANTS SUMMARY

1. Deaconess Ministry Dakota Boys and Girls Ranch (Dakota Boys and Girls Ranch) $81,680 ‒ Paid
2. Healing the Invisible Wounds of War through Horses (Spirit Warrior, Central Maine) $95,000 ‒ Paid
3. Thirst to Learn: Bible Books for Africa's Children (Lutheran Heritage Foundation) $100,000 ‒ Paid
4. Making the Next Generation of Disciples for Life (LCMS Life Ministry) $92,000 ‒ Paid
5. Helping Hands for Lutheran Deaf Outreach (Lutheran Deaf Outreach) $50,000 ‒ Paid
6. Hope of Christ for Cancer Patients (Phil’s Friends) $70,000 ‒ Paid
7. Training Pastors to Serve the Church in Russia (Lutheran Theological Seminary, Novosibirsk, Siberia) $100,000 ‒ Paid
8. Light of Christ in Eastern Europe (Mission Central) $56,000 ‒ Paid
9. Propelling the Gospel (LAMP Ministry, Inc.) $65,000 ‒ Paid
10. Educating Pastors in Africa (Mission Central) $100,000 ‒ Paid
11. Redeeming Life Maternity Home, Illinois Expansion (Redeeming Life Outreach Ministries) $100,000 ‒ Paid
12. Mercy Medical Care for Tanzania (Mwadui Lutheran School and Community) $68,182 ‒ Paid
13. Gospel Outreach to Women and Children in Mongolia (Lutheran Hour Ministries) $100,000 ‒ Paid
14. Caring and Sharing Christ with Hurting People (Concordia Seminary, St. Louis) $100,000 ‒ Paid
15. The Littlest and Least of These, Dallas, Texas (St. Paul Lutheran Church and Christian Academy) $42,000 ‒ Paid
16. Bring the Inner-City Children to Camp (Lutheran Valley Retreat, Colorado) $25,000 ‒ Paid
17. Spiritual and Physical Food for Children of Peru (La Mision Luterana del Peru) $56,750 ‒ Paid
18. “Ends of Earth” Scholarships (Mission Opportunities Short Term (MOST) Ministries) $50,000 ‒ Paid
19. Sharing Jesus’ Love in India (Lutheran Braille Workers) $100,000 ‒ Paid
20. Mission & Outreach to the Least of These (Victory Lutheran Church, K. I. Sawyer Community) $34,000 of $51,356 ‒ Paid
21. Mercy House Belize Lutheran Campus (Belize Mission Society) $100,000 ‒ Paid
22. Ministry Vehicle Fund, Ethiopia and Sierra Leone (Lutheran Bible Translators) $70,000 ‒ Paid
23. Showing God's Love in the International District, Albuquerque, NM (God Cares About You Mission) $98,000 ‒ Paid
24. Reaching the Homebound with God's Word (Lutheran Ministries Media, Inc. DBA Worship Anew) $100,000 ‒ Paid
25. Missionaries to America Project (Mission Nation Publishing) $88,000 ‒ Paid
26. Strengthening the Lutheran Mission to Kuna, Idaho (Friendship Celebration Lutheran Church) $100,000 ‒ Paid
27. Expanding God's Love in Uganda (LCMS Office of International Mission, Africa Region) $92,000 ‒ Paid
28. Christ-Centered Materials for Hmong Language School and Outreach (St. Paul Hmong Outreach Ministries) $78,364 ‒ Paid

*These grant funds were reallocated per LWML Board of Directors (BOD) approval October 2022 to be used in Central and South America.

**The remaining grant funds balance of $17,356 were reallocated per LWML BOD approval October 2022 after the congregation disbanded. Of the $17,356 remaining, $8,156 was paid to the St. Paul Hmong Outreach Ministries, and $9,200 will be rolled over to the 2023–2025 Mission Grants total.

***The St. Paul Hmong Outreach Ministries original grant proposal was for $78,364. As this was the last mission grant selected by the Lexington convention voting members, only $70,208 was available. The $8,156 from the Mission and Outreach to the Least of These (Mission Grant #20) reallocation will fully fund this mission grant.
### MISSION GRANT SELECTION TALLY

<table>
<thead>
<tr>
<th>Votes Received</th>
<th>Plurality Ranking</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td>Sharing Christ with Women and Children in Kazakhstan — Lutheran Hour Ministries</td>
<td>$100,000</td>
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<tr>
<td>2.</td>
<td></td>
<td>Disaster Response Team — Trinity Lutheran Church, Tyler, TX</td>
<td>$50,000</td>
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<tr>
<td>3.</td>
<td></td>
<td>Expanding Gospel Outreach to Hispanics in the U.S. — Lutheran Hour Ministries</td>
<td>$100,000</td>
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<tr>
<td>4.</td>
<td></td>
<td>Fortifying Faith in Those with Vision Impairment — Lutheran Braille Workers</td>
<td>$100,000</td>
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<tr>
<td>5.</td>
<td></td>
<td>Care for Street Children of Western Kenya — Capstone Ministries</td>
<td>$50,000</td>
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<tr>
<td>6.</td>
<td></td>
<td>Expanding Gospel Proclamation Worldwide — Concordia Seminary, St. Louis, MO</td>
<td>$100,000</td>
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<tr>
<td>7.</td>
<td></td>
<td>Siouxland Lutheran Hispanic Ministry — Hope Lutheran, South Sioux City, NE</td>
<td>$50,000</td>
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<tr>
<td>8.</td>
<td></td>
<td>Lutheran Women in Mission Finish the Job — Ministry in Mission, Haiti</td>
<td>$85,000</td>
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<tr>
<td>9.</td>
<td></td>
<td>Sharing Christ Crucified with High School Youth — Lutheran High School of Greater New Orleans, LA</td>
<td>$35,000</td>
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<tr>
<td>10.</td>
<td></td>
<td>Mobile Kitchen — Forged by Fire Services, Gulf Coast Region, U.S.</td>
<td>$85,000</td>
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<tr>
<td>11.</td>
<td></td>
<td>New Life Children's Center Spiritual Care Program — Lutheran Social Services of the South</td>
<td>$30,000</td>
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<tr>
<td>12.</td>
<td></td>
<td>Feeding Haitian Children Through Gospel and Meals — Trinity HOPE</td>
<td>$58,082</td>
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<tr>
<td>13.</td>
<td></td>
<td>A Healing Space for At-Risk Children — Dakota Boys and Girls Ranch, ND</td>
<td>$100,000</td>
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<tr>
<td>14.</td>
<td></td>
<td>Afterschool Program, Talca, Chile — Lutheran Church of Chile</td>
<td>$25,000</td>
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<tr>
<td>15.</td>
<td></td>
<td>A Deeper Reach with Jesus into the Unreached — Salam Ministries, U.S.</td>
<td>$100,000</td>
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<tr>
<td>16.</td>
<td></td>
<td>Showering Love on the Least of These — Mercy Holistic Ministry, CA</td>
<td>$100,000</td>
</tr>
<tr>
<td>17.</td>
<td></td>
<td>God's Word for Central and South American Missions — Lutheran Heritage Foundation</td>
<td>$100,000</td>
</tr>
<tr>
<td>18.</td>
<td></td>
<td>Nurturing Faith for the Aging — Lutheran Ministries Media (Worship Anew)</td>
<td>$100,000</td>
</tr>
<tr>
<td>19.</td>
<td></td>
<td>Serving God's Children with Special Needs — Journeys Lutheran School, Milwaukee, WI</td>
<td>$100,000</td>
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<tr>
<td>20.</td>
<td></td>
<td>Theological Libraries and Resources, Africa — LCMS Office of International Mission</td>
<td>$28,500</td>
</tr>
<tr>
<td>21.</td>
<td></td>
<td>Healthy Together: Healthy Workers, Healthy Church — Lutheran Family Services, U.S.</td>
<td>$106,000</td>
</tr>
<tr>
<td>22.</td>
<td></td>
<td>Bread of Life in Truth and Action — Martin Luther School, Queens, NY</td>
<td>$40,000</td>
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</tbody>
</table>
## MISSION GRANT SELECTION TALLY (CONTINUED)

<table>
<thead>
<tr>
<th>Votes Received</th>
<th>Plurality Ranking</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>23. _______</td>
<td>_______</td>
<td>Enhancement of Deaf Ministry and Outreach — Ephphatha Lutheran Mission Society, U.S. $47,000</td>
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<tr>
<td>24. _______</td>
<td>_______</td>
<td>Growing Our Place: Care for Special Needs Students — Our Place After School Care, Inc., NE $20,000</td>
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<tr>
<td>25. _______</td>
<td>_______</td>
<td>Equipping Young Leaders — LCMS Youth Ministry $50,000</td>
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<tr>
<td>26. _______</td>
<td>_______</td>
<td>Upheld by God’s Hand, Mental Health Outreach — LCMS Life Ministry $96,500</td>
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<tr>
<td>27. _______</td>
<td>_______</td>
<td>Foundations for Life: an LCMS Micro School — Messiah Lutheran Church, Charlotte, NC $84,064</td>
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<tr>
<td>28. _______</td>
<td>_______</td>
<td>A Legacy of Love for Special Needs Children — Lutheran Special Education Ministries, U.S. $100,000</td>
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<tr>
<td>29. _______</td>
<td>_______</td>
<td>Bringing God’s Word to India — India Bible Translation Project $100,000</td>
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<td>30. _______</td>
<td>_______</td>
<td>Water and the Word — Evangelical Lutheran Church in Kenya $80,000</td>
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<tr>
<td>31. _______</td>
<td>_______</td>
<td>Set to Serve: Respite Care Training — Voice of Care, U.S. $100,000</td>
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<tr>
<td>32. _______</td>
<td>_______</td>
<td>Walking with Youth Transitioning to Adulthood — Fairmount Ministries, Wichita, KS $60,000</td>
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<tr>
<td>33. _______</td>
<td>_______</td>
<td>Orphan Grain Train Servant Center — Orphan Grain Train, U.S. $100,000</td>
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<tr>
<td>34. _______</td>
<td>_______</td>
<td>Zoe’s Home Support — Zoe’s Home, Trinity Lutheran Church, Clinton, MO $75,000</td>
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<tr>
<td>35. _______</td>
<td>_______</td>
<td>Breaking Generational Poverty in Detroit — Camp Restore Detroit, MI $90,000</td>
</tr>
<tr>
<td>36. _______</td>
<td>_______</td>
<td>New Location for Transitional Housing — Welcome Home Collaborative, Cincinnati, OH $100,000</td>
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<tr>
<td>37. _______</td>
<td>_______</td>
<td>Repairs for St. Paul’s Lutheran School — St. Paul’s Lutheran School, Cullman, AL $50,000</td>
</tr>
<tr>
<td>38. _______</td>
<td>_______</td>
<td>Mercy Ministry in Motion — Faith Lutheran Church, Shreveport, LA $48,875</td>
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<tr>
<td>39. _______</td>
<td>_______</td>
<td>Christ’s Care for Children: Kenya — LCMS Office of International Mission, Africa Region $80,000</td>
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<tr>
<td>40. _______</td>
<td>_______</td>
<td>Life Connection Events and Kits — Lutherans for Life $70,000</td>
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<tr>
<td>41. _______</td>
<td>_______</td>
<td>Camp Dixie Outdoor Ministries Flooring — Elberta, AL $50,000</td>
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<tr>
<td>42. _______</td>
<td>_______</td>
<td>Proclaim the Gospel, Serve in Mercy — LCMS Office of National Mission $41,000</td>
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<tr>
<td>43. _______</td>
<td>_______</td>
<td>Tanzania Children’s Homes — Evangelical Lutheran Church of Tanzania, Africa $74,500</td>
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<tr>
<td>44. _______</td>
<td>_______</td>
<td>Set Apart To Serve — LCMS Office of Pastoral Education $100,000</td>
</tr>
<tr>
<td>45. _______</td>
<td>_______</td>
<td>Walking Together in the Mission Field — LCMS Office of International Mission $50,000</td>
</tr>
</tbody>
</table>
MISSION GRANTS — THE PROCESS

MISSION GRANTS SELECTION — THE PROCESS

LWML women who submitted mission grant proposals, as well as personnel from The Lutheran Church—Missouri Synod (LCMS), researched mission organizations and projects that met the LWML mission grant criteria. They gathered information, wrote Detailed Information Pages, and collected photos and photo release forms to complete the electronic application proposal. Sixty-seven mission grant proposals were received on or before the September 30, 2022, deadline.

The Vice President of Gospel Outreach reviewed each proposal as it was received to make sure that all the components were present. Working with the LWML Office, electronic signature forms were emailed to LWML and LCMS District Presidents. Each proposal was signed-off on by both parties, acknowledging that the proposal had been submitted and that they approved the proposal.

The Mission Grants Selection Committee members were sent a notebook with a copy of the Mission Grant proposal application and Detailed Information Pages for all 67 submissions. During the review period from October through December 2022, each member of the committee prayerfully read and evaluated each proposal. During the January 2023 selection meeting, all discussions were covered in prayer. The members of the committee put together a list of questions to discuss with LCMS staff who attended the meeting one morning. Following the input from LCMS, the committee completed their evaluation and made decisions on each proposal. Forty-five proposals were selected by the committee.

Proposals selected for the ballot were presented, first to the LWML Board of Directors and then to the Presidents Assembly for approval. The result of the Mission Grants Selection Committee’s work appears on the ballot in this manual. Through online voting prior to convention, voting members made the final selection of the grants to be funded by LWML mite offerings for the 2023–2025 biennium.

Mission grant proposals not chosen by the voting members will be added to the Mission Grants Bank. The Mission Grants Bank is available to LWML districts for consideration for their 2024 convention mission grant ballots.

Each recipient of mission grant funds is so thankful for LWML women, their mite offerings, the prayers of support, and the partnership in sharing the love of Christ. Your Mite Offerings Make an Impact!

Mission Grants Selection Committee
Beth Nagy, member
Sherri Rose, member
Barb Schaer, member
Margie Wickert, member
Debbie Larson, President
Rev. Brian Noack, Senior Pastoral Counselor
Rev. Gary Piepkorn, Junior Pastoral Counselor
Sharon von Qualen, Mission Grants Committee Chairman
Karen Morrison, Vice President of Gospel Outreach, Chairman
GIVING THANKS TO GOD FOR OUR SERVANT LEADERS
LWML President Debbie Larson

For by the grace given to me I say to everyone among you not to think of himself more highly than he ought to think, but to think with sober judgment, each according to the measure of faith that God has assigned. For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another. Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness (Romans 12:3–8).

Lutheran Women in Mission joyfully proclaim Christ, support missions, and equip women across the nation to honor God by serving others. It is not only what we do, but who we are — God’s children, serving Him with gladness. The following elected officers have faithfully, with joy, served these past four years:

- President Debbie Larson
- Vice President of Organizational Resources Marie Chow
- Vice President of Special Focus Ministries Deaconess Betty Knapp
- Treasurer Karla Koehler
- Pastoral Counselor Rev. Brian Noack
- 2021–2023 Nominating Committee: Kaye Wolff, Chairman; Lisa Asmus, Janis McDaniels, Lois Teinert, and Melissa Salomon, members

Our Lord has blessed the LWML with two-year appointed officers and appointed personnel who have served from 2021–2023:

- Meeting Manager Arlene Naasz
- Public Relations Director Susan Donnelly
- Strategic Plan Facilitator Michelle Jenks
- Archivist-Historian Caroline Honeycutt
- Convention Manager Shelley Moeller
- Parliamentarian Barbara Volk
- Assistant to the President Char Kroemer
- Dropbox Coordinator Nancy Bogenhagen
- Resource Editors JoNette Brogaard, Judy Carlson, Debbie Curry, Dianna Just, Char Kroemer, Diane Reimold, and Carol Schmidt
- *Lutheran Woman’s Quarterly* Editor-in-Chief Sheila Lutz
- *Lutheran Woman’s Quarterly* Doctrinal Reviewer Rev. Kenton Wendorf
- 2023 Convention Host Committee Chairman Anne Hartman

I thank you, Lutheran Women in Mission from across the nation, for allowing me to serve God as your President for the last four years. God has blessed me in more ways than I could have even imagined.

On behalf of the LWML Board of Directors, I offer our sincere thanks to each person who gives and serves in His name, to His glory. All praise, honor, and glory be to Jesus Christ, our Lord and Savior. Amen!
As a child of God and President of the LWML, it has been my privilege to pray for each member of the LWML Board of Directors (BOD), the LWML district presidents, every woman in the LCMS, and all those who hear of Jesus through this incredible organization.

As your sister in Christ, I have been honored to serve you and our Lord through the LWML. My prayer is that those lost in darkness are touched by the love of Jesus shown by and through LWML and come to know Him as their Savior. Let us always encourage one another and boldly glorify His name. As Lutheran Women in Mission, we must recognize, appreciate, and confidently declare that we are HIS!

We are HIS:

HELD by God's Word: When we hold the Bible in our hands, we are holding God’s Word, and I believe He is holding us through HIS Word.

INSPIRED to share HIS Gospel: Through the power of the Holy Spirit, we are INSPIRED to share HIS Gospel message with the world!

SURROUNDED by HIS grace: As God’s children, HIS grace and mercy surround us and cover us! We live in the joy of knowing we are forgiven.

Activities as they relate to the Primary Focus for Lutheran Women in Mission for the 2021–2023 Biennium:

Proclaiming Christ

▶ LWML 2023 Convention: Attended all planning meetings, invited and corresponded with all proclaimers and presenters, approved and signed all contracts, collaborated on registration process, reviewed and approved all publications, wrote Call to Convention for the Lutheran Woman’s Quarterly (LWQ), collaborated on mission grant electronic voting process, composed articles, scripts, manual reports, and assigned prayers and introductions.

▶ Assisted with and approved eNews, advertising, issues of the LWQ, new mission grant resources, Gracious Giver newsletter, stewardship notes, all resources, writings, policies, guidelines, and documents for publication.

▶ Wrote President’s pages for all issues of the LWQ, president blogs, thank you letters to donors, September to Remember articles, reports to the BOD and Presidents Assembly (PA), reports to the Board of International Mission, the Board of National Mission, and the LCMS Board of Directors, home page and eNews articles, prayer requests as needed, letters of welcome to new LWML groups as reported by district presidents, end of year appeal letters, and updated my biography.

▶ Appointed BOD members to various conferences and events: Beautiful Feet Conference; Making Disciples for Life Conferences; Best Practices in Ministry Conferences; Seminary dinners for Vicars and Deaconesses; Multiethnic Symposium; LCMS Joint Business Administrators Conference; annual meetings of the LCMS Foundation and LCEF; LCMS Youth Gatherings; and the Lutheran School Administrators (LEA) Convocation.
Supporting Missions
- Attended Board meetings of the Offices of National and International Missions, services of thanksgiving at the LCMS International Center for missionaries, and Dr. Thomas Egger’s inauguration and installation as President of Concordia Seminary, St. Louis.
- With Vice President of Gospel Outreach and the Mission Grants Committee, updated and reviewed mission grant guidelines, consolidating the application process document and the guidelines into one document. Reviewed, tested, and approved the online application for mission grant proposals. Proofed and approved letters for mission grant payment requests. Reviewed all 2023–2025 Mission Grant proposals and participated in the selection meeting. Privileged to present checks for two mission grants recipients.
- Brought virtual greetings to the LWML—Canada Convention held July 8–11, 2021.

Equipping Women
- Prepared for and participated in departmental committee meetings: reviewed all material, approved travel memos, proofed and approved all documents, activities, and schedules for these meetings.
- Appointed, with the approval of the BOD, the following positions for the 2021–2023 biennium: Meeting Manager, Strategic Plan Facilitator, Public Relations Director, Parliamentarian, Archivist-Historian, Convention Manager, LWQ Editor-in-Chief, LWQ Doctrinal Reviewer, Dropbox Coordinator, Resource Editors, and Assistant to the President. Appointed Crystal Miller, Nebraska North District, to be LWML 2025 Omaha Host Committee Chairman and Barbara Schaer, Wyoming District, to be the new Assistant to the Convention Manager beginning in January of 2023.
- Made appointments for committees of the BOD and one task force. Prepared for and participated in meetings of these groups: Assembly of Leaders (AOL) 2022, Convention Programming (CPC), Development/Advancement, Governance, Interdepartmental (ID) 2021 and 2022, Visioning, Mission Grants Selection, Finance and Operations (FOC), Investment (IC), Planned Giving Committees, and Budget Surplus Task Force.
- Proofed and approved Prayer Services, LWML Sunday materials, and the revised Style Guide.
- Worked with Executive Director Vanessa Johnson on issues relating to finance and office staff. Reviewed and approved all office position responsibilities, participated in interviews of potential candidates for additional staff positions, and held annual performance reviews of the Executive Director.
- Corresponded with each member of the BOD, LWML district presidents, Executive Director, LWQ Editor-in-Chief, Milwaukee Host Committee Chairman, Convention Manager, Archivist-Historian, Parliamentarian, and Assistant to the President, Barb Below, LWML’s liaison to the LCMS President’s Office, as needed.
- District Conventions: Appointed BOD Representatives to LWML district conventions. Notified each district president, oversaw updates on all documents, wrote greetings for convention manuals and the report to the districts for convention packets, approved product flyer, weekly prayers included in eNews for each convention, and recorded a video report. Attended eight conventions, sent emails of encouragement to all district presidents (DPs) in the week prior to their conventions. Sent emails of congratulations to all newly elected DPs.
- Completed a timeline for the office of LWML President as a resource and reference for future presidents.

Serving Others
- Prepared for and presided over LWML Conventions in 2021 and 2023, all BOD and Presidents Assembly (PA) meetings. Reviewed all documents, activities, and schedules for these meetings. Prepared calls and agendas; invited and corresponded with guests. Appointed task forces and individuals for various tasks.
- Approved sharing the BOD and PA mailing list with the LCMS Office of the President and the Mission Advancement department for a one-time use for Christmas cards.
Report from the President

- Reviewed all financial documents and policies for and participated in each meeting of the Finance and Operations and Investment Committees.
- Collaborated with Executive Director and BOD to refine the strategic plan for effective service and Gospel proclamation.
- Attended and participated in the Gifts of Love (GOL) training led by Gift Planning Counselors, the taping of Donna Snow’s new Bible study series Unshakable, and LCEF’s Future Search Conference.

Events Held/Meetings Attended by the President

- Meetings: all CPC, BOD, PA, ID, LCMS BOD, Board of National and Board of International Missions, LCMS Council of Presidents, Convention Management and Arrowhead Conferences Planning, Strategic Planning, LCMS Foundation Annual Meeting, Mission Grants Selection Committee.
- Events: services and meetings at the LCMS International Center; retreats and rallies as possible; Lutheran Hour Ministries Tournament of Roses Parade 2022; Making Disciples for Life Conferences; Meet and Greet at the LWML Office on the Seminary campus; Best Practices in Ministry Conferences; Concordia Seminary Dinners; Gifts of Love Training; LCEF Future Search Conference; Ft. Wayne Theological Seminary Women’s Retreat; LCMS Joint Business Administrators Conference.
- Zoom meetings: weekly Zoom prayers with BOD; monthly meetings with LWML-Canada President Linda Long; Convention Registration Discussion; BOD and LWML Office Restructure Discussion; Financial Planning; Departmental Committee Discussion; CCI Support; FOC; Budget Surplus Task Force; Making Disciples for Life; Website Development; site visit review for 2025 LWML Convention; Investment; AOL; ID; Development/Advancement; Governance; Arrowhead Conferencing and Shelley Moeller; Milwaukee LWML Convention Host Committee; LCMS Mission Advancement and LWML District Presidents; Planned Giving meeting.
- Conference Calls: Convention Manager as needed, weekly with LWML Executive Director, BOD members as needed.
VICE PRESIDENT OF
CHRISTIAN LIFE
Susan Brunkow

It has been my privilege to serve the Lord as your LWML Vice President of Christian Life. I am honored to be part of the leadership of this wonderful organization that proclaims Christ, supports missions, and equips women to honor God by serving others.

The Christian Life Department is comprised of the Christian Life Committee and the Christian Resources Editors. These gifted women have worked with new and established authors to develop and revise countless products, Bible studies, and devotions. These resources are available through the LWML Store and website.

It has been a joy to collaborate with Resource Editors Carol Schmidt, JoNette Brogaard, Dianna Just, and Debbie Curry, the Graphics and Marketing Teams, the LWML Office Staff, the LCMS Doctrinal Review team, and our wonderful current and past LWML Pastoral Counselors.

I especially want to thank all my LWML sisters who sent words of encouragement and supported me as I battled cancer this biennium. It was a blessing to see God glorified in so many ways. All praises to Him!

Activities as they relate to the Primary Focus for Lutheran Women in Mission for the 2021–2023 Biennium:

**Proclaiming Christ**
- Supported committee work during the development of new and revised resources.
- Collaborated with linguistics experts to make LWML resources available in various languages.
- Reviewed the weekly LWML on the Go Podcasts and daily Mustard Seed Devotions.

**Supporting Missions**
- Collaborated with International Student Ministry (ISM) to produce a Bible study booklet to encourage outreach to international students.
- Helped develop and promote the Help | Love | Grow and Endure appeal.
- Participated in five district conventions and several zone and district events.

**Equipping Women**
- Helped prepare the 2022 and 2023 LWML Prayer Services.
- Assisted in the development, recording, review, and promotion of Donna Snow’s new study Unshakable.
- Authored home page articles, newsletter articles, and social media posts.
- Gave presentations at the LWML Presidents Assembly, the Assembly of Leaders, and Interdepartmental Meetings.

**Serving Others**
- Encouraged district president mentees.
- Created Cancer Care Kits for my local cancer center.
- Facilitated the development of the resource Life After … Devotions for Widows.

**Special Assignments**
- Planned Giving Committee, Chairman.
- Assembly of Leaders Committee, member.
- Convention Programming Committee, member.
- Interdepartmental Committee, member.
- Seminary Women’s Retreat Committee, member.
VICE PRESIDENT OF COMMUNICATION

Kathy Pavelock

Glory be to God — for the opportunity to serve Him in the LWML! During this biennium, the Lord has guided me to meet, interact, and get to know many faithful servants along with learning how He would like me to serve. I am grateful to my sisters and brothers in Christ serving on the Board of Directors (BOD), in the LWML Office, within the Communication Department, and district presidents, as well as those serving in other departments. I treasure all these newfound friends and the chance to strengthen my relationship with the Triune God.

As Coordinator of the Communication Department, I have overseen the artistic Graphics Team, proficient Information Technology Committee (ITC), and the talented Official Publication Staff. As part of my coordination efforts, I have also worked closely with the other departments to facilitate the posting of the multitude of resources produced by these willing servants.

As Vice President, I served on the BOD, Convention Programming Committee, Development/Advancement Committee, Governance Committee, and Assembly of Leaders 2022 Committee. I attended all BOD meetings and many committee meetings. I participated in the 2022 LWML Eastern District Convention and served as LWML Representative to the LWML English, Nebraska North, and Carolinas District Conventions. I actively communicated with my district mentees. I participated in Presidents Assembly meetings, Interdepartmental meetings, and Assembly of Leaders meetings. I wrote articles, performed general duties of the office, and communicated via phone, email, and Zoom as required.

Activities as they relate to the Primary Focus for Lutheran Women in Mission for the 2021–2023 Biennium:

Proclaiming Christ
- Worshipped and communed regularly.
- Spent time daily in the Word and in prayer.
- Facilitated weekly Bible study.
- Provided Scripture passages and/or prayers for the Gracious Giver donor newsletter.

Supporting Missions
- Collected mite offerings at my home church and donated extra monthly mites to celebrate 80 years of LWML.
- Coordinated the mission grant distribution and mission goal reports between the departments to communicate status.
- Assisted with the distribution of $60,000 in grants from my home church to community organizations.

Equipping Women
- Prepared and presented “Exploring Websites” and “Social Media Tips” at the 2022 Assembly of Leaders.
- Communicated regularly with district mentees and provided guidance when requested.
- Updated the LWML Style Guide and LWML Brand Guidelines.

Serving Others
- Provided guidance to the ITC with technology survey, social media posting, and technology training.
- Coordinated updates to the LWML Personnel Directory.
- Provided guidelines for the BOD on several topics including Zoom, Doodle Poll, and Teams.
VICE PRESIDENT OF GOSPEL OUTREACH

Karen Morrison

The last two years have been a blessing and a joy, and if I am honest, sometimes overwhelming. Working alongside the 12 other Board of Directors (BOD) members has been an amazing experience. I look forward to new and rewarding experiences as a new BOD forms from this convention.

As Coordinator of the Gospel Outreach Department, I worked alongside the Gospel Outreach and Mission Grants Committees. It was a privilege to serve with these dedicated and talented women. I was also blessed to regularly partner with the Graphics Team, the LWML Office Staff, LCMS leaders, and BOD members. I have reviewed and facilitated the posting of resources on the LWML website. I coordinated the processing of mission grant payment requests, found LWML members to personally deliver checks, and collected mission grant recipient reports.

I helped coordinate Gifts from the Heart collections at Interdepartmental, Presidents Assembly, and Assembly of Leaders meetings. I chaired the Mission Grants Selection Committee meeting where we prayed, reviewed, discussed, and selected the mission grant proposals for the 2023 Milwaukee Convention ballot. I wrote articles for the website home page, and attended numerous meetings in person, via Zoom, and by conference call, as necessary.

May the God of hope fill you with all joy and peace in believing, so that by the power of the Holy Spirit you may abound in hope (Romans 15:13).

Special Assignments

I served on the Finance and Operations Committee, the 2021 and 2022 Interdepartmental Committee, the Assembly of Leaders 2022 Committee, and the Development/Advancement Committee. I served as LWML BOD representative for the 2022 District Conventions in Oklahoma, Pacific Southwest, and Indiana. What a blessing to travel to these districts and interact with so many sisters in Christ.

Proclaiming Christ

- Worship and commune regularly.
- Participate in personal devotions, plus group and corporate Bible studies.
- Shared the Lutheran Woman’s Quarterly with friends.
- Prepare LWML devotions for meetings as assigned.

Support Missions

- Wrote articles and managed quarterly timeline for the Gracious Giver donor newsletter.
- Worked with the 2021–2023 biennium selected mission grant administrators on payment of grant monies and collected reports on mission work progress.
- Shared LWML mission grant stories and payment updates in eNews and on the website.
- Managed reallocation recommendations for Mission Grant (MG) #19 Sharing Jesus’ Love in India and MG #20 Mission and Outreach to the Least of These. Both reallocations were approved by the BOD during the October 2022 meeting.
- Revised the 2022 Mission Grant Proposal Guidelines and managed the mission grant proposal applications during the 2023–2025 proposal process.
- Reviewed and evaluated 67 mission grant proposals in preparation for the Mission Grants Selection Committee meeting.

Equip Women

- Encouraged department committees in their work and celebrated their accomplishments.
- Developed resources by both committees to equip and encourage women in LWML groups and women in the pew.

Serve Others

- Promoted and supported LWML and LWML Pacific Southwest District mission goals.
- Engaged in mission service projects in my local LWML group.
VICE PRESIDENT OF ORGANIZATIONAL RESOURCES

Marie Chow

What a joy and privilege it has been to serve the Lord with gladness as your LWML Vice President of Organizational Resources for the last two years! I have been blessed to work with the members of the Board of Directors, my committee members, the district presidents (especially my mentees), and other LWML personnel. Thanks be to God!

My heartfelt thanks to the women of the Church Workers in Mission, Group and Leader Development, and Structure Committees that were under my responsibility. It has been a pleasure to review the resources that these dedicated and gifted women have produced — for you!

As an elected member, I prepared, attended, and participated in Board of Directors, Interdepartmental, and special assignment committee meetings. I was privileged to represent LWML at the LWML Gulf States, South Dakota, and Oregon District Conventions. I also had the privilege of presenting an LWML workshop at the 2023 Best Practices in Ministry Conference. I completed voluntary and assigned duties at the request of the President and special assignment committee chairmen. I also responded to numerous questions or requests sent to this office.

Some of my activities as they relate to the Primary Focus for Lutheran Women in Mission for the 2021–2023 Biennium:

Proclaiming Christ
- Continued to keep members of LWML in my prayers.
- Attended the virtual Lexington Young Woman Representatives Bible study led by Heidi Goehmann when able.

Supporting Missions
- Held a retreat for seminary women at Concordia Theological Seminary, Fort Wayne, Indiana, partnered with Vice President of Christian Life Susan Brunkow.

Equipping Women
- Reviewed and published updated bylaws per amendments approved at the 2021 LWML Convention.
- Continued to recommend revisions to the LWML Procedures Manual to the Board of Directors for approval.
- Recommended changes to the Records Management Policy to the Board of Directors for approval.
- Submitted proposed LWML Bylaws amendments for approval, on behalf of the Structure Committee, to the Board of Directors and Presidents Assembly, to be brought to the 2023 LWML Convention in Milwaukee, Wisconsin.
- Proofed, edited, and approved new and updated resources, articles, devotions, and letters for my department.

Serving Others
- Maintained communication with chairmen of my committees on a regular basis.
- Mentored and regularly communicated with several district presidents (and also learning with them).
- Created drafts of documents and proofed resources and other documents as requested by the President or special assignment committee chairmen.

Special Assignments
- Assembly of Leaders 2022 Committee, Chairman.
- Budget Surplus Task Force, Chairman.
- Governance Committee, member.
- Investment Committee, member.
VICE PRESIDENT OF SPECIAL FOCUS MINISTRIES
Deaconess Betty Knapp

It has been my pleasure to serve you these past two years as Vice President of Special Focus Ministries. I have been privileged to participate in the leadership of this organization, which is focused on studying God’s Word, sharing the saving message of the Gospel, and being hands-on servants of our Lord to a world in need of hope.

The Special Focus Ministries Department includes:
- Committee on Young Women who facilitate the program for young women at the convention, energizing and equipping these women as they become leaders in their local, zone, and district LWML groups.
- Heart to Heart — Sisters of All Nations Committee whose focus is to motivate, equip, challenge, and train district leaders to provide mentoring, involvement, and leadership opportunities within the LWML for women of diverse ethnic groups.
- Special Ministries Task Force who help LWML groups embrace women who are deaf and hard of hearing, blind and visually challenged, or intellectually and developmentally challenged by providing encouragement and resources to aid in welcoming all women into fellowship.

The committees of this department are focused on encouraging participation in the mission of the LWML for young women, ethnic sisters, and women living with varying challenges.

Activities as they relate to the Primary Focus for Lutheran Women in Mission for the 2021–2023 Biennium:

Proclaiming Christ
- Read and study God’s Word privately and with other sisters in Christ.
- Worship and receive the Lord’s Supper regularly.
- Begin each day by reading/listening to the daily Mustard Seed Devotion.
- Include prayer in my daily schedule.
- Prepare and present devotions as requested.

Supporting Missions
- Presented a mission grant check for 2021–2023 Mission Grant #20 — Mission Outreach to the Least of These, Victory Lutheran Church, K.I. Sawyer, Michigan, at a worship service.
- Presented a mission grant check for 2021–2023 Mission Grant #18 — “Ends of Earth” Scholarships, MOST Ministries at the Michigan District Convention.

Equipping Women
- Edited the Heart to Heart — Sisters of All Nations District Leader training manual.
- Edited the Young Woman Representative programming materials.
- Provided editorial help to department committees for webpage updates, social media posts, informative articles, PowerPoint presentations, and training materials.
- Collaborated with department chairmen to lead two presentations at the 2022 Assembly of Leaders.

Serving Others
- Encouraged the Special Ministries Task Force to make connections with LCMS resources which will help local groups develop a welcoming outreach to women with special challenges.
- Mentored four district presidents — learning as much from them as they might have learned from me.
- Attended and led presentations for three LWML district conventions: Central Illinois District, Missouri District, and Michigan District.

Special Assignments
- Budget Surplus Task Force, member.
- Assembly of Leaders 2022 Committee, member.
- Convention Programming Committee, Chairman.
REPORT FROM ELECTED OFFICERS

RECORDING SECRETARY
Brenda Piester

These two years on the Board of Directors have provided more experiences, personal and spiritual growth, and opportunities to work with other dedicated and faithful women and men than I could have imagined. I am humbled, privileged, and blessed to serve with the incredibly talented Board of Directors (BOD), Presidents Assembly, LWML Office Staff, and LWML Committees.

As your Recording Secretary, I:

▶ Researched Robert’s Rules of Order Newly Revised 12th Edition for minutes formats; reviewed the LWML Style Guide and the LCMS Stylebook; and used Grammarly to assist with editing.
▶ Attended, and wrote, edited, and distributed the minutes for eight BOD and four Zoom meetings, and recorded eight electronic votes.
▶ Created templates and collected, proofread, and compiled officer, committee, and staff reports for eight BOD and three Presidents Assembly (PA) meetings.

Activities as they relate to the Primary Focus for Lutheran Women in Mission for the 2021–2023 Biennium:

Proclaiming Christ
▶ Wrote eight home page, two September to Remember, and two eNews articles.
▶ Attend Sunday BOD prayer time as possible.
▶ Participated in the 2023 March for Life.

Supporting Missions
▶ Wrote one End-of-Year appeal mission article.
▶ Presented four mission grant checks.
▶ Led “A Life-Long Mission Trip — Bible Study” PowerPoint and Zoom presentation; Making Disciples for Life Conference, St. Louis.
▶ Assisted Vice President of Gospel Outreach Morrison in proofing mission grant documents.

Equipping Women
▶ Received the “LWML Conflict of Interest and Confidentiality Agreement” and the “Code of Ethics and Work Product Agreement” forms from BOD and committee members.
▶ Mentor Presidents from four districts.
▶ Led “Mailbox Member” Leader Development Session at LWML Kansas District Convention.
▶ Liaison to 2023 Presidents Assembly Discussion Task Force.

Serving Others
▶ At the request of President Larson:
  ■ Updated the 2021–2023 BOD — District Presidents (DP) mentor — mentee list.
  ■ Reviewed and updated the 2022 District Convention spreadsheet.
  ■ Assisted in assigning BOD representatives to conventions, Resource Editors, and mentors to mentees.
▶ Updated the Policy Tracker with Executive Director Vanessa Johnson.
▶ Completed assignments for sketches, team-building, conversation starters, table prayers, devotions, and mite offering challenge for Interdepartmental (ID) 2021; participated in ID 2022.
▶ Provided tech support and crafted the photo backdrop for Assembly of Leaders (AOL) 2022.

Additional Events Attended:
▶ Represented LWML at the installation of Jonathan Schultz as President and CEO of Concordia Publishing House.
▶ Attended the recording of the video Bible study, Unshakable, by Donna Snow.

Whoever serves, as one who serves by the strength that God supplies — in order that in everything God may be glorified through Jesus Christ. To him belong glory and dominion forever and ever. Amen. (1 Peter 4:11b).
TREASURER
Karla Koehler

What an honor and privilege it has been to serve the Lord as Treasurer of the LWML and to work with so many dedicated and talented individuals who also lovingly serve our Lord. I thank God for this joyful experience and blessing as He has equipped and guided me along the way. Thank you for all your prayers, mite offerings, and service as the LWML continues to flourish and support mission work!

As an elected officer, I have attended all Board of Directors meetings, Presidents Assembly meetings, Interdepartmental meetings, Assembly of Leaders, and represented the LWML at three district conventions. My duties also include chairing the Finance and Operations Committee and the Investment Committee. Listed below are some of the specific activities as they relate to LWML’s Primary Focus for Lutheran Women in Mission for the 2021–2023 Biennium:

Proclaiming Christ
- Regularly attended worship services and the Lord’s Supper.
- Read, journaled, and meditated on God’s Word daily using LWML and other resources.
- Prepared devotions and prayers for meetings as requested.

For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope (Jeremiah 29:11).

Supporting Missions
- Regularly participated in weekly Board of Directors prayer time and personally prayed for the LWML Board of Directors members, their families, LWML mentees, mission grants, mite offerings, special requests, and for the work God has given and planned for the LWML.

Supporting Missions
- Reconciled monthly mite offerings and ensured website postings were accurately reported.
- Received offering proposals for Milwaukee convention and prepared materials for approval.
- Monitored current biennium budget and reviewed monthly financial reports with the Finance and Operations Committee.
- Collaborated with Executive Director and others in the preparation of the convention and organization budgets.
- Reviewed and updated LWML policies and procedures with both of my committees as needed.
- Assisted host committee treasurer in carrying out her financial duties.
- Disbursed Lexington convention offerings.

Equipping Women
- Wrote LWML home page articles and Giving Tuesday articles as requested.
- Joyfully mentored four district presidents.
- Coordinated with LCMS Foundation to provide training at January 2022 Presidents Assembly.

Serving Others
- Encouraged and supported elected and appointed officers, volunteers, and other members of the LWML at all levels including Board of Directors, Presidents Assembly, district financial officers, and those serving in my district, zone, and group.
- Encouraged, loved, supported, and prayed for pastors and their families in my district or with connections to my district.

Special Assignments
- Participated in Budget Surplus Task Force.
SENIOR PASTORAL COUNSELOR  
Rev. Brian Noack

What a difference a biennium makes! The 2019–2021 biennium saw a tremendous amount of disruption, tragedy, and loss. In the LWML, it seemed the word we used a lot was “pivot” as we moved from in-person activities to online, and then slowly and carefully back again. This biennium has been far different — it has been full steam ahead, and what a joy it has been to be together, carrying out God’s mission hand-in-hand with one another! Throughout the past four years, whether we have been in challenging times or easier times, what has remained the same was Christ’s faithfulness to us, and the courage and witness of so many women seeking to do the Lord’s work faithfully. I am honored to be part of such a wonderful organization and to serve alongside such wonderful people who have a love of their Savior, a heart for mission, and a zeal to reach the lost.

As we gather in Milwaukee, it truly is a time to Celebrate the Lord of the Nations for all He has done through LWML to reach the world with the Gospel and love of Christ. It is a time to celebrate all the ways that the Lord cares for us, and nourishes us along the way until we are called home to Him. But most importantly, it is a time to celebrate the salvation that our Lord has won for us on the cross, and the life He gives us eternally by His grace. May you be blessed as we Celebrate the Lord of the Nations together this week, and thank you for the opportunity of serving with you these past four years.

Listed below are specific activities as they relate to the 2021–2023 LWML’s Primary Focus:

**Proclaiming Christ**
- Provided Bible studies, devotions, and prayers at various meetings.
- Assisted Junior Counselor Piepkorn in leading services at gatherings of the LWML.
- Prepared a Bible study for the Lutheran Woman’s Quarterly.
- Participated in the conventions for the LWML Texas and Atlantic Districts.
- Doctrinally reviewed articles, Bible studies, devotions, prayers, and services for publication.

**Supporting Missions**
- Assisted the various financial committees in seeking ways to support the work of the LWML.
- Crafted various Stewardship Notes for Gifts of Love to encourage participation.
- Assisted with various mite resources to highlight the mission grants of LWML.

**Equipping Women**
- Offered prayerful support to the various committees I work with, as well as the Board of Directors.
- Looked for ways to encourage the Board of Directors as well as the district presidents during convention season.
- Reviewed numerous Group and Leader Development articles encouraging women in their leadership roles.

**Serving Others**
- Engaged in regular prayer for the LWML, Board of Directors, and the missions we aim to support.
- Sought to promote LWML and its various activities locally.
- Reviewed Gospel Outreach materials and Mailbox Member resources in preparation to serve the women of LWML and beyond.
I give thanks to my God always for you because of the grace of God that was given you in Christ Jesus, that in every way you were enriched in him in all speech and all knowledge (1 Corinthians 1:4–5). Yes, this was written by St. Paul, yet I cannot help but praise God for those of the LWML with whom I have had the wonderful privilege to serve. How thankful I am for the many women of the LWML who give so tirelessly and diligently to further the proclamation of the precious Good News of Jesus. And somehow God worked it so that I have had the high, high privilege of providing pastoral support to the several committees to which I was assigned. What magnificent forward-looking attitudes those committee members have — and I get to serve alongside them.

I came to the LWML national counselor position after the COVID-19 restrictions were over. I got to enjoy the renewed way of doing business. Of the several things for which God used the pandemic, as strange as that may seem to the unbeliever, one major benefit was Zoom usage. Many had not heard of this technology before but have now become very familiar. It has become a real benefit for better and more frequent meetings, getting to know each of the committee members better, and it facilitates wonderful brainstorming sessions. As much as we are all thankful that we can and have resumed rather normal actions, the more frequent getting together via Zoom has been a wonderful blessing. Fellowship — togetherness, with fellow believers — is a wonderful gift of stronger faith and greater assurance of our oneness with God, even if sometimes via a computer.

Proclaiming Christ
- Wrote and led several Bible studies for Assembly of Leaders, Presidents Assembly, and Board of Directors meetings.
- Led, planned, and assisted in several Divine Services at the various national assemblies.
- Provided a Bible study, a keynote address, and participated in a Divine Service at the LWML Utah-Idaho Convention.
- Provided many doctrinal reviews of the many items that LWML provides to the women of our church.

Equipping Women
- Shared duties with Senior Pastoral Counselor Noack in making Doctrinal Review presentations at Assembly of Leaders and the Presidents Assembly, in general, and more specifically with the pastoral counselors in attendance.
- Provided the women of the LWML biblical answers to questions of life that further enable them to meet and confess God’s truths to those around them and to those God brings into their lives (via Bible studies and presentations).

Supporting Missions
- Participated in a mite contest at Assembly of Leaders between the Senior Counselor Noack and myself and garnered over $6,000 for missions from the attendees.
- Prayed routinely with and for the various committees for their greater impact on both the lives of the women of LWML, the greater church, and those around the world who do not yet know our Savior Jesus.

Serving Others
- Responded with God’s answers to many who have asked about various theological matters and personal applications of the truths of Scripture.
- Gave encouragement to the various committees as they strove to implement God’s truths in their specific taskings of LWML.
- Promoted LWML locally and with my Rocky Mountain District.
MEETING MANAGER

Arlene Naasz

What a blessing to serve Christ and the LWML as Meeting Manager. As Meeting Manager, it was my responsibility to administer meeting service support for all LWML events as directed by the President. This includes lodging, travel, meals, and all facility-related aspects of LWML meetings.

There were many joys I experienced. This past biennium I had the privilege to represent the LWML at three different district conventions and present at Best Practices in Ministry Conference in Phoenix, Arizona.

Activities of the Meeting Manager:

▶ Worked in cooperation with the events manager of the LCMS for travel and meeting planning for all LWML events in St. Louis.
▶ Reviewed, approved, and forwarded vouchers to the LWML Office for payment of all meeting billings.
▶ Sent and managed travel memos, dietary restrictions, and participation release forms for all LWML meetings.
▶ Communicated with my district president mentees via phone, email, cards, and gifts.
▶ Served as a member of the Interdepartmental, Development/Advancement, and Friday Fest Committees.
▶ Wrote articles for the LWML home page, Giving Tuesday, and End-of-Year appeal letter.
▶ Coordinated all meeting aspects for the Presidents Assembly meetings in January 2022 and 2023 and the meeting prior to the Milwaukee convention.

Meetings Attended:

▶ All LWML Board of Directors in person and Zoom meetings.
▶ All Interdepartmental planning meetings and the in-person and virtual Interdepartmental meetings.
▶ All Development/Advancement Zoom meetings.
▶ Assembly of Leaders training.
▶ Best Practices in Ministry Conference.
▶ Weekly BOD prayer time, as available.
▶ LWML Convention Representative in Ohio, Mid-South, and Nebraska South Districts.
▶ My South Dakota District events, as available.
▶ Conference calls with others within the LWML, as needed.
▶ All Presidents Assembly meetings.
PUBLIC RELATIONS DIRECTOR
Susan Donnelly

All of these responsibilities have been a gift from God. He has truly blessed me by putting me in this position and I will be forever thankful.

Activities of the Public Relations Director (PRD):
The duties of the Public Relations Director are to:

- Interact with LCMS entities to inform them of the mission and ministry of the LWML and to develop partner relationships.
- Interact with the church and the world-at-large to influence perceptions and attitudes toward Lutheran Women in Mission.
- Coordinate the convention publicity.

Along with these joyous duties are many everyday activities that help keep the LWML running smoothly:

- Write and update the biographies of the LWML Board of Directors (BOD) and the Past LWML Presidents.
- Write the eNews and any necessary press releases.
- Represent the LWML at conventions/conferences held by the LCMS Recognized Service Organizations and tell them about Lutheran Women in Mission!
- Take lots of photos — everywhere and all the time. This is a fun responsibility and a joy to see the results.
- Coordinate events at the convention including the dinner for the past LWML District Presidents and the President’s dinner; decorating the past LWML Presidents’ booth; coordinating gifts for VIPs and special guests; working with the convention photographer; and assisting the LWML President in every way.

Proclaim Christ
A primary responsibility of the PRD is to coordinate national convention publicity, including writing the biographical information for the Lutheran Woman’s Quarterly and the convention manual; promoting the convention through eNews, press releases, and promos for districts and groups; coordinating the logo, flyer, sketch, photographer, and LWML Store. All publicity is focused on the convention theme "Celebrate the Lord of the Nations."

Support Missions
Through articles in the eNews, the PRD helps to spread the good news of the mission work being accomplished throughout the world through LWML mission grants. Each time an article is written, whether by the PRD or someone else, a mission grant is described, explained, and celebrated. This is a joy-filled task!

Equip Women
With a large amount of help from the LWML Office Staff, the PRD helps coordinate the LWML Store and develops new products. With these products bearing our logos, women are equipped and enabled to tell others about LWML.

Serve Others
In conjunction with the LWML Church Workers in Mission Committee, the Public Relations Director coordinates a dinner for the second-year seminary students each spring. This is a wonderful opportunity to highlight the work of the LWML, convey all the prayers for the students, and focus on resources that will be helpful to them as future pastors and deaconesses.

Meetings Attended:
- Board of Directors.
- Presidents Assembly.
- Convention Programming Committee.
- Assembly of Leaders.
- Development/Advancement Committee.
- Public Relations Committee.
One of the biggest blessings of the biennium was to see the Board of Directors, LWML Committees, LWML Office Staff, districts, and zones live out the mission of the LWML.

As Lutheran Women in Mission, we joyfully proclaim Christ, support missions, and equip women to honor God by serving others.

Thank you for providing the opportunity over the last four years to live out this mission and for being a part of an organization that demonstrates God’s love each day.

**Activities of the Strategic Plan Facilitator:**

**Proclaim Christ**
- Joyfully reviewed Bible studies, devotions, and other Christ-centered materials written by LWML authors.
- Shared the work and ministry of the LWML at the LWML Minnesota North, North Dakota, and Eastern District Conventions.
- Facilitated discussions with the Board of Directors to determine how we, as an organization, can continue to proclaim Christ for years to come.

**Support Missions**
- Blessed to represent the LWML and all who provide mite offerings as I delivered a $100,000 Mission Grant check to Lutheran Braille Workers and received an incredible tour and learned more about this mission.
- Reviewed mission grant resources.
- Prayed for mission grant recipients that they come to know their Lord and Savior Jesus Christ.

**Equip Women**
- Coordinated guidance and training to new committee members as they served this biennium.
- Facilitated discussions on how to bring Assembly of Leaders training to districts, zones, and groups across the nation.
- Provided planning and facilitation training at Assembly of Leaders and Presidents Assembly meetings.

**Serve Others**
- Encourage our incredible LWML volunteers to continue to Serve the Lord with Gladness!
- Support the Board of Directors in their efforts to create ideas and opportunities to reach out and serve.
- Facilitated discussion and created guidance on how to best restructure the LWML Office in order for our volunteers to more successfully serve others.

**Special Assignments**
- Privileged to serve as the chairman of the Interdepartmental 2021 Committee and coordinate training for the new biennium committee chairmen and members.
- Served as a member of the Assembly of Leaders (AOL) 2022 Committee.
- Completed wrap-up activities as the chairman of the Visioning Committee.
- Appreciated learning more about planned giving as a member of the Planned Giving Committee.
- Provided suggestions for spending the LWML surplus as a member of the Budget Surplus Task Force.
- Honored to work with Meeting Manager Arlene Naasz on Convention Friday Fest planning.
- Provide the opportunity for those around the country to be a part of the LWML at the national level by inviting them to fill out a Personnel Resource Profile form.
ARCHIVIST-HISTORIAN
Caroline A. Honeycutt

Activities of the Archivist-Historian:
- Collected materials for the archives from the Lexington convention.
- Responded to emails pertaining to archives.
- Worked in the archives at Concordia Historical Institute (CHI) the week of the Presidents Assembly January 2022.
- Met with Todd Zittlow, CHI archivist, who trained me on how to begin cataloging our LWML files to a database supported by CHI.
- Met with Kathy Pavelock about how to create learning videos.
- Worked at CHI August 7–10, 2022.
- Completed two instructional videos for an introduction to the District Archivist-Historian position.

Meetings Attended:
- 2021 Lexington Convention.
- Presidents Assembly, January 2022.
- Task Force Photo Collection Zoom meeting, April 28, 2022.

DROPBOX COORDINATOR
Nancy Bogenhagen

LWML maintains a Dropbox Business Advanced account for the purpose of storing and managing files pertinent to the organization. The LWML Dropbox Coordinator serves as the administrator of the account.

Responsibilities of the LWML Dropbox Coordinator:
- Oversee the LWML account plan.
- Oversee the account’s folder/file structure.
- Serve as a resource person for account members/users who have questions about the LWML folders/files.
- Review file-naming protocols with all members and monitor this so LWML can maintain a standard for naming all documents.
- Upon completion of elected and appointed terms served, coordinate the transfer of folders/files from outgoing to incoming personnel.
- Use an external hard drive to sync LWML folders/files.
- Provide file management protocols for members/users.

I do not set aside the grace of God, for if righteousness could be gained through the law, Christ died for nothing! (Galatians 2:21).
CONVENTION MANAGER
Shelley Moeller

This has been an amazing biennium with so many firsts, but the biggest one I was privileged to be a part of was the fully and totally online convention registration and housing management. This will give LWML so much data which our committees can use in planning conventions — plus information for negotiating contracts for future conventions. What a blessing! The teamwork between the Convention Management Team, Host Committees, Convention Programming Committee, Board of Directors — and it goes on and on, to our friends in LCMS and beyond — creates an amazing event to “Celebrate the Lord of the Nations” with one voice. My prayers are that each and every person attending this convention is blessed, grows in their relationship with God, and takes that light to their homes and communities to build God’s Kingdom.

Activities of the Convention Manager:
▶ Attended and reported at all meetings of the Convention Programming Committee and other LWML meetings when requested.
▶ Attended several professional conferences pertaining to convention management and site selections.
▶ Completed courses through Religious Conference Management Association and passed qualifications for Certified Faith-Based Meeting Professional (CFMP).
▶ Sought grants, underwriting, and sponsorships for various areas of the convention.
▶ Supported members of the Convention Management Team with their work on the 2023 LWML Convention.
▶ Supported members of the 2023 LWML Convention Host Committee.
▶ Attended over 170 meetings and Zoom meetings.
▶ Made site visits for the 2025 LWML Convention.
▶ Contacted entertainers, organist, and choir directors for the convention.
▶ Managed contracts with tours, hotels, musicians, entertainers, convention decorator, and communion ware artist.
▶ Collaborated on the convention insert in the Lutheran Woman’s Quarterly.
▶ Gathered information and helped create budget for the Milwaukee convention.
▶ Coordinated layouts for meeting rooms in convention center and hotels.
▶ Helped to create the online registration and housing management through Arrowhead Conferences and Events.
▶ Began work with Crystal Miller, 2025 Host Committee Chairman — Omaha, Nebraska.
▶ Daily in prayer for our Board of Directors, LWML Office Staff, Convention Management Team, and Host Committee.
LUTHERAN WOMAN’S QUARTERLY
DOCTRINAL REVIEWER

Rev. Kenton Wendorf

During my time of service, the staff and editor of the Lutheran Woman’s Quarterly (LWQ) have been a joy to work with. My responsibility is to serve as the liaison between the LWQ Editor and the Doctrinal Review (DR) office of the LCMS President. All the articles and Bible studies must pass DR before they are printed.

I am always amazed at the humbleness of the authors. They are willing to take suggestions from others in order to ensure the best possible material is printed in the Quarterly each issue. There is a great team effort to serve the women of the LWML and the church.

I am also thankful for the great work of the DR of the Synod. Whoever does the review gives thoughtful consideration to the content presented to them. In a timely manner, they return their decision as to whether or not the material passes DR. When on occasion a decision was no, there is a clear and understandable reason why it did not pass. On other occasions, often very thoughtful suggestions were made to help improve or to clarify a point that was presented.

Activities of the Lutheran Woman’s Quarterly Doctrinal Reviewer:

▶ Articles and studies are sent to me for any suggestions I might have from the editor of the LWQ.
▶ After final approval of the editor, the articles/studies are sent back to me for submission to DR.
▶ The articles/studies for the Quarterly are then sent by me to the LCMS DR for their review.
▶ Once the review is completed and returned to me, I then forward the decision and recommendations to the LWQ editor.

Meetings Attended:

▶ No meetings.
▶ Lord willing, I plan to be at the convention in Milwaukee.

Gifting a Quarterly to someone is like giving an LWML hug!

It can help others understand who LWML is and what we do.
It shares stories of women expressing God’s love in and through special circumstances.
It provides encouragement and nourishment through God’s Word!
Order extras and share with your hairdresser, an unchurched friend, or someone at church who isn’t involved in LWML … yet!

Subscriptions can be ordered at lwml.org or by calling the LWML Office (800-252-5965). Group subscriptions are handled through your district.
PARLIAMENTARIAN
Barbara Volk, PRP

I have been honored to serve the LWML as parliamentarian during this biennium. Working with the officers and committees, particularly the Structure Committee, has given me a way to serve our Lord and to develop friendships that have been a blessing to me. Soli Deo Gloria!

Activities of the Parliamentarian:
▶ Answered parliamentary questions from LWML officers, chairmen, and districts.
▶ Met with the Structure Committee at the 2021 Interdepartmental meeting and via Zoom/Google Meet.
▶ Reviewed proposed bylaws amendments from LWML districts.
▶ Worked with the Structure Committee on amendments to LWML Bylaws.
▶ Wrote and revised articles for LWML website with the Structure Committee.
▶ Wrote brief article for eNews and social media to promote three Structure Committee publications.
▶ Planned for the Milwaukee Convention pre-convention seminar and booth with the Structure Committee.
▶ Presented information on parliamentary procedure and convention protocol to district presidents at Assembly of Leaders 2022.
▶ Hosted LWML Representative Vice President Kathy Pavelock at the LWML Carolinas District Convention.
▶ Served as parliamentarian for the LWML Carolinas District.
▶ Participated in a mission trip to Anchorage, Alaska, with Alaska Mission for Christ.
▶ Served on Mission and Parish Life Committees and as congregational vice president (2021–2022) and president (2023) at Mt. Pisgah Lutheran Church, Hendersonville, North Carolina.

Meetings Attended:
▶ LWML Structure Committee Meeting, October 4, 2021, Zoom.
▶ LWML Interdepartmental Meeting, October 20–23, 2021, St. Louis, Missouri.
▶ LWML Presidents Assembly, January 19–22, 2022, St. Louis, Missouri.
▶ LWML Carolinas District Convention, September 9–10, 2022, Conover, North Carolina.
▶ LWML Interdepartmental Meeting, October 1, 2022, Zoom.
▶ Structure Committee Meeting, October 12, 2022, Zoom.
▶ Assembly of Leaders, October 19–22, 2022, St. Louis, Missouri.
▶ LWML Interdepartmental Meeting, October 29, 2022, Zoom.
▶ Structure Committee Meeting, November 9, 2022, Google Meet.
▶ LWML Presidents Assembly, January 26–28, 2023, Milwaukee, Wisconsin.
Purpose Statement
The purpose of the Christian Life Committee is to equip women with Christ-focused resources to encourage and grow their faith through the power of the Holy Spirit.

Objectives:
The Christian Life Committee through our focus verse of *Apply your heart to instruction and your ear to words of knowledge* (Proverbs 23:12), developed items to share the faith we have with other people. This also included items for women to grow their relationships with Christ and others.

Committee Activities:
- Attended Fall 2021 Interdepartmental meeting.
- Created a 2021–2023 timeline document for us to focus on our projects.
- Reviewed the video Bible study, *Unshakable*, by Donna Snow.
- Produced Peace Cards.
- Developed coloring pages.
- Updated several previously written retreats.
- Wrote district convention prayers.
- Assisted in the development of *A Missionary? Me? No Passport Needed* Bible study in cooperation with the International Student Ministry.
- Developed a 52-week memory verse card collection.
- Developed *Life After ... Devotions for Widows*.
- Edited Pastoral Counselor Rev. Brian Noack’s Bible study *I am the Heart of LWML*.
- Chairman attended and presented three sessions at the Assembly of Leaders 2022 event.
- Created the 2023 Convention booth prayer weaving project and participated in the Friday Fest sketch.
- Planned, in conjunction with the Christian Resource Editors, the 2023 pre-convention Writers Workshop.
- Prepared reports for the national Board of Directors meetings.
The purpose of the Christian Resources Editors is to:
- Review and update current resources.
- Solicit and equip authors to produce additional resources.
- Produce a two-year meeting guide that provides programming ideas and promotes growth in faith and relationships with sisters in Christ.

Objectives:
- Solicit and edit devotions, Bible studies, and other materials for the 2023–2025 planner.
- Produce the two-year planner.
- Create a sketch for districts to use as a tool to advertise the two-year planner.
- Select devotions for use in LWML podcasts.
- Prepare and present a Writer’s Workshop as a pre-convention seminar, in conjunction with the Christian Life Committee.

Committee Activities:
- Attended the Interdepartmental Meeting in St Louis, October 2021.
- Attended a variety of Zoom meetings as a committee, with the Christian Life Department, and for the Interdepartmental Meeting in October 2022.
- Chairman attended the Assembly of Leaders in October 2022, presenting a session on resources with the chairman of the Christian Life Committee. The sketch “Where Do I Find That?” was included in the session, with copies given to each attendee to use in their district.
- Edited and prepared documents for the 2023–2025 two-year planner, Equipping Saints to Serve. This includes 24 Bible studies, 28 devotions, four litanies, four sketches, and an Advent program. A total of 43 authors have contributed to the planner.
- Submitted over 175 devotions throughout the biennium to be used for LWML podcasts.
- Wrote articles for the LWML website.
- Planned, in conjunction with the Christian Life Committee, the exhibit booth for the 2023 convention and participated in the Friday Fest sketch.
- Planned, in conjunction with the Christian Life Committee, the Writer’s Workshop, to be presented at the 2023 convention as a pre-convention seminar.
- Prepared reports for the Board of Directors meetings.

We thank God for the opportunity to bring valuable resources to the women of the LWML, equipping them to serve our Lord and Savior. All praise and glory to God!
Committee Members (Left to Right):
Nichelle Dykema, Cheryl Rackov

How beautiful upon the mountains are the feet of him who brings good news, who publishes peace, who brings good news of happiness, who publishes salvation, who says to Zion, “Your God reigns” (Isaiah 52:7).

Committee Activities:
- Provided graphic art support for LWML products.
- Graphic design work and formatting included but was not limited to:

Committee Support:
- CYW Video and DP Guide Update
- Mission Grant Resources
- Distribution Flyers
- Mission Grant Zoom Backgrounds
- Monthly Mite Reports & Mite Calendars
- September To Remember Campaigns
- A Missionary? Me? (Spanish)
- Special Ministries Task Force Logo and Brochure
- The Lutheran Witness & Reporter Ads
- Heart to Heart Bookmark, Logo Update, Letterhead, PowerPoint and Banner Graphic
- Sketch: Where Do I Find That?
- Church Workers In Mission Brochure Revise
- CWIM Logo And Brochure
- Read Through the Bible in A Year
- ITC Bookmark Update
- Prayer Service Resources
- LWML Sunday Resources
- Milwaukee Convention Materials
- I Am the Heart of LWML
- Unshakable Bible Study
- Ten Bible studies - Updates
- Mite Coin Pendant
- District Convention Product Flyer
- Jewelry Cards/Tags/Stands
- Convention Vinyl Sticker
- LWML Journal

Purpose Statement
The Graphics Team has been blessed to share their God-given abilities and talents to provide various resources to the women of the LWML and to enhance the visual presence of the LWML online and in print. Each new request has been an opportunity to praise God for His gifts to us and the opportunities we have to be a part of God’s ministry through the LWML.

The purpose of the Graphics Team is to provide graphic design support for the work of the LWML and to promote the creative and professional look of the LWML.

- Together Is Better Marriage Devotions Book Reprint
- Vinyl Stickers Product

Digital And Social Media:
- Social Media Posts and Images for Holidays, Campaigns, LWML Prayer Service and LWML Sunday
- LWQ Social Media Posts
- LWML Website Graphics

LWML Office:
- Name Badges for Districts, Board of Directors, and LWML Office
- BOD Business Cards
- LWML Folder and Mission Statement Flyers Update
- LWML Strategic Plan
- Small Banner Stands Redesign
- Assembly of Leaders — Graphics
- Presidents Assembly — Graphics
- President Debbie’s LWML Easter Cards
- End Of Year Appeal
- 2022 Help Love Grow and Endure Campaign
- Gifts of Love Ads and eNews
- Primary Focus Template for Districts
- Report For District Convention Packets
- “What's Your 80?” Campaign (Logo, Graphics, Flyer & Social Media)
- Interdepartmental Meetings — Graphics
- Vicar Invitation Card
- Primary Focus Document
- Seminary Women’s Retreat Flyer
- Hispanic Ministries Convention — Exhibitor Ad
- Concordia Seminary Info Fair Label Design
Committee Members (Left to Right): Erin Foster, Leslie Koenck, Marie McNary, Lisa Wilson, Chairman (August 2021-July 2022)

INFORMATION TECHNOLOGY COMMITTEE
Lisa Wilson, Chairman (August 2021-July 2022)

The purpose of the Information Technology Committee (ITC) is to:

▶ Encourage the use of the website and social media platforms as resources for being in mission, service, and fellowship with other women.
▶ Review regularly the website and social media for effectiveness.
▶ Promote LWML presence and branding in social media.
▶ Provide resources and suggestions for technical support and education.

Objectives:

▶ Program #1 — Social Media presence. Continue to coordinate and schedule social media posts that adhere to the LWML strategic plan.
▶ Program #2 — Review the LWML website and social media sites annually. Meet as a committee every month to work through what is currently in place and work through a revised content creation strategy.
▶ Program #3 — Technology Assistance to the Districts. Create resources and provide support for districts for their technology needs.
▶ Program #4 — Reminders for home page articles and 2-Minute Tuesday articles.

Committee Activities:

▶ Former ITC members Lesley Nordmeyer and Tina Bentley continued to provide support for social media posting through the end of November 2021. They also provided the 2021 pre-convention ITC seminar PowerPoint slides for sharing and suggested the "Staying Connected" bookmark for widespread distribution.
▶ Attended and participated in the October 2021 Interdepartmental Meeting in St. Louis.
▶ Attended monthly ITC status Zoom meetings.
▶ Prepared and scheduled daily posts to social media from December 2021 through December 2022, including one or two per day to Facebook, one per day to Instagram, and two per day to Twitter.

Reports from the Communication Department
Purpose Statement

The purpose of the Official Publication Staff (OPS) is to produce the Lutheran Woman’s Quarterly (LWQ) to:

- Be a dynamic witness tool for all women.
- Connect women with the mission of LWML.
- Provide relevant and timely topics for study and discussion.
- Inform women of LWML news at home and throughout the world.

Our banner reads: “Knowing Christ and Making Him Known.” To accomplish these purposes during the past biennium, themes for our first three issues were:

- “First Response: Love”
- “For the Joy”
- “Enduring.”

Beginning with the Summer 2022 issue, all issues have also included a Bible theme verse:

- “Hope: No Shame in God’s Love” (Romans 5:1–5)
- “Lord, Teach Us to Pray” (Romans 8:26–27)
- “Faith: That No One May Boast” (Ephesians 2:8–9)
- “God’s Chosen People” (Psalm 33:12–13)
- “Proclaiming Christ” (Psalm 96:3).

Issues planned for late 2023 and early 2024 have the themes of:

- “Supporting Missions” (Mark 16:15)
- “Equipping Women” (Hebrews 13:20–21)
- “Serving Others” (1 Peter 4:10a)
- “Growing in Christ’s Love” (Ephesians 4:15–16).

Objectives:

Each LWQ contains Bible studies, devotions, and stories (which pass LWML and LCMS Doctrinal Review) of God’s servants who: Proclaim Christ and declare His glory among the nations; Support Missions through their time, treasures, and talents, as they reach out to others, give their mite offerings, and obey Christ as they proclaim the Gospel; Equip Women by example as they share their stories, write devotions and Bible studies, demonstrate leadership, and work in His mission field; and Serve Others in their churches and in their communities, as well as in other areas of the United States and the world, using their God-given blessings to bless others, celebrating the Lord of the Nations as they give of their time and talents to other cultures and nations.

Committee Activities:

Seven editors work year-round in His service on the Quarterly Staff. We are blessed to be in prayer with one another and in fellowship with all Lutheran Women in Mission. We endeavor to better “Know Christ and Make Him Known” to all who read the LWQ. We pray that the words of the authors and editors in each issue will teach and inspire you as you Serve the Lord with Gladness!
REPORTS FROM THE GOSPEL OUTREACH DEPARTMENT

GOSPEL OUTREACH COMMITTEE
Leslie Colligan, Chairman

The purpose of the Gospel Outreach Committee (GOC) is to:
- Encourage women to be grounded in God’s Word.
- Inspire women to share their faith in Jesus Christ, their Savior, through acts of love and service.
- Provide ideas and resources that assist women to glorify God by serving others.
- Provide Gifts from the Heart ingathering opportunities at national meetings and conventions.

Objectives:
- Collect and promote the "I Love to Tell the Story" resource through social media and podcasts.
- Develop and provide the mission service monthly activity.
- Prepare the monthly mite challenge calendar, with new graphics, and promote it through social media.
- Engage district counterparts quarterly through personal communication to ensure awareness of resources and strengthen communication.
- Inspire women to be in God’s Word, reading the Bible in one year.
- Create a resource to connect women to LCMS missionaries.
- Create a resource to encourage participation in LCMS short-term mission opportunities.
- Provide our women with Gifts from the Heart opportunities.

Committee Activities:
- Attended Interdepartmental Meetings in October 2021, determined committee objectives for the biennium, and outlined the responsibilities of the committee members.
- Collected, wrote, and promoted the “I Love to Tell the Story” resource on the Gospel Outreach webpage.
- Created 24 Mission Service Monthly Activities, 24 Monthly Mite Challenge Calendars, and a “Reading the Bible in One Year” monthly resource, which were posted on the Gospel Outreach webpage.
- Planned a “Reading the Bible in One Year” flip bookmark.
- The chairman wrote department emails to district counterparts to ensure awareness of resources and strengthen communication.
- Reached out to LCMS missionaries, inviting them to share their “I Love to Tell the Story,” connecting women to God’s work through LCMS missionaries. Three missionaries’ stories were posted to the Gospel Outreach webpage.
- Provided links on the Gospel Outreach webpage to LCMS short-term mission opportunities.
- Continued to provide Gifts from the Heart opportunities at LWML meetings and conventions.
- Created a monthly calendar of Gifts from the Heart opportunities.
- Attended the virtual Interdepartmental Meetings in October 2022.
- Gospel Outreach Department met virtually to plan the convention booth display and the activities for Friday Fest.
- The chairman attended the Assembly of Leaders and presented two Gospel Outreach Department breakout sessions.

Go therefore and make disciples of all nations (Matthew 28:19a).
The purpose of the Mission Grants Committee is to:
» Review and select mission grant proposals for the Mission Grants ballot.
» Provide resources that inspire and motivate women to support mission grant recipients through prayer and encouragement.
» Update LWML Mission Grants Resume and Mission Grant History to include the mission grants selected in the previous biennium.

Objectives:
» Receive, review, and select mission grant proposals for the Mission Grants ballot and the district Mission Grants Bank.
» Write mission grant stories, devotions, prayers, bulletin bytes, and Facebook blurbs for the 28 mission grants chosen for the 2021–2023 biennium to encourage, teach, and show the membership the power of their mite donations in spreading the Gospel.
» Update the Mission Grants Resume and the Mission Grants History at the end of the biennium.

Committee Activities:
» Attended the Interdepartmental Meeting in October 2021, determined committee objectives, and outlined responsibilities of the committee members for the biennium.
» Completed writing mission grant resource materials and, after review, posted on the LWML webpage. Reached the completion goal of January 2022.
» Attended the virtual Interdepartmental Meetings in October 2022 where directives about convention expectations were given.
» Met virtually with the committees in the Gospel Outreach Department to plan the convention booth display and the activities for the Friday Fest.
» The chairman attended the Assembly of Leaders and presented two breakout sessions, Mission Grants — A Global Adventure and Mission Adventure — Sharing God’s Love. The chairmen of Gospel Outreach and Mission Grants worked together on the presentations.
» The chairman collated the District Statistical Report data from all districts and presented a final report to the Board of Directors.
» The Mission Grants Selection Committee met in January 2023 and prayerfully reviewed 67 grant proposals. The committee selected 45 grant proposals for the mission grants ballot.
» Mission grants were selected to be placed in the Mission Grant Bank for use by the districts.
» The Mission Grants Selection Committee wrote and edited a synopsis of each selected grant for inclusion in this manual.
» Will update and post the Mission Grant Resume after the convention.

But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth (Acts 1:8).
We ask you, brothers, to respect those who labor among you and are over you in the Lord and admonish you, and to esteem them very highly in love because of their work (1 Thessalonians 5:12–13a).

**Objectives:**
- Encourage LWML women at all levels to establish relationships with pastors and all church workers.
- Provide opportunities to involve pastors and other church workers in LWML events at all levels.
- Remind women at all LWML levels to support, encourage, and care for church workers.
- Provide resources for district and zone pastoral counselors to better equip them to support women as they acknowledge church workers in their ministry.
- Promote and encourage LWML women at all levels to be actively involved in welcoming new church workers into their congregations, zones, and districts.

**Committee Activities:**
- Created a Church Workers in Mission (CWIM) logo.
- Updated the CWIM webpage on the LWML website.
- Updated the CWIM brochure, available in both print and downloadable versions.
- Prepared monthly articles for the eNews and posts on social media with ideas on how people can show their appreciation to all church workers by supporting, encouraging, and caring for church workers throughout the year.
- Informed and shared with LWML district presidents, the lists of newly graduated pastors, deaconesses, vicars, and deaconess interns from Concordia Seminary, St. Louis, and Concordia Theological Seminary, Fort Wayne, and provided an updated welcome packet.
- Created and published two documents with ideas to support, encourage, and care for church workers.
- Created template for a letter to LCMS circuit visitors and talking points for district presidents to share information on LWML when visiting with pastors at their meetings.
- Developed an idea and resource webpage for district and zone pastoral counselors.
- Chairman developed a breakout session at Assembly of Leaders that included a script and PowerPoint presentation on how to support, encourage, and care for church workers.
- Planned and prepared an interactive display booth for the Milwaukee Convention with the theme, “Celebrate Church Workers.”
- Planned a Church Workers in Mission pre-convention seminar for district counterparts.
- Planned a teen social during Friday dinner at the Milwaukee Convention.
- Attended in-person and Zoom Interdepartmental meetings and periodic Zoom committee meetings.
GROUP AND LEADER DEVELOPMENT COMMITTEE
Brianne Stahlecker, Chairman

The purpose of the Group and Leader Development Committee is to:

▶ Encourage participation in LWML events and activities that spread awareness of LWML missions and service.
▶ Direct local groups, zones, and districts to resources that connect women with the mission and ministry of the LWML in order to further its reach.
▶ Offer resources to present and future leaders to discover and develop their unique God-given gifts and therefore participate in a meaningful and encouraging servant leadership role.

Objectives:

▶ Support current and future leaders by providing tips to use in the form of information or an advice column.
▶ Revamp the Women in Mission University resource to make it more relevant.
▶ Create an additional year of resources for the Mailbox Member Program.

Committee Activities:

▶ Tips for Leading with Confidence: Through monthly emails and postings on the LWML website, featured various leadership topics focusing on Scripture verses to encourage LWML leaders to be grounded in the Word.
▶ Dear Lucy Leader: Through monthly emails and postings on the LWML website, published questions and answers, guiding readers to the LWML website. Featured seasonal and specific current issue-related topics at appropriate times.
▶ LWML Mailbox Member Program:
  ■ Created monthly resources for Year 4.
▶ Lutheran Women in Mission FOCUS on Jesus:
  ■ Reviewed and analyzed the Women in Mission University resources to decide what to continue to use.
  ■ Focused new resources around the mission statement, specifically the four action phrases — proclaim Christ, support missions, equip women, and serving others — and the basics of Lutheran Women in Mission.
  ■ Reviewed the LWML website to decide which resources fit into each category for each presentation.
  ■ Created five presentations with scripts for the Lutheran Women in Mission FOCUS on Jesus:
    □ Facts — Who We Are.
    □ Our Preparation for Service — How We Equip.
    □ Christ Centered — Why We Go.
    □ Unified Message — We Proclaim Christ Near and Far.
    □ Serving Others — How We Help.

Other Activities:

▶ Attended the October 2021 Interdepartmental meeting in St. Louis and the October 2022 Interdepartmental meeting via Zoom.
▶ Planned and staffed an exhibit booth and Friday Fest activity for the LWML 40th Biennial Convention in Milwaukee, Wisconsin.
▶ Chairman wrote eNews and LWML website home page articles.
▶ Chairman presented a breakout session on leadership at the Assembly of Leaders 2022 training event.
STRUCTURE COMMITTEE
LaDonna Stanosheck, Chairman

The purpose of the Structure Committee is to:
- Keep the LWML Bylaws flexible while maintaining the legal status of the organization.
- Review district bylaws and proposed amendments.
- Be a resource to help districts, zones, and groups have effective structure and procedures which allow them to serve the Lord with gladness.

Objectives:
- To review and provide guidance for proposed district bylaws amendments.
- To maintain a file of current district bylaws.
- To keep the LWML Bylaws and the Handbook current.
- To provide information and resources on bylaws and parliamentary procedure.

Committee Activities:
- Contacted all district structure committee chairmen after the 2021 LWML Convention.
- Communicated with 34 district structure chairmen and district presidents regarding procedures for the district bylaws review process, as well as questions on structure.
- Provided guidelines and suggestions to each district as proposed amendments were submitted.
- Created a status file, tracking the progress of districts’ last bylaws review, proposed district bylaw amendments, and the updated set of district bylaws received after district approval.
- Received 26 sets of proposed district bylaws amendments and responded with guidelines.
- Noted that 38 of 40 districts have revised bylaws since 2020.
- Responded to numerous district questions and concerns with input from the Parliamentarian.
- Wrote eNews article on the Structure Committee.
- Created three new resources for LWML website.
- Reviewed all structure related website resources.
- Reviewed and revised several resources on the LWML website.
- Attended the 2021 Interdepartmental meeting in St. Louis and the 2022 Interdepartmental meeting via Zoom video conference.
- Reviewed and wrote proposed amendments to the LWML Bylaws for review by the Board of Directors.
- Attended several online meetings to discuss booth and activities for the 2023 LWML Convention in Milwaukee.
- Planned a training session on bylaws amendments procedure, format, and review for a pre-convention seminar at the 2023 LWML Convention in Milwaukee.
- Chairman attended and helped at a plenary session for Assembly of Leaders in St. Louis October 19–22, 2022.
- Chairman wrote a home page article for the website.
- Chairman prepared reports for the Board of Directors.

But all things should be done decently and in order (1 Corinthians 14:40).
COMMITTEE ON YOUNG WOMEN
Linda Fees, Chairman

The purpose of the Committee on Young Women (CYW) is to:
▶ Guide LWML leaders with resources to make connections with young women.
▶ Produce and facilitate the Young Woman Representatives (YWR) program for the LWML convention.
▶ Empower and mentor young women to connect and grow in relationships as sisters in Christ.
▶ Equip and encourage young women to become more involved in their congregation and the mission of the LWML.

Committee Activities:
▶ Coordinated a six-month Zoom Bible study for the 2021 Lexington Young Woman Representatives (YWRs) with Heidi Goehmann, convention Bible study leader, who led the group with her study *The Mighty & the Mysterious*.
▶ Wrote a Pinning Ceremony script for district presidents to use as they give their YWRs their pins at the LWML Convention. This can be adapted for use at district conventions.
▶ Wrote *District Presidents Guide for Working with a Young Woman Representative Before, During, and After National Conventions* to aid district presidents to connect with their YWRs.
▶ Created a template for a business card with the explanation of the Young Woman Representatives' pin.
▶ Developed a short video (2:13 minutes) titled *Introduction to LWML* to help women of all ages to understand the mission and joy of the LWML.
▶ Composed articles for the *Lutheran Woman’s Quarterly*.
▶ Revised the CYW section on the LWML website.
▶ Developed plans for the Milwaukee CYW exhibit, the Friday Fest, and the YWR program for Milwaukee.
▶ Planned the YWR Reunion celebrating the 50 year anniversary of the YWR program.
▶ Published timely posts on the two Facebook pages managed by the committee: LWML Young Women in Mission and Lexington Young Woman Representatives.
▶ Composed letters to district presidents and 2023 Milwaukee YWRs to share information about the program and events for YWRs at convention.
▶ Composed a document for YWRs to explain some of the terms that are used in this organization.
HEART TO HEART — SISTERS OF ALL NATIONS COMMITTEE
Karol Selle, Chairman

The purpose of the Heart to Heart — Sisters of All Nations Committee is to:
▶ Motivate, equip, and ensure opportunities for women to serve others, participate in LWML, and grow in relationships as sisters in Christ.
▶ Develop and facilitate the Heart to Heart (H2H) program.

Committee Members (Left to Right):
Linda Patel, Karol Selle, Chairman, Giovanne Turincio, Deb Vinkemeier

Committee Activities:
▶ Designed a new logo to incorporate the new title of the program.
▶ Updated the District Leader’s manual, Heart to Heart — Sisters of All Nations District Program Manual, to assist the H2H District Leaders in developing a program.
▶ Provided articles for the Lutheran Woman’s Quarterly.
▶ Updated the H2H webpage with new resources.
▶ Hosted a Zoom meeting with the current district contacts for the Heart to Heart program in March 2022.
▶ Created a new H2H bookmark.
▶ Hosted a monthly meeting with the 2021 H2H District Leader Trainees providing them with continuing support as they shared plans and resources developed for their district.
▶ Updated current resources with the new name and logo and posted them on the website.
▶ Designed a new banner/backdrop with the help of the Graphics Team which is available for download on the website.
▶ Updated the 2022 contact list for H2H counterparts.
▶ Held monthly meetings to continue the work of this national committee.
▶ Presented a plenary session (Chairman Karol Selle and VP of Special Focus Ministries Deaconess Betty Knapp) on cultural awareness at the Assembly of Leaders 2022.
▶ Presented an explanation of the H2H program goals to the January 2023 Presidents Assembly (Chairman Karol Selle).
SPECIAL MINISTRIES TASK FORCE
Carmen Nagel, Chairman

The purpose of the Special Ministries Task Force (SMTF) is to:

▶ Oversee and update the LWML webpages specific to deaf and hard of hearing, blind and visually challenged, and intellectually and developmentally challenged.
▶ Communicate with district advocates providing encouragement to help LWML groups welcome all women into their fellowship.

Task Force Activities:

▶ Designed a logo for the Special Ministries Task Force.
▶ Wrote a Facebook post introducing the work of the Special Ministries Task Force.
▶ Developed a brochure highlighting the focus of the Special Ministries Task Force.
▶ Updated the Special Ministries webpage with an introduction of the Special Ministries Task Force and its purpose.
▶ Wrote an article for the website How do we welcome ALL people into the fellowship of believers?
▶ Updated current resources available on the SMTF webpage.
▶ Produced a video of the LWML League Pledge in American Sign Language (ASL).
▶ Encouraged the addition of an audio version of the LWML Mustard Seed Daily Devotion.
▶ Introduced the work of the Task Force at various district conventions and events.
▶ Developed a District Advocacy Program.
▶ Wrote Guidelines for Possible District Structure: Special Ministries District Task Force.
▶ Developed relationships with RSOs that relate to the Special Ministries Task Force.
▶ Promoted “Awareness of ALL Abilities” with articles on the Lutheran Woman’s Quarterly Special Focus Ministries page.
▶ Participated and presented at Assembly of Leaders 2022.
▶ Wrote a letter to invite deaf women to attend the 2023 LWML Convention in Milwaukee and explained the special resources that will be available to them.
Purpose: The Assembly of Leaders 2022 Committee is to provide the programming for the quadrennial leadership training event with the approval of the Board of Directors.

Objectives:
- Provide effective training for current and potential leaders.
- Provide techniques that will adapt to all levels and sizes of groups that will encourage, equip, and embolden women to share Christ.

Theme:
Adventures in Equipping Leaders

Now may the God of peace ... equip you with everything good that you may do his will, working in us that which is pleasing in his sight, through Jesus Christ, to whom be glory forever and ever. Amen (Hebrews 13:20–21).

Committee Activities:
- Recommended theme, Scripture, and logo to the Board of Directors for approval.
- Determined topics for plenary and breakout sessions.
- Reviewed online forms, plenary/breakout session summaries, district action plan and event form, and detailed schedule.

Event Summary
- The event was held October 19–22, 2022, in St. Louis. Two hundred twelve people were in attendance, including 39 district presidents (or designees), 38 district pastoral counselors, and 106 district representatives.
- Gifts from the Heart items were spa kits to be given to seminary wives and deaconesses at Concordia Seminary, St. Louis, and Concordia Theological Seminary, Fort Wayne.
- There were 12 plenary sessions including a keynote by Past LWML President Janice Wendorf and two sessions led by Kristen O'Shea on strengths and how to use them effectively within a team.
- Eight breakout sessions were offered three times. Pastoral counselors and district presidents attended two breakout sessions designated for them.

Committee Members:
Susan Brunkow, Vice President of Christian Life
Kathy Pavelock, Vice President of Communication
Karen Morrison, Vice President of Gospel Outreach
Deaconess Betty Knapp, Vice President of Special Focus Ministries
Susan Donnelly, Public Relations Director
Michelle Jenks, Strategic Plan Facilitator
Rev. Gary Piepkorn, Junior Pastoral Counselor, advisory
Debbie Larson, President, advisory
Marie Chow, Vice President of Organizational Resources, Chairman
BUDGET SURPLUS TASK FORCE
Marie Chow, Chairman

Directive:
Recommend to the Board of Directors how the current budget surplus should be spent and approve policies or guidelines for the Board of Directors to use on how to manage future budget surpluses.

Task Force Activities:
- Recommended uses of the 2019–2021 budget surplus to Board of Directors.
- Recommended guidelines for the Board of Directors Operating Policies in the event of future budget surpluses.

Task Force Member Names:
Michelle Jenks, Strategic Plan Facilitator
Deaconess Betty Knapp, Vice President of Special Focus Ministries
Karla Koehler, Treasurer
Rev. Brian Noack, Senior Pastoral Counselor, advisory
Debbie Larson, LWML President, advisory
Vanessa Johnson, Executive Director, advisory
Marie Chow, Vice President of Organizational Resources, Chairman

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GIVING OPPORTUNITIES TO SUPPORT LWML

- Fill Your Mite Box! As you give, pray for all mission grants.
- LWML Endowment Fund Earnings from this fund are used to train and equip LWML leaders, provide programming, and carry out the LWML mission.
- Gifts of Love — Planned Giving Explore the many benefits available with an LWML Gift Planning Counselor.

- Designate Dollars to LWML
  - Thrivent Choice Dollars may be designated to the charitable organization of your choice.
  - Use GoodSearch as your search engine and each time you search the Internet, a donation is made.

- Round-up for Mites Add an extra donation to mites when purchasing or ordering from the LWML Store.

Visit lwml.org to learn more about these options.
CONVENTION MANAGEMENT TEAM
Shelley Moeller, Convention Manager

Committee Activities:

ASSISTANT TO CONVENTION MANAGER
Maureen Consiglio
- Revised LWML Convention Guidelines and Host Committee Guidelines.
- Created a bridge document clarifying roles between Convention Management Team (CMT) and Host Committee (HC).
- Updated timelines, forms, and letters for the Host Committee.
- Attended Host Committee and CMT meetings.
- Proofread innumerable documents, letters, and other material for HC and CMT.

CONVENTION EXHIBITS COORDINATOR
Vivian Ernst
- Revised forms and letters, communicated with exhibitors, and organized the exhibit area.
- Collaborated on bridge document between CMT and HC.
- Worked with HC Exhibit Hall hostesses.
- Managed exhibits area during convention.

FOOD SERVICES MANAGER
Vickie Ozburn
- Established a good working relationship with Wisconsin Center and Hilton Food Services.
- Confirmed all menus, pricing, and special needs.
- Collaborated on bridge document between CMT and HC.
- Coordinated with HC for workers at meals during convention.

HOUSING MANAGER
Ruth Weckwerth
- Collaborated on bridge document between CMT and HC.
- Worked with Arrowhead Conferences and Events on new online housing processes.
- After contracts are signed, created information for the Lutheran Woman’s Quarterly and website.
- Established a good working relationship with staff at hotel properties.
- Reviewed billing for housing expenses.
- Blocked rooms for District Motorcoaches, Exhibitors, Special Guests, and LWML personnel.

TRANSPORTATION AND TOURS MANAGER
Claire Carlson/Ruth Weckwerth
- Worked with HC Tours Committee to create pre- and post-convention tours.
- Researched local transportation options for airport shuttles to downtown hotels.
- Worked with District Motorcoach Chairmen and HC to create safe and enjoyable experiences.

GOLF OUTING MANAGER
Marguerite Christman
- Secured golf course and contacted Past LWML Presidents encouraging participation.
- Revised and updated golf outing brochure and flyer.
- Worked closely with HC Golf Outing Committee.

I have set the LORD always before me; because he is at my right hand, I shall not be shaken (Psalm 16:8).
CONVENTION PROGRAMMING COMMITTEE
Deaconess Betty Knapp, Chairman

Purpose Statement
The LWML Convention Programming Committee (CPC) is appointed by the LWML President and assisted by the Board of Directors (BOD) in handling the responsibility to plan and supervise the 40th biennial convention program. Regular reports were made to the BOD and the Presidents Assembly.

Committee Activities:
▶ Developed the convention logo from the BOD approved convention theme, goal statement, and objectives.
▶ Reviewed the convention budget developed with the assistance of the LWML Executive Director, LWML Treasurer, and the Finance and Operations Committee.
▶ Secured convention speakers and presenters: keynote speaker, Bible study leader, worship proclaimers, Mites in Action speakers, Mission Impact Luncheon speakers, song leader, and comic relief personalities.
▶ Secured Saturday evening entertainment.
▶ Established the Friday evening festival named Friday Fest.
▶ Secured all programming content for the convention insert of the Winter 2022 Lutheran Woman's Quarterly.
▶ Reviewed the plans of the Tee Up 4 Mites Charity Golf Scramble to be held at the Western Lakes Golf Club, Pewaukee, Wisconsin.
▶ Established the Exhibit Hall hours and coordinated all exhibitors.
▶ Approved the route of the Mission Riverwalk which utilizes a route on Milwaukee’s Riverwalk to Pere Marquette Park and back to the Wisconsin Center.
▶ Recommended and determined details for a Local Mission Walk for those who cannot attend the convention.
▶ Approved the Camp Celebrate (child and youth program) activities.
▶ Approved Gifts from the Heart recipients and items being collected.
▶ Approved servant activities and the recipients of the items made.
▶ Approved other programming: Heart to Heart District Leader training, Young Woman Representatives program, rehearsals, district caucuses, Thursday opening worship and Sunday sending services, and early morning Bible studies (Friday and Saturday, three each morning).
▶ Developed daily convention newspaper, “The Celebration Chronicles.”
▶ Developed and approved convention manual, worship folders, and devotion content.
▶ Secured pre- and post-convention devotions.
▶ Secured choir director and organist.
▶ Approved convention tote bag and contents.

Committee Members:
Susan Brunkow, Vice President of Christian Life
Kathy Pavelock, Vice President of Communication
Susan Donnelly, Public Relations Director
Debbie Larson, President
Rev. Brian Noack, Senior Pastoral Counselor, advisory
Rev. William Engfehr, Audio-Visual Director, advisory
Shelley Moeller, Convention Manager, advisory
Deaconess Betty Knapp, Vice President of Special Focus Ministries, Chairman

Blessed is the nation whose God is the Lord, the people whom he has chosen as his heritage!
The Lord looks down from heaven; he sees all the children of man (Psalm 33:12–13).
DEVELOPMENT/ADVANCEMENT COMMITTEE
Kathy Pavelock, Chairman

Purpose Statement:
Continue to advance educational opportunities improving development of the mission and vision of LWML. This committee will encourage attendance at educational and participation in applicable webinars. Promote activities for advancing outreach by developing programs which provide opportunities for participation. Promote Giving Tuesday, District Days, and the LWML Office on Concordia Seminary Campus, St. Louis, Missouri.

Committee Activities:
▶ Held Zoom meetings throughout the biennium to discuss active and upcoming campaigns.
▶ Continued to promote the “What’s Your 80?” campaign with changes to existing flyers; a separate webpage, 2-Minute Tuesday articles, eNews, home page articles, social media posts, and a link on the LWML home page.
▶ Accepted photos/descriptions through December 2022 from 30 districts covering 86 events. These will be used for a “What’s Your 80?” montage at the 2023 convention.
▶ Updated and distributed 2-Minute Tuesday guidelines and schedule to encourage authors to share “What’s Your 80?” implementations and to provide better guidance for district authors.
▶ Coordinated appeals including: 2021 Christmas Appeal, 2022 Help | Love | Grow and Endure campaign, Giving Tuesday (September to Remember), and 2022 End of Year Appeal.
▶ Discussed and maintained detailed appeal timelines and a Master Appeal Timeline.
▶ Uploaded notes and all related documents to Dropbox.

Committee Members:
Susan Donnelly, Public Relations Director
Karen Morrison, Vice President of Gospel Outreach
Arlene Naasz, Meeting Manager
Brenda Piester, Recording Secretary
Rev. Gary Piepkorn, Junior Pastoral Counselor, advisory
Debbie Larson, President, advisory
Kathy Pavelock, Vice President of Communication, Chairman

REPORTS FROM TEAMS, TASK FORCES, AND SPECIAL COMMITTEES

We know that you care and support your church workers. Find more ideas to show your love and encouragement for them by looking on the Church Workers in Mission webpage at lwml.org/church-workers-in-mission.
FINANCE AND OPERATIONS COMMITTEE
Karla Koehler, Chairman

Purpose Statement:
The purpose of the Finance and Operations Committee, under the direction of the Board of Directors, is to:

▶ Review and evaluate the financial practices, policies, and procedures of the organization.
▶ Recommend changes as needed and establish a schedule for financial actions, including deferring investment needs to the Investment Committee.
▶ Review proposed organizational and convention budgets.
▶ Review staff positions, job descriptions, and salary and benefits recommendations for the LWML Office Staff in consultation with the Executive Director.

Objective:
▶ Meet monthly or as needed to review financial reports and policies and procedures to support the LWML organization.

Committee Activities:
▶ Met monthly via Zoom to review and analyze monthly financial reports and gifts and bequest reports prepared by LWML Executive Director.
▶ Met jointly with Investment Committee in August 2021.
▶ Recommended to the LWML Board of Directors (BOD) to establish a “sweep” account to be used early in biennium before disbursing mission grants.
▶ Recommended adoption of Remote Work Policy by BOD.
▶ Reviewed salary and benefits for employees and recommended changes to BOD. This includes reviewing Concordia Service Plans (health insurance).
▶ Reviewed and updated: Personnel Policy, Accounting Policy and Procedures, Gift Acceptance Policy, and Whistleblower Policy.

Team Members (Left to Right): Vanessa Johnson, Kay Kreklau, Karen Morrison, Karla Koehler, Chairman, Debbie Larson, Anita Werner, Rev. Brian Noack

▶ Evaluated and recommended to the BOD staffing changes as part of strategic planning. Positions include a full-time Marketing and Development Coordinator, a full-time Graphic and Digital Design Coordinator, and a part-time Social Media Coordinator.
▶ Recommended to the BOD a bylaw change to change the fiscal biennium from April 1, 20xx to March 31, 20xx to July 1, 20xx to June 30, 20xx.
▶ Approved and recommended to the BOD the purchase of DonorPerfect software, a donor management software. This software was implemented January 1, 2023.
▶ Reviewed and recommended to the BOD adoption of a convention budget for Milwaukee and an organizational budget.

Committee Members:
Karen Morrison, Vice President of Gospel Outreach
Kay Kreklau, Past LWML President (2011–2015)
Anita Werner
Debbie Larson, President, ex officio
Rev. Brian Noack, Senior Pastoral Counselor, advisory
Vanessa Johnson, LWML Executive Director, advisory
Karla Koehler, Treasurer, Chairman

For we are his workmanship, created in Christ Jesus for good works, which God prepared beforehand, that we should walk in them (Ephesians 2:10).
GOVERNANCE COMMITTEE
Brenda Piester, Chairman

Years of 4-H parliamentary procedure work and serving as the chairman for a major revision of my own district’s bylaws were immeasurable experiences as I chaired the Governance Committee. The business of LWML is a well-oiled machine, and it is because of the work done by women before me in developing clear, concise, and efficient procedures and policies.

Objectives:
▶ Review the Board of Directors Operating Policies and the LWML Standing Policies each biennium.
▶ Review the Code of Ethics and Work Product Agreement and the Conflict of Interest and Confidentiality Agreement each biennium.
▶ Review the Policy Review Tracker.

Committee Activities:
▶ Reviewed the policies to determine alignment and conflicts between the documents and made recommendations to the Board of Directors (BOD) for updates.
▶ Chairman met with the Presidents Assembly (PA) Business Task Force, finalized recommendations for updates to the LWML Standing Policies, and presented to the PA for their approval.
▶ Track policies on a spreadsheet, communicate with other officers and Executive Director Vanessa Johnson when policies are due for review, and record when policies are updated.
▶ Discussed expenses to be reimbursed at LWML conventions when district presidents have two roles — such as being a district president and serving on a national committee.
▶ Studied pages 5–8 of the LWML Procedures Manual and made recommendations for changes to the LWML Standing Policies and the BOD Operating Policies.

Governance Committee Meetings:
▶ Committee Meetings: October 19, 2021, and October 18, 2022, St. Louis
▶ Committee Meetings, Zoom: November 15, 2021; December 2, 2021; April 19, 2022; November 3, 2022
▶ Presidents Assembly Business Task Force, BOD Liaison, Zoom, January 7, 2022

Committee Members:
Marie Chow, Vice President of Organizational Resources
Kathy Pavelock, Vice President of Communication
Rev. Gary Piepkorn, Junior Pastoral Counselor, advisory
Debbie Larson, President, advisory
Brenda Piester, Recording Secretary, Chairman

But all things should be done decently and in order
(1 Corinthians 14:40).
**Purpose Statement:** The purpose of the Interdepartmental (ID) Committee is to work through all details necessary for Interdepartmental meetings so that committees/task forces have an understanding of their purpose and their role in carrying out their responsibilities according to the mission, vision, and strategic plan of the LWML.

**Objectives:**
- Odd Year October ID meeting
  - Ensure committee/task force members get acquainted with each other.
  - Plan and prepare the programs/resources/activities to be completed for the biennium.
  - Understand how to get programs/resources/activities accomplished (tools and processes).
- Even Year October ID meeting
  - Celebrate committee/task force progress to date and encourage them in the continuation of their programs/resources/activities for the rest of the biennium.
  - Discuss committee/task force responsibilities for convention.
  - Plan and prepare for convention exhibits and other responsibilities.

**Committee Activities:**
- Recommended to the Board of Directors (BOD) the biennium ID Bible verse (see below), ID theme of “Saints Equipped to Serve,” ID logo, and ID motto of “equip the saints... for building up the body of Christ.”
- Determined that the Gifts from the Heart recipient for October 2021 ID would be the Christian Friends of New Americans and for October 2022 ID would be activities highlighted in the October 2022 Mite Calendar displayed via a photo presentation on Zoom.
- Refined the process for committees to provide their initial resources/programs and their subsequent implementation strategies for both biennium projects and convention activities.
- Identified and assigned responsibilities for Bible studies, devotions, team building exercises, training, Purplemercials (LWML product promotions), and mite offering activities for ID meetings.
- Coordinated committee photo times, LWML Store and Registration set up, delivery of supplies, and distribution of materials for the October 2021 ID meeting.
- Created ID agendas, training documents, presentation scripts, and PowerPoint slides for use at ID.
- Worked closely with the Special Focus Ministries Department to contract and practice with American Sign Language Interpreters for both Zoom October 2022 ID meetings.
- Facilitated and participated in ID activities during the Interdepartmental meetings.
- Reviewed committee/task force ideas and implementation plans prior to passing them along for approval.
- Prayed for the members of the committees/task force as they traveled to the October 2021 Interdepartmental meeting and as they prepared and implemented their programs/resources/activities.

**Committee Members:**
Susan Brunkow, Vice President of Christian Life
Karen Morrison, Vice President of Gospel Outreach
Brenda Piester, Recording Secretary
Arlene Naasz, Meeting Manager
Rev. Brian Noack, Senior Pastoral Counselor, advisory
Debbie Larson, President
Michelle Jenks, Strategic Plan Facilitator, Chairman

*So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ* (Ephesians 4:11–13).
INVESTMENT COMMITTEE
Karla Koehler, Chairman

Purpose Statement:
The purpose of the Investment Committee (IC), under the direction of the Board of Directors, is to ensure that investment objectives of safeguarding the principal, growing the principal, and generating income are met to support LWML’s mission and ministry.

Objectives:
▶ Meet regularly to review investment performance, as well as review and update investment policies and procedures to support the LWML organization.

Committee Activities:
▶ Met regularly via Zoom to review investment performance in conjunction with financial reports.
▶ Met jointly, in-person, with Finance and Operations Committee in August 2021. The agenda included meeting with LCMS Foundation, current investment manager/advisory firm, and Anders CPA & Advisors, current CPA firm.
▶ Reviewed and revised committee’s purpose statement.
▶ Reviewed and analyzed monthly investment statements.
▶ Reviewed monthly financial reports as well as gift and bequest reports.
▶ Reviewed current investments, market status, and investment strategies, which led to transfers or distributions of funds.
▶ Approved and recommended to the Board of Directors (BOD) that the Operating Reserve account at LCMS Foundation be used to temporarily deposit any excess funds before mission grant distributions. The LWML Treasurer and LWML President must approve the transfers.

Team Members (Left to Right): Vanessa Johnson, Wayne Price, Marie Chow, Karla Koehler, Chairman, Rev. Brian Noack, Debbie Larson, John Edson (not pictured)

▶ Met with Dave Fiedler, LCMS Foundation President, and Elizabeth Trost, LCMS Foundation Vice President, Trust Services. They led a discussion on endowment accounts, current market conditions, and the role of NEPC, LLC, their investment consulting firm.
▶ Reviewed and recommended actions relating to disposition of earnings and spending rates.
▶ Researched, drafted, reviewed, and updated investment policy documents and incorporated appropriate benchmark review and analysis.

Committee Members:
Marie Chow, Vice President of Organizational Resources, member
Wayne Price, member
Mary Kay Mages, member
John Edson, member
Debbie Larson, President, ex officio
Rev. Brian Noack, Senior Pastoral Counselor, advisory
Vanessa Johnson, Executive Director, advisory
Karla Koehler, Treasurer, Chairman

And let us not grow weary of doing good, for in due season we will reap, if we do not give up (Galatians 6:9).
The 2021–2023 Nominating Committee was elected at the 2021 convention in Lexington, Kentucky, for the purpose of preparing a slate of qualified candidates for the 2023 convention in Milwaukee, Wisconsin. The committee was blessed to have qualified men and women nominated for each position. We are thankful for all who submitted nominations, encouraged the nominees, and kept these individuals and the nomination process in prayer.

In October 2022, the committee met in Saint Louis, Missouri, along with Pastoral Counselor Rev. Brian Noack. Nominations were carefully reviewed and prayerfully considered in the selection process and preparation of the convention ballot. The slate of candidates, with brief biographical information, was prepared for the Spring 2023 issue of the Lutheran Woman’s Quarterly. The list of candidates with more detailed biographies are provided in this manual.

The Nominating Committee was honored to serve our Lord and the LWML, and we were humbled to have been entrusted with such a task. The committee was blessed to be comprised of individuals that shared their various gifts and worked joyfully together. The Lord blessed us with gifted nominees that were willing to serve the Lord and the LWML in a variety of ways. The committee would like to thank all those who were willing to submit their names for an elected position. We would also like to thank those who supported, encouraged, and kept us in prayer along the way.

We pray that God will bless the convention delegates and guide them in the election process. May the Lord richly bless those of you who are elected at this convention and equip you for the task ahead. To those not elected, we pray that you find hope in knowing the Lord has a plan for you and will reveal how He wants you to serve Him next.

As each has received a gift, use it to serve one another, as good stewards of God’s varied grace (1 Peter 4:10).

Need a resource for your financial officers?
Check out the Financial Officers Guidelines.

This resource is for all levels of the organization. You can find it on our website under lwml.org/financial-officers.

The Guidelines includes information on opening bank accounts for your group, zone, or district.
REPORTS FROM TEAMS, TASK FORCES, AND SPECIAL COMMITTEES

PHOTO TASK FORCE
Char Kroemer, Chairman

Directive:
The Photo Task Force was given the directive to go through LWML photos filed in Dropbox to eliminate the duplicates and out-of-focus ones. The Task Force began by reviewing the most recent convention, 2021 LWML Lexington. When completed, the committee will continue the elimination process and review the photos from the 2019 Mobile Convention. Prayerfully, once a specific convention is finished, the Task Force will continue to review past conventions.

Activities of the Photo Task Force
- Corresponding via email, phone, and Zoom as applicable.
- Review of convention photos beginning with 2021 and going back.

Currently serving on the LWML Photo Task Force are:
Ann Marie Bollas, member
Char Kroemer, Chairman

Commit your work to the Lord, and your plans will be established (Proverbs 16:3).

PLANNED GIVING COMMITTEE
Susan Brunkow, Chairman

Purpose:
The purpose of the Planned Giving Committee is to support the ministry and activities of the Gift Planning Counselors and the Gifts of Love Ministry. The committee also serves as a liaison between the LWML Board of Directors and the Gift Planning Counselors.

Committee Activities:
- Provided encouragement and support for the Gift Planning Counselors and the Gift Planning Advocates.
- Met regularly via Zoom.
- Reviewed LWML financial information and Gift and Bequest reports.
- Reviewed quarterly reports prepared by Gift Planning Counselors.
- Participated in Gift Planning Advocates training.
- Advocated for the purchase of the Lifetime Plan for Giving brochures.
- Prepared materials for the Help | Love | Grow and Endure appeal.
- Presented Gift Planning Advocate appointments to the BOD for approval.
- Provided text for LWML Convention registration Legacy Circle Dinner.
- Reviewed revised guidelines for Gifts of Love at district conventions.

Committee Members:
Michelle Jenks, Strategic Plan Facilitator
Eden Keefe, Gifts of Love Advocate
Linda Gage, Gift Planning Counselor
Carol von Soosten, Gift Planning Counselor
Vanessa Johnson, LWML Executive Director, advisory
Rev. Brian Noack, Senior Pastoral Counselor, advisory
Susan Brunkow, Vice President of Christian Life, Chairman

As each has received a gift, use it to serve one another, as good stewards of God’s varied grace (1 Peter 4:10).
PUBLIC RELATIONS COMMITTEE
Susan Donnelly, Chairman

The purpose of the Public Relations Committee is to:
▶ Create a consistent message and heighten the awareness of LWML and its mission.
▶ Enhance our visibility to all women of the LCMS.

Committee Members (Left to Right):
Crystal Miller, Diane Frauendienst,
Susan Donnelly, Chairman (not pictured)

Objectives:
▶ Developed and promoted products and programs to inspire Bible study, mission service, participation, and fellowship.
▶ Supported and promoted LWML resources and products through eNews, news releases, and Lutheran Woman’s Quarterly (LWQ) articles.
▶ Managed the LWML Store, which included market research, product design and development, preparation of product approval forms and presentation to LWML Board of Directors, inventory review, ordering, sales, and promotion.

Committee Activities:
▶ Chose items for inclusion on the “Shop LWML” page of the LWQ.
▶ Wrote articles for each of the LWML district conventions for eNews.
▶ Attended the 2021 and 2022 LWML Interdepartmental meetings.
▶ Provided and staffed an LWML Store at the 2021 Interdepartmental meeting and the 2022 Assembly of Leaders.
▶ Wrote and orchestrated store promotional sketches at LWML events.
▶ Assisted with arrangements of the 2023 LWML Convention Past District Presidents dinner.
▶ Planned and staffed the Past LWML Presidents Booth at the 2023 LWML Convention in Milwaukee.
▶ Planned, staffed, and supervised the LWML Store at the 2023 LWML Convention in Milwaukee.

It has been a joy and a privilege to serve our Lord through Lutheran Women in Mission. We pray that our service on this team has helped the women of the LWML as they live for Jesus in their daily lives. We pray that our sisters in Christ find ways to connect with those around them while sharing the Gospel message of our Lord’s love.

The Public Relations Committee members (and Public Relations Director) partner with many other people to accomplish their goals and objectives. We wish to thank the LWML Office Staff Karen Andersen, Deaconess Patti Miller, Carol Iannelli, Jayne Klein, Eva Koeller, Jill Wilson, and Vanessa Johnson; the Graphics Team, Cheryl Rackov and Nichelle Dykema; LWML Senior Pastoral Counselor Rev. Brian Noack; LWML Vice President of Communication Kathy Pavelock; and LWML Strategic Plan Facilitator Michelle Jenks for their help and support!
RESOURCE EDITORS
Char Kroemer, Chairman

Purpose and Activities:
To maintain a professional look with accurate information for LWML resources and products, LWML Resource Editors proof and edit all documents using the "LWML Style Guide" and the "LCMS Stylebook" so LWML may maintain consistent and quality material.

Committee Members:
JoNette Brogaard, Minnesota North District
Judy Carlson, Central Illinois District
Debbie Curry, Texas District
Dianna Just, Oklahoma District
Diane Reimold, Mid-South District
Carol Schmidt, Missouri District
Char Kroemer, Chairman; Oregon District

The Board of Directors of LWML—Canada, under the leadership of President Linda Long, asks God’s richest blessings on their sisters in Christ as they gather in Milwaukee for the 40th Biennial Convention of the Lutheran Women’s Missionary League.
EXECUTIVE DIRECTOR
Vanessa Johnson

Lutheran Women’s Missionary League (LWML), also referred to as Lutheran Women in Mission, is headquartered in St. Louis, Missouri, on the campus of Concordia Seminary. It functions as the operational arm performing day-to-day tasks and providing leadership in a manner that supports LWML’s mission and protects the integrity of the organization. Our professional staff are dedicated to fulfilling the mission of LWML each day. The staff consists of five full-time and three part-time employees.

The primary responsibilities of our staff include:

- Provide administrative support to the Board of Directors, committees, and task forces.
- Assist with inquiries from donors, volunteers, and ministry partners.
- Maintain contact lists and donor information.
- Support fundraising efforts by managing campaigns and appeals.
- Receive, process, record, and acknowledge donations.
- Provide circulation management for the Lutheran Woman’s Quarterly.
- Uphold accounting processes and procedures in accordance with Generally Accepted Accounting Principles (GAAP).
- Handle accounts payable processing and payments, along with accounts receivable invoicing and receipts.
- Oversee and assist with preparing general operating and convention budgets.
- Assist with risk management oversight.
- Maintain compliance with government regulations on nonprofit organizations.
- Manage the production and distribution of all print collateral.
- Assist with purchasing marketable goods and preparing items for retail sale in the LWML Store.
- Monitor LWML Store product inventory levels and help maintain product quality levels in conformity with LWML’s image.
- Monitor and maintain all communication channels including email, website, app, and social media.
- Maintain historical records and important organization documents.
- Manage human resources and performance.
- Inform the Board of Directors and Presidents Assembly regarding financial matters.
- Use technology and best practices to drive productivity and innovation.

Significant achievements of our staff in the 2021–2023 biennium include:

- Navigated challenges in the post-pandemic era including increased cyber security risks, rising costs, and other economic factors.
- Prepared reports and participated in 2019–2021 fiscal biennium financial audit resulting in no ‘material’ problems found.
- Introduced audio version of Mustard Seed Daily Devotions to expand reach.
- Nurtured new relationships with Seminary students and their families by continuing to engage in various outreach activities.
- Participated in strategic planning with the Board of Directors to expand the role of the LWML Office and provide additional support to volunteers.
- Transitioned to DonorPerfect donor management platform to improve efficiency with development tasks and enhance donor engagement.
- Developed marketing, design, and development staff roles to meet growing needs.
- Continued changes of accounting and reporting practices to achieve greater financial transparency.
REPORTS FROM GIFT PLANNING COUNSELORS

GIFT PLANNING COUNSELORS
GIFTS OF LOVE MINISTRY
Linda Gage and Carol von Soosten

Carrying out LWML’s vision since 2007, Gifts of Love (the official Gift Planning Ministry of LWML) has been instrumental in encouraging and engaging women and their families to Celebrate their Legacy so their God-given gifts will continue to leave an indelible impact on ministry and those they hold dear. Gifts of Love ministry has stewarded countless immediate and deferred gifts to LWML, LCMS ministries, and all LWML districts for the sake of the Gospel. As these gifts come to fruition, LWML has been blessed to increase annual support for missions. We give thanks to God for those who have completed gift plans that will, by God’s grace, multiply LWML’s ministry outreach and Gospel-based mission work for generations!

Linda Gage and Carol von Soosten serve as LWML’s full-time Gift Planning Counselors to help you honor and share the gifts God has given you. They help you develop a God-pleasing plan to provide for the people and ministries you love. LWML provides their professional services at no cost to you. We all possess God’s gifts and through gift planning can continue our mites from heaven. Any size gift can make a difference!

Gift Planning Counselors have:

▶ Met personally with donors in 33 LWML districts.
▶ Made 542 personal donor visits with individuals or couples.
▶ Contacted 2,167 LWML individuals or couples.
▶ Gave 68 LWML group presentations.
▶ Completed current and future gifts to benefit LWML, LWML districts, LWML endowment funds, and numerous LCMS congregations and ministries.
▶ Provided videos to LWML groups to share awareness, resources, and opportunities for gift planning.

Our Planned Giving Committee supports, prays, and plans for Gifts of Love ministry. Members are Susan Brunkow, Chairman; Michelle Jenks, Vanessa Johnson, Eden Keefe, Debbie Larson, Rev. Brian Noack, and Linda Gage and Carol von Soosten, Advisory.

Gift Planning Advocates receive specialized training and expand awareness within their districts. Advocates are Lois Anderson, Utah-Idaho; Ruth Ann Arbeiter, Southern Illinois; Rebecca Bessell, Eastern; Carrie Brumbaugh, Wyoming; Marge Bruning, Chesapeake; Ann Carrick, Iowa West; Katy Gifford, Minnesota North; Scarlet Holcombe, Florida-Georgia; Eden Keefe, Kansas; Cheryl Keithly, Linda Koch, and Barb Virus, Pacific Southwest; Mary Kay Mages, Minnesota South; Beth Marth, Ohio; Diane Reimold, Mid-South; Mary Rinda, English; Elizabeth Weber and Debbie Yocky, Rocky Mountain.

LWML launched the Legacy Circle in 2017 to give glory to God for those who have included LWML in their gift plan. If you have named LWML or your LWML district in your plan, please accept our heartfelt thanks! Kindly complete a Legacy Circle form at the Gifts of Love exhibit or contact Linda or Carol.

The faith of the next generation matters now! Today you can Celebrate Your Legacy by putting your gift plan in place to share your faith, bless your family, and impact God’s kingdom. Our LWML Gift Planning Counselors are here to serve and assist you. Find additional information and downloadable resources at lwmlgiftplan.org.

Thank you for your ministry partnership!
To God be the glory!
2023 Convention Host Committee
Anne Hartman, Eau Claire, Wisconsin, Host Committee Chairman

Treasurer
Pam Pfankuch (North Wisconsin)
Chippewa Falls, Wisconsin

Communications Coordinator
Mary Harrington (North Wisconsin)
Shell Lake, Wisconsin

Host Committee Administrative Assistant
Sonja Baumeister (North Wisconsin)
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District President
Joan Berquist (North Wisconsin)
Hayward, Wisconsin

District President
Gayle Thanepohn (Northern Illinois)
Yorkville, Illinois

District President
Cinda Poppe (South Wisconsin)
Highland, Wisconsin

Team Members (Left to Right): Row 1: Linda Arnold, Rev. Matthew Gehrke, Anne Hartman; Row 2: Sherrie Smith, Jennifer Olen, Allison Hein; Row 3: Kirsten Smith, Lorrie Riemer, Sonja Baumeister, Karen Hopp; Row 4: Michelle Prince, Donna Gutzler, Jan Schadt; Row 5: Carol Fuys, Carolyn Blum, Pam Pfankuch, Sharon Hanke; Row 6: Sue Pfeil, Joan Anderson, Cinda Poppe, Rev. Kris Whitby; Row 7: Jody Stuenkel, Sue Neider, Barb Kaun, Mary Harrington
2021–2023 Board of Directors (Sitting): Susan Brunkow, Vice President of Christian Life; Marie Chow, Vice President of Organizational Resources; Debbie Larson, President; Karen Morrison, Vice President of Gospel Outreach; Kathy Pavelock, Vice President of Communication; Deaconess Betty Knapp, Vice President of Special Focus Ministries (Standing): Rev. Brian Noack, Senior Pastoral Counselor; Arlene Naasz, Meeting Manager; Karla Koehler, Treasurer; Brenda Piester, Recording Secretary; Michelle Jenks, Strategic Plan Facilitator; Susan Donnelly, Public Relations Director; Rev. Gary Piepkorn, Junior Pastoral Counselor

2021–2023 Board of Directors

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Debbie Larson

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Public Relations Director
Susan Donnelly

Strategic Plan Facilitator
Michelle Jenks
DISTRICT PRESIDENTS

JUNIOR DISTRICT PRESIDENTS BY DISTRICT (2022–2026)

From Left to Right (Top Row): Deaconess Raquel Rojas, Atlantic; Roxan Schwab, California-Nevada-Hawaii; Paula Daniels, Carolinas (Not Pictured); Christine Maconachy, Chesapeake; Dee Grzyb, Eastern; Carol Klein, English; Cherie Endrihs, Gulf States. (Middle Row): Sarah Rippy, Indiana; Martha Hartwig, Iowa East; Penny Schuessler, Iowa West; Lisa Kamrath, Minnesota South; Marian Hoehner, Missouri; LaDonna Stanoscheck, Nebraska North; (Bottom Row): Arlene Price, New Jersey; Joan Berquist, North Wisconsin; Gayle Thanepohn, Northern Illinois; Shelley Stewart, Rocky Mountain; Carol Walther, Southern Illinois; Terri Bentley, Utah-Idaho; Carolyn Holbrook, Washington-Alaska; Terri Denniston, Wyoming.

SENIOR DISTRICT PRESIDENTS BY DISTRICT (2020–2024)

From Left to Right (Top Row): Laura Strattman, Central Illinois; Gayle Caruso, Florida-Georgia; Kim Burdett, Kansas; Michelle Zollinger, Louisiana-Mississippi; MaryBeth Heikkinen, Michigan; Candy Habich, Mid-South; (Middle Row): Kathy Brandt, Minnesota North; Pam Kercher, Montana; Sherry Burger, Nebraska South; Sharon Dever, New England (Not Pictured); LaurieAnn Totenhagen, North Dakota; Vivian Nelson, Ohio; Pam Wiederkehr, Oklahoma; (Bottom Row): Carol Reis, Oregon; Nila Rodriguez, Pacific Southwest; Millicent Kwatkowski, SELC; Dr. Patty Peters, South Dakota; Cinda Poppe, South Wisconsin; Frances Molitor, Texas.
NEW LWML GROUPS

With joy, we welcome the following new or reactivated groups that have been accepted as members of the Lutheran Women's Missionary League during the 2021–2023 Biennium.

Atlantic District
▶ Ladies’ Aid, St. Paul’s Lutheran Church, Amityville, New York

Central Illinois District
▶ Ladies of Faith, Faith Lutheran Church, Sullivan, Illinois

English District
▶ Tabitha Society, Holy Trinity Lutheran Church, Albion, Pennsylvania

Iowa East District
▶ St. Paul’s LWML, St. Paul Lutheran Chapel, Iowa City, Iowa

Kansas District
▶ Flint Hills LWML, St. Paul’s Lutheran Church, Alta Vista, Kansas; St. Paul’s Lutheran Church, Clarks Creek (Junction City), Kansas; Immanuel Lutheran Church, Junction City, Kansas; Redeemer Evangelical Lutheran Mission, Eskridge (Lake Wabaunsee), Kansas

Mid-South District
▶ Faith Lutheran Women in Mission, Faith Lutheran Church, Bentonville, Arkansas

Minnesota North District
▶ Parish LWML, Trinity Lutheran & Immanuel Lutheran Parish, Holloway, Minnesota
▶ Zion North Effington LWML, Zion Lutheran Church, Parkers Prairie, Minnesota

Minnesota South District
▶ LWML, Concordia Lutheran Church, South Haven, Minnesota

Montana District
▶ LWML, Living Water Lutheran Church, Dillon, Montana

Nebraska North District
▶ Sisters in Faith, Immanuel Lutheran Church, Tilden, Nebraska
▶ Women of Grace, Grace Lutheran Church, Norfolk, Nebraska

Oklahoma District
▶ Ladies of Redeemer — LWML, Redeemer Lutheran Church, Shawnee, Oklahoma

Pacific Southwest District
▶ LWML Alive in Christ, Alive in Christ Lutheran Church, Tucson, Arizona
▶ LWML St. John’s Oxnard, St. John’s Lutheran Church, Oxnard, California

South Wisconsin District
▶ Good Shepherd LWML, Good Shepherd Lutheran Church, Oshkosh, Wisconsin

Utah–Idaho District
▶ Concordia Lutheran Church LWML, Concordia Lutheran Church, Weiser, Idaho
▶ Kuna LWML, Kuna Lutheran Church, Kuna, Idaho

Washington-Alaska District
▶ Faith Lutheran LWML, Faith Lutheran Church, Deer Park, Washington
▶ Joy-Full Lutheran Women in Mission, Joy Lutheran Church, Bellevue, Washington
▶ St. John’s LWML, St. John’s Lutheran Church, Spokane, Washington

Mailbox Member

Get every woman in your congregation involved in LWML, even if they cannot attend your LWML group events. Check out the Mailbox Member Program at lwml.org/mailbox.
PAST PRESIDENTS AND CONVENTIONS

Clara Schmitt† 1942–1947
August 31–September 1, 1943 · Fort Wayne, IN
Serve the Lord with Gladness
1945 — Canceled due to the war.
July 18–19, 1947 · Chicago, IL
Serve the Lord with Gladness

Sadie Fulk Roehrs† 1947–1953
July 27–28, 1949 · Cleveland, OH
Thy Kingdom Come
July 25–26, 1951 · New York, NY
For Such a Time as This
July 28–29, 1953 · Portland, OR
Saved to Serve

Lillian Preisinger† 1953–1959
1955 — Canceled due to segregation policies in New Orleans, LA.
April 20–21, 1956 · Denver, CO
Occupy ‘Til I Come
July 31–August 1, 1957 · Minneapolis, MN
Talk Ye of All His Wondrous Works
July 22–23, 1959 · Toronto, Ontario, Canada
Labour with More Love

Emma Hoppe† 1959–1963
July 26–27, 1961 · Pittsburgh, PA
Living with My Lord
July 17–18, 1963 · Kansas City, MO
The Harvest Is Great

Eula Hankel† 1963–1967
July 20–21, 1965 · San Diego, CA
The Lord Is My Light
July 18–20, 1967 · Washington, D.C.
Beautiful Savior, Lord of the Nations

Evelyn Hartman† 1967–1971
July 20–22, 1969 · Houston, TX
Thrust with Trust
June 22–24, 1971 · Louisville, KY
Declare His Glory

Florence Montz† 1971–1975
June 25–28, 1973 · Mobile, AL
Together in Christ
July 21–24, 1975 · St. Paul, MN
Saints Alive!

Helen Morris† 1975–1979
August 8–11, 1977 · Laramie, WY
Lift Thine Eyes
July 16–19, 1979 · Omaha, NE
Sow the Seed

Helen Gienapp† 1979–1983
June 22–25, 1981 · Milwaukee, WI
Come to the Living Waters
June 20–23, 1983 · Detroit, MI
Reach Out with Christ

Alberta Barnes† 1983–1987
July 22–25, 1985 · Ames, IA
Give God Glory — Praise His Name!
June 22–25, 1987 · Fort Worth, TX
Radiant with God’s Love

Betty Duda† 1987–1991
June 26–29, 1989 · Rapid City, SD
Seek His Face Always
June 27–30, 1991 · Cleveland, OH
Celebrate the Jubilee — Glorify His Name

Ida Mall 1991–1995
June 17–20, 1993 · Edmonton, Alberta, Canada
One in Spirit — One in Purpose
June 22–25, 1995 · Kansas City, MO
Live by God’s Design

Gloria Edwards 1995–1999
June 26–29, 1997 · Charlotte, NC
Hold Up the Light
July 1–4, 1999 · Minneapolis, MN
Let Freedom Ring

Virginia Von Seggern 1999–2003
July 5–8, 2001 · San Jose, CA
Because He First Loved Me
June 19–22, 2003 · Oklahoma City, OK
Lord of My Heart ... Our Hope

Linda Reiser 2003–2007
June 16–19, 2005 · Tampa, FL
Live Joyfully as Salt and Light
June 21–24, 2007 · Sioux Falls, SD
Rock! Rest On Christ the King

Janice Wendorf 2007–2011
June 25–28, 2009 · Portland, OR
Look to the Hills ... God Reigns
June 23–26, 2011 · Peoria, IL
Being with Jesus — Living on the Edge

Kay Kreklau 2011–2015
June 27–30, 2013 · Pittsburgh, PA
Quenched! By the Water
June 25–28, 2015 · Des Moines, IA
Bountiful! Sow | Nourish | Reap

Patti Ross 2015–2019
June 22–25, 2017 · Albuquerque, NM
Jesus Christ Above All!
June 20–23, 2019 · Mobile, AL
In Praise to the LORD!

Debbie Larson 2019–2023
June 24–27, 2021 · Lexington, KY
Running the Race ... Looking to Jesus
June 22–25, 2023 · Milwaukee, WI
Celebrate the Lord of the Nations
† Resting in the arms of Jesus.

Past Presidents (Front Row, Left to Right): Ida Mall, Gloria Edwards, Virginia Von Seggern; (Back Row, Left to Right): Patti Ross, Linda Reiser, Jan Wendorf, Kay Kreklau
The LWML holds its biennial convention on a rotation basis with regions named as follows:

**East**
- Atlantic
- Carolinas
- Chesapeake
- Eastern
- Indiana
- Michigan
- New England
- New Jersey
- Ohio

**North**
- Iowa East
- Iowa West
- Minnesota North
- Minnesota South
- Northern Illinois
- North Dakota
- South Dakota
- North Wisconsin
- South Wisconsin

**West**
- California-Nevada-Hawaii
- Montana
- Nebraska North
- Nebraska South
- Oregon
- Pacific Southwest
- Rocky Mountain
- Utah-Idaho
- Washington-Alaska
- Wyoming

**South**
- Florida-Georgia
- Gulf States
- Central Illinois
- Southern Illinois
- Kansas
- Louisiana-Mississippi
- Mid-South
- Missouri
- Oklahoma
- Texas

Contact district personnel and information by going to the LWML website
http://www.lwml.org/districts

**THE ROTATION CALENDAR:**
- 2023-North
- 2025-West
- 2027-South
- 2029-East
- 2031-North
- 2033-West
- 2035-South
- 2037-East
- 2039-North
- 2041-West
- 2043-South
THANK YOU, PASTOR BILL!

Rev. William Engfehr has assisted the LWML in our audio-visual (AV) needs since 1985, when then President Alberta Barnes contacted him because the university where the LWML convention was to be held in Ames, Iowa, did not have the needed AV support. Pastor Bill, as he is affectionately known, has missed only one convention since that time and that was because he played a major technical role in the Denver, Colorado, LCMS Youth Gathering that was held a few days after our convention in 1989. He graciously sent his assistant and LWML was in good hands. Pastor Bill not only has provided for our AV needs in a professional manner, but he has worked with each host committee on stage decorations, with all pastoral counselors in communion service set up and distribution, with contracting for our voting machines, captioning, live streaming, and any other activities that happen in the convention hall. For 20 consecutive LWML conventions, Pastor Bill has provided expert advice, skilled staff, and a calm confidence for those planning the conventions.

Pastor Bill graduated from Concordia Seminary, St. Louis, in 1978 and will be celebrating the 45th anniversary of his ordination on Saturday of this convention. He served as pastor in several congregations in Illinois, as Director of Educational Media at Concordia Seminary, St. Louis, as Audio-Visual Services Director at the LCMS International Center in St. Louis, and has been a Chaplain with the Illinois State Police for 30 years. He “retired” in 2013 and has served in five interim positions since that time. He also serves as an LCMS Disaster Response Chaplain. And this list is not comprehensive!

As Rev. Engfehr retires from his role as our Convention Audio-Visual Director, we thank God for his love and support and pray God’s blessings on him and his family as he continues to serve the Lord in so many other ways.

THANK YOU, MAUREEN!

Maureen Consiglio has served as the LWML Assistant to the Convention Manager since immediately after the 2013 LWML Convention in Pittsburgh, Pennsylvania. The Pittsburgh convention was unique in that its hosts were six LWML districts. The hosts called themselves the Pittsburgh Coalition and Maureen was the Host Committee Chairman. She also served the Atlantic District as LWML President from 2004–2010. Marguerite Christman, then Convention Manager, recognized her exceptional talents for proofing, layout consistency, and organization. Together, they updated job responsibilities, forms galore, templates, and guidelines that are still being used today. Maureen became lovingly known as the “Watch Dog” as she gently provided consistency with a professional look to all communications.

Marguerite and our current Convention Manager Shelley Moeller share, “Maureen has been a true blessing to us, the LWML, and each host committee over the years. She speaks to host committee volunteers with an assurance that puts them at ease and outlines exactly what is expected so there are no surprises. They know she is there for them if they have questions. She truly serves the Lord with gladness!”

LWML cannot let this occasion go by without also recognizing and giving thanks for Frank Consiglio, Maureen’s husband, who has been one of our willing and loyal volunteers. Frank is found helping in many capacities and in all areas of the convention. Thank you, Frank!

All praise and thanksgiving to God for all Maureen has done, and will continue to do, in His name and to His glory. Thank you, Maureen!
Songs

1. You Are My All in All
You are my strength when I am weak,
You are the Treasure that I seek
You are my All in All.
Seeking You as a precious jewel,
Lord, to give up I'd be a fool.
You are my All in All!

Jesus, Lamb of God, Worthy is Your name.
Jesus, Lamb of God, Worthy is Your name.

Taking my sin, my cross, my shame,
rising again I bless Your name.
You are my All in All.
When I fall down, You pick me up;
When I am dry, You fill my cup.
You are my All in All.

Jesus, Lamb of God, Worthy is Your name.
Jesus, Lamb of God, Worthy is Your name.

“You Are My All in All” words and music by Dennis Jernigan © 1991 Shepherd's heart Music, Inc. CCLI License # 21797290

2. We Are the Body of Christ
One heart, one spirit, one voice to praise You,
we are the body of Christ;
One goal, one vision, to see You exalted,
we are the body of Christ;
And to this we give our lives, to see You glorified;
One heart, one spirit, one voice to praise You,
we are the body of Christ.


3. Give Thanks
Give thanks with a grateful heart,
give thanks to the Holy One,
Give thanks because He's given Jesus Christ,
His Son. (repeat)

And now let the weak say, “I am strong,”
Let the poor say, “I am rich
Because of what the Lord has done for us.”
Repeat from the beginning

Give thanks, give thanks.

4. He is Lord
He is Lord, He is Lord!
He is risen from the dead and He is Lord!
Ev'ry knee shall bow, ev'ry tongue confess
That Jesus Christ is Lord.

“He is Lord” words and music by Claire Cloninger, Linda Lee Johnson, Tom Fettke © 1986 Curb Wordspring Music (admin. By W.C.M. Music Corp.) Curb Word Music (admin. By WC Music Corp.) CCLI License # 21797290

5. Spirit of the Living God
Spirit of the living God, Fall afresh on me.
Spirit of the living God, Fall afresh on me.
Melt me, mold me, fill me, use me.
Spirit of the living God, Fall fresh on me.


6. Here I Am To Worship
Light of the world, You stepped down into darkness,
opened my eyes, let me see.
Beauty that made this heart adore You,
hope of a life spent with You.

Refrain:
Here I am to worship, here I am to bow down,
here I am to say that You're my God.
You're altogether lovely, altogether worthy,
afterglow wonderful to me.

King of all days, oh so highly exalted, glorious in
heaven above.
Humbly You came to the earth You created, all for
love's sake became poor.

Bridge:
I'll never know how much it cost
to see my sin upon that cross.

Sing Refrain

Here I am to worship, here I am to worship.

“Here I Am to Worship” words and music by Tim Hughes © 2000 Thankyou Music. CCLI License # 21797290
7. We Are An Offering
We lift our voices, we lift our hands,
we lift our lives up to You, we are an offering.
Lord, use our voices, Lord, use our hands,
Lord, use our lives they are Yours, we are an offering.

All that we have, all that we are, all that we hope to be, we give to You, we give to You.

We lift our voices, we lift our hands,
we lift our lives up to You, we are an offering.
We are an offering.

“We Are an Offering” words and music by Dwight Liles © 1984
Curb Word Music (Admin. By WC Music Corp.) CCLI License # 21797290

8. Lord, Listen to Your Children Praying
Lord, listen to Your children praying.
Lord, send Your Spirit in this place;
Lord, listen to Your children praying.
Send us love, send us pow’r, send us grace.


9. Halle, Halle, Hallelujah
Halle, halle, hallelujah!
Halle, halle, hallelujah!
Halle, halle, hallelujah!
Hallelujah, hallelujah!


10. We are Marching in the Light of God
We are marching in the light of God.
We are marching in the light of God.
We are marching in the light of God.
We are marching, marching, marching,
O, we are marching in the light of God.
We are marching, marching, marching,
O, we are marching in the light of God.

2. We are living in the love of God...
3. We are dancing with the joy of God...
4. We are praying in the peace of God...
5. We are moving in the power of God...

“We are Marching in the Light of God” “(Siyahamba)” Music adapted and arranged & English Lyric adaptation by Anders Nyberg, Andrew Maries © 1987, 1991 Sovereign Music UK. CCLI License # 21797290

11. 10,000 Reasons (Bless The Lord)
Chorus
Bless the Lord, O my soul, O my soul
Worship His holy name.
Sing like never before, O my soul;
I'll worship Your holy name.

The sun comes up, it's a new day dawning,
It's time to sing Your song again.
Whatever may pass, and whatever lies before me,
Let me be singing when the evening comes. Chorus

You're rich in love and You're slow to anger.
Your name is great, and Your heart is kind.
For all Your goodness, I will keep on singing;
Ten thousand reasons for my heart to find. Chorus

And on that day, when my strength is failing,
The end draws near, and my time has come;
Still, my soul will sing Your praise unending
Ten thousand years, and then forevermore!

Sing Chorus twice

Worship Your holy name,
Lord, I'll worship Your holy name.

Sing like never before, O my soul;
I'll worship Your holy name,
Worship Your holy name,
Worship Your holy name.


12. Amazing Grace (My Chains are Gone)
Amazing grace how sweet the sound
That saved a wretch like me!
I once was lost but now I'm found;
Was blind, but now I see.

'Twas grace that taught my heart to fear;
And grace my fears relieved.
How precious did that grace appear
The hour I first believed.

Chorus:
My chains are gone, I've been set free.
My God, my Savior has ransomed me.
And like a flood His mercy reigns,
Unending love, Amazing grace.

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SONGS

The Lord has promised good to me;
His word my hope secures.
He will my shield and portion be
As long as life endures. Chorus

The earth shall soon dissolve like snow,
The sun forbear to shine.
But God who called me here below,
Will be forever mine, will be forever mine,
You are forever mine. Chorus

You are forever mine.

"Amazing Grace (My Chains Are Gone)" words and music by Chris Tomlin, John Newton, Louie Giglio © 2006. sixsteps Music, Vamos Publishing, worshipsongs.com songs. CCLI License # 21797290

13. Who Am I

Who am I, that the Lord of all the earth
Would care to know my name,
would care to feel my hurt?
Who am I, that the Bright and Morning Star
Would choose to light the way
for my ever wand’ring heart?

Not because of who I am,
but because of what You’ve done.
Not because of what I’ve done,
but because of who You are.

I am a flower quickly fading,
here today and gone tomorrow;
A wave tossed in the ocean, a vapor in the wind.
Still You hear me when I’m calling.
Lord, You catch me when I’m falling.
And You’ve told me who I am;
I am Yours
I am Yours, I am Yours, oh
Whom shall I fear? Whom shall I fear,
’Cause I am Yours, I am Yours.


14. Cornerstone

My hope is built on nothing less
Than Jesus’ blood and righteousness.
And I dare not trust the sweetest frame,
But wholly trust in Jesus name. (Repeat verse 1)

Chorus:
Christ alone, Cornerstone;
Weak made strong in the Savior’s love.
Through the storm
He is Lord, Lord of all.

When darkness seems to hide His face,
I rest on His unchanging grace.
In e’ry high and stormy gale,
My anchor holds within the veil.

Chorus

Bridge
He is Lord, Lord of all.

Chorus

When He shall come with trumpet sound
Oh, may I then in Him be found.
Dressed in His righteousness alone,
Faultless to stand before the throne.

Chorus

“Cornerstone” words and music by Edward Mote, Eric Liljero, Jonas Myrin, Reuben Morgan, William Batchelder Bradbury © 2011 Hillsong MP Songs (Admin. By Capitol CMG Publishing) CCLI License # 21797290

15. Blessings
We pray for blessings.
We pray for peace,
Comfort for family, protection while we sleep.
We pray for healing, for prosperity.
We pray for Your mighty hand to ease our suffering.
And all the while You hear each spoken need,
Yet love is way too much to give us lesser things.

Chorus:
'Cause what if Your blessings
come through raindrops?
What if Your healing comes through tears?
What if a thousand sleepless nights
Are what it takes to know You're near?
And what if trials of this life are Your
mercies in disguise?

We pray for wisdom, Your voice to hear.
And we cry in anger, when we cannot feel You near.
We doubt Your goodness, we doubt Your love,
As if ev'ry promise from Your Word is not enough.
And all the while You hear each desperate plea,
And long that we'd have faith to believe. Chorus

Bridge:
When friends betray us,
And when darkness seems to win,
We know that pain reminds this heart
That this is not, this is not our home.
It's not our home. Chorus

What if my greatest disappointments,
Or the aching of this life
Is the revealing of a greater thirst
this world can't satisfy?

And what if trials of this life,
The rain, the storms, the hardest nights,
Are Your mercies in disguise?


16. Lutheran Women One and All
Lutheran women, one and all,
We have heard the Gospel call.
We by faith have seen our Lord Crucified and then restored.
We have seen Him pay the price,
For our sins a sacrifice.
Him we Lord and Christ acclaim
And unite to praise His name.

Lutheran women, young and old,
Well we know His challenge bold:
Help to take the Gospel light
To a world in darkest night,
By example in the home,
By inviting those who roam,
By our prayers for sinners lost,
By our gifts for missions’ cost.

Lutheran women, coast to coast,
In the Lord a mighty host,
Let us all united be
In the Holy Trinity,
One in faith, in hope, and love,
Working for the Lord above,
Till, our earthly labors done,
We in heaven shall all be one.

**Hymns**

1. **Lift High the Cross (LSB 837)**
   **Refrain:**
   Lift high the cross, the love of Christ proclaim
   Till all the world adore His sacred name.
   Come, Christians, follow where our Captain trod,
   Our king victorious, Christ, the Son of God.
   **Refrain**

   Led on their way by this triumphant sign,
   The hosts of God in conqu'ring ranks combine.
   **Refrain**

   All newborn soldiers of the Crucified
   Bear on their brows the seal of Him who died.
   **Refrain**

   O Lord, once lifted on the glorious tree,
   As Thou hast promised, draw us all to Thee.
   **Refrain**

   Let ev'ry race and ev'ry language tell
   Of Him who saves our lives from death and hell.
   **Refrain**

   So shall our song of triumph ever be:
   Praise to the Crucified for victory!
   **Refrain**


2. **Holy, Holy, Holy (LSB 507)**
   Holy, holy, holy! Lord God Almighty!
   Early in the morning our song shall rise to Thee;
   Holy, holy, holy, merciful and mighty!
   God in three persons, blessèd Trinity!

   Holy, holy, holy! All the saints adore Thee,
   Casting down their golden crowns around the glassy sea;
   Cherubim and seraphim falling down before Thee,
   Which west and art and evermore shalt be.

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3. **The Church's One Foundation (LSB 644)**
   The Church's one foundation
   Is Jesus Christ, her Lord;
   She is His new creation
   By water and the Word.
   From heav’n He came and sought her
   To be His holy bride;
   With His own blood He bought her,
   And for her life He died.

   Elect from ev'ry nation,
   Yet one o'er all the earth;
   Her charter of salvation:
   One Lord, one faith, one birth.
   One holy name she blesses,
   Partakes one holy food,
   And to one hope she presses
   With ev'ry grace endued.

   Yet she on earth has union
   With God, the Three in One,
   And mystic sweet communion
   With those whose rest is won.
   O blessèd heav'nly chorus!
   Lord, save us by Your grace
   That we, like saints before us,
   May see You face to face.

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4. **Beautiful Savior (LSB 537)**
   Beautiful Savior, King of creation,
   Son of God and Son of Man!
   Truly I'd love Thee, Truly I'd serve Thee,
   Light of my soul, my joy, my crown.

   Fair are the meadows, Fair are the woodlands,
   Robed in flow'rs of blooming spring;
   Jesus is fairer, Jesus is purer,
   He makes our sorr'wing spirit sing.

   Fair is the sunshine, Fair is the moonlight,
   Bright the sparkling stars on high;
   Jesus shines brighter, Jesus shines purer
   Than all the angels in the sky.

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5. **Jesus Shall Reign** (LSB 832)

Jesus shall reign where’er the sun
Does its successive journeys run;
His kingdom stretch from shore to shore
Till moons shall wax and wane no more.

To Him shall endless prayer be made,
And endless praises crown His head;
His name like sweet perfume shall rise
With ev’ry morning sacrifice.

People and realms of ev’ry tongue
Dwell on His love with sweetest song;
And infant voices shall proclaim
Their early blessings on His name.

Blessings abound where’er He reigns:
The pris’ners leap, unloose their chains,
The weary find eternal rest,
And all who suffer want are blest.

Let ev’ry creature rise and bring
Honors peculiar to our King;
Angels descend with songs again,
And earth repeat the loud amen.


6. **Christ the Eternal Lord** (LSB 829)

Christ the eternal Lord,
Whose promise here we claim,
Whose gifts of grace are freely poured
On all who name Your name;
With thankfulness and praise
We stand before Your throne,
Intent to serve You all our days
And make Your glory known.

Christ the redeeming Son,
Who shares our human birth,
And by His death salvation won
For ev’ry child of earth;

Inspire our hearts, we pray,
To tell Your love abroad,
That all may honor Christ today
And follow Him as Lord.

Christ the ascended King
Exalted high above,
Whose praise unending ages sing,
Whom yet unseen we love;
When mortal life is past
Your voice from heaven’s throne
Shall call Your children home at last
To know as we are known.

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7. **Praise God, from Whom All Blessings Flow** (LSB 805)

Praise God, from whom all blessings flow;
Praise Him, all creatures here below;
Praise Him above, ye heav’nly host;
Praise Father, Son, and Holy Ghost. Amen.

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8. **Listen, God is Calling** (LSB 833)

Refrain:

Leader: Listen,
All: listen God is calling
Through the Word inviting,
Offering forgiveness,
Comfort, and joy. (Repeat)

Leader: Jesus gave His mandate:
All: Share the good news
Leader: That He came to save us
All: And set us free. Refrain

Leader: Let none be forgotten
All: Throughout the world.
Leader: In the triune name of God
All: Go and baptize. Refrain

Leader: Help us to be faithful,
All: Standing steadfast,
Leader: Walking in Your precepts,
All: Let by Your Word. Refrain

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ACKNOWLEDGMENTS

The Lutheran Women's Missionary League gratefully acknowledges:

- **Apple of His Eye Mission Society** for the bottled water for our Mission Riverwalk.
- **Concordia Publishing House (CPH)** for sponsoring the popcorn for Friday Fest.
- **Concordia University — Texas** for underwriting the food and beverages at the Teen Social.
- **Grace Lutheran Church, Racine, Wisconsin**, for their hospitality by allowing us to store boxes from the 2021 convention and helping in so many other ways to support their sisters and brothers in Christ.
- **LCMS Foundation** for sponsoring the LWML President’s Dinner.
- **Lutheran Braille Workers** for producing the large print convention manuals.
- **Lutheran Church Extension Fund (LCEF)** for its underwriting of the production costs of the convention tote bags.
- **Lutheran Hour Ministries (LHM)** for their gift of 30 four-piece communion ware sets crafted by Cedar Creek Pottery, Cedarburg, Wisconsin, along with communion wine and communion wafers for the opening worship service. We also thank them for being the Grand Sponsor of the Golf Outing and loaning some of their mission flags for our mission flag procession.
- **Nichelle Dykema** for designing the convention logo and providing the design and typographic composition for the convention manual.
- **Rev. Dr. Gregory S. Walton, Woodstock, Georgia**, for the pre-convention and post-convention devotions.
- **St. John’s Lutheran Church, West Bend, Wisconsin; Aldi Grocery Stores; LCMS Districts North Wisconsin, Northern Illinois, and South Wisconsin; and Peace Lutheran Church, Eau Claire, Wisconsin**, for supporting our Servant Activities.
- **The Lutheran Church—Missouri Synod (LCMS)** for underwriting the boosted WIFI in the Wisconsin Center and the daily newspaper, *The Celebration Chronicles*. We also thank them for providing the funding to bring missionaries to our convention.
- **The LWML North Wisconsin District, LWML Northern Illinois District, and LWML South Wisconsin District** for hosting this convention.
- **Thrivent Financial** for the pens and pads as well as the Action Teams cards which supported many Host Committee projects.
- **Trinity Evangelical Lutheran Church, Milwaukee, Wisconsin**, for serving as our host congregation. We thank them for hosting the communion worship service on our behalf.
- **Visit Milwaukee (Milwaukee Convention and Visitors Bureau)** for providing support in making this convention possible.
- **Voice of Care** for underwriting the wheelchair and walker rentals.
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**TOTALS**                                  | **489**         | **4,046**       | **4,184**         | **57,817**         | **1,988**      | **$6,223,110.00**                      |
Convention Theme
Celebrate the Lord of the Nations

Scripture Verse
Blessed is the nation whose God is the Lord,
the people whom he has chosen as his heritage!
The Lord looks down from heaven;
he sees all the children of man;
Psalm 33:12–13

Convention Goal Statement
As His children, we celebrate the Lord of the nations.

Convention Objectives
Convention attendees, understanding that we are all His children, will:
• Celebrate our Lord through Word and Sacrament.
• Honor God by serving our neighbors.
• Proclaim His message to the nations.

LWML Mission Statement
As Lutheran Women in Mission, we joyfully proclaim Christ, support missions, and equip women to honor God by serving others.