



## Possible Ways to Incorporate the Heart to Heart Sisters Committee into District Bylaws

To include a Heart to Heart Sisters Committee in district bylaws, first decide where the committee will fit into the district's structure. Will this committee be under the direction of one of the vice presidents (Special Focus Ministries, Gospel Outreach, etc.), or will it be a separate committee reporting directly to the board of directors or to the president? This will determine where in the bylaws you will place the committee. Review the duties of other district committees, such as the Committee on Young Women, and use a similar approach for this new committee.

Next, decide the duties of the committee. They can be as general or detailed as the district desires. Here are some possibilities:

### Possibility #1:

The Heart to Heart Sisters Committee shall encourage women leaders in ethnic ministry.

### Possibility #2:

The Heart to Heart Sisters Committee shall:

- a) encourage women of diverse ethnic backgrounds who attend district LCMS congregations to become active participants in the LWML; and
- b) be responsible for the Heart to Heart Sisters program at the district convention.

### Possibility #3:

The Heart to Heart Sisters Committee shall:

- a) be directly responsible to the Vice President of \_\_\_\_ (insert office title specified by your district);
- b) encourage women of diverse ethnic backgrounds who attend district LCMS congregations to become active participants in LWML; and
- c) be responsible for the Heart to Heart Sisters program at the district convention.

If uncertain about the placement or appropriate phrasing for this committee, ask the LWML Structure Committee to check what you are doing when the proposed amendments are sent for review.

Refer to the publication [Formatting Proposed Bylaws Amendments](#) on the LWML website for guidance on submitting the amendments.

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