

The TEAM Leader

Since you are my rock and my fortress, for the sake of your name lead and guide me. Psalm 31:3

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Greetings from the Leader Development Committee!

We hope that *The TEAM Leader* newsletter will be a resource to help you as a leader in the LWML. There are also many other resources available in the *LWML Catalog* and on the LWML Web site to help support and encourage present and future leaders. We would love to hear from you, with ideas and suggestions, on what is working in your district. We hope to include your ideas in future issues of *The TEAM Leader*. E-mail us at lwml@lwml.org and put Leader Development in the subject line.



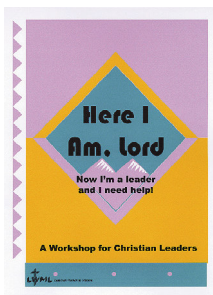
Anne Hartman, Sandra Haugner, Nikki Tyrrell
Sharon Goertzen, Chairman
Marguerite Christman, Department Coordinator

1 John 1:1 says, "That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked at and our hands have touched—this we proclaim concerning the Word of life." From John's Gospel and his Epistle, it is easy to "see and hear" his excitement about the One of Whom he writes. As we read his works, it is easy to pick up his enthusiasm and it is contagious. We especially felt this enthusiasm as we celebrated the season of Christmas, and we also pray that this enthusiasm will continue every day in the New Year.

Resource/Product Awareness

NEW! LWML PowerPoint Resource

The popular leadership workshop, "*Here I am, Lord,*" will soon be available in a new media format. Use this new PowerPoint resource to enhance your presentation as you encourage women to use their leadership skills to serve the Lord. Excellent for a weekend retreat!



Code #14601 - \$10

Be sure to make plans to attend the LWML 32nd Biennial Convention in Sioux Falls, South Dakota, June 21-24, 2007.



Go to the LWML Web site for all the latest information. While you are at the convention, be sure to come to the Leader Development Committee's booth in the exhibit area, "Prairie Park". We are planning to carry out the convention theme of "**ROCK! Rest On Christ the King**" with our display theme of

Rockin' with the TEAM Leader - JESUS!!!

Guidance for LWML Leaders

What do you do when you think something should change?

So you've been a leader for a while. Now what? Work on working with others. Since becoming familiar with the position and the organization, you've begun to develop opinions about what you think is or is not going well. Your opinions include judgments about the work of others. What do you do with these ideas?

One course of action is to say nothing. Deliberately hold back your opinions and quietly support the work of others, even if you disagree with how things are being done. The requirements for this course of action is patience on your part and trust in God's promise found in Romans 8:28.

A second course of action is to speak up. But how to do so, without offending? Well, that's a risk that happens when we open our mouths, which may be minimized by following these suggestions: 1) Make your suggestions privately, with the individual or leaders involved. 2) Never blindsides a coworker or meeting leader with "new business" others are not prepared to discuss. 3) Never offer a criticism without offering an alternative plan for improvement.

Finally, remember the greater risk when offering your opinion is not offending others, but being asked to help make the change. So, never speak up unless you are willing to do what is necessary for the change to take place.

Written by Pastor Carl Gnewuch, LWML Pastoral Counselor



The LWML Leader Development Committee
Anne Hartman, Nikki Tyrell, Sandra Haugner, and Sharon Goertzen

Commitment

What kind of leader are you? If you want to be an effective leader, you have to be committed. True commitment inspires and attracts people. It shows them that you have conviction. They will believe you if you believe in the LWML.

Commitment starts in the heart. Show your heart for your Savior and His work and women will follow you. Actions speak louder than words, so make sure your actions reflect His love for you and the women of the LWML. Don't forget that others are watching, so if you commit to a project, remember to follow through.

How can you improve your commitment? Measure it. Evaluate how committed you are to the LWML and how committed you need to be in order to achieve the goals you have set for your committee, society, zone or district. Then make a plan. Next, know what is worth dying for ... sometimes it is okay to let go of details and mentor someone, and other times you just have to take care of the details yourself. When doing the Lord's work, who does the task is not as important as that it gets done. Finally, use the Edison method. If taking the first step toward commitment is a problem for you, you could try what Thomas Edison did. When he had a good idea for an invention, he would call a press conference to announce it. Then he would go into his lab and invent it. Sounds simple, doesn't it? So, consider making your plans public — announcing your plans — sharing them with others — you might be more committed to follow through with them.

Commitment: It Separates the Doers from the Dreamers.

(Adapted from John Maxwell's *The 21 Indispensable Qualities of a Leader* and Zone Officers Orientation)

Motivation is Contagious

You've just attended an LWML meeting and can't wait to go back to the next meeting! Why? The leader ... used positive communication skills, handled situations with a positive and fair approach, showed a caring attitude, appreciated and acknowledged individual efforts, listened to ideas and suggestions, encouraged individuals to use their God-given talents.

You've been motivated! Motivated by a leader who clearly understands that the mark of greatness is the ability to develop enthusiasm in other people, motivating them to their highest potential. Leaders who motivate others know the list above identifies only a few of the many essential ingredients involved in motivating others.

Motivators ... are not afraid of change, demonstrate courage to step out or nothing will happen, know that success comes in "can", not "can't", know that by enriching others you enrich yourself, know that challenges can help one grow, know motivation is not manipulating or threatening others, work together toward a team effort, bring out the other person's point of view, pull ideas out of people and build them up to feel good about what they have to offer, give others a sense of sharing in planning.

Leaders who motivate others also pray for the guidance of the Holy Spirit to find ways to bring out and use an individual's God-given talents.

Enhancing Your Enthusiasm

Anyone can be enthusiastic when everything is going right. But the person who can remain enthusiastic all the time is the person who will step out ahead and have plenty of striking power to get things done! Anyone can be enthusiastic all of the time. The word enthusiasm means, "The God in you." Here are ways to stay enthusiastic all the time.

* Make up your mind. Things happen when you make up your mind! * Don't save enthusiasm for special occasions, every day is special! * Believe in God. Want Him. Need Him. Think about Him. Talk to Him like you talk to a close friend. This will help you be enthusiastic when everything seems wrong.

(Taken from *Motivation Is Contagious*, Code # 7135)