

## Frequently Asked Questions (FAQ)



1. What is the purpose the H2H Sisters District Program?

**Answer: The Heart to Heart Sisters(H2H) District Program is an intentional effort to welcome and encourage multicultural women to participate in the life and work of the Lutheran Women's Missionary League (LWML)**

2. Is the H2H Sisters District Program the same thing as the national H2H Sisters District Leaders (DL) Training Program?

**Answer: No, the national H2H DL Training Program is a unique program to train a woman with a passion for cross-cultural ministry and who has shown leadership potential in her district to lead a H2H Sisters program. This training takes place at the LWML (national) biennial conventions. The District President (DP) identifies a woman with a passion for cross-cultural ministry and submits an application to the H2H Sisters Committee for her to participate in the H2H DL training.**

**After completing the LWML H2H Sisters DL Training program, the H2H DL will work with her District President to develop and/or strengthen a Heart to Heart Sisters Program in their district, including a Heart to Heart Sisters program at their district convention.**

3. Why is a separate H2H Sisters District Program necessary?

**Answer: Because women connected with LCMS multicultural ministries are often new to the LCMS and this, together with possible language barriers, isolates women from the rest of the church body and organizations, such as LWML. Connecting with them requires an intentional and ongoing effort.**

4. Why should multicultural women be a part of the LWML?

**Answer: They are already part of the LCMS family and bring vitality and giftedness to the life and work of the church and the LWML. God's plan is for us to serve Him and the world with all the diversity He provides.**

5. Why are multicultural women leaders the best leaders for a H2H Sisters Program?

**Answer: They understand the cultural dynamics from the inside. The goal of H2H Sisters is to involve multicultural women as leaders, and women of multicultural communities will always be more effective in reaching women from diverse cultures than women who do not have that background. However, a woman with a zeal for multicultural outreach is welcome to apply as a H2H District Leader.**

6. Is the H2H Sisters Program designed to enhance our evangelism efforts among multicultural communities?

**Answer: Not exactly. The H2H Sisters Program is designed to connect, engage, invite, and mentor multicultural women leaders who are ALREADY in LCMS multicultural congregations. As we support and strengthen them, they will be better equipped to evangelize multicultural communities in their areas.**

7. Must those multicultural women leaders identified for the H2H Sisters Program speak English?

**Answer: They should have a working knowledge of the English language, or work through a translator, because they will be the bridge between the LWML and the women of their congregations.**

8. I have a multicultural friend who is dynamic but isn't connected to one of our churches. Would she be a candidate for the H2H Sisters Program and is this a way to connect her to a congregation?

**Answer: No. This program is designed for women leaders actively engaged in an LCMS congregation.**

9. What if we have a dynamic LCMS/LWML woman leader from a diverse multicultural background, but she is not a member of a multicultural congregation? Would she be a good candidate to be a H2H Sisters Program leader?

**Answer: Yes, because of her diverse, multicultural background, she may be very effective at developing relationships of trust with women from multicultural backgrounds and congregations.**

10. Does a H2H Sister need to belong to a local LWML group in her district?

**Answer: No. Often, this is a first entry for multicultural women to the LWML.**

11. Can a H2H Sister belong to the LWML as a member-at-large if her LWML group is inactive?

**Answer: Yes. LWML has individual membership for women who do not have an LWML group in their congregation.**

12. May a H2H Sister belong to an existing LWML group?

**Answer: Yes, it would be great for her to be included in the sisterhood of an existing LWML group.**

13. What if we don't have multicultural congregations in our area?

**Answer: There are diverse communities throughout our country and the LCMS has developed multicultural ministry outreach in every district. Discover those ministries through your LCMS district office. If there are none yet, find out how you can support the district effort to reach out to multicultural communities in your area.**