

Pastor John's Monthly Article

Happy New Year!

When I joined the Lutheran Church of Our Savior a year ago in January, I had no idea that I would become your Vacancy Pastor after Pastor Paul's departure in July. You also did not know when the call process for a new pastor would be completed, but that was successfully accomplished, also - all within the year 2019.

It has been a joy for me to serve as your Vacancy Pastor since August 1. I have learned more about the inner workings of our congregation through its boards and committees. I have experienced your support in my role as Vacancy Pastor. I have made new friends for life - even Facebook friends! This time has helped both Edie and me to get to know you better as fellow members of LCOS.

This is my final newsletter article as your Vacancy Pastor. Pastor John Greig will be installed as your pastor on January 14. He has begun his move to Rehoboth. (Peek in the window of the Pastor's office to see the boxes if you don't believe me!) He will write the Pastor's article for the November "Voice."

While my term as pastor at LCOS is coming to an end, Pastor John Greig and I will be working together in January to accomplish a smooth transition. Therefore, you may still see me around in January in a pastoral role. Then when the transition is completed, you will see me once again sitting in the pews with you so that our new pastor can work to lead us to maturity of faith, life, and witness.

I am reminded of some words that John the Baptist said around the time he baptized Jesus. (By the way, I'm not equating myself to Jesus!) John said: "He must increase, and I must decrease." John the Baptist came to prepare the way for the Lord; God's Son came in our flesh and blood to become the Savior of the world. Their roles were entirely different, but both were necessary in order to accomplish God's plan. So also the different pastors we have in our lifetime may serve differently, but together they are part of God's plan for us.

What will the New Year have in store for us? There will be changes, but our faithful God will lead us successfully through them just as in the past. Our faith in Jesus Christ becomes the context for navigating these changes. Therefore, it is necessary that we always seek God's Word and the Lord's Supper as food for our soul so that God can lead us to deeper and richer spiritual maturity. Then we are more open to receive the new blessings that God has to give us.

I look forward to what God is planning for us together in 2020!

The grace of our Lord Jesus Christ be with you.

Pastor John



ESL Update

As we prepare for our winter/spring semester of our English as a Second Language (ESL) I wanted to provide some information about the program this year.

We have had a great response to our registration with 140 students enrolled this past semester. Our students come from all over the world: from Russia to Brazil, from China to El Salvador, and many of them bring their children to the child care center where they can be assured that they will be well taken care of by our dedicated staff.

One of my goals as the new program director is to have more community collaboration with our students. We already had Beebe Health here in October where nurses administered flu shots and tested blood pressure, cholesterol and blood sugar levels. In addition, on our last day of class, we had representatives from the public library, the legal aid society, and Screening for Life. All three tables were kept busy as they distributed information and printed library cards for our students. We intend to do a similar set up in April.

We will be back in action registering new students on January 14 and 16. If you know of anyone who might benefit from our program, please let them know. We will be happy to sign them up!

For your generous support of this vital program, I thank you very much. We would not exist without your help.

Barbara Greenway, ESL Program Director

Brandywine Baroque

Delaware's premier early music ensemble, will be presenting their next concert, *"Enchanting Love"* on Saturday, February 8 at 7:30 PM in the Sanctuary. This concert will feature the music of "The Duenna" among others.

Upcoming Concert

Saturday, March 14 at 2:30 pm "The Duenna"

For more information, pick up one of the brochures on the credenza in the entrance hall.



CALENDAR OF EVENTS FOR JANUARY



Monday, January 6th	11:30 AM	Congregational Life
Thursday, January 9th	6:00 PM	Board of Worship
Tuesday, January 14th	10:00 AM	Prayer Shawls
Wednesday, January 15th	10:00 AM	Social Ministry
Thursday, January 16th	5:00 PM	Board of Elders
Thursday, January 16th	7:00 PM	Board of Property
Monday, January 20th	6:00 PM	Council Meeting
Monday, January 27th	4:30 PM	Book Club
Tuesday, January 28th	10:00 PM	Sand Dollars

ESL Second Semester Schedule every Tuesday & Thursday 9:00 am & 6:30 pm starting 1/21st

Women's Bible Study every 1st & 3rd Tuesday at 10:00 AM

Rummikub every 1st & 3rd Tuesday at 11:15 AM

Bridge every 1st & 3rd Tuesday at 12:30 PM

Handbell Rehearsal every Tuesday at 6:30 PM

Men's Bible Study every Wednesday at 8:00 AM

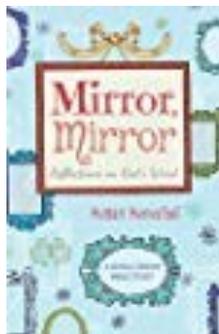
Praise Team Rehearsal every Thursday at 5:45 PM

Chancel Choir Rehearsal Thursdays at 7:00 PM

2020 Contribution Envelopes

The 2020 Contribution Envelopes have been distributed in the LCOS mailboxes outside Classroom 1. If you did not receive yours, or would like to have contribution envelopes for 2020, please contact Maggie Arnberg at maggiearnberg@gmail.com or call 937-369-7013.

Women's Bible Study



Our next Bible Study will begin on Tuesday, January 7th. We will be working from the book "Mirror, Mirror" by Susan Senechal which is based on Ephesians 2:10. This will be an eight week study.

2020 Council Officers

President	Mike Grillo
Vice President	Al D'Annunzio
Recording Secretary	Claire Grabiak
Treasurer	Melonie Ettinger
Treasurer Elect	Jim Wallace
Financial Secretary	Maggie Arnberg
Financial Secretary Elect	Joan Oeffner

2020 Board of Elders

Lou Jones, Chairman
 Pat Campbell-White
 Melonie Ettinger
 Bob Fellows
 Sam Flores
 Mike Grillo
 Ed Kovacs
 Don Moore

Board Chairs

Board of Finance	Ken Dietel
Board of Worship	Sue Joseph
Board of Education	Marsha Burd
Board of Stewardship	Anne Johns
Board of Social Ministry	Carole Peterson/Patti Brown
Board of Congregation Life	Kathi Payne
Board of Property Management	Dave Horwat
Endowment Fund Committee	Mark Laubenstein
Board of Outreach	OPEN



Sand Dollar News

A Note From Sand Dollars

Our monthly meeting is January 28, 2020 at 10:00 am.

After a brief business meeting we welcome our speaker Mr. Patrick Carney from Medicare. He will focus on Medicare fraud and review 2020 updates. This program is open to all members of our congregation.

Our Project this month is Jusst Sooup. A few suggestions are rice, noodles and canned fruit. A detailed list is in your booklet.

Please join us for a light lunch following the program.

Board of Sand Dollars

Lord's Cupboard

Current needs are 64 oz. apple juice, macaroni & cheese, boxes of potato flakes and saltines. As always, we appreciate your continued giving to the Lord's Cupboard. Thank you for all your contributions!



Looking For A Way To Serve in 2020?

Consider joining the Collection Counting Team. The more volunteers, the less often you'll need to count. Please contact Maggie Arnberg at maggiearnberg@gmail.com or call 937-369-7013 (please leave a message).

Congregational Life

Congregational Life would like to thank everyone who helped with the Christmas Luncheon (set-up, cleanup, dishwashers). We couldn't have done it without you!

We are grateful to Big Fish for providing the delicious meal. It sure was yummy!

Look at all those happy faces!







BOOK CLUB NEWS

Our next meeting will be held at LCOS at 4:30 pm on Monday, January 27th followed by Dinner. Come our and join our group as we review our chosen book of *Where The crawdads Sing* by Delia Owens. This book is described by Amzon.com as the following:



For years, rumors of the "Marsh Girl" have haunted Barkley Cove, a quiet town on the North Carolina coast. So in late 1969, when handsome Chase Andrews is found dead, the locals immediately suspect Kya Clark, the so-called Marsh Girl. But Kya is not what they say. Sensitive and intelligent, she has survived for years alone in the marsh that she calls home, finding friends in the gulls and lessons in the sand. Then the time comes when she yearns to be touched and loved. When two young men from town become intrigued by her wild beauty, Kya opens herself to a new life--until the unthinkable happens.

Perfect for fans of Barbara Kingsolver and Karen Russell, *Where the Crawdads Sing* is at once an exquisite ode to the natural world, a heartbreaking coming-of-age story, and a surprising tale of possible murder. Owens reminds us that we are forever shaped by the children we once were, and that we are all subject to the beautiful and violent secrets that nature keeps.

**Message from Property Management**

Please make sure not to block Fire Exits or Fire Alarm Pull Stations when storing items.

Thank you.



Commit to Superfood in 2020



Why not start 2020 by committing to at least one superfood from each of the following groups each day and give your health a big boost. Superfoods reduce your risks of everything from Alzheimer's to zits. The more you eat the less likely you are to lose bone density and muscle.

Berries

Good for heart and bone health. Red, black and blueberries have different nutrients so mix them up! All are high in antioxidants, especially Vitamin C which is vital for healthy ligaments and tendons as well as your immune system.

Red, Yellow and Orange Produce

Fruit or vegetable from this group contain antioxidants and support immune systems decreasing chance of cancer and heart disease. Their beta-carotene decreases the risk of age related eye disease. Look for apricots, red peppers, sweet potatoes, tomatoes carrots, squash and cantaloupes.

Citrus

Fiber rich citrus fruit like grapefruit, clementines, oranges or tangerines are packed with Vitamin C, polyphenols, and terpenes which all are strong anti-inflammatory agents which are proven to inhibit or slow the growth of cancer cells, reduce cholesterol, improve blood flow and improve blood sugar levels.

Grapes and Tree Fruits

Mixed color grapes may decrease inflammation and prevent cancer formation due to large amounts of polyphenols found in them. Apples pears and plums do the same. Eaten with the skin on maximizes their effect.

Flavorful Roots

Leeks, garlic, scallions and onions, low in calories and full of alums are linked to improved heart health and decreased cancer risks. Crush fresh garlic for maximum effect. Add horseradish and turmeric to this powerful group.

Cruciferous Vegetables

Broccoli, brussels sprouts, cauliflower, red and green cabbage, collard greens and kale contain indoles and glucosinolates that may lower the risk of Alzheimer's disease when consumed as part of a healthy diet. Leafy greens are also rich in B vitamin folate which needs to be replaced in post-menopausal women. Try grilling, and roasting these vegetables with flavorful roots for added flavor.

Now that all the holiday goodies are gone enter into 2020 with a bright perspective on a health NEW YEAR and renewed you.

Source: Various sources

Christmas Caroling

"Oh, come, all ye faithful." These fifteen smiling faces belong to the LCOS carolers who spread Christmas cheer on Saturday, December 14 to residents of Brandywine Assisted Living in Rehoboth Beach, The Moorings in Lewes, Atlantic Shores Rehabilitation and Health Center in Millsboro (where Deaconess Carol Garwood lives), and the home of Herman Johnson. They were very warmly received by those in attendance - some of whom were in dining areas, some in hallways, and some in their private rooms, and almost all of them sang along. Some residents not generally conversant because of their medical conditions, sang along, too, because they knew the words



and melodies of the carols from many years ago in their past; it was heartwarming to hear them sing and see the smiles on their faces. All fifteen carolers found the experience uplifting and a wonderful way to begin the Christmas season.- by celebrating the birth of Jesus in song to many of those not able to do so.

Those in the photo above are, from left to right in the back row: Linda Gonder, Louisa Gu, Doris Dietel, Ken Dietel, a neighbor of Anne Johns, Linda Crawford, Mike Grillo, and Dale Hein. In the front row from left to right are granddaughter Vicki of Anne's neighbor, Vicki's friend, Anne Johns, Ellen Grillo, Maggie's friend Kathy, and Maggie Arnberg. Not pictured is the photographer, Pat Campbell-White.

Best wishes, Ken



Thank you to everyone who contributed to helping us reach our goal for new clavanova!



This will certainly allow us to make a “Joyful Noise” unto the Lord for many years to come!

Thank you all!



My heartfelt appreciation to everyone who prayed for my niece, Hollie Riley. She did prove positive for a genetic disorder predisposing her to multiple different cancer primaries, and subsequently had kidney and colon cancer surgeries, as well as a preventative gynecological surgery. I didn't write sooner as we were awaiting further studies and follow-up ... and, thank God (and all your prayers), she is now determined to be cancer free, with no further treatment at this time. She will have to be very carefully monitored, so please continue to keep her in your prayers.

Again, thank you all. I truly believe in the power of prayer. Sincerely, Elaine Golden

I want to thank the congregation for the generous staff Christmas gift. I am so blessed to work and worship at a church with such a wonderful congregation!

God's Blessings, Susan Boyajian

Dear LCOS Family,

Thank you very much for your Staff Christmas Gift. I have enjoyed serving as your Vacancy Pastor and now feel blessed by this Christmas tradition in which you included me. While my role as your pastor is coming to an end in 2020, I look forward to how we will serve our Lord Jesus and His Church together in the New Year. Thank you and God bless.

Pastor John

LUTHERAN CHURCH OF OUR SAVIOR COUNCIL MINUTES – DECEMBER 16, 2019

For Approval on January 20, 2020

Al D'Annunzio called the meeting to order at 6:00 pm. Opening prayer was provided by tor Al D'Annunzio.

Present: Lou Jones, Donna Egolf, Mel Ettinger, Shirley Fleegle, Al D'Annunzio, Renee Bennett, Joe Parkinson, Ken Dietel, Dick Steinle, and Tom Treacy. Guests were Mike Grillo and Maggie Arnberg

Absent: Jim McClain, Patti Brown, and Marsha Burd.

Review and Approval of Minutes: The minutes from November 18, 2019 meeting were reviewed. A motion was made by Lou Jones and seconded by Mel Ettinger to accept the minutes. All were in favor. Motion carried. The minutes are posted on Bulletin Board in Fellowship Hall and printed in The Voice.

Shared Ministry Review and Preview

Board of Congregational Life: Submitted by Susan Boyajian

Monday, December 2, 2019 @ 11:30 am

In Attendance: Susan Boyajian, Janice Brierley, Marilyn Davis, Gail Dejmal, Kathy Gustafson, Beckie Mollura, Lois Peregoy & Tom Treacy

Absent: Kathi Payne

Kitchen Cleaning: The Miller's are scheduled to clean the kitchen the week of January 13th.

Christmas Dinner: There are 105 people signed up. Sunday, 12/8 is the last day to sign up. We are still looking for volunteers for set-up - will add to the announcements for Sunday and have Pastor make an announcement as well.

Recap of Thanksgiving Luncheon: All went well. We will consider having servers moving forward since it slowed the lines down by not having servers. Also, we will label dishes that have nuts for food allergy purposes. May investigate gluten free as well.

Installation Reception: Menu has been selected from Big Fish. We will ask the congregation to bake cookies/brownies. Congregational Life will provide Punch, Iced Tea and Coffee.

Advent Soup & Salad: We are planning on serving 60 people for the first week and will adjust accordingly for the remainder.

Fellowship Hour Clean Up: December 8 – Beckie; December 15 – no need (Christmas Luncheon);

December 22 – Kathi; December 29 – Susan; January 5 – Marilyn.

Meeting Adjourned at 12:15 pm.

Closed with the Lord's Prayer

Next Meeting: Monday, January 6 @ 11:30 am

The meeting opened with a devotion and prayer by Pastor John.

Current Activities

Pastors Report: Pr. John reported on his activities for the past few weeks. He updated us on shut-ins and folks he has contacted and visited. Pastor John will be away from December 2 through December 16.

Unfinished Business:

Call committee update. Mike Grillo reported that Pastor Greig's official start at LCOS will be December 31. Pastor John will be in touch with Pr. Greig to find out if he plans to preach before his installation on January 12.

New Business:

Pr. John reported that John and Sherry Arigo have applied to be Associate Members of LCOS. He will present them to the congregation sometime during December.

Mel reported that she and Lou gave Susan a review of her job performance. She is doing a great job. Susan reported that she is comfortable in her job and has no issues at this time. If there are any important issues to deal with during December, we will have a meeting.

Otherwise, we will wait until January 16, 2020.

The meeting adjourned with the Lord's Prayer

Board of Education: Submitted by Marsha Burd

Several people have expressed an interest in helping with the children's Sunday school program but no teachers.

A meeting for those interested is scheduled for Wednesday, Dec 18th, after the Mid-day Advent service and luncheon.

We will be discussing the time to hold the classes, whether to have separate or combined classes, team teaching and other topics of interest. Hopefully, registration can begin in January with the concurrence of Pastor Greig. .

Board of Property: Submitted by Jim McClain

PM had no meeting due to lack of attendees.

Board of Social Ministry: Submitted by Carole Peterson

Social Ministry Meeting---November 20. 2019

* Social Ministry is asking the congregation to help with the 30 bags we are packing for Emmanuel Shelter.

Generous donations have been coming in and will be supplemented by a \$250 grant from Thrivent. Bags

will contain about 25 items each and will include 2 pair of sox, flashlights, hand warmers, gloves, hats, toothbrushes and toothpaste and many other items. Thank you all for your donations--as usual you are awesome !!!

* In recognition of the many years Ellen Paul has been associated with the Food Bank of Delaware and the many years she has taken part in Social Ministry we are happy to present, in her name, goats, chickens, roosters and resources for a community garden to a community in a third world country. We miss Ellen and wish her well.

* As 2019 ends, we are happy to donate from our resources to the following organizations: Meals on Wheels Clavinova Christian Appalachian Fund Assistance for couple who lost their home.

* The Lord's Cupboard will be operating on Tuesdays and Thursdays from 10-2

* Social Ministry will have their annual luncheon at the Green Turtle on December 4th.

* We wish the congregation a Blessed Christmas and Happy and Healthy New Year. Thank you for

your unfailing donations to our projects. God Bless You All !!

Shalom, Patti Brown, Carole Peterson and the wonderful folks of Social Ministry

Board of Stewardship: Submitted by Joe Parkinson

No meeting this month.

Board of Worship: Submitted by Donna Egolf

November and December 2019

Advent services will be on the following Wednesdays: Dec. 4, 11, and 18, 12 noon and 7pm since there will no Pastor for these services Pastor John has set up a service for us to follow and the following people will participate; Ed Kovacs, Sam Flores, Ken Dietel, Donna Egolf, Patricia Horwat, Bill Ettinger, Mike Grillo, Linda Gonder, and Larry Purdy.

The first round of decorating will take place Saturday, November 30th.

Sue Ball has given the outside angles a fresh coat of white paint and repaired the large nativity to use in the narthex.

Pastor John had a question about licenses for reproducing music, Mel and Donna checked that out and all is in order.

Hester reported flowers for Christmas are \$6. Ordering ends December 8th. Delivery will be Monday December 23rd.

We ordered devotionals for Advent and advent calendars for the children. Also, little worship bags with "glow candles" for Christmas Eve for the children.

Jerry reported lessons and carols will be 12/22/19 at 11:15am service, Christmas Eve the Praise team will be at the 4pm service, the choir will be at the 7pm service and the Bells will be at the 10pm service.

Mel Ettinger reported that we now have enough money to order the clavinova. That will be ordered this week. Donna will write a thank you to the congregation for all their donations and support.

A new white stole will be ordered for the Pastor; the current one is dirty and needs to be replaced. The board decided on one and Marcia Pokowski will donate it in memory of a loved one.

Thank you to everyone for their support over the last years that I have been the worship chairperson. As of January 1, 2020, Sue Ball will be the new chairperson for the Board of Worship. Next meeting will be Thursday January 9th at 6:30pm.

Pastor's Report

December 16, 2019

Worship

We began a new church year on December 1 with the season of Advent. Pastor Charles Gustafson and I are leading the weekend services, and the Board of Worship is leading the mid-week Advent services. We have planned some special handouts for children in December for Advent and Christmas. Community Connections/Evangelism

I am out of town for the December LRAC meeting.

Caring Ministry

I have not done a lot of visitation since my last reporting, but I expect to visit all our shut-ins before or shortly after Christmas. Some of our Elders are doing some visitation, too.

Church Office

We have begun printing the copyright notices in the weekly worship folder for the liturgy, and we are working on printing notices for the traditional service hymns.

Education Area

The Sunday morning Bible Study continues to have new participants joining the class. There is a core of participants who return on a weekly basis, and I think there is potential for more growth in the new year with Pastor John Greig's installation.

Pastoral Care Acts

Baptisms: None

Funerals: None

Weddings: None

Confirmation: None

Personal Notes

Vacation days – December 2-17 (previously scheduled over a year ago)

Sick days – None

What I Need from You: n/a

Board of Finance: Submitted by Anne Johns

Meeting December 11, 2019

MINUTES/REPORT

Present: Dick Steinle, Maggie Arnberg, Mel Ettinger, Anne Johns, Joan Oeffner, Claire Grabiak and Bill Brown.

Absent: Ken Dietel

Bill Brown facilitated the meeting in Ken's absence, we opened with a prayer at 9:35am.

Reports:

Financial Secretary – Dick reviewed the November income and attendance report. He noted that there was an increase in total income received and attendance in November over the previous month. We had four Sundays and a Thanksgiving Eve worship service in November. Average attendance is currently 180 people per Sunday for the year. There will be five Sundays in December plus Advent and Christmas Eve services.

Pledge cards are still coming in for the new year. An announcement is to be added to the bulletin to remind the congregation to submit pledge cards if they haven't already done so. 2020 envelopes are ready and have been placed in church mailboxes for members to collect.

Treasurer – Mel reviewed the Cash Status and Income vs Expense reports. She noted that income exceeded expenses in November. This helped increase the unrestricted cash balance. She also pointed out that there is a least one large bill to be paid in December along with ordinary expenses. The funds have been raised for the new Clavi nova and it has been ordered. It is expected to arrive before Christmas. Overall the LCOS income year to date is \$914 over expenses year to date. The board will begin to explore options for access to additional cash if occasionally needed in the new year.

Mel also reported that memorial funds will be cleared out by the end of the year, there is currently a small balance. She suggested that the memorial fund policy be modified for the new year to the effect that the families of deceased members are notified that memorial funds will be placed in the general fund unless they make a special request for other use. The board agreed. The board also discussed ways to help increase awareness and opportunities for visitors at memorial and other special services as follows:

- Special envelopes will be placed by the Guest Book at each memorial or other special service for guests to pick up.

Endowment Fund – Anne reported the balance of the fund as \$25,655.43. No new deposits received year to date. The account is held at LCEF (Lutheran Church Extension Fund), new forms for online access have been requested to allow the new committee chair, Mark Laubenstein, access to view the account value and to have signature privileges along with new officers in 2020. (Account access always requires two signatures)

Sand Dollars – Claire reported that the Sand Dollars account balance is currently \$5,458.73. They recently sent \$400 to missionaries they have been supporting. She also mentioned that a large portion of their cash balance came from the Mahjong tournament which was very well attended.

ESL – Ken received the July-Oct income statement from Sue Ault. It was reviewed by Joan Oeffner and determined to be in good order.

Unfinished Business:

New Facilities Use Policy (Draft) – Ken Dietel attended the recent meeting regarding the Draft Policy. The board reviewed the draft document together today. Overall the board feels the policy is very thorough and we identified a few concerns that will be relayed to Kathi Payne.

New Business:

Fundraiser Request – a new request was received by Ellen Grillo for the Zwaanendael Women’s Club to hold a Victorian Tea in the Fellowship Hall on March 25th, 2020. Funds will be raised to assist several charities that the club supports in the community. BoF approved the Fundraising Request pending Church Council approval and approval for facility use.

BoF agreed to meet for a Christmas Party luncheon to honor the many years of dedicated service of Dick Steinle as Financial Secretary of LCOS. We will meet at Thompson Island Brewing Company at Noon on Weds, 12/18. The meeting was adjourned at 11:15 a.m. with the Lord’s Prayer. Next Meeting – Weds, January 8th, 2020.

Financial Secretary’s Report: Submitted by Dick Steinle

General Funds \$28,377.05

Designated Funds 736.41

Memorial Funds

Monthly Total \$29,113.46

Attendance for Month 8 am 305; Attendance for Month for 11:15 am 363; Attendance for Thanksgiving Eve 20; Attendance for Month for Adult Education (Women) 25; Attendance for Month for Adult Education (MBS) 37; Sunday Morning Bible Study 13; Children 0; Total Attendance for Worship 590; Total Attendance for Education 75; Total Church Attendance for Month 705.

Treasurer’s Report: Submitted by Mel Ettinger

Cash Status November 2019

Savings \$ 64,143

Checking \$ 27,826

Total Cash \$ 91,969

Less

Designated Funds \$ 69,698

Memorial Funds \$ 175

Total Restricted Funds \$ 69,873

Unrestricted Cash \$ 22,097

Fund Raising

The Board of Finance presented to council a request they have approved submitted by Ellen Grillo for the Zwaanendael Women’s Club to use our facilities for a Victorian Tea on March 25, 2020. They would need to use of Fellowship Hall, tables, chairs, sound system, and kitchen, but will not be cooking. It would involve 100 – 150 women. Shirley Fleegle made a motion seconded by Joe Parkinson we approve the Zwaanendael Women’s Club use our facilities on March 25, 2020 for their Victorian Tea. All were in favor. Motion carried.

Unfinished Business

Facility Use Policy and Procedures - The Facility Use Policy and Procedure meeting will be December 29, 2020.

Columbarium Update - Rick Kresge sent a report to Al and pictures of a report he received from an Architect concerning the location of the Columbarium. The Architect did a wonderful job with the drawings and pictures. Copies will be in the Narthex and Bulletin for review and comments.

New Business

Mike Grillo Report - The Greig's have been extremely pleased with all the cards they have received welcoming them. He thanked the Sand Dollars Ladies for thoroughly cleaning the Parish House and fixing it up. He also thanked all others who helped get things ready for the Greig's. Beckie and Andy Mollura cleaned up the outside of the house. Mel Ettinger and Maggie Arnsberg had Comcast connected for them. They are looking into replacing the carpet in the Pastor's office. A decision will be made on that at a later date. Everybody has been very helpful getting things ready for the Greig's.

Board of Worship – Donna Egolf said the Advent Services are going really well. The 7:00 pm service is very poorly attended. A decision will have to be made if the evening service will continue

Clavinova Dedication – The new Clavinova will be dedicated in the near future.

Board of Finance – Ken Dietel feels The BoF have been doing a lot of things that should not come under their jurisdiction. Al told him to contact the Boards who should be taking care of a lot of these things. The BoF will have a Christmas party on Wednesday, December 18th to celebrate and honor Dick Steinle for all the wonderful things and years of dedication he has given to LCOS.

Electronic Giving – Joe Parkinson told about some churches having cards for members to place in offering if they are donating electronically.

Pledge Cards- The pledge cards have been coming in very slowly. Last year members had pledged \$242,790.00 at this time. This year we only have had \$178,796.00 to date.

ESL – Mel announced that Barbara Greenway will need extra space for more children if the program keeps expanding. After some discussion, Mel will pursue her using Room #4 instead of the Library.

Board of Property – The Board is asking if they can dispose of old blue chairs by donating to Habitat for Humanity. Donna Egolf made a motion and it was seconded by Joe Parkinson to take blue chairs and other unused items in shed to restore. All were in favor. Motion carried.

Board of Worship – Donna Egolf stated that possibly the old clavinova could be donated to a school. Donna Egolf made a motion and it was seconded by Joe Parkinson to donate the old clavinova to a local school that does not have a key board. All were in favor. Motion carried.

Important Dates

December 18, 2019 Advent Services at Noon and 7:00 pm.

Christmas Eve services at 4:00 pm, 7:00 pm, and 10:00 pm.

Pastor John Greig's start date will be December 31, 2019.

Pastor Greig's Installation Service will be January 12, 2020 at 3:00 pm

Al D'Annunzio recognized and thanked the member who will be going off the Council at end of year; Joe Parkinson, Jim McClain, Dick Steinle, Donna Egolf, and Shirley Fleegle. Some of these members have served on council for over 10 years.

Adjournment and Closing Prayer

A motion was made by Lou Jones and seconded by Joe Parkinson to adjourn meeting. All were in favor. Motion carried. The meeting was adjourned at 7:12 pm.

The meeting was closed with reciting The Lord's Prayer.

Merry Christmas and Happy New Years to everyone.

Respectively Yours,

Shirley Fleegle, Recording Secretary

The next Council Meeting will be January 20, 2020 at 6:00 pm

Our Statement of Mission

Lutheran Church of Our Savior's principal mission is to share the Gospel of Jesus Christ with ALL people and to equip them to adopt it as their life's model. We accomplish this through worship, study, community outreach and service, thereby providing a pathway for living out God's love in

Our Vision Statement

Lutheran Church of Our Savior will be viewed as a welcoming, affirming, caring and forgiving congregation and the embodiment of the Creator's love for ALL people. This Church will be a place where the Gospel is not only proclaimed, but practiced every day by every member.

Our Goal Statement

"Every member of LCOS will be committed to expanding our ministry in reaching out to our diverse neighbors."

Those Who Serve January 2019

Altar Assistants

- Jan. 5 8:00 Mike Grillo & Art Payne
11:15 Bruce & Donna Egolf
- Jan. 12 8:00 Lou Jones & Bob Fellows
11:15 Don & Winifred Moore
- Jan. 19 8:00 Lou Jones & Beverly Tridente
11:15 Sam & Terry Flores
- Jan. 26 8:00 Darlene Botts & Marsha Burd
11:15 Marcia Pokoyski & Ed Kovacs

Ushers

- Jan. 5 8:00 Merv & Shirley Nester
11:15 Andy & Beckie Mollura
- Jan. 12 8:00 Jim & Shirley Fleegle
11:15 Sam Marcia Pokoyski & Georgette Smith
- Jan. 19 8:00 Ken & Judy Steinmann
11:15 Bruce & Donna Egolf
- Jan. 26 8:00 Lana Browne & Mary East
11:15 Jim & Marge Kunkle

Readers

- Jan. 5 8:00 Gail Dejmaj
11:15 Donna Egolf
- Jan. 12 8:00 Karen Fricia
11:15 Sunday School
- Jan. 19 8:00 Lana Browne
11:15 Maggie Arnberg
- Jan. 26 8:00 Shirley Fleegle
11:15 Louise Dasler



For Our Prayers—January, 2019



Surgery, Treatment & Recovery

Rick Brown (Bill & Patti Brown's son)
Joan Clausen (friend of the Gustafson's)
Debbi Combs (daughter of Roger & Judi Stark)
Jana D'Elia
Heather Desto (Bob & Darlene Smith's daughter)
Randy Egolf (brother of Bruce Egolf)
Gene Dubus (cousin of Darlene Smith)
Brett Edwards-Lobo (friend of Elaine Golden)
Keith Emery (nephew of Bill & Nancy Emery)
Deloris Frederick
Jerry Gillen (friend of Marjorie & Bill Lewis)
Hazel Gillespie
Jimmy Gorley (cousin of Bertha Scott)
Rosanne Hastings (friend of Marcella Heck)
Caiti Henson (friend of Elaine Golden)
Torrence Johnson (Herman & Jackie's son)
Taylor Keen (friend of Patti & Bill Brown)
Dylan Kiel (granddaughter of Marcella Heck)
Ernest Martin (friend of Bertha Scott)
Elizabeth Meeks
Mary Beth Merolla
James Mount IV (friend of the Steinle's)
Jo Morgan (friends of Betty & Bernie Harvilla)
Kirk Moyer (friends of the Grillo's)
Signe Murray
Renee Mutschler (friend of Marcella Heck)
Hollie Riley (Elaine Golden's niece)

Howard Rice (friend of Bob & Phyllis Murray)
Donna Schmitt (Elaine Golden's sister)
Larry Schmitt (Elaine Golden's brother-in-law)
Matt Siemionko (friend of Shirley & Jim Fleegle)
Joel Smith (brother of Dave Smith)
Luke Stanley (Mel & Bill Ettinger's grandson)
Rachel Stanley (Mel & Bill Ettinger's daughter)
Joe Zatorski (Hazel Gillespie's Brother in law)

Cancer

Melissa (niece of Elmer Brown)
Kelly Barnett (niece of Marilyn & Bob Davis)
Richard Billger (son of Joe Billger)
Ava Blaser (relative of Carol Johnson)
Janet Foltz (friend of Judy & Paul Griffith)
Bill Geppert (Norma Geppert's husband)
Hazel Gillespie
Brenda Sue Henson (friend of Elaine Golden)
Linwood Johnson (friend of Mrs. MacCroy)
Bella Moore (friend of Bob & Darlene Smith)
Candy Muldowney (twin sister of Cindy McClain)
Donald Oakley (Darlene Smith's brother)
Hollie Riley (Elaine Golden's niece)

Armed Forces

Ryan Botts
Karen Crocker
Jeffrey Fleegle
Jacob Hayes
Ben Johnson
Cody Johnson
Brad Leary
David J. McGowan

Shut Ins

Ron Johnson
Carole Garwood
Judy Barton
Nancy Friedl
Herb Dutt
Caroline Richter
Gail Callaway
Lon Callaway
John O'Loughlin
Pat O'Loughlin

