THE LUTHERAN CHURCH OF OUR SAVIOR

The Voice

VOLUME 43, ISSUE 2

FEBRUARY 2020

Pastor John's Monthly Article

That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked at and our hands have touched—this we proclaim concerning the Word of life. [2] The life appeared; we have seen it and testify to it, and we proclaim to you the eternal life which was with the Father and has appeared to us. [3] We proclaim to you what we have seen and heard, so that you also may have fellowship with us. And our fellowship is with the Father and with his Son, Jesus Christ. [4] We write this to make our joy complete. 1 John 1:1-4

These opening words from the letter of First John, are an outpouring of John the disciple's excitement for not only the Gospel of Jesus, but also for the relationship shared between all of the early believers. They had fellowship with one another. It was a unity, a connection that was grounded in their common experience as followers of Jesus. They rejoiced together and they struggled together. They all experienced persecution for the sake of the Good News of Jesus. And they were all transformed by this new connection they had with God, the Father, through Jesus. They were in relationship with one another and above all a family.

It's hard to believe, that it's now been a little over 3 weeks since our arrival here in Rehoboth Beach. And in that short time, Kim, Zack and I are experiencing some of the same joy that John did, as we begin to settle in here at Lutheran Church of Our Savior.

So far, we've had the opportunity to meet many of you briefly on Sunday mornings, which is always great, but usually far too brief to really get to know each other. By the way, thank you to those who've been wearing their name tags. it's very helpful in getting to know you better as well as putting names with faces. Over these past couple of weeks, we had a couple of opportunities to get to know a few of you a little better in meetings or over lunch and we've greatly enjoyed that. So far we've met some wonderful people and we look forward to getting know more of you even better in the future.

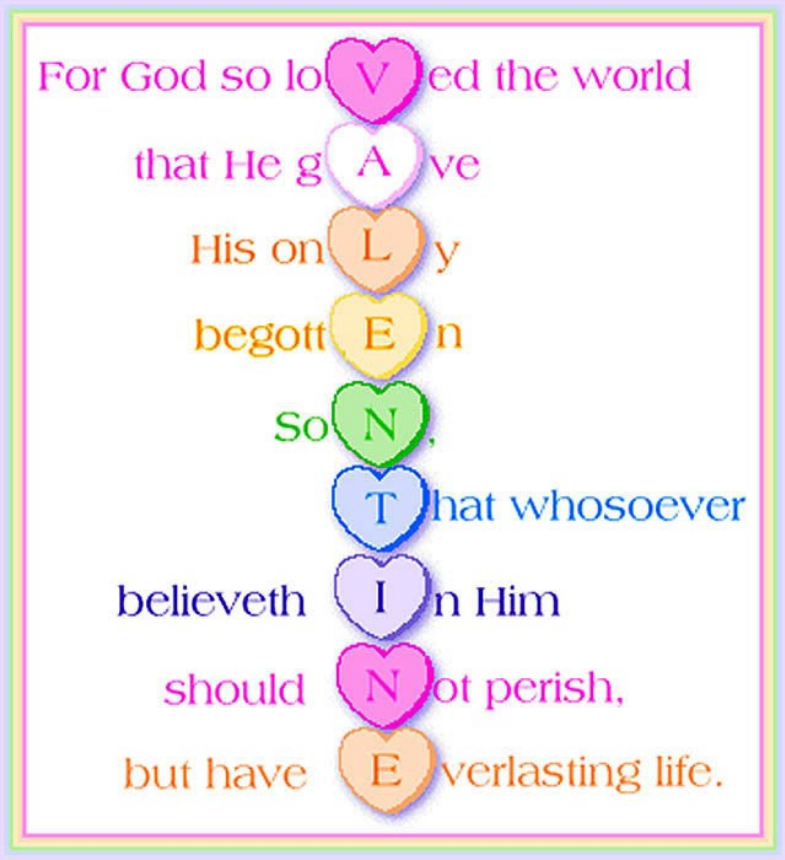
Over the next few months, in fact, our plan is to visit with as many of you as possible. The goal of these visits is simply to get to know you, to know a little of your story, to be able to share a little of our story and to begin building relationships.

After all, that's what the life of a disciple is to be about. From the verses above, John tells us that Jesus appeared. He became real and lived among the disciples. They saw, touched, heard and did life together with Him. In the process, they built relationships with Him and each other. Those relationships grew and spread to even more people which resulted in great joy for many people.

God created us all to find fulfilment by being in relationship with each other and with Him. So as we all begin doing life together as the family of God in this place, I want us to focus on relationship building.

In order to do that, we're going to be purposeful about our relationship with God and our fellowship, both among ourselves, as well as with all those dearly loved people that God purposely puts in our everyday, so that somehow, they too can see Him and experience His love for them through us.

We look forward to getting to know each of you better in the days, weeks and years to come as we do life together. Blessing Pastor John, Kim and Zack



Did You Know???

"DID YOU KNOW????" will be a new monthly column in the VOICE and bulletins beginning in February. The aim of D.Y.K. is to focus on individuals and groups who make LCOS a loving church and a blessing to the community inside and outside our doors and even to other countries with outreach and service to others. We will highlight committees and individuals, give backgrounds of the charities and other folks we serve, answer questions, and explain activities to keep the congregation well informed and, hopefully, to inspire YOU to new ways of service. If you have questions or would like to nominate someone or a group who deserves a shout out, please email Carole Peterson at grammycap@verizon.net. Thank you.

Brandywine Baroque

Delaware's premier early music ensemble, will be presenting their next concert, ***"Enchanting Love"*** on Saturday, February 8 at 7:30 PM in the Sanctuary. This concert will feature the music of "The Duenna" among others.

Upcoming Concert

Saturday, March 14 at 2:30 pm "The Duenna"

For more information, pick up one of the brochures on the credenza in the entrance hall.

CALENDAR OF EVENTS FOR FEBRUARY

Monday, February 3rd	11:30 AM	Congregational Life
Wednesday, February 5th	9:30 AM	Board of Finance
Thursday, February 6th	6:30 PM	Board of Worship
Saturday, February 8th	7:30 PM	Brandywine Baroque
Tuesday, February 11th	10:00 AM	Prayer Shawl
Thursday, February 13th	10:00 AM	Stewardship
Thursday, February 13th	6:00 PM	Board of Property
Friday, February 14th	**Valentine's Day**	
Tuesday, February 18th	1:00 PM	Council Meeting
Wednesday, February 19th	10:00 AM	Social Ministry
Thursday, February 20th	5:00 PM	Board of Elders
Monday, February 24th	4:30 PM	Book Club
Tuesday, February 25th	10:00 AM	Sand Dollars
Tuesday, February 25th	4:00—6:15 PM	Shrove Tuesday Pancake Supper
Wednesday, February 26th	12:00 PM	Ash Wednesday Worship Service
Wednesday, February 26th	7:00 PM	Ash Wednesday Worship Service

ESL Second Semester Schedule every Tuesday & Thursday 9:00 am & 6:30 pm starting 1/21st

Women's Bible Study every 1st & 3rd Tuesday at 10:00 AM

Rummikub every 1st & 3rd Tuesday at 11:15 AM

Bridge every 1st & 3rd Tuesday at 12:30 PM

Handbell Rehearsal every Tuesday at 6:30 PM

Men's Bible Study every Wednesday at 8:00 AM

Praise Team Rehearsal every Thursday at 5:45 PM

Chancel Choir Rehearsal Thursdays at 7:00 PM

Message from Gwen & Tom Harden
Never thought a lot about maturing gracefully. It just seemed to creep up on us. We'd like to thank all of you for the friendship and spiritual means over the years.

May we visit, meet and greet you at times in the future. You are missed a lot.

Gwen & Tom Harden
3100 North Leisure World Blvd.
#327
Silver Spring, MD 20905
240-970-5180

Sunday Alter Flowers

Note: There are only 2 flower arrangements available each Sunday.

To reserve Flowers for the Altar:

1. Sign in the flower book located on the table in the narthex. Be sure to designate if you are taking the flowers.
2. Beverly Tridente will place a flower envelope in your mailbox.
3. Fill out the envelope, include payment of $25/for one flower or $50.00/for two flowers and place in the collection plate.

Flowers can be picked up after the late service. Flowers that are not picked up will be designated for someone in need depending if someone is able to deliver them.

If you did not order flowers, please do not take the available flowers without first notifying Phyllis Parker or Hester Chinchar.

Sand Dollar News

A Note From Sand Dollars

Our monthly meeting is February 25th at 10:00 am.

The program this month is Janet Couch, one of our members who will share so many highlights of her trip to Jordan. Please join us for this very informative program.

Our project for February is Care Baskets for LCOS shut-ins. A complete list is on page 21 of your handbook.

Remember your change for mite month.

Light refreshments served after the program.

Board of Sand Dollars

Lord's Cupboard

Current needs are 64 oz. apple juice, macaroni & cheese, boxes of potato flakes and saltines. As always, we appreciate your continued giving to the Lord's Cupboard. Thank you for all your contributions!

Chair Donation

LCOS Property Management is looking for an organization or group that my be interested in the 36 light blue chairs that used to be in the Fellowship Hall. If anyone is interested please contact Dave Horwat or Jim McClain.

Thank you.

Pastor John Greig's Installation

The installation of Pastor Greig, on January 12th, marks the start of the next phase of LCOS ministry. Pastor Blaise Sedney presided over the service with many guest Pastors participating in welcoming Pastor John, Kim and Zack into the LCOS family. A special moment came when Pastor John's son, Pastor Nycholas, officiated the Installation. Thanks to all who attended and made the day a very special celebration including the reception. We look forward to working together with Pastor John and with God's guidance, to continue to see LCOS flourish and ultimately grow.

BOOK CLUB NEWS

Our next meeting will be held at LCOS at 4:30 pm on Monday, February 24th followed by Dinner. Come out and join our group as we review our chosen book of ***The Reckoning by John Grisham.*** This book is described by Amazon.com as the following:

October 1946, Clanton, Mississippi

Pete Banning was Clanton, Mississippi's favorite son—a decorated World War II hero, the patriarch of a prominent family, a farmer, father, neighbor, and a faithful member of the Methodist church. Then one cool October morning he rose early, drove into town, and committed a shocking crime. Pete's only statement about it—to the sheriff, to his lawyers, to the judge, to the jury, and to his family—was: "I have nothing to say." He was not afraid of death and was willing to take his motive to the grave.

In a major novel unlike anything he has written before, John Grisham takes us on an incredible journey, from the Jim Crow South to the jungles of the Philippines during World War II; from an insane asylum filled with secrets to the Clanton courtroom where Pete's defense attorney tries desperately to save him.

Reminiscent of the finest tradition of Southern Gothic storytelling, *The Reckoning* would not be complete without Grisham's signature layers of legal suspense, and he delivers on every page.

Health Robbing Inflammation

[A condition that can undermine bodily well-being]

In the biology of aging the condition of inflammation has been identified as a major contribution to a wide range of common ailments such as heart disease, diabetes, arthritis, depression and Alzheimer's disease. Although chronic inflammation progresses slowly, it is the cause of most chronic diseases and presents major threats to health and longevity. Recent studies have identified measures potentially available to everyone to minimize the potency of chronic inflammation and stymie or even possibly reverse its progression.

Causes

Failure of immune system to completely shut down the response to illness, injury or insult.

Failure to eliminate an inflammation-producing agent like bacterium or fungus.

Exposure to foreign substance like asbestos, dust that cannot be eliminated.

Presence of autoimmune condition.

As we age immune responses become less well regulated resulting in higher levels of inflammatory substances. The details of these substances and studies going on currently at several major research centers are far advanced for this audience BUT there are current strategies available to us all to address this issue.

Strategies

A Mediterranean-style diet: vegetables, fruits, whole grains and fish. This diet is rich in Mg, vitamin E and selenium that have anti-inflammatory effects, and its high-fiber content fosters lower levels of potent anti-inflammatory substances. Eliminating foods with a pro-inflammatory effect: Refined carbohydrates , i.e., white bread, white rice and pastries, sugar-sweetened beverages, deep-fried foods, red meat and processed meats. Frequently

consuming foods known to have anti-inflammatory effects i.e., leafy green vegetables, fatty fish like salmon, tuna and sardines; fruits like berries, oranges and cherries; almonds and walnuts and olive oil. Coffee and tea also contain anti-inflammatory compounds.

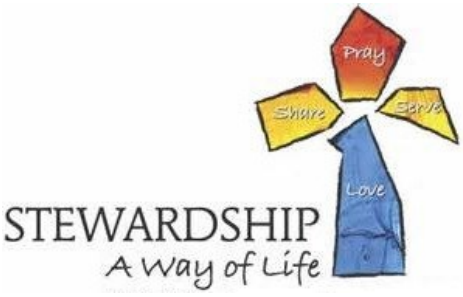
Bottom Line: Less Processed Diet the Better

Do not neglect regular exercise four to five times a week. It leaves you better off by reducing inflammation. After all most of our lives are not spent exercising. If you are overweight lose weight to reduce the body's inflammatory burden. Chronic stress, sleep deprivation, and irregular sleep schedules all contribute to inflammation. Yoga and medication have been shown to help combat the stress

Finally, be judicious with the use of antibiotics and NSAIDS that can interrupt the normal healthy population of micro-organisms in the gut and may lead to a very pro-inflammatory situation.

Source: Jane Brody, NYT health columnist

A Message form the Board of Stewardship



The Board of Stewardship will be meeting monthly. We will be sharing information, thoughts and ideas in The Voice, Bulletins and sometimes during announcements on Sunday. We begin with a message of returning a share of our blessings to God who gives these blessings to us, we'll call it "Receive a Blessing, Give a Blessing". It's a simple idea, if we find ourselves in receipt of a new blessing, we think of how we can return a portion of that blessing to our Lord and Savior who gave everything for us! For example, if we find ourselves with a gift of additional time, how much of that time can we give back to serve our Lord and Savior? If we find ourselves in receipt of renewed health, how much of our restored abilities can we give back to serve our Lord and Savior? If we find ourselves in receipt of unexpected financial resources, what portion of those funds can we give back to our Lord and Savior? These are a few examples, what additional examples can you add?

Prayer: Lord Jesus, You are our King and Lord. As the Magi worshiped You with extravagant gifts, grant us Your grace that we might be willing to give the very best of us in service to You and to our neighbor. Amen

Faithfully submitted by the LCOS Board of Stewardship: Anne Johns, Darlene Botts, Art Payne, Merv Nester, Joe Parkinson. We welcome additional members, please contact one of us to join in this servant opportunity!

Thrivent Choice Dollars

The Board of Finance would like to thank all who designated their Thrivent Choice Dollars to the church in 2019. We were able to purchase our security system with these dollars as well as partially fund the purchase of the new Clavinova. We endeavor to put your dollars to good use.

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Dear Brothers and Sisters in Christ,

God's richest blessings to you in 2020. I am truly overwhelmed with the kindnesses and thoughtfulness shown to me by my church family, neighbors, friends, and DAR sisters following my accident in October. They have shopped for me, delivered things to me, ran errands, sent gorgeous cards with thoughtful notes, and called to check in on me and offer words of encouragement. Pastor John visited me several times in the hospital and called while in rehab … so grateful for his and your prayers. Thank you. I am so appreciative of the much needed help. A Pastor once told me that things like this happen to permit others to be servants. Perhaps that is the case here. It will still be a long time before I can resume my walking. No weight on the left foot at least until February 3.

Nahum 11:7 says: Recovery is a process. It takes time. It takes patient.

It takes everything you've got

I am truly working hard caring for Jerry and trying to regain strength.

Thank you again. Please keep sending prayers.

Your sister in Christ, Dottie Blakely

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Thank you Sand Dollars for the wonderful response to fill our Welcome Basket for Pastor John, Kim and Zack. It was overwhelming and I'm sure the Greig's will so appreciate all your kindness in welcoming them to our LCOS family. I'll have pictures of our final product to share with Sand Dollars at our January meeting. If not before. It couldn't have happened if not for all your gracious contributions. Again, Thank You and may the Greig's enjoy their journey exploring Rehoboth Beach with their gift cards and items from the Sand Dollars

Pat D'Annunzio & Lois Peregoy

THE LUTHERAN CHURCH OF OUR SAVIOR COUNCIL MINUTES

January 20, 2020

For Approval on February 18, 2020

Mike Grillo called the meeting to order at 5:55 PM.

Opening devotion and prayer were provided by Pastor John Greig.

Present: Mike Grillo, Al D'Annunzio, Pastor John Greig, Anne Johns, Claire Grabiak, Dave Horwat, (Sam Flores), Jim Wallace, Kathi Payne, Ken Dietel, Lou Jones, Maggie Arnberg, Marsha Burd, Mel Ettinger, Patti Brown, Sue Joseph

Absent: None

Review and Approval of Minutes: The minutes from the December 16, 2019 were reviewed. A motion was made by Lou Jones and seconded by Mel Ettinger to accept the minutes. All were in favor. Motion carried. The minutes are posted on the Council Bulletin Board in Fellowship Hall and printed in The Voice for January 2020.

Pastor's Report: Pastor John Greig deferred comments until the end of the meeting.

Housekeeping: Mike Grillo welcomed Pastor John Greig and the 2020 LCOS Council members and spoke of expectations, procedures, and goals for the Council meetings for the coming year.

There was discussion about the Council meeting time and it was agreed to move meetings to the third Tuesdays of the month at 1:00 PM (currently the third Mondays of the month at 6:00 PM). Claire Grabiak will check with Susan Boyajian to see if there are calendar conflicts with this time. Mike Grillo will have conflicts for the March and April meetings so it was agreed to change those meetings to the following times: Tuesday March 24, 2020 at 1:00 PM and Tuesday April 28, 2020 at 1:00 PM.

Introductions: All members introduced themselves with name, position, how long they have been a member of LCOS, and where they last lived before moving here.

Shared Ministry Review and Preview: Along with the introductions and the Board reports that follow, each board chair gave a brief highlight of what was going on with their board.

BEGINNING OF BOARD REPORTS

BOARD OF CONGREGATIONAL LIFE: Submitted by Kathi Payne

Congregational Life Meeting Minutes

Monday, January 6th @ 11:30 am

Kathi Payne

Absent: Janice Brierley, Kathy Gustafson and Tom Treacy

In Attendance: Susan Boyajian, Marilyn Davis, Gail Dejmal, Beckie Mollura, Lois Peregoy and Kathi Payne.

Review of 2019 Budget

The month-by-month budget report was reviewed. A few items were highlighted where we were slightly over or under our budget estimate. Overall we were under on our expenses and over on our income projections.

Christmas Dinner Review

Everything went well. Big Fish was wonderful and the food was great. We need to find a better way to serve desserts. It was unfortunate that people could not wait for us to set up the desserts before jumping in for their favorites. We are trying to solve the problem of people taking desserts before others are served their dinner.

There was some discussion regarding remarks that people "are not allowed in the kitchen". Clarification is needed. First if you are going to be "doing something" in the kitchen more than delivering food, you must complete the Delaware State form. Second, if we are having an event, it is sometimes very confusing to have people coming into the kitchen and standing around just to have a conversation. For example, on Thanksgiving, many people were bringing food items they prepared. It was very chaotic to say the least. As the day went on we requested people drop their items at the door. We apologize if anyone was offended.

Advent Soup & Salad Review

We had an average of 30-34 people attend the Soup and Salad luncheons. Everything went well. It is up to the Board of Worship if these services and luncheons will continue. Marilyn Davis will work closely with the Board of Worship to make sure Congregational Life is aware and has input to those decisions for 2020.

A special Thank You to Dee Castano for her time and the contribution of the salad and dressings as well as other items needed for each of the luncheons.

Kitchen Cleaning

The kitchen will be cleaned after the installation reception and before ESL begins. We need to coordinate this with the annual cleaning of the exhaust system which is required by fire code.

Installation Reception

Menu has been selected from Big Fish. Congregational Life will provide Cake, Punch, Iced Tea and Coffee and paper products as well as the setup of Fellowship Hall.

New Business

Shrove Tuesday Pancake Dinner

Kathi Payne and Tom Tracey will co-chair the committee for this dinner to be held on Tuesday, February 24th. The menu will be determined as well as pricing information in the next week or so. A flyer will be developed and available for people to hand out to their friends and community centers. Lois Peregoy will help with the advertising.

Senior Lunches

The new event to have a luncheon for our seniors (80+ plus spouses) is underway. Kathi Payne and Gail Dejmal will co-chair the first event which will be held in late March (date to be determined). We will ask those interested in attending to sign up and we will help with any transportation needed to help folks attend.

Fellowship Hour Clean Up

January 12 – Beckie Mollura

January 19 – Marilyn Davis

January 26 – Sue Boyajian

February 2 – Kathi Payne

Meeting Adjourned at 12:30 pm.

Closed with the Lord's Prayer

Next Meeting: Monday, February 3rd @ 11:30 am

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BOARD OF ELDERS: Reported by Lou Jones

Elders did not meet in December

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BOARD OF EDUCATON: Submitted by Marsha Burd

A small meeting was held on Dec 18th following the last Advent Soup and Salad meal. We discussed possible times for the children's Sunday school. A time of 10:30 was suggested but no decision has been made. Materials are available to teach classes with mixed age groups so that one teacher could handle the session. However, no one has stepped up to help teach. A meeting with Pastor Greig will be requested when his calendar allows. I will be asking the different Shepherds to identify those families who have children so we can get a better handle on possible students.

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BOARD OF PROPERTY Management: Submitted by Dave Horwat

LCOS Property Management

1-16-2020 Minutes

The property Management Meeting was held on Thursday Jan 16, at 6:00PM.

Team Members: John Funk, Jim McClain, Art Payne, Sam Flores, Dave Horwat, Bruce Egolf , Rick Kresge,

cc: Mike Grillo, Andy Malluro, lcosoffice@yahoo.com

Thanks were extended to everyone who helped with the security and parking at Pastor Greig's Installation. It occurred very successfully without a problem. No issues were reported with entry by the Fobs or via the front doors with Greeters.

A discussion was help regarding re-registration and repair of the LCOS trailer. Everyone felt that it was best to sell the trailer and not re- register it due to liability, maintenance issues and registration/insurance fees.

We need to remove the aged carpeting and tile the sacristy. The current carpet is old and badly stained.

A quote for $789.03 was received from Anderson Carpet to re-carpet Pastor Greig's office. It is a rather irregular shape and may not be a straight forward installation.

The new facility usage request form was reviewed and discussed with no additional comments made.

Items brought to our attention included:

The condition of the front garbage corral, cleaning the two Rennai water heaters, tiling the ESL children's area, a conference capable phone for the library

The age and need for a replacement schedule for the HVAC units needs to be addressed. A replacement schedule needs to be established to avoid a problem since nearly all the units are older and are losing reliability

Bringing the Computer network up to date. We need to inventory and understand the condition of the three computers in use at LCOS. Microsoft no longer supports Windows 7 and IE (A problem for us?). We should establish a relationship with a computer support firm to help with computer issues and inter-net network support.

The next Meeting is Thursday , Feb 13th at 6:00

Existing 2020 Work List

- Sanctuary Cupola rebuild- new windows, flashing, PVC trim
- Sand/Scrap all window and door exterior trim
- Renew exterior window trim outside Pastor's office
- Sand/Scrap exterior door overhang posts
- Develop a Phased plan for replacement of Heat Pump Units beginning with oldest units on Sanctuary and office areas.
- Complete Electrical lighting Upgrades to North entrance sign.
- Run new electrical power feed to LCOS Main Sign on South end of Parking lot.
- Repaint Blue education Room where drywall repairs were made
- Investigate excessive swing in Sanctuary Aisle forward ceiling fan

BOARD OF SOCIAL MINISTRY: Reported by Carole Peterson

Social Ministry did not meet in December

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BOARD OF STEWARDSHIP: Submitted by Anne Johns

Board of Stewardship Meeting - Summary Notes

01/9/20

Meeting started at 10am with an opening prayer

Members present were: Anne Johns (chair), Darlene Botts, Art Payne, Merv Nester

Absent: Joe Parkinson (out of town), Pastor John Greig (conflict with circuit meeting)

In our first meeting of 2020, the new board reviewed the duties of the Board of Stewardship listed in the By Laws of the LCOS Constitution and with the help of the Holy Spirit we will work to fulfill these charges. The board agreed that stewardship means many things other than just financial gifts and that information, education and messaging should be continuous throughout the year. We identified several challenges and discussed several ideas that include articles in the monthly Voice, bulletins, outside bulletin board and occasional in person announcements at the beginning of worship services. We are researching program ideas from the LCMS website and others. We also plan to initiate a congregational Talent survey to help match servants to servant opportunities. We will be meeting monthly and we look forward to collaborating with Pastor Greig to help guide us in this mission.

We would be blessed to receive additional members to this board, please contact Anne Johns if you have interest in this servant opportunity.

Meeting closed with the Lord's Prayer at 11:30am.

-Anne Johns

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BOARD OF WORSHIP: Submitted by Sue Joseph

Board of Worship Meeting (BOW) - January 9, 2020

The meeting commenced at 6:30 with prayer.

Present:

Jerry Birl, Hester Chinchar, Donna Egolf, Mel Ettinger, Pastor John, Sue Joseph, Marcia Pokoyski and Beverly Tridente

Absent:

Carol Baker, Carole Peterson

It was ensured that Pastor John had met everyone on the Board. Each member gave a brief definition of their Board roles and responsibilities.

INSTALLATION SERVICE PLANS CONFIRMED

Pastor John's Installation Service will be held at 3:00 p.m. on Sunday, January 12. All three musical groups will participate. Sue Joseph will represent the Board of Worship during the laying on of hands. Pastor's son, Nyck, will perform the installation.

LENTEN LUNCHEONS

Congregational Life gave us a courtesy notification that this year's Lenten meals will be luncheons, as were the Advent meals. This seemed to work well, and the Board concurred. I (Sue) contacted Marilyn Davis of Congregational Life subsequent to this meeting to thank her for the heads up. Pastor did not wish to make changes to the Lenten services this year.

RECORDING WORSHIP SERVICES

The Board learned that Rainer Gruber would like to record all services. While he suggested that the ushers should do this and Susan should upload to our website, the Board believes that this would be the responsibility of the Outreach Committee, which is not active at this time, but for whom Ann Johns is seeking a Board Chair. This also brought to light that we need a webmaster to feed and monitor our website, keeping it up to date, evolving, and welcoming. We need to instill in all boards to contribute pictures and announcements to the website. Jerry further suggested that we use the small recorder we have to record rather than the sound system. Mel suggested a small committee from Outreach be formed to address this. The BOW respectfully submits consideration of this suggestion to Leadership.

SECURITY UPDATE

We reviewed the Security Plans for the weekend, having learned that a uniformed State Trooper will be present and it has been proposed that the Church front doors be locked from 7:00 a.m. until 12:30 p.m. on January 12 and henceforth.

It has been suggested outside the BOW that the locked doors be managed with greeters, and some believe that those greeters should double as ushers. The Board's concensus wa that this may deplete our already light group of ushers. Carole is addressing the situation light participation of ushers already, and she continues to seek additional ushers. It was that Carole makes an announcement recruiting ushers in the 8:00 Service, and Sue will do so at the 11:15. In addition, we will have a sign-up binder in the narthex and repeated bulletin announcements.

The greeter situation, the BOW feels, should be a part of either Security or Outreach. Donna has been working with Andy and Ann in this regard, but further weigh in by Leadership is sought.

JERRY'S RECEPTION

Pastor will be surprising Jerry with the announcement of a celebratory reception commemorating Jerry's 20 years of service during his post-installation announcements. This will be a surprise to Jerry, whom we have scrupulously kept this a secret from for a couple of months.

A potluck heavy appetizer reception will take place after the 11:15 service on January 26. We will be calling for favorite appetizers from all musical groups, plus a sign-up sheet for anyone in the Congregation who would like to bring something.

Donna has ordered cutlery and plates to match the notes theme Janice Brierley has graciously offered for use to decorate the Fellowship Hall. Punch, coffee, and tea will also be served. A special, personalized gift for Jerry has been sponsored, and the BOW will provide a gift card, using our Miscellaneous Line Item within our budget.

We understand that a Facilities Policy will be refined and voted on in the future, and Kathi Payne (Congregational Life) and I (Sue) will ensure that all food brought in will be logged in as it arrives. Kathi and I discussed that I may be required to sign an abbreviated Facilities Use Contract, which I will do if needed. We would like to convey our thanks to the Board of Congregational Life for working with on this special occasion.

Pastor was invited to make any suggestions or make comments on the meeting. He indicated that his plan was to watch and absorb at this time.

The meeting was adjourned at 8:15 p.m. after closing with the Lord's Prayer.

Respectfully submitted,

Sue Joseph

Board of Worship

The meeting will close with the Lord's Prayer.

PASTOR'S REPORT: Submitted by Pastor John Warther

Pastor's Report to Church Council - FINAL from Pastor John Warther

January 20, 2020

Worship

We offered a full season of services in December for Advent and Christmas on top of the regular worship services. The Board of Worship and Music Department did a wonderful job planning and leading these.

Community Connections/Evangelism

I followed up on December visitors who reported their attendance. As far as LRAC meetings, I was unable to attend the meeting in December due to my two-week trip.

Caring Ministry

I resumed shut-in visitation after Christmas.

Church Office

I have been working toward the transition of pastoral leadership to Pastor John Greig, and remain available until he completes his move.

Education Area

I continued the Sunday morning Bible Study into the new year using hymns of the church. The attendance has been down a little, but I expect it to go up as people return to their regular routines after Christmas and when Pastor John offers a new class.

Pastoral Care Acts

Baptisms:

Elena Grace Kirchoff (12/29)

Funerals:

None

Weddings:

None

Confirmation:

None

New Members Received:

Ann Marie Fentress (12/29 - Communicant Member by Profession of Faith)

James and Kathie Taylor (12/29 - Associate Members)

Personal Notes

Vacation days – None

Sick days – None

What I Need from You

Thank you for the encouragement and support you gave me in service as your Vacancy Pastor. I look forward to my continuing service with you as a fellow member of LCOS.

I look forward to a peaceful release from service as your Vacancy Pastor.

BOARD OF FINANCE: Submitted by Bill Brown

LCOS Board of Finance

Meeting January 8, 2020

MINUTES/REPORT

Present: Maggie Arnberg, Mel Ettinger, Claire Grabiak, Mark Laubenstein, Ken Dietel, and Bill Brown.

Absent: Joan Oeffner, Jim Wallace

Guests: Mike Grillo, Bob Fellows

The meeting was called to order at 9:40 a.m. with prayer. Ken welcomed the Board into the new year and noted that he had sent Pastor Greig a note inviting him to attend our meeting. Ken also remarked on the great holiday luncheon for the Board last month. He further indicated that the compensation package offered to Pastor Greig had been reviewed, and that further time had been spent on the proposed Facilities Use Policy.

Reports:

Financial Secretary – Maggie reviewed the December income and attendance numbers which were both positive. She indicated that the transition review of this position was about completed. A reminder was mentioned that the Financial Secretary position deals with the amounts received while

The Treasurer reports amounts spent and the complete financial report.

Treasurer – Mel reported that Jim Wallace, the new Treasurer-Elect could not attend this meeting due to a conflict with work. She emphasized that December activity resulted in the year 2019 finishing with an operating surplus of $14,468, a result not seen in many years. Expenditures lower than budget created the surplus and were primarily related to Interim Pastor compensation, new Parish Administrator compensation, and savings in expected interim Call Candidate Expenses. The income total was about the same as the previous year.

Endowment Committee –Mark reported that he is about finished with the transfer material from Anne Johns. Changes to the signature requirements are being processed.

Anne Johns submitted the year-end balance report of $25,817.09

Sand Dollars – Claire reported that $215.61 of MITES collected were submitted to LWML and were matched via a Giving Tuesday promotion by LWML The group also paid for the cleaning of 2 Parish House area rugs and put together a welcome basket for Pastor Greig and family. The current bank balance is $4,874.47.

ESL – Ken reported that the current report was received. He also indicated that the review of the report format and content by Finance was continuing. It's annual budget is $50,000. Several questions arose including arrangements for church facilities use, which is handled on an in-kind basis since the program is an outreach ministry of LCOS,

Unfinished Business:

Facilities Use Committee – Ken updated the Board on the activity related to the proposed Facilities Use Policy, which included the most recent submittal of suggestions on December 28th. The overall process to date was discussed, including input from Mike Grillo, who is knowledgeable and will cover further as an agenda item at the January 20 Council meeting.

New Business:

Expenses – Ken provided a summary of our overall current financial picture, remarking that while 2019 results were positive 2020 is expected to be more challenging. Components of increased operating expense pressure are related primarily to new pastor compensation, expected continuance of higher property maintenance costs, and reduced reserve funds balances to offset any additional revenue needs. The Board discussed the need for improved communications between all church boards and Finance concerning respective budget status positions and/or unusually high expense items to achieve good financial oversight monitoring.

Comments from Guests:

Mike Grillo indicated that he appreciated attendance at this meeting, and is planning on also meeting with other boards. He placed emphasis on increasing communication throughout LCOS to strengthen the organization to a better level.

Bob Fellows noted that a more elderly church membership requires increased communication efforts to provide proper information on activities and forthcoming issues as well as any changes that might be forthcoming. Changes to current practices are more difficult as age increases.

The meeting was adjourned at 11:25 with the Lord's Prayer.

Next Meeting – February 5th, 2020.

FINANCIAL SECRETARY'S REPORT: Submitted by Dick Steinle

December 2019

General Funds	$46,217.60
Designated Funds	$3,846.25
Memorial Funds	$0.00
Monthly Total	$50,063.85

Attendance for Month 8:00 AM 343; Attendance for Month 11:15 AM 413; Attendance for all 12:00 PM Advent 94; Attendance for all 7:00 PM Advent 36; Attendance for 4:00 PM Christmas Eve 99; Attendance for 7:00 PM Christmas Eve 125; Attendance for 10:00 PM Christmas Eve 47; Attendance for Month for Adult Education (Women) 13; Attendance for Month for Adult Education (MBS) 11; Attendance for Sunday Morning Adult Bible Study 21; Children 0; Total Attendance for Worship 933; Total Attendance for Education 45; Total Church Attendance for Month 978

TREASURER'S REPORT: Submitted by Mel Ettinger

Cash Status December 2019

Savings	$64,194
Checking	$44,737
Total Cash	**$108,931**

Less

Designated Funds	$73,669
Memorial Funds	$175
Total Restricted Funds	$73,844
Unrestricted Cash	**$35,807**

END OF BOARD REPORTS

Questions/Comments about Board Reports: There was additional discussion about the Board of Property Management report with regard to state of HVAC units, the tile and carpet work proposed in sacristy and pastor's office, computers and the maintenance thereof, and what to do with the LCOS trailer. Dave Horwat will follow up further on these matters and report back next month. There was also discussion about what to do with the old chairs from the Fellowship Hall and it was agreed to have them taken to the Habitat for Humanity ReStore.

Fund Raising

The Board of Finance presented council with two Requests for Funds that BoF had already approved. Request submitted by the ESL program to hold a Dine & Donate event at Mariachi's Restaurant on Wednesday February 5, 2020 to raise money for ESL expenses. No church resources would be required. The desired amount to be raised is $500. Notices printed by ESL will be placed in church bulletins. Event will be open to church members and the public. Art Payne is the contact person.

Request submitted by Bruce Egolf to set up a table in Fellowship Hall on Sunday January 26, 2020 to

collect pledges for Polar Bear Plunge in Rehoboth Beach that will take place Sunday February 2, 2020. Funds raised will be used for equipment and training for Special Olympics. Bruce Egolf is the contact person.

A motion was made by Ken Dietel and seconded by Lou Jones to accept these two fundraisers. All were in favor. Motion carried.

There was a third fund raiser that had been approved by the BoF and had then been withdrawn due to conflict with ESL. When this came to light at the Council meeting, further discussion took place. The request was from the Board of Congregational Life for a fund raiser for the Church – Shrove Tuesday Pancake Dinner. The event would take place in Fellowship Hall and the funds raised would go to the LCOS General Revenue. The date of the event would be Tuesday, February 25, 2020, 4:00 to 7:00 PM. The desired amount to be raised is $300-$500. The event would require the use of the kitchen by the Board of Congregational Life. The event would be open to the public as well as church members. Kathi Payne is the contact person. Pastor John Greig and others proposed that instead of being a conflict with ESL that perhaps a Shrove Tuesday Pancake Dinner would be a wonderful opportunity for the congregation to interact with the ESL students. So, the fundraiser request was reinstated. A motion was made by Ken Dietel and seconded by Lou Jones to approve the Shrove Tuesday Pancake Dinner fund raiser. All were in favor. Motion carried.

Unfinished Business:

FACILITY USE POLICY AND PROCEDURES: Kathi Payne gave an update on the next steps now that the initial draft of the policy and procedures has been completed and comments have been received. Replies to the comments have been sent to all commenters. Kathi prepared a mock-up version of a report, "LCOS FACILITY USE ACTIVITY REPORT TO COUNCIL" that would be given to Council each month. There was discussion as to whether the information it provided was what would be useful for the council to see. It was agreed that it was a good summary of events in the works in the following catagories: APPROVED; INQUIRY (someone has asked about use); BEING TRANSMITTED (application has been received and evaluation by appropriate boards is in progress); and CANCELLED. There is currently a test case going through the Transmittal Phase. Information about the event has been sent to the appropriate boards and replies are due by February 10, 2020. Two more upcoming steps are: a meeting will be scheduled with Pastor John Greig when he is settled; an update based on comments will be prepared. For now LCOS will continue to accommodate current facility users. A new Facilities Use Committee will be established once the policy is set. At that time steps will also be taken to reevaluate current users and update terms of use as deemed necessary. Mike Grillo also shared that the original Facilities Use Committee members were chosen as follows: Kathi Payne was approached by Al D'Annunzio as an individual (not the Chair of Congregational Life) to head up an ad hoc committee to put together a facilities use policy for LCOS. Kathi chose Susan Boyajian because she is very aware of the day to day operations and goings on here on the church premises. Tom Tracey was chosen due to his experience writing rules and regulations.

New Business:

REVIEW VOUCHER POLICY: Mel Ettinger reviewed the procedure for submitting purchase orders and vouchers. She emphasized the need to follow these procedures to allow responsible tracking, approval, and payment of bills and reimbursements

FACILITY USE: For now we will continue to accommodate current facility users just as we have in the past. Once the policy is set, steps will be taken to reevaluate current users and update terms of use as deemed necessary.

SECURITY: There was much discussion on the recent decision to have all the church doors locked on Sunday mornings, including but not limited to the following. Does locking the doors on Sunday mornings give us a false sense of security? What does a locked door say to Sunday morning visitors? Do the locked doors make LCOS appear not welcoming to the community? Also, what are greeters manning the locked doors to do when someone they do not know wants in? Is it up do the greeter to determine who can enter and who cannot? How is that determination to be made? There appear to be lots of questions that need to be gathered, considered and addressed as we move forward on how to best utilize our new security system. A motion was made by Kathi Payne and seconded by Ken Dietel that LCOS should forgo the decision to lock the doors on Sunday mornings until the issue can be examined more thoroughly and an official security policy is in place. In the mean time there will be a compromise with the following schedule for locking doors on Sunday mornings:

7:30 – 8:15 AM – front doors will be unlocked

8:15 – 9:00 AM – all doors will be locked

9:00 – 11:30 AM – front doors will be unlocked

11:30 AM – all doors will be locked for the remainder of the day.

All were in favor. Motion carried. Pastor John Greig and Mike Grillo will talk to Andy Mollura about these changes and have him adjust the security system accordingly.

LCOS TRAILER: Dave Horwat will pursue getting it inspected and then determine the next steps.

FINANCES: Ken Dietel talked about the 2019 budget results. We were blessed to receive $371,000 and our spending was $356,000, leaving a surplus of roughly $15,000 for the year. 2020 will be a tight year, so we must be careful with our expenses. Just because there is money in the budget for a given Board, does not mean it needs to all be spent. For large expenses, be sure to let the Board of Finance know before purchases are made. As a side note, contributions were down for 2019 and attendance was down slightly as well.

PLEDGES: Maggie Arnberg reported that 2020 pledges continue to come in and 66 have been received to date, for a total of $194,316.00 pledged. This compares to 99 pledges received in all of 2019 for a total of $242,790.00 pledged.

Important Dates:

January 26, 2020 – 20th Anniversary Celebration Reception for Jerry Birl after 11:15 AM service

Deferred Pastor's Report: Due to the lengthiness of the meeting, Pastor John Greig said he would save his comments for the next meeting.

Adjournment and Closing Prayer

A motion was made by Kathi Payne and seconded by Maggie Arnberg to adjourn the meeting. All were in favor. Motion carried. The meeting was adjourned at 8:47 PM followed by the Lord's Prayer.

Respectfully Yours,

Claire Grabiak, Recording Secretary

The next Council Meeting will be Tuesday, February 18, 2020, at 1:00 PM

Out Statement of Mission

Lutheran Church of Our Savior's principal mission is to share the Gospel of Jesus Christ with ALL people and to equip them to adopt it as their life's model. We accomplish this through worship, study, community outreach and service, thereby providing a pathway for living out God's love in

Our Vision Statement

Lutheran Church of Our Savior will be viewed as a welcoming, affirming, caring and forgiving congregation and the embodiment of the Creator's love for ALL people. This Church will be a place where the Gospel is not only proclaimed, but practiced every day by every member.

Our Goal Statement

"Every member of LCOS will e committed to expanding our ministry in reaching out to our diverse neighbors."

Those Who Serve February 2020

Altar Assistants

Feb .2 8:00 Pat Campbell-White & Larry Purdy
11:15 Bruce & Donna Egolf
Feb. 9 8:00 Lou Jones & Art Payne
11:15 Sam & Terry Flores
Feb. 16 8:00 Lou Bob Fellows & Darlene Botts
11:15 Marge & Jim Kunkle
Feb. 23 8:00 Mike Grillo & Beverly Tridente
11:15 Lou Jones & Marcia Pokoyski

Ushers

Feb. 2 8:00 Ken & Judy Steinmann
11:15 Andy & Beckie Mollura
Feb. 9 8:00 Jim & Shirley Fleegle
11:15 Sam Marcia Pokoyski & Georgette Smith
Feb. 16 8:00 Lana Browne & Mary East
11:15 Bruce & Donna Egolf
Feb. 23 8:00 Merv & Shirley Nester
11:15 Jim & Marge Kunkle

Readers

Feb. 2	8:00	Bill Noweck
	11:15	Donna Egolf
Feb. 9	8:00	Beverly Tridente
	11:15	Carol Baker
Feb. 16	8:00	Lou Jones
	11:15	Marcia Pokoyski
Feb 23	8:00	Anne Johns
	11:15	Louisa Chen-Gu

For Our Prayers—February, 2019

Surgery, Treatment & Recovery

Rick Brown (Bill & Patti Brown's son)
John Carroll (cousin of Gayle Frohlich)
Joan Clausen (friend of the Gustafson's
Debbi Combs (daughter of Roger & Judi Stark)
Jana D'Elia
Heather Desto (Bob & Darlene Smith's daughter)
Randy Egolf (brother of Bruce Egolf)
Gene Dubus (cousin of Darlene Smith)
Brett Edwards-Lobo (friend of Elain Golden)
Keith Emery (nephew of Bill & Nancy Emery)
Deloris Frederick
Jerry Gillen (friend of Marjorie & Bill Lewis)
Hazel Gillespie
Jimmy Gorley (cousin of Bertha Scott)
Rosanne Hastings (friend of Marcella Heck
Caiti Henson (friend of Elain Golden)
Torrence Johnson (Herman & Jackie's son)
Taylor Keen (friend of Patti & Bill Brown)
Dylan Kiel (granddaughter of Marcella Heck)
Ernest Martin (friend of Bertha Scott)
Mary Beth Merolla
James Mount IV (friend of the Steinle's)
Jo Morgan (friends of Betty & Bernie Harvilla)
Kirk Moyer (friends of the Grillo's)
Signe Murray
Renee Mutschler (friend of Marcella Heck)
Jeff Permenter (friend of Dottie Blakely)
Mike Pittenger (cousin of Bill Emery)
Hollie Riley (Elaine Golden's niece)
Donna Schmitt (Elaine Golden's sister)
Larry Schmitt (Elaine Golden's brother-in-law)
Matt Siemionko (friend of Shirley & Jim Fleegle)
Joel Smith (brother of Dave Smith)
Luke Stanley (Mel & Bill Ettinger's grandson)
Rachel Stanley (Mel & Bill Ettinger's daughter)
Louise Venturini (Donna Flomp's Mom)
Connie Wilkens (friend of Linda Rayias & Patti Brown)
Joe Zatorski (Hazel Gillespie's Brother in law)

Cancer

Melissa (niece of Elmer Brown)
Kelly Barnett (niece of Marilyn & Bob Davis)
Richard Billger (son of Joe Billger)
Ava Blaser (relative of Carol Johnson)
Janet Foltz (friend of Judy & Paul Griffith)
Bill Geppert (Norma Geppert's husband)
Hazel Gillespie
Brenda Sue Henson (friend of Elaine Golden)
Chris Hunt (sister of Bridgette Valesey)
Linwood Johnson (friend of Mrs. MacCrory)
Bella Moore (friend of Bob & Darlene Smith)
Candy Muldowney (twin sister of Cindy McClain)

Armed Forces

Ryan Botts
Karen Crocker
Jeffrey Fleegle
Jacob Hayes
Ben Johnson
Cody Johnson
Brad Leary
Derek Martin
David J. McGowan
Allyson Williams

Shut Ins

Ron Johnson
Carole Garwood
Judy Barton
Nancy Friedl
Herb Dutt
Caroline Richter
Gail Callaway
Lon Callaway
John O'Loughlin
Pat O'Loughlin