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# HOPE'S VISION

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October 2020

We are excited to share with you Hope's VISION now that we have completed our VISION casting process with our consultant Jacob Hoyer. Together, a group of 12 representatives created the VISION framework and vivid description for how we plan on moving forward our *primary mission of Disciples Making Disciples*. This mailing will introduce you to several key elements of the framework and highlight how this will be reflected in Hope's short- and long-term goals.

## Our MISSION is clarified

Connecting to One Another in the Contagious Joy of Following Jesus

## Our MEASURES are simplified

How is God growing me? // How is God using me to grow others?

## Our VALUES are related

Living in the Word // Living under the Spirit  
Living with all People // Living as Disciples of Jesus

## Our STRATEGIES are illustrated

Daily Devotion // Sunday Worship  
Weekly Grouping // Quarterly Celebration

In addition to defining these elements of the VISION framework ...

- ◇ We created goals that will propel Hope forward to achieve the Vision
- ◇ We redesigned DMT into an Executive Leadership team to drive the Vision
- ◇ We identified critical volunteer roles that will execute the Vision
- ◇ We continue to foster ministry partnerships that support our Vision
- ◇ We encourage all of Hope's Family to build joyful *connections* and live out the Vision

## VISION PROPER LIVING DOCUMENT

As the goals were designed, the VISION team had a picture like this.  
You see the **FOREGROUND** green field—these are our 90-day goals  
You see the **MIDGROUND** forest—this is our 1 year goal  
You see the **BACKGROUND** mountains—these are our 3-year goals  
You see **BEYOND THE HORIZON** skyline—this is our 10 year goal



The Executive Team is tasked with refreshing these goals at regular intervals to ensure that we continue to drive the VISION forward. The team is committed to sharing the progress of the goals in several ways—Vision Moment during Worship, Spotlight bulletin board, Our Vision page on our website, and mailings like this.

In June, we planted a new Oak Tree on the property to symbolize our **BEYOND THE HORIZON** goal:

ACORN → FOREST:: By 2030 the acorn of a discipling church that God has planted at Hope will grow into a mighty oak that has spawned a forest of discipling churches throughout the LCMS and beyond.



Our **MIDGROUND MILESTONE** for 2020 is to help 80 people experience the *Contagious Joy of Following Jesus* by actively participating in a weekly grouping rhythm by Advent



2020. This includes micro-relationships (two to four people) and small groups (five or more people) meeting in socially-distanced gatherings or via digital media (ZOOM,

Teams, Facebook etc.) using either Immersion, Storying or a specific topic to foster God-centered conversations.

You can anticipate receiving a phone call in **NOVEMBER** regarding this information, allowing you an opportunity to ask questions.



Hope's Executive Leadership Team  
Pastor Paul vonWerder  
Tina Eaton, Preschool Director  
Brenda Dorman, Ministry Coordinator  
Christa Fox, Administrative Coordinator  
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