Unapproved October 2020 Council Minutes

October 11, 2020 at 6pm

Present: John Dancoff, Pat Mosteller, Joey Wagoner, Nancy Melson, Tracy Goodwin, Joni Smith, Eric Anderson, Pastor Chad, Daniel Hayes, Mike Wootton, Brian Sigmon (remote access)

Absent: Lisa (excused) and Madison Crowder (excused), Chelsea Morrow (unexcused)

Devotion – Joni Smith

Approval of September Council minutes: Brian motioned to accept, Mike 2nd. All approved.

Evangelism/Social Ministry – Bread of Life scheduled dates for next year provided as: 3/20 and 9/18. We have the Soup Kitchen coming up on 10/31. Next year's dates for Soup Kitchen provided as 2/6, 4/2, 7/3, and 10/20. Project Matthew donation period ending this next week so we will have an idea of how many families we will feed this year. NLHS students will hold a canned food drive. Those items and cans used for the luminaries from the Relay for Life event held at Holy Cross will be provided as extra groceries for the larger families. Holy Cross volunteers will be needed to pack the bags and carry to vehicles – similar layout to the Bread of Life events

Finance – Committee provided Council with the proposed budget for discussion and approval. Last month's giving was down over \$7000 from budgeted, expenses were only down \$536. We did get caught up on Synod Benevolence so expenses would have been more if not for the caught up.

Property – Due to the rain, mulch delivery was pushed to Friday, Oct. 16, workday on the 17th. We have a leak in the Sanctuary roof again, similar location. Confirmed though, that we are past any warranty. Fans are still not working. Audie Lail looked and concerned that this was a result of roofing installation issues. He was to talk with their electrician.

Stewardship – Initial letters have been sent, explaining the program. John Dancoff provided a short temple talk during church services as well.

Youth – Putting Confirmation together

W/M – First indoor service went well. Worked on sound for the 2nd attempt, so the sound was better, but still needs tweaking. Everyone is following guidelines provided by the task force. Task force suggestions on Communion, using pre-wrapped individual servings were wonderful. Heartfelt thanks to those on the task force and music committee making worship happen indoors as well as on FB.

Pastor Chad – Can't thank the Task Force, Deacon, Ushers, and all others enough. Fine tuning of the sound system still needed but we are moving forward, slowly and safely. Pastor wants to make sure we find a way to connect us as 1 body, even though we are worshipping remotely and in the Sanctuary.

Old Business – Clarification on PushPay – Debit Card, or direct bank transfers do not have additional fees for the church. Credit Cards used generate fees charged to church.

We still need volunteers willing to run for Council. We currently have 2 confirmed for the ballots.

New Business -

Karen Hayes submitted a letter of resignation. She is willing to train new hire, but April 4th is the final, end date she provided. Brian made the motion to regretfully accept the resignation. John 2nd. Daniel abstained from voting, but all others accepted her resignation.

Council discussed the proposed finance committee's budget. VBS was reinstated as a line item since we have members expressing interest in taking this ministry on. Cleaning contract line was zeroed out because that is Devon and Tammy Morrison's gift back to the church as their tithe. Council discussed at length whether the Communications Director Position should be consolidated into the church secretary's position. It was decided that it was in the best interest of the church to allow next year's council to address this matter. It would not be fair to drastically change the inner workings of the church staff when a 1/3 of the council will be gone in two months. However, council wanted to have some "approved money" in the 2021 budget so next year's council could have options on how to proceed. The Communication Director's wage will show as a decrease, with the knowledge that Karen Hayes would continue at the same pay, however a lower amount for a new hire, if one is chosen. That difference was then provided to Pastor Chad as part of our promise to get him to Synod Guidelines when he was hired. After a lengthy discussion, Brian Sigmon motioned we approve the budget. Tracy Goodwin 2nd. Joey Wagoner voted against, Pastor Chad abstained, Daniel Hayes had left early. The remaining Council each approved. The amended budget passed.

Congregational meeting is scheduled for November 15, 2020. Pastor Chad is looking at options for how to make that happen with the COVID restrictions. Joey will not be at the congregational meeting due to his work schedule. Mike will run this meeting.

Next Council meeting is scheduled for November 8, 2020 at 6:00 p.m.

Lisa Crowder is deacon for November

Brian Sigmon motioned we adjourn, Mike Wootton 2nd. All approved.

Pastor Chad closed the meeting with prayer.