

Unapproved May Council meeting

Holy Cross Lutheran Church

May 17, 2020

6:00PM

Present: Joni Smith, Daniel Hayes, Pat Mosteller, Joey Wagoner, Nancy Melson, Brian Sigmon, Eric Anderson, John Dancoff, Mike Wooton, Tracy Goodwin, Chelsea Morrow, Pastor Chad Walker
Absent: Lisa and Madison Crowder. Guest: Lee Burnette

Joey Called meeting to order, Devotions by Mike Wooton

Approval of April minutes: Nancy motioned to approve Daniel 2nd, all approved

Committee Reports:

Christian Ed – Agape did cancel summer day camp. Looking at online options for Bible school, or perhaps thinking about doing something in August

Fellowship: Thanks to Eric for the coffee hour as a way to fellowship. Thanks for FaceBook Live and Lee for that way to worship.

Property – checked on where we hang banners, can get some bigger hooks to roll them and put them on. Talk about a lift. Lake Electric came and discussed options for lights, projectors, spot lights, etc.

Evangelism/Social Ministry – card ministry reached out to each member in the directory, thinking of you and sending some love.

Youth – Warren Surace, Gabriel Hovis, Noah Taylor, Allie Blackburn and Bella Anderson are all of Holy Cross 2020 High School Graduates. Will look into doing something special for them for recognition

Worship and Music – Pastor and Lee working very hard to make FaceBook Live happen. Sound was great today.

Finance: Our giving is down 13%, expenses down 10% year to date. Expenses down because Rickie is not accepting salary, Karen cut her hours, no summer camp, benevolence has not been paid in two months and some other cost savings that have been cut due to COVID-19.

Pastor Report: A little tired, setting guidelines against his nature. Weekly Zoom with other Pastors showed all are in same boat. Reopening type time – planning . Hard discussions lately on how to gently and safely come back together. Spoke with Insurance company about liability associated. Federal guidelines vs State recommendations and CDC. If we don't follow those, we are liable.

Joey: "Decisions to be made, we don't want anyone to get sick and not trying to send a political statement but it's time to run our own house. We as a Council need to put in front of congregation

what we determine.” Joey led council in prayer to discuss new business material including possible re-opening church services.

New Business:

*Outdoor worship: Guidelines put together presented to Council: This pertains to being outdoors (picnic shelter and lawn). Although Federal Government said we can be indoors, that’s the legal aspect only. All council agrees Holy Cross is not ready for any type of indoor service. The outdoors aspect follows the Phase 1 suggestion by the state and CDC. As well as outside, the virus disburse more quickly than in an enclosed area. Bishop and Synod have not recommended in-person gatherings until June.

Discussion ensued, we will have more information on Phase 2 from State, and updates from Synod. Lee mentioned it’s best to make decisions based on knowledge rather than emotion. Outdoor worship too soon brings fewer pros than cons.

Brian motioned to table the guidelines and discussion for 2 weeks, May 31st. Tracy 2nd, 9 agreed, 1 disagreed. Motion approved. Joey asked council to make sure they share the proposed guidelines with members of the congregation to get good feedback. This will help our discussion and decision making in two weeks. Pastor Chad will try to talk with someone in the health department to see what their thoughts are on outdoor service with precautions since they are more familiar with the cases in Lincoln County.

*Payroll Protection Plan discussed. Synod reached out to the church that we qualified. Karen reached out to the bank. CARES act, stimulus, allows approximately \$25,000. Provided 75% goes to salaries, it’s a grant. The other can be used towards anything other than the principle of the mortgage. Reporting may fall on a CPA to prove that is where the money was distributed. Joey said that after doing the figures we will easily meet the 75% threshold for the grant status.

John motioned we apply for the PPP, Daniel 2nd all approved

Resolution letter needs names of council approved check signers. Chelsea motioned we assign Toni Whiteside, Joey Wagoner and Karen Hayes. Brian 2nd, all approved.

*Personnel matter – Daniel recused himself from the rest of meeting.

Joey read an email from Karen Hayes regarding work distribution. All council agreed we need job descriptions reviewed.

Brian motioned to adjourn the meeting, Eric 2nd, approved.

Pastor Chad closed the meeting with prayer.