

PRESCHOOL TEACHER

A preschool teacher is a salaried, regular part-time position at Little Lambs Preschool (a ministry of First Lutheran Church). The teacher is responsible for planning, organizing, and implementing lessons based on developmentally appropriate practices and learning standards. The teacher will also supervise and ensure the safety and well-being of the children at all times, being alert to the needs of children as individuals and as a group.

Qualifications:

- Be active in a Christian congregation.
- Become acquainted with Lutheran doctrine and agree to abide by it while teaching children in LLPS.
- Maintain a professional and Christian attitude in speech, manner, and appearance.
- Be prompt in attendance and dependable in performing duties.
- Be nurturing and loving with children responding to their individual needs and employing discipline methods that promote kindness, love, and a spirit of caring in the child.
- Assist teacher assistants in adopting the same Christian spirit and love for the children that the teacher has.
- Work as a member of the team of Christian professionals: Pastor, Director of Christian Education, Director, teachers, aides, and other staff.
- Build a positive relationship with parents being open to their questions and suggestions about their child's education.
- Be available for parent-teacher conferences as described in staff philosophy.
- Know where the children are at all times making sure that they are under the supervision of a responsible adult while in your care.
- Attend and actively participate in all staff meetings and other events, such as parent orientation, etc.
- Make sure that your classroom is neat and clean.
- Comply with personnel policies found in the LLPS and FLC Policy manuals.
- Visually check the outside play area for safety hazards.
- Assist the Director with administrative duties as needed.

MSDE Office of Childcare Required qualifications:

- Be at least 19 years of age with a high school diploma,
- Must have successfully completed 6 semester hours or 90 clock hours in Early Childhood Education or the equivalent of approved early childhood coursework,
- Must have successfully completed MSDE approved Americans with Disabilities Act training "Including All Children and the Americans with Disabilities Act",
- Must have one of the following:
 - 1 year of experience working under supervision primarily with preschoolers in a licensed childcare center or 1 year of experience as a registered family day care provider caring for preschoolers **OR**
 - 1 year of college (30 semester hours) **OR**
 - a combination of experience and college that together are equivalent to 1 year,
- CPR/First aid certification is preferred,
- Associates degree in Early Childhood Education or higher is preferred,
- Must meet minimal Maryland State Department of Education, Office of Child Care requirements.