



First Lutheran Church and Little Lambs Preschool Employment Application

Thank you for your interest in employment with First Lutheran Church and Little Lambs Preschool. If you are in need of any special assistance with this application form or the application interview process, please let us know at the time of application, or at the time the appointment is scheduled.

We are an Equal Opportunity Employer. First Lutheran Church and Little Lambs Preschool do not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, gender, or age. FLC recognizes each employee as a vital participant in its Mission and Vision. To assure the integrity of our commitment to the Christian faith, we require all staff to sign our Statement of Faith as adopted by the Board of Directors (BOD). Because we are a member of the Lutheran Church- Missouri Synod, we retain the right to give preference in hiring to persons who are members in good standing of an LCMS congregation.

Personal Information

Name: _____ Date: _____

Are you over the age of 18? _____

Have you ever used name(s) other than the one above? If yes, please list:

Current street address: _____

City, State, Zip: _____ Years at address: _____

Previous address: _____

Current phone number (Home): _____ (Other): _____

e-mail address: _____ Preferred method of contact: _____

Can you, after employment offer, submit verification of your legal right to work in the United States? _____

(In accordance with the Immigration Reform and Control Act of 1986, any offer of employment is conditioned upon satisfactory proof of applicant's identity and legal ability to work in the United States.)

Are you authorized to work for all U.S. employers or only your current employer? _____

Have you ever been convicted of a criminal offense? _____

If yes, please provide details:



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Job Interest

Position applying for: _____

Wage/Salary desired: \$_____ per _____

When are you available to begin work? _____

Preferred Work Schedule: Full-Time Part-Time Temporary

Hours of Availability:

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you able to meet the attendance requirements of the position? _____

Do you have a valid driver's license? _____

If you are applying for a position that entails driving our youth, we ask, do you have any moving violations on your driving record? If yes, please explain:

Do you have automobile insurance? _____

Education Information

Name and Location	Years Completed	Graduated Y/N	Degree
High School: _____	_____	_____	_____
College: _____	_____	_____	_____
Other: _____	_____	_____	_____



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Employment History (within last five years):

Current employer: _____ Length of employment: _____

Name of supervisor: _____ Phone number: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Employer: _____ Dates employed: _____

Church Affiliation

What, if any, church affiliation do you have? _____

How long have you attended that church? _____ Are you a member? _____

List other churches with which you have been affiliated: _____

References

Please list two references (must be of a business or organizational nature):

Name: _____ Phone: _____

Address: _____ Years known each other: _____

Name: _____ Phone: _____

Address: _____ Years known each other: _____



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PLEASE READ THE FOLLOWING CAREFULLY BEFORE SIGNING BELOW

I understand any offer of employment may be contingent upon a credit/ or criminal investigation, and if relevant to the position, a motor vehicle record check and verification of automobile insurance. I hereby give permission to make a thorough investigation of my past employment, education, and background, and release from liability all persons, companies, or corporations supplying such information. I also release the church from any liability that might result from making such an investigation. I understand that any false statements or implications made by me on this application or other required documentation shall be considered sufficient cause for denial of employment or discharge. While employed by First Lutheran Church, I acknowledge that periodic background checks will be conducted using my original authorization.

The Synod and its entities, as a church or church operated school, are exempt from the Unemployment Compensation Act. First Lutheran Church does not pay into the federal or state unemployment insurance fund. This means that any employee who terminates or is terminated and is unable to find new employment is not eligible to collect federal or state unemployment insurance benefits.

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

Signature: _____ Date: _____

First Lutheran Church & Little Lambs Preschool - Statement of Faith

FLC BOD Approved 8.8.17.

I believe that the Bible is God's Word, inspired and without error, and, therefore, the only sure guide to eternal life and positive Christian living.

I believe I have an essential need for God's mercy for the forgiveness of my sins.

I believe that there is essential life in Jesus Christ, God's Son, who gave Himself for my salvation on the Cross of Calvary.

Signature: _____ Date: _____

Edited/BOD Approved 4.8.2021.