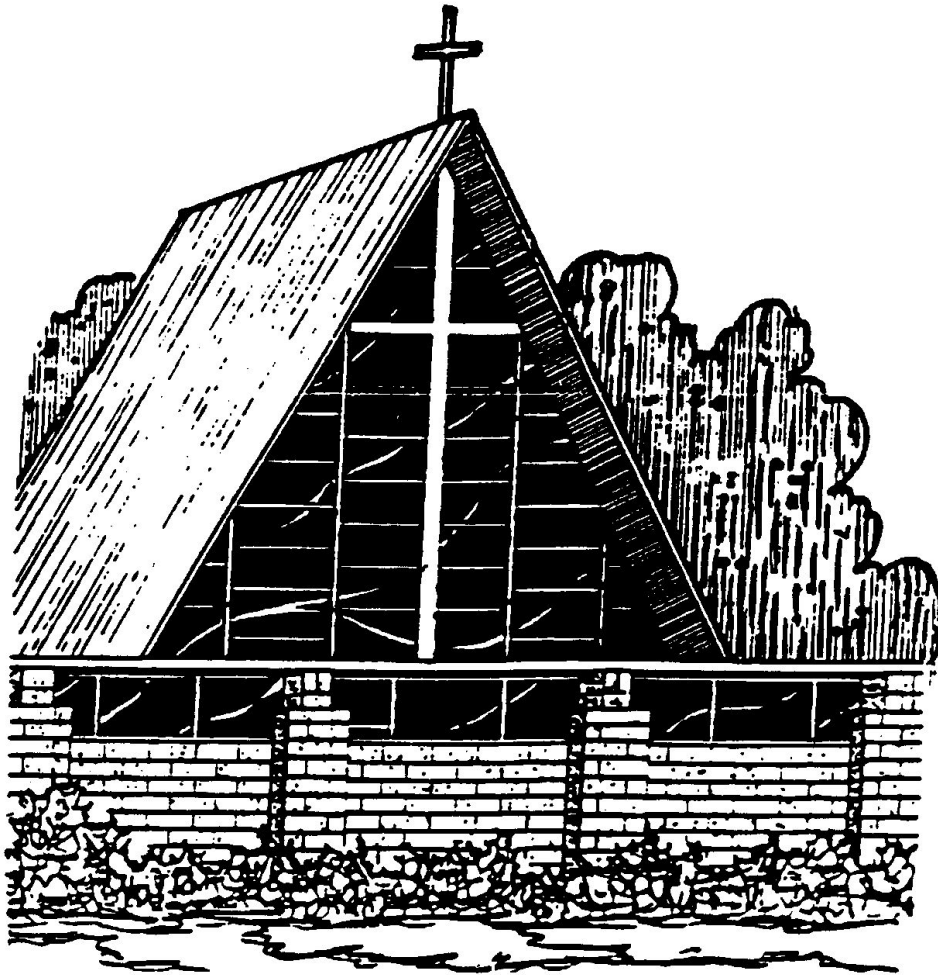


Emmanuel Presbyterian Church  
**Annual Report to the Congregation**  
for the period ending December 31, 2018



The Rev. Jennifer Fraser  
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# EMMANUEL PRESBYTERIAN CHURCH

Following Christ, Sharing the Truth, Serving Others

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## Annual Meeting Agenda

11:45 a.m. Welcome, Call to Order, and Opening Prayer: The Rev. Jennifer Fraser  
Establishment of a Quorum of Members: Dirk Van Dyke, Clerk of Session  
Presentation of Interim Process  
Presentation of the 2019 Budget  
Call for Other Pertinent Business  
Adjournment of Meeting, Closing Prayer

Closing Prayer

***Come to us, Lord, to broaden our hospitality and to deepen our conversations.***

***Challenge us to be aware of you in the stranger who enters our midst.***

***Come to our worship and our work.***

***Save us from being so absorbed with what needs to be done that our plans have no place for any hint of salvation.***

***Share with us your vision and grace so that your people may seek out this space and be inspired.***

***Help us, daily, to share your love, mercy, beauty, wonder and welcome.***

***Direct what we do so that our efforts may always be a faithful witness to our Lord and Savior, Jesus Christ. Amen.***

*From the Book of Order*

*G-1.0501 Annual and Special Meetings The congregation shall hold an annual meeting and may hold special meetings as necessary, for any or all of the purposes appropriate for congregational consideration. The business to be transacted at special meetings shall be limited to items specifically listed in the call for the meeting. All active members of the congregation present at either annual or special meetings are entitled to vote. Congregations shall provide by rule the quorum necessary to conduct business.*

## 2018 Church Leadership and Staff

### **Session**

Class of 2020

Elma Shugg, \*Brenda Safran, \*Dirk Van Dyke

Class of 2019

\*Pat Vest, \*Dana Huether, Jereme Bintz

Class of 2018

\*Mark Fletcher, \*Jenna Raub, Brennan Zehr

### **Deacons**

Class of 2020

Christine Juby, Michael Ellis, Sara Bawulski

Class of 2019

\*Joan Coombs, Fran Sapp Perry, Jane Bechtol

Class of 2018

\*Lynn Mahoney, Joyce Herd (Moderator), Erich Comeau, \*Joseph Johnson

### **Staff**

Pastor (January-July 2018): Mary Weber Saylor

Interim Pastor (October 2018-): Jennifer Fraser

Office Administrator (January-November 2018): Sara Bawulski

Office Administrator (November-December): Natalia Winberry

Music Director: Carolyn Blackburn

Organist: Michael Ellis

Maintenance: Keith English

### **Volunteers**

Clerk of Session: Dirk Van Dyke

Head Ushers: Julie Siksta, Carol Younkin

Mary/Martha Circle: Carolyn Hall and Joan Caddow

Sound System: Walter Coombs, Joe Lockhart

Treasurer: Jeannie Cochell

The Word (monthly newsletter) Jeannie Cochell

Wedding Coordinators: Betty Ban, Joan Caddow

Youth Leaders: Shana Lockhart, Tom Jenney

## 2018 Committees and Members

### **Deacons**

*Day: 1<sup>st</sup> Wed. of the month*

*Time: 6:30pm*

Moderator: Joyce Herd

### **Session**

*Day: 2<sup>nd</sup> Wed. of the month*

*Time: 7:00pm*

Clerk of Session: Dirk Van

Dyke

### **Corporate Officers**

President: Ray Martinez

Secretary: Joan Cadow

Registered Agent: Tom

Jenney

### **Buildings and Grounds**

*Day: As Needed*

*Time: As Needed*

Chair: Mark Fletcher

Ken Carlson

Sing Carlson

Keith English

Jacque Gallup

Bob Schratz

Rich Gallup

### **Christian Education**

*Day: Sundays, every three months*

*Time: 11:45am*

Chair: Dana Huether

Kara Wilson

Melodi Bintz

Tom Jenney

Shana Lockhart

Lynn Mahoney

Fran Perry

Sing Carlson

### **Church Life**

*Day: As needed*

*Time: As needed*

Co-Chairs: Melodi and

Jereme Bintz

### **Discipleship and**

#### **Evangelism**

*Day: One day a month*

*Time: 6:30pm*

Chair: Jereme Bintz

Jacque Gallup

Lynn Mahoney

Ryan Raub

Laurie Van Dyke

Elma Shugg

### **Generosity and**

#### **Stewardship**

*Day: 3<sup>rd</sup> Wed. April, July,*

*October, November*

*Time: 7:00pm*

Chair: Dirk Van Dyke

Elma Shugg

Jeannie Cochell

(treasurer)

### **IT Committee**

*Day: As needed*

*Time: As needed*

Chair: Brennan Zehr

Dirk Van Dyke

John Van Dyke

Ryan Raub

Austen Fletcher

### **Missions**

*Day: One day a month*

*Time: 6:30pm*

Chair: Jenika Raub

Shawn Bawulski

Jeannie Cochell

Pat Hall

Joyce Herd

Laurie Van Dyke

### **Nominating Committee**

*Meets in September*

Chair: Brenda Safran

Jereme Bintz, Elder

Fran Perry, Deacon

Juana Fredrick

Marian Hupp

Joe Lockhart

Matt Zehr

### **Personnel**

*Day: As needed*

*Time: As needed*

Chair: Pat Vest

Joe Ellis

Matt Zehr

### **Worship**

*Day: 2<sup>nd</sup> Wed of the month*

*Time: 4:00pm*

Chair: Pat Vest

Carolyn Blackburn

(Music Director)

Michael Ellis (Organist)

Betty Ban

Jacque Gallup

# 2018 Membership

## Active Members

Ames, Bette	Fletcher, Marilynn	Juby, Robert
Ban, Betty	Fletcher, Mark	Kegerreis, Don
Barnett, Benjamin	Frantz, Patricia	Kegerreis, Shirley
Barnett, Kristen	Fredrick, Juana	Kelley (Peterson), Darlene
Bawulski, Charlotte	Gallup, Jacque	Kelly, Miriam "Midge"
Bawulski, Kate	Gallup, Rich	Koller, Lois
Bawulski, Sara	Gates, Amy	Lockhart, Joe
Bawulski, Shawn	Greene, Debi	Lockhart, Robert
Bechtol, Jane	Good, Betty	Lockhart, Shana
Bechtol, Phyllis	Hall, Carolyn	Mahoney, Lynn
Brookshire, Marilyn	Hall, Donald	Mahoney, Tim
Beebe, Kristen	Hall, Pat	Martin, Ari
Bintz, Melodi	Hall, Steve	Martinez, Penni
Bintz, Jereme	Hallman, Cheryl	Martinez, Ray
Blackburn, Carolyn	Harrison, Korey	Martinson, Frank
Buglewicz, Carolyn	Heiselman, Mark	Martinson, Marion
Caddow, Joan	Herd, Joyce	McArdle, Debby
Caddow, Jr., Walter	Hernandez, Manuel	McArdle, Richard
Carlson, Ken	Holdcraft, Norma	McArdle, Kayla
Carlson, Sing	Hopkins, John (Jack)	McArdle, Matthew
Cochell, Jeannie	Horn, Patricia	McClure, Betty
Comeau, Erich	Hoyt, Laurie	McGowan, Marilynn
Coombs, Joan	Huether, Dana	McNutt, Mary
Coombs, Paul	Hupp, Marian	Neff, Doris
Coombs, Michele	Jacinto, Alice	Perry, Fran
Coombs, Walter	Jenney, Tom	Perry, Jim
Dearth, Lenna	Johnston, Ashley	Peters, Tyler
Ellis, Emily	Johnston, Jeffrey	Pleskach, Elizabeth
Ellis, Jacob	Johnston, Joseph	Raub, Jenika
Ellis, Joe	Johnston, Karleen	Raub, Ryan
Ellis, Katie	Juby, Christine	Richards, Ariana
Ellis, Michael	Juby, Gavin	Robinson, James
Fletcher, Austen	Juby, Maya	Safran, Brenda

Sapp, Chase  
Sayler, Marion  
Schrader, Wanda  
Schratz, Barbara  
Schratz, Robert  
Shugg, Elma  
Siksta, Julie  
Skidmore, Sue  
Smith, Kris

Smith, Skylar  
Spencer, Krista  
Van Dyke, Dirk  
Van Dyke, John  
Van Dyke, Laurie  
Van Loo, Jo  
Vest, Patricia  
Wiater, Sheryl  
Wicks, Christine

Wilson, Faith  
Wilson, Hawkeye  
Wilson, Kara  
Woods, MaryAnn  
Younkin, Carol  
Zehr, Brennan  
Zehr, Chrysta  
Zehr, Matthew  
Zehr, Valerie

### Inactive Members 2018

Atherton, Gloria  
Balash, Holly  
Brown, Patrice  
Brown, Jr., Robert  
Foote, Jane  
Harms, Andrea  
Olm, Alex  
Olm, David

Olm, Ethan  
Olm, Rieny  
Outland, Ron  
Martin, Margo  
Mattingly, Nick  
McClain, Amy  
McParland, Daniel  
McParland, Danielle

Richards, Rudy  
Sanderson, Pam  
Thomas, Jamie  
Ursetta, Chrissy  
White, Amy  
White, Carol



## Interim Pastor

*Therefore, my beloved, be steadfast, immovable, always excelling in the work of the Lord, because you know that in the Lord your labor is not in vain.*

*--1 Corinthians 15:58*

Since my arrival at Emmanuel on October 1, 2018, I have received a warm welcome community-wide. I am very grateful for this call to serve as your interim pastor and come on board with happy anticipation that the work we will do together will support and build upon the health and vitality already embodied here, all to the glory of God.

This has been a year of change for Emmanuel. Few imagined that 2018 would be the year that you would be saying goodbye to Pastor Mary Saylor. But her announcement in June left time for a proper farewell before her final service in late July. The bond between a pastor and a congregation is a profound one and so when that relationship comes to a close it can feel like a personal as well as congregational loss. Nevertheless, it is a testament to Mary's ministry, your faithfulness, and God's work among you that when I arrived I discovered a solid and stable community that was open to and accepting of change.

As an interim pastor, I have a clear sense of call, which I define this way:

### **Responsibilities of Interim Pastor**

- Help maintain the vitality of church worship and programs;
- reinforce the ministry of congregation;
- clarify the mission of the church;
- address special needs of the church;
- emphasize fellowship and reconciliation;
- strengthen denominational ties; and
- increase potential for a successful ministry of the next pastor.

My effort toward these goals starts in worship first and then extend into the life of the church in the following ways: 1) I have led worship for sixteen consecutive weeks, preaching from the Revised Common Lectionary and have presided over four special services. I focus on crafting sermons that reflect a solid biblical foundation, ordering worship according to the Reformed Tradition, and inviting all believers to partake in the sacraments according to scripture. 2) Our worship ends with a charge and sending that reminds all of us of our calling to minister to the world around us as followers of Jesus. 3) I have been working with Session to help clarify their role as spiritual leaders charged with discerning God's will on behalf of the congregation. 4) I have restructured the committee reports to Session in order to facilitate planning and communication. 5) I have outlined an interim process so that all members will know the steps ahead and what to expect. This process encourages serious reflection on Emmanuel's strengths and challenges in such a way that allows for input from everyone who is willing to engage. 6) In conjunction with the Music Director, Carolyn Blackburn, I am facilitating

a Worship Planning Team for the season of Lent. This team, made up of two members and two staff will incorporate creative forms of worship. If this effort proves fruitful, we will continue in the fall with a new team for Advent and Christmas. 7) I invited the Presbytery's Reconciliation Team to put on a Healthy Transitions Workshop, which not only introduced some strategies for leading through change, but also introduced our presbytery pastor Brad Munroe to the Session and Deacons as a resource. Brad has over 30 years of experience in parish ministry, is a skilled administrator, and is a pastor for all of us in times of change.

Over these past four months, I have been making connections with members of the congregations. This effort has been made easy by the hospitality shown to me. I have visited with homebound members and regularly call and visit with individual members. This is the best part of the job and I look forward to getting to know each of you on a personal basis. Last but not least, I have conducted one memorial service for a member who modeled a life lived in faithfulness to Christ.

Finally, one of my major efforts shortly after coming on board was hiring a new office administrator in conjunction with the Personnel committee. Sara Bawulski, who served as office administrator during Mary's last year and my first two months, introduced me to the life of the congregation in a way that few could. (God has provided every step of the way!) After Sara left, Natalia Winberry filled in temporarily until the arrival of Lori Page. Lori brings a wealth of church experience and in just a week has begun to make an impact on the efficiency and effectiveness of the office. I am also deeply appreciative of the hard work and dedication shown by Keith English, Emmanuel's groundskeeper. He is a true asset to the church. Another asset and blessing are Carolyn Blackburn as music director and Michael Ellis as accompanist and organist. They help make worship a meaningful and sensory-rich experience week after week! The staff at Emmanuel is top notch and one of the many reasons why this is a great worshipping community.

I look forward to sharing in this work of preparing the ground for a new chapter in the life of Emmanuel church. May God guide us as we walk this way together.

Your in Christ,  
Jennifer (Jen) Fraser

## Clerk of Session

### **Meetings**

Session held 12 regularly scheduled meetings. An annual congregational meeting was held on January 21, 2018. A congregational meeting was held on October 21, 2018, for the purpose of electing Corporate Officers, Elders, Deacons, Nominating Committee members and introducing the draft budget for 2019. A congregational meeting was held on November 25, 2018, for the purpose of electing Deacons.

### **Communion**

The Sacrament of Holy Communion was offered to the congregation on 12 Sundays during regular worship. In addition, communion was offered on Ash Wednesday, Maundy Thursday, Good Friday, Thanksgiving, and on Christmas Eve second service. Additional communions were served to shut-ins by the deacons.

### **Baptisms**

Bennett Raub

### **Weddings**

None for 2018

### **Deaths**

Richard Greene, Walter Herd, Jack Hopkins

### **Membership**

New members: Doris Neff, Elizabeth (Betty) Pleskach, Alice Jacinto, Frank and Marion Martinson

Membership on December 31, 2017: 120

Additions: 5

Deaths: 3

Dropped from rolls: 0

Moved to inactive status: 0

Membership on December 31, 2018: 122

### **Session**

Mark Fletcher and Jenika Raub completed their terms as Elder at the end of 2018. Brennan Zehr was elected as Elder for his second term, which begins January of 2019 (Class of 2021). Tom Jenney and Valerie Zehr were elected as new Elders, with their terms beginning January 2019 (Class of 2021).

Respectfully Submitted,  
Dirk Van Dyke  
Elder & Clerk of Session

## Deacons

First of all, the Deacons would like to thank the entire congregation for their wonderful support during 2018! This congregation has responded to all the requests for assistance both financially and spiritually!

The Deacons' main responsibility is to take care of our church members. We do this through prayer, calls, cards, and visits! We are the team that prepares communion, takes communion to our shut-ins, we schedule ushers, and fellowship hosts! But we do these tasks with the love and support of all the church members!

During 2018, we were able to provide \$2,043.21 in financial assistance to community neighbors, we provided \$600 in gifts cards for people in need, we provided \$1,368.18 for funeral memorial luncheons of which there were four this year and we also able to provide an additional \$300 in donations. Again, thank you congregation for the generosity you show the Deacons!

This report would not be complete without thanking Pastor Mary for her assistance in always being there for the Deacons. We wish a wonderful retirement. We, also, welcome Pastor Jen to our Team and we look forward to working with her as we work together in our transitioning years! Our thanks and best wishes to our outgoing Deacons, Erich Comeau and Sara Bawulski.

President John F. Kennedy once said: "Thank You" is a hollow statement if we don't live our thanks through our deeds." Precisely the Deacons mission is to live through our deeds!

Respectfully submitted,

Joyce L. Herd  
Moderator

## Buildings & Grounds

Throughout 2018, the EPC Parking Lot fund has continued to flourish. It began, in late 2017 with residual money left over from the Roof Fund, in the amount of \$18,535. At the date of this report, around Thanksgiving of 2018, the EPC Parking Lot Fund has grown to \$31,374.05. Our target sits around \$43,000 for an overlay, which will reinforce the declining foundation.

EPC also has a Sidewalk fund. This is funded and sponsored by the Crafters. The fund currently has \$1,705. The plan is to build a sidewalk, on the eastside of our campus. The sidewalk would parallel the small pony wall that separates the grass area from the driveway, leading to the dumpster. This sidewalk would be on the eastside of the pony wall and would involve tearing out, the existing decorative gravel, some of the asphalt, and the relocation of the main irrigation valve. The estimated

cost for this sidewalk is in the \$3000 range. B&G recommends the construction of a handrail on top of the existing pony wall, to prevent people from tripping over that wall, while transiting on the new sidewalk. Consideration needs to be given to the ongoing Sidewalk Fund and the importance of tearing out old asphalt for the sidewalk and not the new asphalt, that will come with the Parking Lot overlay.

We purchased 2 more, new plastic tables for the Fireside Room to replace a couple of old damaged tables. We found that this type of table was worthy of further investment. New wireless control thermostats were installed in the Fellowship Hall and at the time of this report, new thermostats were underway in the Sanctuary. This allows the temperature to be monitored, even when no one is present at EPC. The plan is to achieve energy cost savings in the long term.

Our spring and fall cleanup days were a success, which included some additional tree trimming and general cleanup. Thanks to all that participated! The committee members wish to thank all that participated or in any way supported the numerous activities that help maintain our church facilities.

Keith English became an EPC staff member on July 1, 2018.

A special thank you to all committee members, the Session staff, our Church Secretary and Treasurer. Without you, our efforts would have been, far less effective.

Committee Members: Rich Gallup, Wally and Joan Cadow, Ken and Sing Carlson, Jacque Gallup, and Bob Schratz. Committee Chair: Elder Mark Fletcher.

Respectfully submitted,  
Mark Fletcher

## Christian Education

Enrollment for the past year was:

Nursery	1
Primary class (3 yrs. - grade 1)	4
Middler class (grades 2 - 6)	9
Youth (grades - 12)	5
Kids Club	7

Sunday School classes were held from mid-August through May. Summer classes during June, July and early August were led by many able volunteers. Thanks to you all for sharing God's Word with our young ones.

Kids Club for children ages 4 through 6<sup>th</sup> grade met on 2<sup>nd</sup> and 4<sup>th</sup> Sunday evenings from September through May with youth invited to serve as volunteer assistants. The opportunity remains open for the grades 7-12 Youth Group to participate in specially-selected events throughout the year.

In January, a special brunch during Fellowship Hour raised funds for youth camping scholarships. On “Souper Bowl” Sunday, a generous array of canned food and cash was collected for the Paradise Valley Food Shelf.

In early June, seven of our Middler-aged children enjoyed a full week of Vacation Bible School lead by the Montlure Traveling Camp held at Orangewood Presbyterian. They had a wonderful time learning more about Jesus, singing great “camp” songs, and making new friends. (Although this was day camp, recent research shows that youth with camping ministry experiences are 80% more likely to stay engaged in future church participation.)

In August, we kicked off the new Sunday School year with a “Jamboree” of songs, lessons and games before regular classes resumed on August 26.

Other memorable events and service projects this year included a Stations of the Cross field trip in March, an Easter Egg Hunt, sending artwork and get well messages to our shut-ins, and sorting hundreds of Christmas cards for the congregation.

We corresponded with Bridget Nakito, our Ugandan sponsor child. Although she is now 18, Bridget is continuing her schooling with the hope of studying to be a doctor someday.

In early December we presented Charlotte and Kate Bawulski with mustard seed necklaces as we bid them farewell and Godspeed as they begin life in China. They will be missed!

During Advent the classes presented “Twas the Night Before Christmas” during a special Sunday evening program sponsored by the Worship Committee. Our pageant included not only both Sunday School classes, but also Meredith Fedyna, Joseph Johnston, Claire Juby, Maya Juby, Tom Jenney, Ryan Raub, and the full choir.

Our Nursery caregivers were Lynn Mahoney, Sing Carlson and Fran Perry. Melodi Bintz and Ryan Raub taught the Primary class; Penni Martinez, Jenika Raub, Laurie Van Dyke and Dana Huether taught the Middler class; and Tom Jenney, Shana Lockhart lead the Kids Club.

A warm thank you to each of our teachers and leaders for generously sharing your faith and for demonstrating Christ’s love with your service.

Dana Huether  
Christian Education Elder

## Church Life

The following events were held:

March 10, Spring Picnic  
June 9, Ice Cream Social  
June 14, Potluck and games  
August 24, Diamondbacks game  
October 21, Church Hike with Emily Ellis  
November 2 & 3, Pictures for Directory  
November 22, Thanksgiving dinner  
December 16, Ornament exchange

Submitted by  
Melodi and Jereme Bintz

## The Crafters

Members: Bette Ames, Evelyn Chavez, Joyce Clark, Jeannie Cochell, Winnie Fox, Pat Frantz, Alice Jacinto, Darlene Kelley, Midge Kelly, Marion Sayler, Wanda Schrader, Jim Symonds. We gained three new members this year and encourage anyone interested to join us.

The Crafters meet at 9:30am on Wednesdays. Each year we make a quilt and drapes for the house our Amor team builds in Mexico. We also make individual items for our annual craft sale. In 2018, the sale raised \$751.00. Gifts of \$1,000.00 were given to the Deacon's and another \$1,000.00 was given towards a new sidewalk for the east end of the campus.

Submitted by Midge Kelly

## Discipleship and Evangelism

Committee members: Jacque Gallup, Lynn Mahoney, Ryan Raub, Laurie Van Dyke, Elma Shugg, and Jereme Bintz

Below is a summary of activities of the Discipleship and Evangelism committee for 2018

- In 2018 we welcomed 4 new members.
- The Congregational Bible Reading was continued through 2018, but will not be continued in 2019, with intent to replace it with a series utilizing RightNow Media.
- EPC enrolled in RightNow Media, an online subscription available to everyone in the congregation, granting unlimited access to hundreds of videos of Bible studies, histories, Christian speakers, and content for children.
- Beginning in early summer paper name tags were put out and the congregation encouraged to use them in an effort to be more welcoming to visitors and help put names to faces

- Access to RightNow Media and other online content was made available on the television in the Fireside Room. Slides with various announcements started playing after each service during the time for fellowship.
- The annual EPC Interest survey was completed during worship service on April 22nd to help connect congregants with different ministries and groups within the church and to gauge interest in potential areas of expansion. Results were compiled of over 40 respondents and distributed to various leaders at EPC.
- Summer Adult Sunday School was held with 8 sessions, presenters included Shawn Bawulski, George Saylor, Tom Jenney, Mary Saylor, and Emily Ellis, with topics covering the books Ezra, Nehemiah, and Revelation, Art and The Reformation, a look at the historical separation of church, and "Ask a Theologian".
- EPC Tumblers continue to be given as the new visitor gift and were re-ordered. We appear to be giving out an average of 4-5 per month.
- The EPC website continues to be visited regularly. We have continued use of Google Ad Word near Easter and will look for opportunities in the future
- A large "Welcome" blue flag was purchased to be put out each Sunday morning. A second flag will be purchased for use soon.

As always, the acts of the committee are made possible by the efforts of numerous people. We have been blessed by their gifts of time and talent.

Submitted by Jereme Bintz

## Generosity and Stewardship

Following are the financial results for 2018:

Our income for the year was \$203,968.34, which was \$5338.66.00 less than our \$209,307.00 projected income.

Our expenses totaled \$180,379.40, which was \$22,895.90 less than our \$203,275.00 projected expenses.

Our net gain/loss for the year was \$23,588.94

As of December 31, 2018, we have \$21,151.95 in the checking account and \$109,056.97 in our savings account. We have a total of \$61,316.18 earmarked for dedicated funds, which include the parking lot fund, the walkway fund, Christian Education funds, memorial funds, mission funds, music funds, etc. These dedicated funds, or liability funds, are covered by checking and saving account balances. There are no loans or liens. All insurance premiums, bills and taxes are paid to date.



Over the year there are always unexpected expenses as well as savings opportunities. What is projected at the beginning of the year usually doesn't match the actual year end figures. This year is no exception. However even though our income was less than our projected income, our expenses were also less than our projected expenses. As a result, we were still able to finish the year with a positive balance. For this we are grateful to God and to you the congregation of Emmanuel.

You, the congregation of Emmanuel again this year have been very generous in your pledged giving and in giving above and beyond. Thank you for your generosity.

God's work continues here because of each of you. God bless you and God bless Emmanuel as we continue to work together to spread His love.

Respectfully submitted,  
Elma Shugg, Chair  
Generosity and Stewardship Committee  
(Financial Report pg 24)

## Information and Technology

In 2018, the biggest challenge for the Information and Technology committee was still the Sanctuary screen. We would make adjustments to its settings and would seem to have the issue resolved for a few months and then it would start to flicker again. What was eventually decided was to swap the TV in the Fireside room for the one in the Sanctuary. So far the results have been satisfactory and the flickering issue seems to no longer occur. However, this has happened in the past where the issue seems resolved and then it comes back so the TV will continue to be monitored.

This year, we saw Pastor Mary's departure from Emmanuel and we were pleased to welcome Pastor Jen as our Interim Pastor. This transition meant providing a suitable computer set up for Pastor Jen. After asking her some questions about her preferred kind of computer, we found and good quality laptop and monitor that we were happy to install for her.

For 2019, we plan to maintain the various IT systems around the church and solve any problems that may arise.

Respectfully submitted,  
Brennan Zehr

## Mary Martha Circle

Mary Martha Circle is a woman's group devoted to exploring our Christian principles through study while supporting and uplifting members as well reaching out to others.

We have prayer and a devotional study along with Bible reading in each meeting. We end the meeting with social time, coffee, and dessert.

We meet monthly during the months of September through May on the third Tuesday of each month at 6:45 p.m. Our meetings are held in members' homes.

The members take turns volunteering hosting and leading the lesson.

We invite and welcome all women. Those who are interested in learning more about our group contact Marian Hupp at 602-992-1240.

Respectfully submitted,  
Marian Hupp

## Missions

MEMBERS: Shawn Bawulski, Jeannie Cochell, Pat Hall, Joyce Herd, Jenika Raub, Laurie Van Dyke

**The Mission of this committee is to spread the word of God through the education and engagement of and for both our congregation and those who may seek to serve Christ beyond our walls.** This year, I'd like to give a special thank you to Jeannie for continuing to bless Donatilia's family. Thanks to Shawn and Laurie for continuing to help our missionaries. Thank you to Pat, Joyce, Laurie, and Jeannie for leading multiple efforts to give needed items to people in our local community. Thank you to EPC's kids and teens for coming up with ideas to help out in our community via our new Kid's Missions Funding program. And finally, thank you to the entire team for the planning and support needed for all the efforts listed below.

**The Mission Committee supported the following:**

AMOR

Christmas Angel Program

General Mission activities of EPC

Missionary Support

MMOL

Paradise Valley Food Bank

Refugee Family Sponsorship  
 Shoebox Ministries and various Women's shelters  
 Validated PCUSA Missions

**Support of and by the EPC Mission Committee through its activities.**

<b>Activity</b>	<b>Description</b>	<b>Funds</b>
AMOR	The AMOR cost of participating in the building of a house for a family in need in Mexico.	\$5,200
AMOR Mexican lunch	Luncheon Fundraiser plus March for Missions	\$2,332
Spaghetti Lunch Fundraiser	Luncheon Fundraiser	\$789
Paradise Valley Food Bank	Summer Food Fight contributions of food	1,688 lbs of food
Kid's Mission Funding: School Supplies	Donated	\$100 and help from church - 100 boxes of writing supplies, 22 notebooks, 28 glue sticks, 15 folders, 9 packets of paper, 6 pencil sharpeners, 7 pencil cases and 4 backpacks!
Teen's Mission Funding: men's clothing	Donated shirts underwear and socks to be used in the community. (Meredith)	\$100 and help from the church - 50+ shirts
March for Missions	One Great Hour of Sharing	\$811
March for Missions	Each missionary family was highlighted on different Sundays.	\$205
March for Missions	My Missionary On-Line (MMOL) supporting Christian missionaries worldwide. Congregational contributions	\$305
MMOL	Missions Misc. fund donation	\$1,000

Shoebox Ministries	Contributions of purses filled with items a woman might need and given to mothers in shelters by their children on Mother's Day	70+ Purses filled with personal care items
Validated PCUSA Missions	Pledge to PCUSA	\$1,000
Mission Committee Bake Sale	Supporting General Mission Activities	tbd
Christmas Angel Program	Refugee presents	40 refugees
Missionary Support	Supported the Garbers, missionaries serving in Barcelona and the Collins family - missionaries serving in Yap.	\$1,200 each, for a total of \$2,400
Refugee Focus	Sponsored two refugee families – one from last year and a new one for 2018. Helped with schoolwork and practicing English; went to activities like baseball games and Thanksgiving celebrations!	Hundreds of hours of helping, money spent as needed.

Respectfully submitted,  
Jenika Raub

## Music Ministry

The EPC Choir and Bells provide worship service music from September through May.

- EPC Bells rehearse on Thursday evenings from 6:00 p.m. until 6:55 p.m.
- EPC Choir rehearse on Thursday evenings from 7:00 p.m. to 8:30 p.m.
- During summer months, June through August, special music from instrumental to vocal is provided for the worship services. All are welcome to share.

We are always looking for people who love to sing or play an instrument and who are willing to join in our musical praises to God. If this sounds like you, come give and us a try. No experience is necessary.

Musical Highlights...

**December 24** - Christmas Eve 7:30 p.m. service – Bells and Choir

**December 24** - Christmas Eve 11:00 p.m. service – Frank Martinson solo

**March 25** - Palm Sunday – Bells and Choir

**March 29** - Maundy Thursday combined service at Emmanuel. Crosswinds Presbyterian Church and EPC choir sing together.

**April 1** - Easter Sunday – Bells and Choir. Bells accompanying several hymns.

**July 29** – Mary’s Last Sunday – EPC Choir along with past choir members sang, The Lord Bless You and Keep You as a choral send off for Pastor Mary Saylor.

**November 21** - Thanksgiving Eve combined service at Emmanuel with Crosswinds Presbyterian Church. EPC and CPC choirs sing together.

Much gratitude and thanks to all who give of their time and talents to join in worship through song at EPC. Thanks also to the talents of our wonderful organ and piano accompanist, Michael Ellis. Special thanks to the EPC congregation for their love and support of the Bells and Choir. Thank you.

Respectfully submitted,  
Carolyn Blackburn  
EPC Music Director

## Nominating Committee

will be included in printed version.

## Personnel Committee

Personnel transitioned our long term maintenance/custodian from contractor to employee requiring a new job description and compensation. The position remains part time.

A new job description for office administrator (formerly known as secretary) was updated to accurately reflect current duties and responsibilities. She has been invaluable managing the office and running smoothly in the 2 month absence of a pastor. We are currently involved in a search for a replacement for her following her resignation. A temporary will serve until a permanent person is secured.

Annual evaluations are underway for all current employees.

Pat Vest, Chair

## Worship Committee

The worship committee helped plan and organize regular weekly Sunday morning services as well as special services. Joint services were held with Crosswinds Presbyterian on Maundy Thursday and

Thanksgiving eve. Other special services included extra services on Easter and 2 services Christmas Eve. During Lent, Soup suppers were held weekly with lessons by the pastor.

We also organized and hosted a youth group from a Methodist Church from Texas who presented Godspell in our sanctuary to Great enjoyment by all.

Our committee provides schedules for elder of the day and elders serving communion and for the volunteers who staff the soundboard and power point during worship.

During the 2 month period following our pastor's retirement and the new interim pastor's arrival, we identified and called pastors for pulpit supply. We also put together services for those pastors who opted to do only the Scriptures, sermon, and benediction.

We have worked with our interim pastor to provide uninterrupted worship experiences.

Pat Vest, Chair

## Financial Report

INCOME	Actual	Budget
Pledge Income	\$195,978.67	\$201,507.00
Rental Income	\$7950.00	\$7800.00
Interest Income	\$39.67	\$0
<b>Total Income</b>	<b>\$203,968.34</b>	<b>\$209,307.00</b>
EXPENSES		
Buildings and Grounds	\$43,488.18	\$48,016.92
Christian Education	\$1168.32	\$1700.00
Church Life and Fellowship	\$297.60	\$800.00
Deacon's Fund	\$700.00	\$700.00
Discipleship and Evangelism	\$1282.32	\$1300.00
Generosity and Stewardship	\$3957.98	\$4608.00
Information and Technology	\$1598.72	\$3680.00
Missions	\$3601.00	\$4000.00
Office Supplies	\$5202.82	\$5655.00
Payroll/Personnel	\$118,597.15	\$131,535.38
Professional Services	\$129.00	\$480.00
Misc	\$181.24	\$0
Worship	\$175.07	\$800.00
<b>Total Expenses</b>	<b>\$180,379.40</b>	<b>\$203,275.30</b>
Net Profit/(Loss)	\$23,588.94	\$6031.7

CURRENT ASSETS as of December 31, 2018:

Checking Account: \$21,151.95

Savings Account: \$109,056.97

DESIGNATED FUNDS

Parking Lot Fund: \$32,371.05

Walkway Fund: \$4,325.00

Christian Ed Funds: \$4,964.87

Crafters: \$1,923.91

Memorial Funds: \$6,807.44

Mission Funds: \$5,409.70

Music/Organ: \$5,514.21

Total Designated Funds \$61,316.18

Jeannie Cochell, Treasurer