

SEASONS

Be prepared in season and out of season
2 Timothy 4:2



Volume 16, Issue 11

November, 2018



It is good
to give thanks
to the Lord
And to sing
praises to
Your name
O Most High!

Psalm 92:1

From Your Pastor

In late September DOXOLOGY hosted a gathering entitled "More Than Giving: a Conference on Stewardship" at Concordia University Chicago. The two speakers were Rev. Heath Curtis, the Synod's Coordinator for Stewardship, and Rev. Dr. Nathan Meador, the Synod's Assistant Coordinator for Stewardship. Both positions report to the Office of National Mission.

One of the prime take-away's from the conference was the necessity for pastors to continue preaching and teaching about stewardship as part of their regular work. It cannot be assumed that Christians will always and automatically know how to give of themselves and their resources. Plus, there is a built-in reluctance at times for pastors to address stewardship, because the law cuts both the hearer and the preacher, and we can also be risk averse.

Christian theologian and author Eugene Peterson highlights in his book, *The Contemplative Pastor*, the following point: "The people for whom we are praying and among whom we are telling parables are seduced into supposing that their money and ambition are making the world turn on its axis. There are so many of them and so few of us, making it difficult to maintain our convictions. It is easy to be seduced along with them."

However, stewardship rightly taught from the Scriptures and the Confessions is feared because it is so subversive. It undercuts any thought that the individual has anything to contribute that is uniquely their own. The Bible radically strips the sinner of ownership and convicts that same sinner of theft! Humanity has, since the Garden, routinely attempted to claim for itself ownership of that which belongs to God. From the original desire to be like the Creator, which manifested itself in the taking of the forbidden fruit, through modern day examples of sin's desire to usurp the ownership of the created world, humanity is still living as if it does not desire to work and keep creation on behalf of the Lord who made the world and entrusted its care to men and women, but rather to own it and control it for our own purposes. Yes, we were given dominion over the world, but a dominion that is answerable to God.

The Word makes it clear that everything in the world has been made by God and therefore belongs to him. This challenges the most basic of assumptions that human beings in the modern world hold so dear. It so subverts our understanding of the world and all that is in it that our concept comes crashing down when the

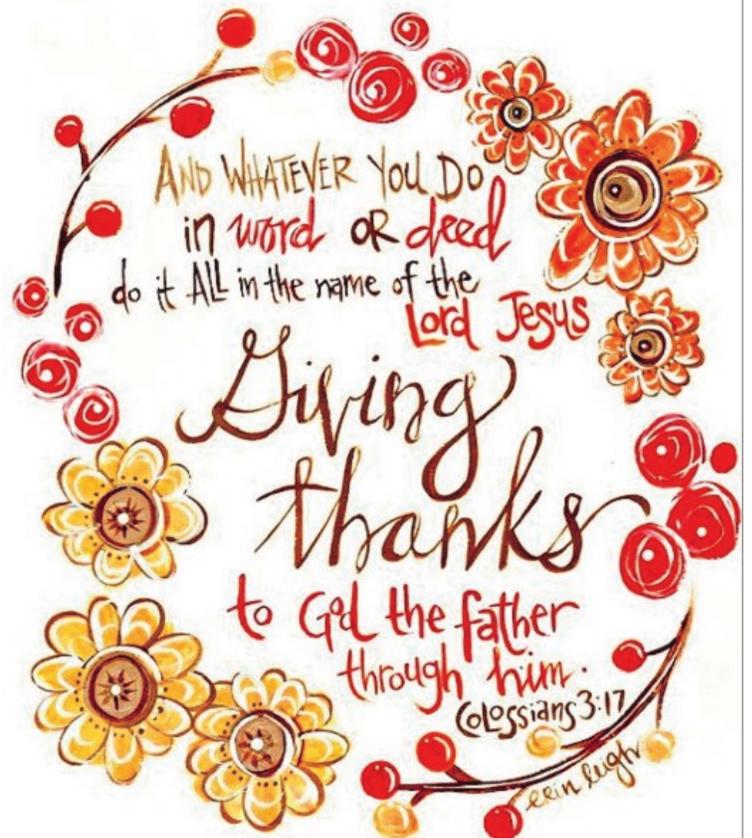
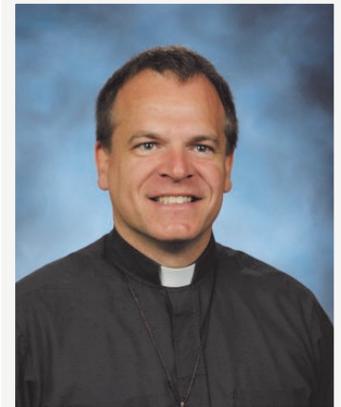
Word of God is taught in its truth and purity in regard to stewardship.

Thus, having heard the truth again that everything belongs to God, we recommit ourselves to submitting to God's Word, receiving His gifts in worship, and offering ourselves and our possessions and talents back to Him in service to our neighbor. Stewardship is not about paying the mortgage or meeting fundraising goals or giving to missions. It's about sanctification – the process of God shaping and molding us into the image of His Son. That process is often painful as we die to ourselves and rise again in our baptismal identities.

Although you can expect a letter to come in early November giving further details, please know that Elm Grove Evangelical Lutheran Church will have its annual pledge drive on the weekend of November 17 & 18. Not only are the numbers included by the Board of Finance in their budgeting efforts, but it is a tool for keeping stewardship in front of all of our members.

God bless you all!

Pastor Skougaard



SOUTH WISCONSIN DISTRICT DISASTER RELIEF

In August, Wisconsin was hit hard by heavy rains and 15 tornadoes. As a result, hundreds of LCMS congregation members and several LCMS churches were affected with damage to their property. Zion Lutheran Church in La Valle, Wisconsin, experienced some of the worst flooding with damages to the church's educational wing, kitchen, sanctuary, pews, carpeting, and hymnals.

Elm Grove Evangelical Lutheran Congregation helped those affected by the rains and tornadoes through the offerings designated for charities and missionaries that do not receive funding through the LCMS District and Synod. Through these offerings, we gave over \$5,000 to the South Wisconsin District Disaster Relief Fund which will use the money to assist in the cleanup efforts and repairs needed.

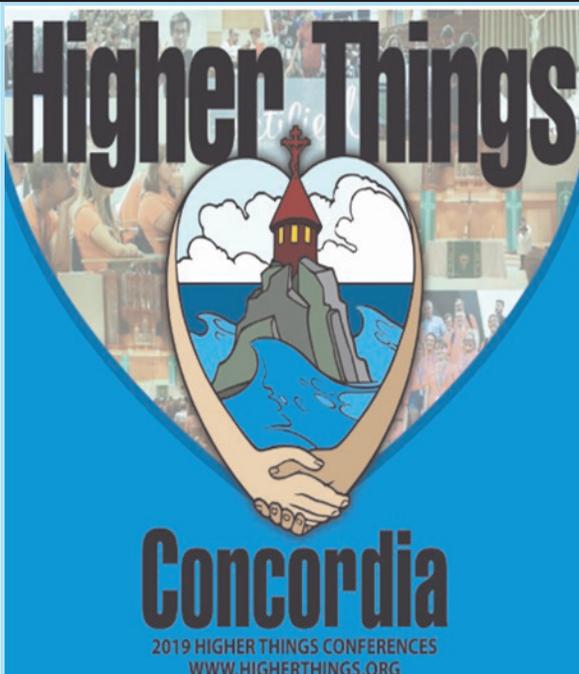
While repairing and replacing items is certainly needed, more importantly, volunteers provided emotional and spiritual support through prayer and a listening ear. As one volunteer, Tim Hetzner, said, "We work with the family, get to know the family, pray with the family." The Rev. Dr. Ross Johnson, director of LCMS Disaster Response said, "It is wonderful to see the faith of so many Lutherans in action, loving and caring for their neighbor in need. They are helping those who have lost all their earthly goods. Lutherans from around the state are helping muck out homes, shining the light of Christ as they share their Christian faith with many unchurched flood victims."



Photo courtesy of Fox 6 News

Those who wish to give to the South Wisconsin District Disaster Relief Fund are invited to do so by visiting their website <http://swd.lcms.org/> or calling 414-464-8100.

**Share with the Lord's people who are in need. Practice hospitality.
Romans 12:13**



High School Students

The 2019 **Higher Things** Youth Conference is being held in our "backyard" -- Concordia University-Wisconsin (Mequon). The dates are July 16-19. Cost is \$160.00 which includes all meals on campus and housing in the dorms. We expect the CUW conference to reach capacity quickly so please start the discussion in your family about attending this year. Contact Karen Clark at youth_hs@egl.org or 262-366-5920 (call/text) if you want more information or to get a registration form.

Higher Things is an official LCMS youth/young adult organization that challenges us to "Dare To Be Lutheran". This means we worship, sing, partake in the Lord's Supper, study in breakout classes, learn from keynote speakers and have fun with all sorts of free-time activities. A great way to feed your faith during the summer.

The conference theme of "Concordia" is based on 1 Peter 1:25, "The Word of the Lord endures forever."

In a world where youth are tempted to compromise, the organizers of **Higher Things** are excited to plan and offer the 2019 conference centered on the theme of the Church and Unity.



Be sure to set your clocks **BACK** one hour before going to bed on Saturday, Nov. 3. Daylight Saving Time ends in the wee hours of Sunday, Nov. 4, and we don't want you to miss worship or Sunday School! This is also a great time to change smoke alarm batteries!



Advent by Candlelight

Ladies, we hope you can join us Sunday, Dec. 2, 2018, 3:30-5:30 p.m. for another Advent by Candlelight.

The Fellowship Hall will be prepared with beautiful Christmas decorations and candlelit tables set with special linens and china. Tables of delicious appetizers, desserts, flavored coffees, teas, and punch will await you. But it is our hearts we come to quietly prepare for the celebration of the birth of our Savior and Lord, Jesus. This year, hear the story through God's messengers, the angels.

Please join us (and invite a friend or relative). Call Judy Hogan (262-455-1013) or Carole Braun (262-781-1494) for your reservation and to offer to decorate a table, bring a treat, or offer your helping hands by **MONDAY, Nov. 26, 2018.**

MEMBERSHIP CHANGES

We Will Miss:

Drew & Jayne Rosenberg
Aaron, Olivia
Transferred to Blessed Savior LC

David & Angela Gleisner
CHRISTIAN, NATHAN Gleisner
Released to St. Paul's LC, Muskego-WELS

Jonathan & Janine Grell
EMILY, JOSHUA Grell
Released to Star of Bethlehem LC,
New Berlin WELS
Randy Randall †

Address/Phone Changes:

Tim & Martha D'Agostino
822 Woodward St.
Waukesha, WI 53186
262-524-1325

Brian Gerber
5825 N. 12th St. Unit 5
Phoenix, AZ 85014

Helen Moll
414-256-6986



SAVE THE DATE BE A HERO

Please consider being a blood donor—the need is always great and the rewards are even greater. You can take advantage of the chance to be a blood donor at Elm Grove Lutheran Church on Tuesday, Nov. 13, from 2:00-6:00 p.m. in the comfortable location of the Christian Life Center (southwest corner of facility) Please sign up on the time slot sheet on the tract rack or call Ron Wegner at 262-781-6897 for an appointment.



FROM THE EVANGELISM BOARD:

IT'S NOT TOO SOON TO BE THINKING ABOUT ADVENT 2018!...

**SOUP & CHILI COOK OFF and NEW MEMBER WELCOME
A COMBINED OPPORTUNITY to JOIN YOUR FELLOW EGL-ers!**

The first mid-week Advent supper and worship service this year is on WEDNESDAY, DECEMBER 5. You are invited to help welcome our new members and kick-off the Advent season by joining your fellow church family members at a Soup, Chili, and Quick Bread Cook-Off from 5:00 - 6:00 p.m. in the Fellowship Hall prior to the 6:30 p.m. worship service.

We are looking for cooks and bakers of any age to bring their family favorites to this friendly competition. Prizes will be given for the Best Broth Soup, Best Cream Soup, Best Chili, Best Quick Bread, and People's Choice.

Also, the 8th Grade Class will be selling desserts as a fundraiser for their class trip to New Orleans.

In a combined effort to officially welcome new members and provide a light supper prior to start of the mid-week service, please consider offering your culinary or baking expertise at this event. It's a perfect way to recognize new faces at Elm Grove Evangelical Lutheran while enjoying a hearty soup or chili prior to attending the service.

PLEASE JOIN US!



**Sign up to be a contestant by contacting
Evangelism Board Chair Deb Weller at
(262) 290-8665 (Cell) or
debbie@wellerusa.com**





The evening group of LWML will meet in the Christian Life Center on Monday, Nov. 5, at 7:00 p.m. to fill shoeboxes for the Mission Project - Christmas Child. These filled shoeboxes for different age groups of girls and boys will be sent to several foreign countries. Included with the various items in the shoeboxes will be a Christmas Gospel message in their own native language. This is sure to bring joy to many poor children who will cherish the Christmas gifts and also read the Gospel message.

The morning group of LWML will meet in the Christian Life Center on Wednesday, Nov. 7, at 10:00 a.m. We will start with a brief Bible study, "His Blessing of Showers," found on pages 18-19 of the fall issue of *Lutheran Woman's Quarterly*. You will not need to bring your Bibles since the Bible verses will all be printed out for you. The working part of the meeting will be filling jars with dry ingredients for our annual fund raiser of selling Friendship Soup on Nov. 18 and

19. The proceeds from this will go towards sending delegates and young women representatives to the South Wisconsin LWML Conventions, which are held every two years. Thank you to all who stopped by the LWML Display at the back of church on LWML Sunday.



A poster of the nine Mission Grants for the 2018-2020 biennium helped to explain where our South Wisconsin District LWML mites will go. Thank you for giving of your mites.

"Go into all the world and preach the good news to all creation." Mark 16:15

Barbara Kurth



LWML will pack Christmas Shoeboxes on Monday, November 5. If you would like to donate to this worthy cause, please place your item or items in the LWML Box below the bulletin board in the lower lobby.

What Goes in My Shoebox?

Start with a quality "wow" item such as a stuffed animal, soccer ball with pump, or clothing outfit that will capture the child's attention the instant **he** or **she** opens the box. See our gift suggestions listed below for other fun toys, hygiene items,

and school supplies to fill the shoebox.



Suggestions

A "WOW" Item (See Above)
Personal Care items
Clothing and Accessories

Crafts and Activities
Toys
A personal note



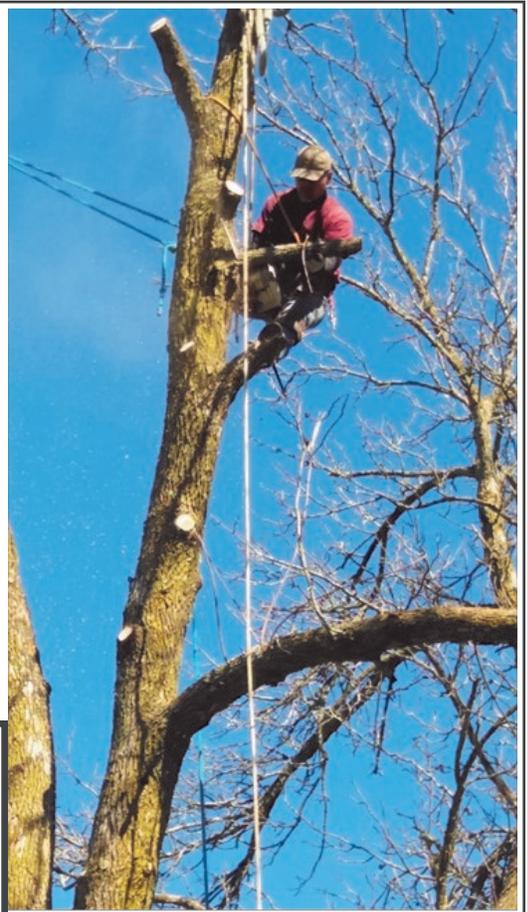
LWML Soup Jars Make Wonderful Christmas Gifts

LWML is once again making soup jars. They will be available November 18 and 19. Taste samples will be available. Beat the crowd and call Jean Kruse (262-786-4520) to reserve yours before the actual date. The quart size jars sell for \$7.00 per jar or three jars for \$20.00.





Taking a well-deserved break are Matt Stroh (stretched out on the log), Tim Senkbeil, Jim Olson, Dennis Braun, Rick Ewert, Jean and David Bennett, and Bill Ticali. Not pictured but certainly there were Nancy Ewert, Sam Ewert, Steve Nelson, Pr Peters, Catherine Peters and Pr Skovgaard.



A huge "THANK YOU" to all those that helped with the work of felling 10 trees on the EGLC campus on Saturday, Sept. 29. A hardy team of Lutheran volunteers (with two professionals) cleared the property of trees mostly that were dying of the emerald ash borer. Special thanks goes to Tim Senkbeil for his excellent support and expertise with the grinding and hauling equipment. It's good fun to watch a 125-horse power chipper turn massive branches into mulch within seconds! The project began and ended with prayer and praise to our Lord for protection and guidance for all. All the trees were cut and lowered in sections, preserving the lawn from any damage.





THANKSGIVING IS A TIME TO REMEMBER

*"Enter his gates with thanksgiving, and his courts with praise!
Give thanks to him; bless his name!" Psalm 100:4*

God is doing some amazing work at Elm Grove Lutheran Church and School in the past few months. We have had opportunities to hear presentations on prayer and our identities in Christ from Dr. Kleinig. Our students and staff have served the community by participating in Feed My Starving Children; we have moved forward in the school with technology; and we have grown closer as a school and church family. We have so many blessings here at Elm Grove for which to be thankful and our cup is overflowing. Praise God for all of his work through the people he has placed in our midst. May God grant you a blessed Thanksgiving Day – each and every day!

"PARDON OUR DUST"

The time has finally come! Work on the WiFi infrastructure has begun! We are very excited to begin moving toward implementing Chromebooks into the middle school. My anticipation is that we will be able to roll them out in the middle grades sometime in the second quarter. The teachers are working on learning new ways to utilize technology within the content areas of their classrooms and working with Google drive and Google classroom. This will be an amazing addition to the current repertoire of instructional strategies that the teachers currently utilize.



This is able to happen because of all of the money raised over the past two years with the auction and Race for Education fundraisers. We would not be able to do improvements on this scale without the support of our families. Thank you very much for not only your financial support but also the support of your time and your prayers. God is doing great things here at Elm Grove Lutheran and it is exciting to be a part of this growth with the families here.

RACE FOR EDUCATION UPDATE: Friday, October 19 was a day of hour long running and walking in the gym and on the track in the parking lot to raise funds for technology development in the school. All students in PreK3-8th grade participated. The faculty and students would like to offer a huge **THANK YOU** to everyone for their support. We raised over \$9,000! The money raised will be used to purchase a new high jump pit, additional Chromebooks and Kindles, and to assist in the upgrades needed for our infrastructure. We are so grateful for your help! If you have the time, please stop down by the gym and check out our generous donor wall. You may see your name on a shoe! Thank you, and God bless you!



UPCOMING EVENTS/OPPORTUNITIES



Thurs/Fri, Nov. 1 & 2	Teachers Conference—NO SCHOOL
Thursday, Nov. 8	PreK3—2nd Grade Reading Night 6:30-8:00 p.m. in the Fellowship Hall
Tuesday, Nov. 20	FOOD INGATHERING 8:40 a.m. Chapel in the sanctuary
Wed/Thurs/Fri Nov. 21-23	Thanksgiving break—NO SCHOOL
Saturday, Dec. 1	Old Fashioned Christmas
Wednesday, Dec. 19	Children-led Christmas Service 9:00 a.m. Dress Rehearsal; 6:30 p.m. Service



Congratulations to 2nd grader Jael Speck for placing 2nd in the 1/2 mile at the Milwaukee Lutheran Meet on Sept. 26. L-r: Aylah Buchanan (3rd), Zoe Keck (3rd), Jael Speck (2nd), Athan Speck (4th).



The 7th/8th Grade girls volleyball team, which included two players from Beautiful Savior-Waukesha, finished their season with a 5-2 record. Back row, l-r: Coaches Karen and Steve Handrich, Madeline Hedtke, Sophia Handrich, Alivia Tatum, Zion Woods, assistant coach Chloe Handrich. Front, l-r: Lizzie Ky, Maddie Lee, Taylor Owen.



PK 4 went on a bear hunt and met some school helpers along the way. They finally found the bear... along with their missing snacks!



During **FIRE PREVENTION WEEK**, the Elm Grove Fire Department brought several of their trucks for EGLS students to view and explore. Mrs. Margrett and the PreK children enjoyed the chance to explore in the beautiful weather!



The 3rd through 8th graders go to the **FEED MY STARVING** event at Brookfield Lutheran Church each year to pack meals for children in poverty. This year's event was Friday, Sept. 28. Grades 3-8 attended this servant event to pack meals of "vitamins, veggies, soy and rice" for kids in need. Working in chapel family teams, our shift of workers did a phenomenal job of packing meals this year!

The numbers are as follows: 192 boxes of meals filled, 41,472 total meals will be made from what was packed. That means that 113 children will get a hot meal three times a day for a year! Thank you to all of the parents that volunteered to drive and even stayed to help at the event. Praise God from whom all blessings flow!

Pictured on left: Miss Lindholm with Skyla Whitehurst (3rd). Right: Lexi Hoppe (5th) and Amiere Butler (6th).

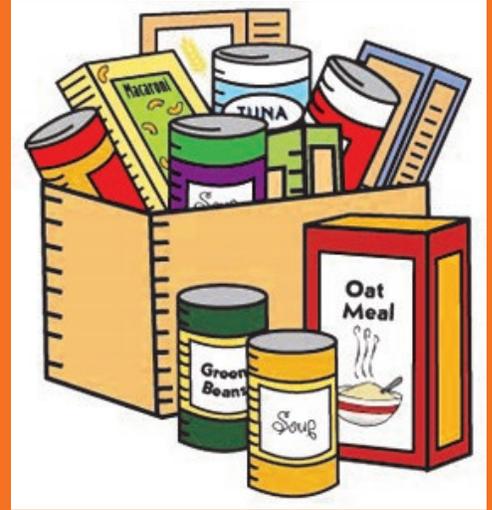




With Thanksgiving approaching later this month, it's time to start collecting items for the annual

EGL Food Ingathering!

Join our school children in donating non-perishable food items to the inner city food pantries of the South Wisconsin District. Bring your donations to church anytime between now and Thanksgiving Day, Nov 22. All items will be placed in the chancel for the Thanksgiving services.



What can you bring?



ANYTHING as long as it is non-perishable and has not passed its expiration date. The food pantries cannot accept items past their expiration dates. Bring food that YOU like to eat because others probably like to eat it, too. Try to bring a protein item like canned meat or peanut butter and another item like canned fruits or vegetables or your favorite cereal or soup! Bring as much

as you want – one can/box or 100 cans/boxes! Let's fill the chancel with lots and lots of food!



THANK YOU FOR YOUR GENEROSITY!

PRAISE GOD FROM WHOM ALL BLESSINGS FLOW



November Birthdays & Wedding Anniversaries ("A")

If your birth date or wedding anniversary is not included, please be sure to contact the church office. Thanks!



November 1

Tyler Anderson
Kailey Boudro
Connor Hipke

November 2

Donna Corder
Jacob Harner
Dick Mueller
Ann Wilcox

November 3

A-David & Cathy Wolber
Angela Lee
Caleb Nelson
Tom Smith
Ted Wilke



November 4

A-Jon & Carol Heup
Julianne Skovgaard

November 5

A-Tom & Diane Zavadil
Karen Handrich
Arnie Will

November 6

Sharon Fisher
Kim Novak
Pr. Eric Skovgaard (50 +1)

November 7

A-Bobby & Margie LaFond
Dolores Kroening
Arlene Malnar
Melina Palmer-Flintrop

November 8

Christin Cruz
Noah LaFond
Casey Wierzchowski

November 9

Barbara Schuldt

November 10

A-Dick & Pat Mueller
A-Larry & Marna Olenchek
A-David & Liz Pond
Tim D'Agostino
Carson Gaulke
Barbara Wilbur

November 11

A-Petra & Joshua Seymore
Dylan Gaulke
Lyla Janz
Sue Paasch
Norma Scott (93)

November 13

Mark Midtbo
Jessica Olbrot
Ashley Sorenson
Jim Stirling

November 14

Dick Knutson
Shelly Skovgaard
David Stamm
Taylor Stamm

November 15

Pat Alles
Lynn Hicks
Jim Huebschen
Preston Noble

November 16

Owen Bretl
Irma Witzke

November 17

Layton Gehrke

November 18

Ruth Mitchell

November 19

Nancy Genack
Jerry Hogan

November 20

Rick Mitchell

November 21

A-Jay & Amy Weymier
Andrea Jagusch
Ryan Polzin
Ron Wegner

November 22

A-Mike & Kiki Rohde
Christopher Avant
Justin Fena

November 23

John Karki

November 24

Giada Baros
Gabriel Dean
Erica Hornburg
Makia Koch-Seymore

November 25

Madeline Diehl
Andrew Weymier
Cooper Wintheiser

November 27

A-Ken & Elaine Willis (64)
Laurie Radewahn

November 28

Terri Elvers
Christine Jaeschke
Laura Stirling

November 29

James Kaul
Diane Koch

November 30

Thomas Hipke





NOVEMBER



Elm Grove Ev. Lutheran Church Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																																																									
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<p>4</p> <p>8:00 AM Service-C 9:30 AM BC 9:30 AM SS-MC 10:45 AM Service 12:00 PM Bd. of Evangelism-Rm. 228 7:30 PM - 9:00 PM AA Mtg-CLC</p>	<p>5</p> <p>7:00 AM - 8:05 AM CC-YC 3:30 PM - 6:00 PM CC-YC 4:30 PM Bd. of Finance-Rm. 234 5:00 PM 7&8 Conf.-Rm. 228 6:00 PM Intrada-BR 6:30 PM BoCE-Rm. 228 6:30 PM Parent Listening Session-Rm. 228 7:00 PM LWML-CLC</p>	<p>6</p> <p>7:00 AM - 8:05 AM CC-YC 10:00 AM BC-BAAC 11:15 AM - 12:00 PM Handbells-Rm. 228 3:30 PM - 6:00 PM CC-YC 5:45 PM Ex Rngrs-BR</p>	<p>7</p> <p>7:00 AM - 8:05 AM CC-YC 8:40 AM Chapel 10:00 AM LWML-CLC 1:00 PM Sr. Card Players-BAAC 2:05 PM - 2:45 PM Handbells-Rm. 228 3:30 PM - 6:00 PM CC-YC 4:00 PM - 5:15 PM Faculty-Rm. 228 5:30 PM Bd. of Stwdsho-Rm. 228 7:00 PM Ex Sngrs-CN</p>	<p>8</p> <p>6:30 AM Men's BC-Rm. 228 7:00 AM - 8:05 AM CC-YC 9:00 AM B&F Folding & Packing-FH 9:00 AM - 11:30 AM Library Committee-FL 11:15 AM - 12:00 PM Handbells-Rm. 228 3:30 PM - 6:00 PM CC-YC 6:30 PM - 8:00 PM Reading Night-PrK3-Gr. 2</p>	<p>9</p> <p>7:00 AM - 8:05 AM CC-YC 3:30 PM - 6:00 PM CC-YC 3:45 PM - 5:00 PM Discovery - LaTerraza</p>	<p>10</p> <p>4:00 PM Ind. Conf/Abs 5:30 PM Service 6:30 PM - 10:00 PM Chinese Fellowship-GYM/CLC</p>																																																																																																									
<p>11 </p> <p>8:00 AM Service 9:15 AM Blood Pressure Screening-Rm. 256 9:30 AM BC 9:30 AM SS-MC 10:45 AM Service-C 7:30 PM - 9:00 PM AA Mtg-CLC</p>	<p>12</p> <p>7:00 AM - 8:05 AM CC-YC 9:00 AM - 12:00 PM Kohl's Event-BAAC 3:30 PM - 6:00 PM CC-YC 5:00 PM 7&8 Conf.-Rm. 228 6:00 PM Intrada-BR 7:00 PM Church Council-Rm. 228</p>	<p>13</p> <p>7:00 AM - 8:05 AM CC-YC 10:00 AM BC-BAAC 11:15 AM - 12:00 PM Handbells-Rm. 228 2:00 PM - 6:00 PM Blood Drive-CLC 3:00 PM - 7:00 PM Estate Planning-Rm. 229 3:30 PM - 6:00 PM CC-YC 5:45 PM Ex Rngrs-BR 6:30 PM Foundation-Rm. 228</p>	<p>14</p> <p>7:00 AM - 8:05 AM CC-YC 8:40 AM Chapel 10:00 AM Wmn's BC-FL 1:00 PM Sr. Card Players-BAAC 2:05 PM - 2:45 PM Handbells-Rm. 228 3:30 PM - 6:00 PM CC-YC 7:00 PM Ex Sngrs-CN</p>	<p>15</p> <p>6:30 AM Men's BC-Rm. 228 7:00 AM - 8:05 AM CC-YC 9:00 AM B&F Folding & Packing-FH 9:00 AM - 11:30 AM Library Committee-FL 9:30 AM Book Discussion-BAAC 9:30 AM Library Circle-FL 11:15 AM - 12:00 PM Handbells-Rm. 228 1:00 PM Red Hats-BAAC 3:30 PM - 6:00 PM CC-YC 6:00 PM Stammesb-Biboba Brewery SEASONS articles due</p>	<p>16</p> <p>7:00 AM - 8:05 AM CC-YC 3:30 PM - 6:00 PM CC-YC</p>	<p>17</p> <p>4:00 PM Ind. Conf/Abs 5:30 PM Service-C 6:30 PM - 10:00 PM Chinese Fellowship-GYM/CLC</p>																																																																																																									
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1st Quarter Financial Update

Matthew 6:21 "For where your treasure is, there will be your heart also"

Our Financial Results for the 1st Quarter indicates our members and school families have their hearts in the right place. The 1st Quarter net income of \$21.5k is \$39.5k ahead of budget. This is largely due to greater than expected revenues. Furthermore, our revenue budget for 2018-2019 was extremely conservative and annual increases in salary were foregone. While it is a time to rejoice in what the Lord has provided to Elm Grove Lutheran we need to stay steadfast in what we can provide to the Lord. Below is a summary of our financial position and the highlights based on our year to date (YTD) results through the 1st Quarter.

- Revenue YTD exceeded budget by \$51.2k or 13%
 - ◊ Offerings are ahead of budget despite lower weekly church attendance
 - ◊ Tuition revenue is greater than anticipated at this time, due to timing of payments. The total annual tuition budget of \$125,000 will not be met due to lower than expected enrollment
 - ◊ Choice Voucher revenue exceeded budget due to more than anticipated enrollment of Choice Students.
 - ◊ Child Care is growing with the opening of a secondary infant child care center at our 755 Terrace location. We expect the trend of exceeding budget to continue throughout our 2018 – 2019 fiscal year.

- Expenses YTD are 2% higher than anticipated
 - ◊ Finance and Planning is higher than expected due to expenditures for EGL's long range planning and Credit Card Processing Fees associated with the Child Care
 - ◊ Day School is greater than anticipated due to higher costs of Textbooks
 - ◊ Child Care personnel costs are greater than expected due to additional staffing needs associated with the opening of our second facility
 - ◊ Overall personnel costs are less than expected due to less than anticipated health insurance costs and our inability to replace our part time custodian in the 1st Quarter

Revenue	1st Quarter 2018 Actual	1st Quarter 2018 Budget	Variance
Offerings	\$ 214,905	\$ 200,700	\$ 14,205
Tuition	\$ 53,551	\$ 38,000	\$ 15,551
Choice	\$ 82,386	\$ 80,000	\$ 2,386
Child Care	\$ 42,807	\$ 40,000	\$ 2,807
Other	\$ 38,360	\$ 25,829	\$ 12,531
Total Income	\$ 432,011	\$ 384,529	\$ 47,482
Expense			
Outreach	\$ 16,925	\$ 17,229	\$ (304)
Finance & Planning	\$ 32,271	\$ 25,988	\$ 6,283
Building & Grounds	\$ 13,770	\$ 11,200	\$ 2,570
Day School	\$ 37,321	\$ 32,450	\$ 4,871
Child Care	\$ 43,771	\$ 32,298	\$ 11,473
Personnel	\$ 255,529	\$ 270,692	\$ (15,163)
Office	\$ 5,356	\$ 4,717	\$ 639
Utilities	\$ 3,066	\$ 6,249	\$ (3,183)
Other	\$ 2,453	\$ 1,700	\$ 753
Total Expense	\$ 410,462	\$ 402,523	\$ 7,939
Net Income	\$ 21,548	\$ (17,994)	\$ 39,542



*Elm Grove Ex. Lutheran Church
School and Childcare*

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Rev. Eric C. Skovgaard, Administrative Pastor

Rev. M. Douglas Peters, Associate Pastor

Rev. Carl J. Egloff, Pastor Emeritus

Rev. Dr. Larry W. Myers, Pastor Emeritus

Ms. Heather Corn, Interim Principal

Office Hours: Monday—Friday 8:00 a.m.—4:00 p.m.



The deadline for articles and photos to be submitted for the next *Seasons* is

November 15

Submissions can be sent to

seasons@egl.org.



WORSHIP SCHEDULE

Wednesday mornings, 8:40 a.m. School Chapel

Saturday evenings, 5:30 p.m.

Communion on 1st, 3rd, and 5th Saturdays

SUNDAY MORNINGS, 8:00 and 10:45 a.m.

Communion on 1st, 3rd, and 5th Sundays—8:00

Communion on 2nd, 4th, and 5th Sundays—10:45

SUNDAY SCHOOL AND BIBLE CLASSES

Age 2 — adults

9:30 a.m.

THANKSGIVING WORSHIP

Tuesday, November 20 8:40 a.m. School Chapel Service

Wednesday, November 21 6:30 p.m.

Thursday, November 22 10:00 a.m.