

ECLC Council Meeting Agenda and Notes: 11/15/22

Attendees:

x	Carla Carlson	x	Sarah Irwin	x	Lauren Morse-Wendt
X	Dave Engelstad		Chris Johnson	x	Meredith Olson
x	Jonathan Flak		Kathy Krypel	x	Liz Peterson
x	Whitney Hansen		Sara Martin	x	Jeff Sartain
x	Peter Horstman	x	Luis Martinez	x	Rich Weaver
x	Anna Helgen	x	Kienan Mick		

Guests: Catherine Malotky and Mark Swiggum

Zoom link: <https://us02web.zoom.us/j/82350580854>

Topic	Discussion
Guiding Principles	<p>The 2022 ECLC Council will work together to support the mission and vision of the church. We will approach each interaction and decision with deep care, positive intention, and trustworthiness. Additionally, our group values the following:</p> <ul style="list-style-type: none">• Clear roles, agendas, and action items• Time and space for all voices to be heard, without judgment• Opportunity for full discussion, but speaking with “one voice” once a decision is made• Individual and collective work that furthers the mission and ministry of ECLC
Welcome	Meeting called to order at 6:32 pm
Devotion and opening prayer	Carla “When you pray, move with your feet” – John Lewis
Approval of minutes – All	<p>Approval of October minutes: Motion to accept the October 2022 council meeting minutes.</p> <p>Motion made, seconded, and approved</p>
Indigenous Rights Land Acknowledgment (15 min.)	<p>Catherine Malotky & Mark Swiggum will present: **document sent to Council after Friday, Nov. 11th</p> <ul style="list-style-type: none">• Catherine and Mark are here to ask for the council’s blessing on the Indigenous Rights Land Acknowledgement to post on the ECLC website and aspire to use it in worship in the bulletin.• Hope to debut this during the Thanksgiving service at ECLC• Living document – will change over time• Document is the product of a year of study and curiosity from the Indigenous Rights Committee• ECLC hosted a 3-part documentation of discovery event in 2021<ul style="list-style-type: none">○ Indigenous Rights Committee was formed after this event; Catherine Malotky as chair• Thanks to Dick Magnus for his ongoing support• Role of the Church in relation to Indigenous people

	<ul style="list-style-type: none"> • A Land Acknowledgement, even if historically accurate, can just be a collection of words/fluff <ul style="list-style-type: none"> ◦ Some may argue it should only be used after something significant is done to make a difference, however, a Land Acknowledgement linked with action/intent can be an ongoing reminder that we can continue this journey walking in a new direction <p>Q/A + Comments:</p> <ul style="list-style-type: none"> • Carla – address this at the start of each service for those who may be visiting • Jonathan – Are there plans for actionable steps based on “We commit to being active advocates for justice for Native People and to truth telling that leads to healing.” ? <ul style="list-style-type: none"> ◦ Catherine – There are a lot of opportunities for advocacy ◦ Mark – Committee has had many people join; hope that more members of the church will want to join and be a part of the group ◦ Catherine – We are on the verge of creating an action plan for 2023 with lots of ideas being considered • Luis – Glad the committee is continuing; this is a great first step. Do you envision revisiting the document every couple of years? <ul style="list-style-type: none"> ◦ Catherine – I can see revisiting it maybe twice a year for a while <p>Liz – Looking for Council to affirm this statement:</p> <p>Motion made, seconded and approved</p>
Follow up: Special Congregational Meeting	<p>Good news to share!</p> <ul style="list-style-type: none"> • During the special congregational meeting, someone on the call emailed and pledged a \$100K gift to the Legacy Fund AND gave a gift to cover the deficit of the operating budget! • These 2 gifts to the Legacy Fund will be dedicated in worship on December 18 • John Jorde – 100K gift in honor of son who died in 1982 at age 5 from cancer • Lorainne Hart – 100K gift in memory of her parents <p>Any feedback on the Zoom format for the congregational meeting?</p> <ul style="list-style-type: none"> • Spotlight feature was well received • If sharing documents – make them full screen or show a portion enlarged so it’s easier to read, especially for those on iPads or phones <p>Next Steps for the Legacy Fund:</p> <ul style="list-style-type: none"> • Finance Committee is meeting tomorrow and will then bring forth names for the Investment Advisory Committee to Council for approval
Capital Campaign (10 min) - Kienan	<ul style="list-style-type: none"> • Pledges update <ul style="list-style-type: none"> ◦ 1.13 million is pledge total ◦ More than enough money has been received to pay for the outdoor project (75K), the mission tithe and additional funds towards 2023 • Mortgage payment and new loan terms from Thrivent <ul style="list-style-type: none"> ◦ \$300K mortgage payment made • Buckthorn removal & retaining wall bid updates <ul style="list-style-type: none"> ◦ Buckthorn will start after hard freeze ◦ Waiting on retaining wall bid updates, Kienan to meet with contractor next week

<p>Finances (20 min) Kienan and Whitney</p>	<ul style="list-style-type: none"> • Ministry update/Treasurer Role - Whitney <ul style="list-style-type: none"> ○ Treasurer also sits on Exec Committee <ul style="list-style-type: none"> ▪ Kienan makes Whitney's job so much easier! Kudos to Kienan! ○ Signs checks ○ Treasurer leads the finance committee – consists of treasurer and 2-5 members appointed by the council ○ Council is very efficient and brings a lot of varied experience ○ External audit every other year • Monthly update <ul style="list-style-type: none"> ○ Reports in Dropbox: <ul style="list-style-type: none"> ▪ Revenue and Expense Report ▪ Updated Forecast – anticipating a small deficit (\$5-10K) at year end <ul style="list-style-type: none"> • Tracking around to budget in terms of revenue ▪ Delay of childcare center opening was about a \$16K impact ○ Looking into 2023, gift from Lorainne Hart will help to make a balanced budget • Sarah Martin/Kienan requested support to reach out to the 75 households that don't pay their pledge automatically <ul style="list-style-type: none"> ○ Person to person outreach ○ It helps to know more about when the payments will be made budget-wise ○ Reminder letter went out last week ○ Call for volunteers to help reach out via email or phone call <ul style="list-style-type: none"> ▪ Kienan will ask Sarah to come up with a script to share and will reach out to the Council members who volunteered (Jonathan, Whitney, Peter, Dave, Liz, Luis, Rich) ▪ Include recommendations about when to call, who to ask for, what to leave as a voicemail if needed ▪ Recommend a master list of names (like a Google Doc) to keep track of who is calling • Financial forums - Mon., Nov. 28 @ 7 p.m. & Thurs., Jan. 19 @ 7 p.m. • Preliminary budget conversation?
<p>CYF update (10 min) – Pastor Anna</p>	<p>Listening sessions scheduled for:</p> <ul style="list-style-type: none"> • 11/17/22 at 7pm on Zoom • 11/20/22 at 10am in person in the Youth Room • Youth focus group on 12/7/22 • Staying busy with Advent and learning the Christmas Story in December • Working on communications to different groups this week • Wednesday 11/16 (tomorrow) is packing event for Lutheran World Relief kits – all invited to join the confirmation group for this • Summer canoe trips – working on (2) trips

	<ul style="list-style-type: none"> JAM Camp – starting to look at dates and connect with sibling congregations; hope to have a date confirmed in the next month
Annual Meeting – Liz	<p>Will plan for 2/5/23 (via Zoom) – likely at 2 pm</p> <p>Nominating committee is finalizing names for Council</p> <p>Written reports due to Kienan by 12/31/22</p> <p><u>Guidance on report writing:</u></p> <ul style="list-style-type: none"> Approx 500 words Summarize goals or purpose of your Ministry area, what occurred this past year, and any goals or future work for 2023 Highlight connections to the Strategic Plan Mention and bold 1 or 2 (or more?) priorities (post-covid return, relationships, capacity & financial vitality, justice, spirituality) and action steps taken to meet those priorities The Annual Report from 2021 is still on the ECLC website if you want to review what was written last year
Staff Reports	Please review staff reports in Dropbox and reach out with any thoughts or questions
Coming up	<p>Schedule for upcoming Council meetings</p> <ul style="list-style-type: none"> December meeting - scheduled for Dec. 20 via Zoom January meeting – scheduled for Jan 17 (likely via Zoom) <p>Pastor Jeff sabbatical from 12/26/22 – 3/27/23</p>
Closing	Meeting adjourned at 7:28 pm