Position Title: Sexton	FLSA Status: Part-Time Hourly 10 hours per week on a regular basis with exceptions noted not to exceed 35 hours per week	
Reports To (Position): Pastor or a Council officer in the absence of a Pastor		
Company: Christ Evangelical Lutheran Church		

## Church Philosophy:

We are an ELCA congregation and fully support the philosophies of the greater church as can be found at ELCA.org. ELCA is one church body organized in three expressions — congregations, synods and the church wide organization. Each expression has its particular functions but all three together share a common mission of doing God's work in the world and proclaiming the good news of Jesus Christ. Together, they ensure a solid foundation of leadership, active involvement in communities, opportunities for dialogue and diverse perspectives, creative partnerships, and support for members and ministries of the ELCA.

Purpose and role of job:	To support the church, its employees and the congregation by performing facility and custodial and support.
Principal Accountabilities/ Responsibilities:	Ensure that the doors are unlocked/locked all weekdays, before and after all worship services and before and after all events.
Troopenois introc.	Turn on the lights and verify that the HVAC system is on the correct setting for the season.
	Before outdoor services set up chairs. Following outdoor services return chairs to their proper storage location
	Check restrooms and kitchen areas for malfunctioning plumbing and fixtures. Check kitchen appliances to make sure they are all in working order. Check facility to make sure all doors and windows are in working order. Report needed repairs to the Property Committee Empty dehumidifiers in basement.
	Check lights and thermostats for proper settings making certain that the programmable thermostat is set properly following power outages or daylight savings time
	Replace light bulbs as necessary.  Verify that light fixtures are in working order.
	Clean snow from sidewalks and door areas. Apply icy melt as needed.
	Other Duties Co-chair the Property Committee Assist with recycling as needed Assists with special events as needed
	Other duties may be assigned if necessary

Education and experience requirements:	High school degree or equivalent preferred. Previous facilities experience a plus.
Work Environment:	Normal church environment.
Physical Requirements:	May be required to lift up to 30 pounds. Bending, squatting and overhead reaching is required. Ability to rotate hands, arms and back to wash windows, dust, vacuum and use a mop and broom. Must be able to climb an 8' ladder.
Disclaimer:	

Evaluation	To be completed by the Human Resource Committee
Job Number:	
Grade Assignment:	
Market reference range:	
FLSA Status:	Hourly
Date Completed/ Revised:	March 31, 2019