



Council Meeting Minutes 06/21/23

ROLL CALL FOR STAFF AND MEMBERS:					
P	Andy Bake	P	Jay Beirsdorf	P	Pastor Rufus Kudee
P	Ashley McCabe	P	Pastor Jerry Mansholt	E	Sierra Vande Hey
P	Bernie Erickson	E	Jill Decker	P	Stephanie Macedo
P	Charlotte Gillis	E	Joe McCabe	P	Sue May
P	Cheryl Vanderkam	E	Majriela Macedo	P	Tanya Alsteen
P	Debby Hansen	P	Matt Schreiter	P	Zachary Graf

Devotion: Pastor Jerry opened with a devotion.

Call to Order: Andy Bake called the meeting to order.

Consent Agenda:

Sue May made a motion to approve the Consent Agenda. Bernie Erickson seconded the motion. The motion was unanimously approved.

Old Business

1) Forward in Faith Team Updates:

- Ministry Site Profile – Stephanie indicated that the Ministry Site Profile was complete.
- Constitution – This committee continues to meet to review the ELCA Constitution against Calvary’s constitution.
- Structure – Sue indicated that they have 3 sessions with Kathy. They are meeting for the second time tomorrow at 4:30pm.
- Call Committee – Pr. Ascher will meet with the Call committee on 7/16/23 at 4pm to talk about the work of the call committee.

New Business:

- Connie presented a letter to the council to review. Connie has been with the church since she was 7 years old and for the past 70 years. She wanted to express how much she will miss Pr. Rufus. Several Council Members indicated that they have been with Pr. Rufus since they interviewed him.
- It was discussed that committees should consider what they need vs what they want. Calvary is about 60,000 in the red. Discussed adding to the visitor where we stand each month. Also discussed letters that are sent out to the congregation. It was discussed that we email everyone on the visitor list to see if they only want an email vs. it being sent out. It was felt that Parishioners can decide if they want an email or a physical letter. Discussed that the copier is now \$40.00 less per month. Bernie indicated that for 3 years in a row we have had to go into our reserve to balance the budget. He indicated that the church can’t keep going in this direction. Worship and Music contacts Lynn and asked for a copy each month. Bernie will ask Lynn to send out the budget to each of the committee heads. It was noted that property is overbudget because of utilities. Worship and Music is also over budget.
- July 30 Celebration for Pr. Rufus – Cheryl, Jill and Debby have good control on preparations for the event. The Grumpy’s are setting the tables up. They anticipate about 150 people.
- Volunteer Appreciation 08/06/23 – This will be a catered event. This needs some help on changing trays of food. The Grumpy’s are setting up the tables. The event will be from 10am – 12pm. They are anticipating about 200 people in attendance.

Communication:

- The Education Committee wants to get a firm date for the annual meeting. Pr. Jerry indicated that they will discuss this during the staff meeting.
- Thanks to Deb for helping to interview for Kris’ replacement.

- Associate Pastor – Pr. Rufus feels Calvary is in good hands. He is leaving with sadness, happiness and joy. He is moving and has a town home. Rufina is already there and will be attending East Ridge High School in Newberry. On July 30 there will be a special time in the service to bid Pr. Rufus Farewell.
- Committee Meetings – 07/11/23
- Council Meeting 07/25/23 at 6pm.

Executive Session: At this time the council entered into an executive session.

Respectfully submitted,

Stephanie Macedo

Stephanie Macedo
Council Secretary
Calvary Lutheran Church