

Bethlehem Lutheran Church
Proposed 2021 Budget

	2019		2020		2021 Proposed Budget	Variance
	Budget	Actual Expenses	Budget	As of 9-30-20		
BOARD OF EDUCATION						
Adult Education	200.00	41.97	200.00	107.51	200.00	-
Confirmation	250.00	28.47	250.00	-	250.00	-
Family Strengthening Ed	200.00	62.45	200.00	-	200.00	-
Junior Youth	500.00	-	500.00	-	500.00	-
Midweek School	-	-	-	-	-	-
Library Materials	50.00	-	50.00	-	50.00	-
Miscellaneous-Education	75.00	21.76	75.00	24.75	75.00	-
Senior Youth	500.00	632.83	500.00	323.29	500.00	-
Sunday School	2,000.00	1,614.50	2,000.00	806.99	2,000.00	-
Vacation Bible School	1,000.00	463.12	1,000.00	186.99	1,000.00	-
Board of Education:	4,775.00	2,865.10	4,775.00	1,449.53	4,775.00	-
BOARD OF ELDERS						
Elders Board Expense	150.00	339.28	300.00	99.00	300.00	-
Publicity	1,600.00	1,975.40	2,400.00	1,179.00	2,400.00	-
Radio Devotions Expense	1,500.00	1,175.00	1,500.00	925.00	1,500.00	-
Music for Worship	750.00	680.26	750.00	211.17	300.00	(450.00)
Elders Confirmand Bibles	750.00	654.00	400.00	717.66	400.00	-
Worship Supplies	3,000.00	2,495.98	2,800.00	2,241.21	2,800.00	-
Guest Pastor	1,100.00	1,501.84	1,100.00	613.92	1,100.00	-
Employee Xmas Gifts	700.00	650.00	700.00	-	700.00	-
Employer FICA Expense	5,900.00	4,821.09	6,100.00	3,586.41	6,100.00	-
Board of Elders:	15,450.00	14,292.85	16,050.00	9,573.37	15,600.00	(450.00)
BOARD OF EVANGELISM						
Evangelism Workshop	170.00	195.32	170.00	-	170.00	-
Visitor Contact	110.00	326.13	110.00	-	110.00	-
Board of Evangelism:	280.00	521.45	280.00	-	280.00	-
BOARD OF MISSIONS						
Guest Speakers & Organiza	500.00	500.00	500.00	250.00	500.00	-
Miscellaneous-Mission Bd	400.00	44.05	400.00	110.98	400.00	-
Johnson Co Food Center	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	-
Jeremiah 3:16 Project	-	-	-	-	400.00	400.00
Heit's Point	450.00	450.00	450.00	225.00	450.00	-
Lutheran Campus Ministry	1,200.00	1,235.00	1,200.00	650.00	1,200.00	-
Faith & Campus Ministry	-	-	-	-	-	-
Board of Missions:	3,750.00	3,429.05	3,750.00	2,435.98	4,150.00	400.00
BOARD OF FELLOWSHIP						
Fellowship	600.00	388.06	700.00	274.09	700.00	-
Board of Fellowship:	600.00	388.06	700.00	274.09	700.00	-
BOARD OF STEWARDSHIP						
Bank Fees	50.00	-	50.00	-	50.00	-
Stewardship Materials	50.00	-	50.00	-	50.00	-
Offering Envelopes	550.00	467.46	500.00	339.83	350.00	(150.00)
Accountant/Bookkeeper	7,380.00	-	7,380.00	3,588.66	7,200.00	(180.00)
Bookkeeper FICA Expense	600.00	-	600.00	185.38	560.00	(40.00)
Lutheran Witness	400.00	273.75	400.00	129.75	400.00	-
Portals of Prayer	1,000.00	419.00	1,000.00	506.97	1,000.00	-
Simply Giving Fee	600.00	601.07	600.00	712.68	960.00	360.00
Bookkeeper Software	750.00	14.00	750.00	672.00	750.00	-
Board of Stewardship:	11,380.00	1,775.28	11,330.00	6,135.27	11,320.00	(10.00)
BOARD OF TRUSTEES						
Security Upgrades	3,500.00	-	3,500.00	511.83	3,500.00	-
Building Imp & Repairs	6,000.00	48,109.75	6,000.00	9,632.55	6,000.00	-
Custodial Supplies	2,000.00	1,324.54	1,500.00	422.11	1,500.00	-
Equip Repair	5,500.00	1,570.56	5,000.00	2,216.60	5,000.00	-
Equip Service Contracts	7,000.00	10,305.92	9,500.00	2,296.90	9,500.00	-
Lawn Care Contr/Supplies	1,800.00	2,288.24	2,200.00	1,485.00	2,200.00	-
Mortgage Payment	-	-	-	-	-	-
Organ & Piano Tuning	1,500.00	935.53	1,500.00	180.00	1,500.00	-
Utilities:Gas	5,000.00	4,695.00	5,000.00	2,918.38	5,000.00	-
Utilities:Electric	8,000.00	5,497.13	7,500.00	5,098.00	7,500.00	-
Utilities:Telephone	1,600.00	1,949.61	1,600.00	1,129.79	1,600.00	-
Utilities: Trash Removal	360.00	230.47	350.00	296.64	350.00	-
Utilities:Water & Sewer	1,200.00	1,112.19	1,200.00	720.19	1,200.00	-
Van Insurance	925.00	1,591.00	1,200.00	-	1,200.00	-
Van Maintenance	500.00	503.44	500.00	111.56	500.00	-
Van Sunday Service Gas	200.00	-	100.00	-	100.00	-
Van Road Hazard ins	200.00	-	200.00	-	200.00	-
Ins Building & Contents	8,000.00	9,143.68	8,000.00	6,719.50	9,200.00	1,200.00
Workers Comp Ins	2,100.00	1,460.96	2,000.00	113.00	2,000.00	-
SOSF Budgeted Loan	-	-	-	-	-	-
Building Expansion	24,000.00	24,000.00	24,000.00	12,000.00	24,000.00	-
Planned Equip Replacement	6,000.00	6,000.00	6,000.00	3,000.00	6,000.00	-
Board of Trustees:	85,385.00	120,718.02	86,850.00	48,852.05	88,050.00	1,200.00

Bethlehem Lutheran Church
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	2019		2020		2021 Proposed Budget	Variance
	Budget	Actual Expenses	Budget	As of 9-30-20		
OFFICE EXPENSES						
Convention Assessment	500.00	499.20	500.00	340.85	500.00	-
Office Equipment	3,000.00	759.66	2,000.00	740.43	5,300.00	3,300.00
Office Supplies	3,500.00	1,774.57	4,000.00	828.62	4,000.00	-
Website	480.00	69.98	500.00	-	-	(500.00)
Postage & Mailing Expense	1,500.00	1,300.88	1,200.00	1,049.01	1,750.00	550.00
Software	650.00	1,219.88	500.00	-	1,500.00	1,000.00
Miscellaneous	500.00	69.99	500.00	-	500.00	-
Office Expenses:	10,130.00	5,694.16	9,200.00	2,958.91	13,550.00	4,350.00
PERSONNEL						
Pastor's Salary & Benefits						
Pastor's Salary	29,958.00	29,903.10	30,856.00	23,693.95	31,782.00	926.00
Housing & Utility Allow	29,958.00	29,928.10	30,856.00	23,701.86	31,782.00	926.00
Social Security Offset	1,750.00	1,750.00	1,750.00	1,346.20	1,750.00	-
Conc Health Plan-Pastor	12,400.00	12,442.12	13,450.00	8,966.48	14,184.00	734.00
Pastor-Retire & Disability	6,000.00	5,657.88	6,000.00	4,069.18	6,180.00	180.00
Pastor Auto Expenses	600.00	605.11	600.00	435.90	600.00	-
Pastor Prof Expense	1,750.00	1,467.05	1,750.00	1,036.88	1,750.00	-
Pastor Continuing Ed	200.00	-	100.00	-	100.00	-
Study Books, Bibles, DVD's	100.00	-	100.00	-	100.00	-
Workshop & Conferences	1,000.00	379.00	600.00	-	600.00	-
Pastor's Salary & Benefits:	83,716.00	82,132.36	86,062.00	63,250.45	88,828.00	2,766.00
ASST Pastor/DCE Salary	-	-	-	-	-	-
ASST Pastor/DCE Housing	-	-	-	-	-	-
ASST Pastor/DCE Auto	-	-	-	-	-	-
ASST Pastor/DCE Moving	-	-	-	-	-	-
ASST Pastor/DCE Offset	-	-	-	-	-	-
ASST Pastor/DCE Ret	-	-	-	-	-	-
ASST Pastor/DCE Health	-	-	-	-	-	-
ASST Pastor/DCE Prof Exp	-	-	-	-	-	-
ASST Pastor/DCE Workshop/Conf	-	-	-	-	-	-
ASST Pastor/DCE Cont ED	-	-	-	-	-	-
Vicar Seminary Fees	-	-	-	-	-	-
DCE/Ass Pst/Vicar:	-	-	-	-	-	-
CLF Salary	20,000.00	7,585.56	20,000.00	4,840.20	20,000.00	-
CLF Auto Expense	500.00	-	500.00	-	500.00	-
CLF Workshops & Conferences	1,000.00	-	1,000.00	-	1,000.00	-
CLF Total	21,500.00	7,585.56	21,500.00	4,840.20	21,500.00	-
Office Staff						
Salary-Office Manager	32,960.00	32,923.02	35,568.00	27,239.63	36,635.00	1,067.00
Substitute Secretary	-	-	-	-	-	-
Off Manager-Retire & Dis	3,600.00	3,504.00	3,600.00	2,537.16	3,708.00	108.00
Health Savings Account	-	-	-	-	-	-
Office Staff:	36,560.00	36,427.02	39,168.00	29,776.79	40,343.00	1,175.00
Music Staff						
Salary-Choir Accompanist	2,000.00	8,055.00	2,000.00	3,445.00	500.00	(1,500.00)
Salary-Other Musicians	8,100.00	900.00	8,100.00	425.00	6,500.00	(1,600.00)
Music Department:	10,100.00	8,955.00	10,100.00	3,870.00	7,000.00	(3,100.00)
Custodian						
Salary-Custodian	11,140.00	11,690.76	11,700.00	9,051.94	12,051.00	351.00
Custodial Contingency	-	-	-	-	-	-
Custodian:	11,140.00	11,690.76	11,700.00	9,051.94	12,051.00	351.00
Other Salaries						
Salary-Nursery Attendant	1,885.00	1,772.45	1,950.00	560.04	2,009.00	59.00
Other Salaries:	1,885.00	1,772.45	1,950.00	560.04	2,009.00	59.00
Personnel:	164,901.00	148,563.15	170,480.00	111,349.42	171,731.00	1,251.00
TOTAL EXPENSES	296,651.00	298,247.12	303,415.00	183,028.62	310,156.00	6,741.00
			AS OF 9-30-19	AS OF 9-30-20		
			\$200,194.44	\$218,079.66		
			\$204,876.09	\$183,028.62		
			(\$4,681.65)	\$35,051.04		

Notes

Includes Furniture for Office Manager & New Laptop for Pastor with warranty, docking station, monitor, keyboard, mouse, external dvd drive
Postage is up due to increased mailings during the Covid pandemic
Office Software is up to account for annual subscription fee to Church 360
Bookkeeper Salary is adjusted to 20.00/hr but hours are reduced to 30 per month from 40
Wages for Pastor, Office Manager, Custodians, & Nursery Attendant increased by 3%
Music Department cut line items for Choir Accompanist & Music Stipend due to the unknown playing schedules as a result of the coronavirus
Line Item added for Jeremiah 3:16 Project in Mission Budget