



**Welcome to Advent Lutheran Church.**

***"Serving ALL humanity to build  
a community that emulates Christ"***

RECONCILING in CHRIST



Plainly said

**"ALL ARE WELCOME"**

# **2021**

## ***Annual Report***

**Advent** is a congregation of the Evangelical Lutheran Church in American (**ELCA**) and part of the Greater Milwaukee Synod.

We are a **Reconciling in Christ (RIC)** church, which means we welcome all people, regardless of age, race, sexual orientation or gender identity.

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**Advent Lutheran Church Annual Meeting Agenda**  
**January 30, 2022 @ 10:30 am**

1. Call to Order and Establishment of a Quorum: Council President Janet Blank
2. Appointment of a Parliamentarian
3. Opening Reflection: Pastor Alexis Twito
4. Approval of Agenda
5. Approval of Minutes from Budget and Election Meeting, December 5, 2021
6. Brief Financial Summary of 2021
7. Questions or Comments regarding any of the reports in the 2021 Annual Report
8. Recommended change to the Constitution about setting up an Advent Endowment Fund (see attached document): Christy Schwan, Stewardship Chairperson
9. Renovation Process Update: Jon Dehlinger
10. Slideshow presentation of 2021 highlights
11. Motion to Adjourn and Lord's Prayer to close.
12. Sing "Sent Forth by God's Blessing"

## Advent Lutheran Church Virtual Annual Meeting Minutes

January 24, 2021

*(These were approved by the congregation at the December 5, 2021 Budget and Election Meeting.)*

The meeting was called to order by President Janet Blank at 10:36 am. A quorum was present as more than 10% of the voting congregation was present via Zoom. Pastor Alexis Twito served as Parliamentarian.

Pastor offered a Reflection quoting a passage from the poem by Amanda Gorman, Youth Poet Laureate, who spoke at the recent Presidential Inauguration. It reminded us to reflect on who we are as a nation and as a church.

A motion to accept the Agenda for this meeting was made by Wes Anderson and seconded by Sherry Jones and the motion passed. A motion was made to approve the minutes from the annual Budget and Election Meeting held on December 13, 2020. This was made by Sherry Jones and seconded by Christy Schwan and passed.

Kevin Baumann then gave a brief summary of the finances from 2020. Our income totals surpassed the expectations. Kevin and Janet acknowledged the hard work of the Stewardship Team and the generous donations made by parishioners. Sherry Jones questioned whether Advent would qualify for a second PPP government loan during the pandemic. Sherry will speak to our new Financial Chair, Kit Keller about the possible loan.

Many positive comments regarding the 2020 Annual Report were offered.

The Advent RIC Team had recently revised our Welcome Statement as required by the Reconciling Works and approved by the Advent Church Council. It was based on the previous statement with small changes. The statement was presented to the congregation for approval.

Advent is a place of welcome, worship, and service to others.

We welcome all to a safe place to be fully yourself. We welcome all ages, races, cultures, gender identities, sexual orientations, gender expressions, life experiences, life complexities, and questions.

We worship our Creator and Redeemer who gives us life now and forever.

We serve one another, the community and the world with the gifts that God has given to us.

We invite you to explore more about who we are, to attend worship, and to engage in the many ministries of our church and community.

We humbly strive every day to live our mission of: ***Serving ALL humanity to build a community that emulates Christ.***

Many positive comments were made by the congregation. A motion to accept it was made by Dan Roepke and seconded by Paul Rushing. A poll vote was taken on Zoom and the motion passed unanimously.

Pastor Alexis presented a wonderful musical slideshow showing Advent Church and its parishioners throughout the year. It was heartwarming to see all that we've done as a Congregation despite the Covid 19 Pandemic.

We were reminded that once we can be together in person, we will be holding two celebrations.

One to have the Installation of Pastor Alexis Twito and the second to celebrate the life of our beloved organist, Sandy Knuth.

The meeting was adjourned at 11:28 am with a motion by Lisa Hanson and a second by Sherry Jones. The Lord's Prayer was recited and the hymn "Sent Forth by God's Blessing" was sung.

Respectfully submitted,

Sandy Dehlinger, Council Secretary

## **Advent Lutheran Church Budget and Election Meeting Minutes**

### **Zoom and In-Person December 5, 2021**

*(These need to be approved at the Annual Meeting on January 30, 2022)*

In Attendance (**bold** indicates attendance over Zoom): Wes Anderson, James Awe, Judy Ayen, Norm Ayen, Kevin Baumann, Susan Baumann, Hannah Belknap, Mark Belknap, Ruth Ann Belknap, Laurie Bell, Fran Bentz, Graham Bentz, Roger Bentz, Tracy Bentz, Dudley Blank, Janet Blank, Michael Blank, David Cisar, Kelly Cisar, Jon Dehlinger, Sandy Dehlinger, **Teresa Dorn**, Maxine Effenheim, Carol Feuerstein, Ray Gates, Carol Grotkiewicz, Mark Grotkiewicz, Sarah Grotkiewicz, **Lisa Hanson**, Brian Harries, Melody Harries, Anneka Harries, Susan Hutton, Rosalyn Isbell, Kit Keller, **Teresa Kennedy**, **Matthew Kennedy**, Peter Kobin, Abigail Line, Sherri Musa, Kristen Nelson, Bill Oakes, Linda Oakes, Dan Roepke, Paul Rushing, Janet Schade, Michael Schade, Joan Scholz, Jon Scholz, Christy Schwan, Paul Schwan, Stacie Stark, Ann Tice, David Tice, **Les Thompson**, **Janet Thompson**, Pr Alexis Twito, **Jacalyn Vandenberg**, Tom VanDenBogart, **Norm Veik**, **Ethel Veik**, Dale Waldo, Kay Walters, Matt Wegner, Sandy Wirth

## **Minutes and Agenda**

The annual meeting of Advent Church was called to order promptly at 9:00 am by Janet Blank, Council President. A quorum was established as more than 10% of the voting members were present, including 9 members attending on Zoom. Kit Keller was appointed Parliamentarian for the meeting. Dan Roepke made a motion to approve the agenda. Seconded by Sarah Grotkiewicz and passed. Pastor Alexis opened with a reflection on building community and how God works through us. The minutes from the previous annual meeting had been made available to all. Wes Anderson made a motion to accept the minutes; seconded by Ann Tice and approved.

## **Election**

Nominations for positions were presented as follows:

- Brian Harries, Council Vice President
- Sandy Dehlinger, Council Secretary
- Jon Scholz, Property Liaison
- Matt Wegner, Finance Liaison
- Linda Oakes, Staff Support Liaison
- Ruth Ann Belknap, Evangelism Liaison
- Wes Anderson, 2022 Nominating Committee
- Janet Schade, 2022 Nominating Committee
- James Awe, 2022 Nominating Committee
- Carol Feurerstein, 2022 Nominating Committee
- Dale Waldo, 2022 Nominating Committee
- Dan Roepke nominated himself for Member Care Liaison as this position was open.

Nominations for Synod Assembly Delegates are presently Dan Roepke and Hannah Belknap-Webber, although this can change due to schedules. President Blank clarified that there is no conflict with being on Council and being a representative at the Synod Assembly.

Dale Waldo moved that the nominations be closed. Seconded by Kevin Baumann.

A vote was taken by a show of hands, and nominations were closed.

(Voting for the council liaisons and other positions happened later in the meeting, as the zoom polls needed to be updated with a nomination from the floor.)

## **Budget**

Christy Schwan and Maxine Effenheim presented and explained the proposed budget for 2022. Some of the increased expenses were delineated and accounted for by Christy. Paul Rushing had questions about the Columbarium Budget. It was explained that this is separate from the main budget. Wes Anderson made a motion to accept the budget; seconded by Laurie Bell. A vote was taken by paper ballot and zoom poll, and the budget was approved by an overwhelming majority.

## **Second Election Vote**

With the zoom election ballot updated, the voting for council liaisons and other positions was conducted by paper ballots and the zoom polls. All nominees were elected by wide margins.

## **Elevator**

The proposed elevator and building maintenance ballot was presented. It was noted by President Blank that the congregation had originally approved the needed maintenance in 2019 prior to the pandemic. She also reviewed the work of the Renovation Team over the past several months and stressed that a vote would be to approve the needed renovation without having a specific plan for the location of the elevator/lift at this time. Tracy Bentz made a motion to split the current ballot into two votes with one being support of an elevator/lift installation and the second to include the repairs to the stained glass windows and north tower. This motion was seconded by Jim Awe. There was then further discussion. Ultimately, this question on the ballot was split into three parts with a motion

for this being made by Kevin Baumann, seconded by Paul Rushing. The motion to split the question into three parts passed with one abstention.

The second question of the Elevator and Maintenance Ballot was then presented and discussed. Tracy Bentz moved that the second question (in regard to raising needed funds) be split into three parts to be consistent with the first question. Jim Awe seconded again, and the motion passed by show of hands. The ballot was then reformatted and reprinted to reflect each question being split into three sections. The congregation then voted on these two ballot questions by paper ballot and zoom polls. All questions passed with almost unanimous yes votes.

## **Updates**

Ruth Ann Belknap and Sandy Dehlinger gave a brief update from the Worship Safety Team. As the pandemic continues, the team continues to meet and assess how we can worship and meet safely with concern for all parishioners.

Jon Scholz made a motion to adjourn the meeting prior to receiving results of the last vote. Seconded by Wes Anderson, the motion was approved with one member opposed. Janet Blank noted that the results of the ballot questions would be shared with the congregation soon. The meeting was adjourned at 10:41 am. The Lord's Prayer was said by all.

All votes were counted by council members Rosalyn Isbell and Sarah Grotkiewicz, with majority approval in regards to the renovations and financial support of them.

## **Voting Results (added later)**

55 in-person ballots and 9 Zoom Ballots were returned, with a total of 65 voting members registered. A quorum was reached. All votes passed by simple majority (33 or more "yes" votes).

- The Budget was passed as presented: 62 yes, 1 no, 2 abstain
- Council, Nominating 2022 and Synod Assembly Voting members all passed with 57-64 votes each.
- Elevator and Repair votes:

### **A. Will we, as members of Advent Lutheran Church, move ahead with planning to:**

1. Install an elevator (either LULA or conventional) in the building to replace the old lift and improve access in the building, acknowledging that the exact location of the elevator is not yet defined? 55 yes, 4 no, 2 abstain
2. Complete the needed maintenance in the north tower? 61 yes, -0- no, 3 abstain
3. Complete the repair of stained glass? 57 yes, 3 no, 4 abstain

### **B. Will we, as members of Advent Lutheran Church, commit to raise funds needed to complete:**

1. The elevator (either LULA or conventional)? 55 yes, 4 no, 5 abstain
2. Maintenance in the north tower? 61 yes, -0- no, 3 abstain
3. Stained glass repair? 57 yes, 2 no, 5 abstain

Respectfully submitted,  
Sandy Dehlinger - Council Secretary

Line Item	General Fund Budget Category	2017 Actual	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 YE Projection	2022 Budget	Causal
1	Benevolence	\$16,516	\$15,249	\$15,449	\$15,804	\$16,200	\$16,150	\$13,600	
2	Salary & Benefits	\$266,301	\$187,658	\$169,218	\$181,058	\$248,166	\$247,495	\$277,775	1
3	Auto Expense	\$4,730	\$182	\$41	\$264	\$1,442	\$600	\$1,400	
4	Ed Materials/Events	\$3,426	\$8,395	\$3,573	\$2,411	\$8,100	\$4,177	\$7,040	2
5	Dues & Subscriptions	\$923	\$226	\$211	\$266	\$400	\$400	\$400	
6	Supplies / Printing	\$7,466	\$7,592	\$8,181	\$13,131	\$12,120	\$9,989	\$10,875	3
7	Postage	\$490	\$348	\$518	\$918	\$1,195	\$1,138	\$1,580	
8	Misc Exp/Emerg Assist	\$745	\$688	\$745	\$1,373	\$1,420	\$2,480	\$2,000	
9	Utilities	\$10,702	\$10,165	\$9,490	\$9,706	\$10,140	\$10,432	\$10,050	
10	Insurance Building	\$9,674	\$9,742	\$10,142	\$10,772	\$11,976	\$11,976	\$11,370	
11	Repairs Bldg / Mech / Accru	\$14,746	\$75,733	\$17,495	\$32,728	\$24,700	\$24,768	\$29,300	4
12	IT Support & Subscriptions			\$0	\$6,230	\$3,823	\$2,312	\$3,000	5
13	Audit Accrual			\$0	\$0	\$1,000	\$1,000	\$1,000	6
14	Capital Campaign				\$0	\$0	\$0	\$0	7
15	Expense Totals	\$335,719	\$315,978	\$235,063	\$274,662	\$340,682	\$332,917	\$369,390	
16	Income Totals	\$372,427	\$274,875	\$328,157	\$284,899	\$298,157	* \$262,075	** \$369,390	
17									
18	Over/(Short)	\$36,708	-\$41,103	\$93,094	\$10,237			\$0	
19									
20	Gen Fund Reserve Balance			\$217,362	\$261,913	\$174,837	*** \$186,571		8
Notes:		* - Forecasted 2021 Income							
		** - Forecasted 2022 Income							
		***- Forecasted Gen Fund Reserve Balance Ending 2021							

Causal #	Explanation
1	Includes full year of Pastoral Salary & Benefits as prescribed by Synod Guidelines. Best to compare to 2017 budget.
	Pastor's health insurance change from single to family. 3% increase in Portico health coverage. Salaries held.
2	Includes \$2000 for attendance at ELCA Youth Gathering in Minneapolis MN in 2022
3	Increased communication with congregation and mailings of quarterly giving statements
4	Increase in Building Repair and Maintenance of \$5,000 for needed repair of boiler controls
5	Subscription Fees for Office Software & IT consultant services - including \$850 subscriptions for yearly Members360 and Ledger360 software
6	Accrual of \$4,000 spread over 4 years for formal outside Audit every forth year - years 1,2,3 audits by internal audit team
7	Pending vote by congregation - 2022 Capital Projects campaign supplies and events
8	Gen Fund Reserve Balance - includes US Bank Checking acct (unrestricted), US Bank Money Market, Thrivent Ltd Maturity Bond & Opp. Income Fund



## **Church Leaders and Staff**

### **2021 Staff**

Pastor:	Rev. Alexis Twito
Family & Youth Ministry:	Lisa Wegner
Administrative Assistant:	Lisa Quinn
Music Director/ Pianist:	Jackie Vandenberg
Children's Choir Director:	Melody Harries
Church Custodian	Krista Kinens

### **2021 Church Council & Leaders**

President:	Janet Blank*
Vice President:	Ann Tice*
Secretary:	Sandy Dehlinger*
Treasurer:	Maxine Effenheim*

### **Council Liaison**

*\* Executive Committee Members*

At Large:	Sherry Jones
ALEC (Evangelism)	Lisa Hanson
Finance:	Kit Keller (Jan - Mar)
Member Care:	Ann Tice
Property:	Dan Dudzinski (Jan - Mar)
Social Ministry:	Rosalyn Isbell
Staff Support :	Ann Tice
Stewardship:	Christy Schwan
Wills & Memorials:	Sarah Grotkiewicz
Worship & Music:	Sandy Dehlinger
Youth and Family Ministry:	Abbey Line

### **Committee Chairs**

ALEC (Evangelism)	Lisa Hanson
Festivals:	Suzy Baumann
Finance:	Kit Keller (Jan - Mar)
Member Care:	Suzy Baumann
Property:	Paul Rushing (Jan - Apr)
Social Ministry:	Rosalyn Isbell
Staff Support :	Janet Thompson
Stewardship:	Christy Schwan
Wills & Memorials:	Laurie Bell
Worship & Music:	Pastor Alexis & Jackie Vandenberg
Youth and Family Ministry:	Lisa Wegner

## Parish Register for 2021

### **BAPTISMS : 1**

Eden Dudzinski Nov 7, 2021

### **CONFIRMATION: 5**

Nov 7, 2021

Kenzie Gehrke  
Anneka Harries  
Bryce Schneider  
Ella Schneider  
Kayla Suhr

### **MARRIAGES: 1**

Alexis Twito and Ray Gates March 27, 2021

### **FUNERALS /DEATHS: 7**

Linda (Sammie) Herkert	March 2021
Karrie Suhr	May 2021
Bud Fay	August 2021
John Westgor	August 2021
Marge Fay	August 2021
Eva Partridge	August 2021
Amanda Groth	September 2021

### **ADDED TO MEMBERSHIP: 16**

**2021 New Members:** Margaret Radke, Rev. Kris Ertl, Darlene (Darla) and Randy Arnold, Anne Maetzold, Laura Krysenke, Ray Gates, Jade Gates

**Retroactive New Members:** Addy and Heidi Silverthorn (Georgia and Samantha), Carrie Hofstad and Bryan Puglisi (Emma and Olivia)

*\*\*At New Member Sunday in November we welcomed Peter Geisert, Nicole Litscher (Nicolas & Ronin) who were added to membership in 2020\*\**

### **REMOVED FROM MEMBERSHIP: 111**

Cheryl and James Svehlek, Rev. June Eastvold, Dale and Bonnie Wegner, Pat and Jaime Mangin (McKinley), Mary Wirth, Kelly and David Livingston, Krista and Alex Hackl, Mary Kreiner, Kent and Kersten Wuebben (Reed and Alexa), Sal and Ann Felipo, Suzanne Baivier, Leslie Feiler, Doreen and Steve Lettau, JoAnn and Michael Nennig, Linda Grosser, Bobbi Laine, Dona Czarnecki, and 82 Roll Removals in July ( Barribeau, Bestor, Burmeister, Christensen, Brueggemann (Coates), Dalton, Doll, Hanson (K), Huebner, Krieg, Lowery, Luckow, Malson, Martino, Mayerl, Oakes (J), Pomplun, Riehle, Schueller, Schultz, Walker, Waskiewicz, Weber, Whelpley, Whittet, Wolosz, Wrobbel, Zimbric)

## Attendance

Worship was held online only January through April. In May, we added worship at 8:00am and 9:30am, while still recording and posting worship. We added livestream worship in June. We continued in the summer/early fall with one worship in the park a month. In October, we started Sunday School in person between worship and moved to our school season schedule of 8:00am and 10:30am worship.

Attendance was recorded in-person and online from YouTube video views- greyed boxes indicate no option available that day. \*Online is "per household,"

Special Services		in person	online
2/17/2021	Ash Wed		70
2/24/2021	Lent		36
3/3/2021	Lent		78
3/10/2021	Lent		66
3/17/2021	Lent		30
3/24/2021	Lent		55
4/2/2021	Good Friday		78
12/1/2021	Advent	22	
12/8/2021	Advent	18	
12/15/2021	Advent	15	
12/24/2021	Christmas Eve ex	80	54
12/24/2021	Christmas Eve La	40	37
12/25/2021	Christmas Day	17	
Total special		679	
Total all Sunday and Special, in person and online 2021			
			5593

Advent Lutheran Church 2021 ATTENDANCE									
	8:00 AM	10:30 AM	online	Total		8:00 AM	10:30 AM	online	Total
1/3/2021			85	85	7/4/2021			56	56
1/10/2021			117	117	7/11/2021	32	24	31	87
1/17/2021			120	120	7/18/2021		106	33	139
1/24/2021			113	113	7/25/2021	23	14	17	54
1/31/2021			122	122	Total	55	144	137	336
Total				435					
					8/1/2021	26	13	28	67
2/7/2021			155	155	8/8/2021		70	15	85
2/14/2021			97	97	8/15/2021	27	17	32	76
2/21/2021			71	71	8/22/2021	22	28	35	85
2/28/2021			107	107	8/29/2021	21	28	27	76
Total				430	Total	96	156	137	389
					9/5/2021	17	17	38	72
3/7/2021			111	111	9/12/2021	18	33	30	81
3/14/2021			82	82	9/19/2021	28		34	62
3/21/2021			80	80	9/26/2021		57	26	83
3/28/2021			87	87	Total	63	107	128	298
Total				360					
4/4/2021			108	108	10/3/2021	34	38	28	100
4/11/2021			85	85	10/10/2021	33	29	27	89
4/18/2021			63	63	10/17/2021	32	25	29	86
4/25/2021			70	70	10/24/2021	27	33	26	86
Total	0	0		326	10/31/2021	26	45	32	103
					Total	152	170	142	464
5/2/2021	36	32	31	99					
5/9/2021	33	21	53	107	11/7/2021	40	79	82	201
5/16/2021	30	38	38	106	11/14/2021	36	36	44	116
5/23/2021	26	26	38	90	11/21/2021	34	34	32	100
5/30/2021		68	26	94	11/28/2021	44	51	42	137
Total	125	185	186	496		154	200	200	554
6/6/2021	29	20	160	209	12/5/2021	42	26	28	96
6/13/2021	27	19	22	68	12/12/2021	33	38	23	94
6/20/2021		52	27	79	12/19/2021	58	59	47	164
6/27/2021	34	20	23	77	12/26/2021			39	39
Total	90	111	232	433		133	123	137	393
					2021 Sunday Total	868	1196	1299	4914
					Averages	31	37	25*	93

# President and Pastor Reports

## Pastor's Report 2021

Submitted by: Pastor Alexis Twito

It has been quite the year, Advent. And I have learned a lot. So, I would like to share with you the ABC's of our year together in 2021.

### A - ACCOMPLISHMENTS

We have a lot to be proud of, Advent.

- ♦ **New Members**—in the midst of the challenges of COVID and... well, life... we were able to welcome new members into our life together. From baptism, to newly Confirmed young people, to 20 new members (representing 7 family units) joining on the first Sunday of Advent—we have been blessed with an infusion of new energy, gifts, and creativity into our ministry.
- ♦ **Adaptations & Flexibility**—Because of the unique challenges posed by the pandemic over the last year, we have had to continually adapt and pivot how we do ministry, for the safety and well-being of our members and the community. Sunday School and Vacation Bible School have made adaptations with mask requirements and outdoor activities.

Cross Meals continue to be sack lunches, packed by volunteers, instead of hot cooked meals. The MABO Rummage Sale was able to return this year, but with items for sale outside only in a smaller scope of more upscale items.

- ♦ **Creative & Innovative Worship**—Jackie and I, and our Worship & Music Team, with the support of many worship volunteers, have worked hard to create meaningful worship in the last year. It has been constantly evolving, with the various COVID protocols that we've adopted over the months. Highlights were our Easter Sunrise service in Prayer Garden; our festive Palm Sunday Procession up and down Washington Avenue on a brisk, misty morning; thoughtful and fun outdoor worship services once a month in the park from May-September; returning to in-person worship with the aid of new Live-Stream technology to broadcast our worship online; and our Season of Creation worship in August which included the creation of a new worship banner made by the congregation and which ended with our St. Francis of Assisi Blessing of the Animals service.



Pastor Alexis with VBS kids with produce from the garden

- ◇ **Reconciling in Christ (RIC) Events**— We hosted two major events this year that were both successful. Our Pride ROCKS event during Pride Month (June) drew Advent families and community members to our Prayer Garden to paint inspirational and welcoming messages on rocks that were later scattered around town. Many community members stopped for treats and to paint as well. And in December, we partnered with Cross to treat young people to an outing to see First Stage Theater Company perform *The Laramie Project*. A total of 11 high school and college age young people and 7 adults participated. After the play we gathered for food and conversation to discuss the important issues raised.
- ◇ **Partnerships with local congregations and organizations**— We continue to participate in a shared Confirmation program with the local Cedarburg and Grafton Churches. We had the joy of shared worship with our Good Friday and Thanksgiving worship services. At our Annual Church Picnic, we were able to reconnect with our partners at Cross. We served as the host site for a Breonna Taylor Vigil at the request of Bridge the Divide and Break the Silence in the Burbs. Advent members participated in the Outreach for Hope Bike/Walk and the Bridge the Divide Walk. After a year of hiatus, we were able to resume our partnership with Kathy Schmidt to host the Live Nativity, and help share the Christmas Gospel with unsuspecting shoppers in town. And we generously gave money, socks/underwear and yarn for our Giving Tree this holiday season.
- ◇ **Commitment to Anti-Racism Work**— We are faithfully providing opportunities to learn about and reflect on issues of racism and white supremacy in our country, community, and church. Members participated in the Ozaukee County Talks about Race, we hosted a workshop for families on *How to Talk to Your Kids About Racism* with Pr Michelle, and we did a discussion group on the book *Dear Church: A Love Letter to the Whitest Denomination in America*.

## B- BLESSINGS

Advent, you've been a blessing to so many—especially to me.



Pastor Alexis on Reformation Sunday

- ◇ **Back to in-person worship in May**—you cannot know how wonderful it was to get to worship with you all that first time in our beautiful sanctuary. After almost a year of being your pastor, to finally get to share that with you was wonderful. I still long to experience the legendary long Sharing of the Peace and to gather with you all at the altar to put the body of Christ into your hands. Hopefully, that is what 2022 will bring.
- ◇ **Installation**— Finally being able to celebrate my Installation as your pastor on my 1 year anniversary of ministry with you was such a joy! So many Advent members gathered to celebrate, but we were also joined by our partners from Cross, by local pastors and community leaders, and my friends, family, and former parishioners and colleagues. It was such a blessing. Advent really knows how to throw a party!



- ◇ **Youth Dinner & Game Nights**—Watching the youth laugh and play and talk about things that matter to them has been a true joy.
- ◇ **Personal Support for me**— Advent, you have been uncompromisingly generous and supportive of me this year. When Ray and Jade faced immigration challenges and he lost his job, you stepped in to help in so many ways. When we got married, you threw us a “virtual” surprise wedding shower. With calls, cards, and emails of well-wishes and prayers you took care of me after my surgery. You gave me time to recover and some even brought me meals. And when I experienced the difficult losses of my uncle and cousin this fall, you gave me time to grieve. I am so deeply grateful for the ways you have showed up for me and loved me this year.



Pastor Alexis with her family at her Installation

## C- CHALLENGES & OPPORTUNITIES

The year was not without its challenges, though. And opportunities for our growth.

- ◇ **Weariness and exhaustion from COVID**— Who can deny the weariness that has come from the lingering of this pandemic. Even as we have been able to be vaccinated, and many of us boosted, still members in our congregation and community have gotten sick, and the constant influx of new variants and protocols and the worry that comes with it all is a lot. And it has certainly not made ministry any easier this past year.
- ◇ **Still difficult to connect with members--** Because of the pandemic, and people not fully being ready to come back to regular worship with us, has meant that I continue to struggle to connect with all our members. I did make a concerted effort over the summer to reach out to members I hadn't met yet, which was good. But, home visits are hard, as many people don't feel comfortable with guests coming in to their home. I will note, though, that I would LOVE to be invited over for a drink or dinner to chat and get to know each other better. And I am always a phone call away for any pastoral care needs you have.
- ◇ **Loss of beloved members**—We are a congregation that has grieved much this past year. And all that grief has been hard on us. From the loss of longtime, beloved members like: Sammie, Karrie, John W, Bud & Marge, Eva, and Mandy, to the family of members who were lost: Les & Janet's grandson, Laurie's sister, John's mother, Christy's sister-in-law, my uncle and cousin. It's been a lot.
- ◇ **Elevator project**— Being granted an \$80,000 gift toward installing an elevator has brought with it the challenge and opportunity to envision some renovations in the church. This project has brought much excitement, and some concern, as we carefully decide where to locate the new elevator and as we discuss the financial burden it will bring. But, to envision how to better use our beautiful sacred space for ministry has been a real gift, and opportunity for our congregation.

**Thank you to everyone who has worshiped with us in person or online in the last year. Everyone who has given of their time to volunteer in any way to support our ministry, and who has given financially to support our ability to live out our mission. And thank you to the staff, committee chairs, members, and Council liaisons who lead the important work we do here. I am grateful for our ministry together!**

## **Goals for 2022**

1. Continue to develop creative, meaningful, and safe worship experiences and opportunities that help people connect with and serve God, and each other, especially as opportunities to open the church to in-person indoor worship arises
2. Continue to build relationships within our congregation and with local ELCA congregations and community partners
3. Work with Church leadership to develop strategic ministry plans about the financial stability of the congregation, the needs of our physical sacred space, and missional direction of the church
4. Support Lisa Wegner in offering meaningful care and faith formation opportunities for our children, youth, and families
5. Offer more Christian Education opportunities, from Bible studies to forums on important social topics facing our community



All-ages cast of the Live Nativity

## **Council President's Report**

“Adaptable” and “flexible” were words we thought we knew well at Advent, but they became even more important to how we functioned as a faith community, and to how we engaged in ministry, during 2021.

We worshipped online only until May, then we added in person worship, with safety protocols to try and care for the vulnerable among us. We continued to offer livestream, online worship, so that there are more options for worship available to our members. We are so grateful for those who stepped faithfully into learning this new way of engaging people in worship with us.

Many (many) meetings were held over Zoom, including monthly Council meetings, and committee meetings. A few committees met in person, cautiously, and with masks. But those meetings were held, and the work of planning, improving and carrying out the functions of the church went on. I am so grateful for the faithful leaders and committee members who did vital work under trying circumstances. I believe they did it for love of God, love of Advent's members and love for the wider community around us. You can read more about the fruit of those meetings throughout this annual report.

Our Worship Safety Team kept adapting to the continually changing Covid numbers, and met often to review Advent's safety policies and make recommendations to the worship planners and to the Council. As you all know, there were a lot of ups and downs, and reasons for hope as well as reasons for continued caution in considering how, when and where we gather as a community. Friends, the pandemic will continue to affect our shared life into 2022, and we will continue to pay attention and adapt as we need to. We will stay flexible in our practices and hopeful about how we live our lives connected to each other.

The Renovation Exploration Team was re-formed early in 2021, and has worked all year in researching our ministry needs in our building, listening to you as members and working toward envisioning the needed maintenance on the building and improving accessibility for all who enter it. You can read more about it further on in this Annual Report.

We adapted as new leaders were elected at the end of 2020, some left unexpectedly, and others stepped up to fill roles and serve in new ways. Always, the goal was to find ways to strengthen ministry and the ways we do it together.

Once again, we had an outstanding church council whose members were faithful, and diligent: they did the work with their committees. They came prepared to council meetings. They thought carefully, and prayed about, the work they were tasked with doing as leaders serving on behalf of the membership of Advent.

God has been faithful in loving us and leading us. God will remain faithful in 2022. Beyond that, all I know for sure is that it will be another interesting year. Let's continue to walk into and through it together.

Gratefully,

Janet Blank, Council President



# Worship Reports

## Worship and Music Committee Report

Submitted by: Pastor Alexis Twito

*on behalf of the Committee (Janet Blank, Sandy Dehlinger, Brian Harries, and Jackie Vandenberg)*

The Worship & Music Committee met several times throughout the year to plan worship through the different church seasons: Lent, Easter, Summer, Season of Creation, Advent, and Christmas. We had input on how worship was crafted for online Lenten worship, outdoor services in the park once a month, and on the return to in-person worship beginning in May.

Several principles guided our work together this year:

### Flexibility

With input from the Worship Safety Team (who worked SO hard this year and who need to be commended!), we had to be nimble and flexible as we planned worship. We never knew when circumstances would change and we'd need to pivot our plans. But, we were adaptable and truly believe that Advent came out for the better through it all.



Eden's baptism in November

### Creativity

We have tried many new things this past year. Our Lenten midweek series focused on hearing from our outreach ministry partners, and being online was the perfect medium to see and hear videos from them. The Easter sunrise service in the Prayer Garden was beautiful, and in lieu of an indoor service, our outdoor Palm Procession up and down Washington Avenue was impactful. We were proud of the Season of Creation that not only lifted up the importance of caring for our world, but produced a new liturgical banner, made by members of the congregation in worship each week, and will be able to be used for years to come. And our midweek Advent services, which used the "Joyous Light" sung evening prayer liturgy, were beautiful especially when paired with the community-building tools activities that followed. Seeing people talk to one another, getting to know each other better, being good listeners as they shared from the heart about things they cared about, and working together to create some art together (the snowmen in the narthex) was such a blessing!

**Intentional Welcome**—Worship where people don't feel safe, welcome, or included is poor worship indeed. Instead, we wanted our members, and visitors, to know that they are appreciated, wanted, and valued. It was important for us to make sure we had Safety Greeters and Ushers at all of our in-person services, whether in the park or back in the sanctuary, to help folks navigate the ever-changing ways of worshiping together. We also made sure our worship bulletins always clearly stated not only our mission statement, but also our status as an RIC congregation that is open and affirming of LGBTQIA+ persons.

**Connection**— It had been a goal for us coming in to 2021 to find more ways to engage members of all ages in worship leadership, online and in-person. Bringing new faces into these volunteer leader roles allowed people to get to know each other better, and to feel more connected to the church. Families with young children, individuals, and older couples, new members and longtime members, all volunteered to record videos for our online worship, to come help lead worship at Cedar Creek Park, and to serve as ushers, safety greeters, and assisting ministers when we returned back to in-person worship in the sanctuary. I love seeing the schedule when new, first-time, volunteers are signed up to help out, because I know that in serving, they are better connecting with each other and building relationships. And, another way we facilitated more connection and relationship-building was in encouraging a couple of outdoor coffee/ fellowship times, and in holding the Children's Christmas Program at both the 8am and 10:30am worship services.



Children's Christmas Program - singing and ringing

## Goals for 2022

1. Continue to inform the preparation of quality, meaningful, creative, and safe worship in whatever means we gather (online, in the park, or in our sanctuary)
2. Create an environment of intentional welcome, both in worship and in our sacred space, where people of all ages, races, genders, sexual orientations and abilities can feel safe and free to worship
3. Improve the quality of our live-streaming worship, so that those who worship with us digitally have as meaningful an experience as those who are in-person.
4. Continue to nurture [new] worship volunteers in helping lead worship well

## Worship Safety Team Report

The Worship Safety Team of Advent Lutheran Church continued to meet throughout the year as the Covid Pandemic continued throughout the world. Early in 2021, the number of cases started to decline as a vaccine was available to all adults. We began to discuss returning to indoor worship, creating protocols to be put in place, and the need to Livestream worship services for those not willing or able to attend in person.

Protocols included limiting attendance to 40 persons at each service and using Eventbrite to register prior to attendance. This would allow us to watch attendance numbers and also be useful for contact tracing if needed. Sanitizing stations were equipped at entrance locations and Ushers were

responsible to keep them filled. Bulletins were made for one time use and recycled after each service. Church pews and high touch areas were cleaned following use using the UV wands that had been purchased. Church pews were roped off alternately to allow for social distancing. Music was recorded and there was no singing in the church. Parishioners were asked to leave the church after services via both exits and not to gather inside.

During the summer months, we had monthly outdoor services in the City Park shelter. These were well attended and enjoyed. A summer picnic was also held at the park shelter where everyone enjoyed gathering with family and friends in a safe manner.

As fall arrived, we continued to meet indoors with two services every Sunday. We highly encouraged the wearing of masks to protect the more vulnerable among us including those unable to receive the vaccine and our children. Adults became eligible to receive a vaccine boosters in October and elementary age children the initial vaccine doses in late November. We continued to seat every other row and used individual Communion kits to commune together. We started to allow some singing together and some soloists.

Unfortunately, in late November/early December, the Omicron variant of the covid virus surfaced and the number of those affected increased. Because of that, we cancelled the Soups On! for Advent but did have short worship services on Wednesday evenings. We had beautiful Christmas services, two on the Eve and one on the Day. We are all very ready to get this over with but will continue safe practices until that happens.

Respectfully submitted,

Sandra R. Dehlinger

## Worship Musician's Report

During 2021 music at Advent continued to require technological skills as online worship continued. Many musicians helped to beautify services with a variety of voices and instruments, recorded and later in the year, live.

Highlights during the year:

- Palm Sunday, while online, opened with an early morning Palm Processional on Washington Avenue, and a Hosanna sung response.
- Our Maundy Thursday service was conducted on Zoom, allowing for a shared meal and singing together (while apart!).
- The Good Friday online combined churches' service included Advent choir members Wes Anderson, Teresa Dorn, Mickey Else, Marty Gross, Margreda Kukla, Dave Poethke, and Jackie Vandenberg, along with Madison cellist Amy Harr, with an arrangement of *O Sacred Head Now Wounded*.



Members process along Washington Ave for Palm Sunday



- On Easter musical offerings included an early morning sunrise service in the Prayer Garden with assistance from Teresa Dorn, and Lynne and Jeff Ruehl, and online with Claire Braby, violin, Jan Hora, trumpet, and hymn enhancement with handbells played by Teresa, Wes, and Marty.
- On May 2nd we celebrated our first service back in person with music and recorded singers.
- Trinity Sunday May 30th saw our first Worship in the Park with soloists leading worship. Worship in the Park concluded on September 26 with a special hymn sing service based on hymns chosen by church members.
- Since that time we have added singing to a limited extent indoors, and continue to carefully tailor musical choices to the themes, lessons, and texts of our services.
- During our three Wednesday Advent services a new vesper service, “Joyous Light” was introduced and led by Brian Harries. This service contained a similar format to the Holden Evening Prayer that has been our Lenten mid-week service.
- On December 4th a group of singers came together to raise their voices for our outdoor Live Nativity presentation.
- Our Christmas Eve and Christmas Day services were enriched by many musicians! A group of handbell players met for special rehearsals prior to Christmas and played an anthem as well as accompaniment for carols on Christmas Eve. Many thanks to Darla Arnold, Teresa Dorn, Victoria Benson Hora, Lynne Ruehl, and Wes Anderson. Instrumentalists Jan Hora (trumpet), and Sarah Grotkiewicz (flute) and vocalist Victoria Benson Hora also graciously added their talents to our Christmas worship.
- Weekly recordings/live soloists have included individuals named in this article, as well as Marty and Linda Gross, Ruth Ann Belknap and Hannah Belknap-Weber, Nathan Wegner, Melody and Anneka Harries (piano) and Margaret Radtke (piano).
- A generous gift of a handbell Bell Tree was made this year and will continue to be used as an opportunity for solo bell work.

From ancient melodies to contemporary composers, we look forward to continuing to “Make a Joyful Noise” as safely as we can for all people, until all of our music programs can resume their full schedules. I continue to participate in continuing education opportunities online with the Association for Lutheran Church Musicians as well as workshops with “Music at Historic Trinity” (Milwaukee), and it is a privilege to serve.

Many thanks to all who contributed their time and talents to the music ministry at Advent this year!

In Peace and Harmony,

Jackie Vandenberg



Sophia & Truman Ransdell provide special music for the Children's Christmas Program

# Youth & Family Ministry

## Youth and Family Ministry Report

Sunday school was held virtually in the beginning of 2021 with weekly Zoom sessions for children of all ages. Once per month we zoomed with families from Faith as well to set the theme of the month. (This was the only meeting for Faith families.) Each month a packet of take home materials was given to families to work on Bible stories and activities. For the 2020-21 school year we had 20 children signed up for Sunday school. For 2021-22, we have 16.

### VBS - ReNew

Vacation Bible School was held outdoors this summer with a green theme of ReNew. We were blessed with beautiful weather and the volunteers enjoyed having activities outdoors. We will probably continue to do at least some of our VBS activities outdoors. Again we partnered with Faith Lutheran Church for VBS as we have for many years. This year we had 29 children from Advent, Faith, and the community in general.



### Garden

The children and youth also started a garden and grew vegetables which we donated to Family Sharing - over 300 pounds of food over the summer and early fall!

### Sunday School - Fall 2021

In the fall, we were able to return to in person classes with some changes to our program based on feedback from the Youth and Family Ministry Committee.





## Confirmation and Youth Group

Our youth also started out the year on Zoom, including the joint confirmation classes. We added some in person events for the youth as well. In fall we went back to a regular in person schedule, sharing confirmation preparation with 4 partner churches. We reinstated youth dinners and high school meetings. Plus we added a monthly game night.

Five youth celebrated confirmation in November of this year. This is the second year we have had a group confirmation. This time we were able to be indoors.

## Outreach Projects

Both children and youth continue with outreach projects. Some notable ones are the partnership the youth have with Cross. They have made cookies and treat bags for the lunches, and shopped for Thanksgiving food and Christmas presents. The children continued their connection with the children at MABO by sending individual Christmas cards to each child at MABO. The children also ENTHUSIASTICALLY embraced purchasing animals through the ELCA Good Gifts program. In addition to raising money as a group for chicks and honeybees, individual children bought 2 more chicks and a goat.



## Intergenerational

Youth, young adults, members of the RIC team, and people from our partner church Cross attended the First Stage production of The Laramie Project. Following the play we went to Cross for pizza and discussion. This was a great discussion with both adults and youth participating.

Other cross-generational events we have held included telescope nights, pumpkin carving, Live Nativity, and New Year's at Noon. One of our ongoing goals is to have events that include everyone in addition to those divided by age.

We were also able to have the children's Christmas program again. This year the children shared the program at both services as a way to keep the church from being overcrowded and to have more people experience the message. 2021 was a year of adaptation, growth, and change for our youth and family ministry.

Respectfully submitted,  
Lisa Wegner, Youth and Family Ministry Director  
Abbey Line, Youth and Family Ministry Liaison




# Committee Reports

## Columbarium Report

Between this annual report and the previous annual report in 2020:

- Four (4) families purchased niches.
- Four (4) people's ashes were placed in their family niches.

*Below is a summary of niches built/sold/available, as well as a financial report. If you have any questions, please ask the administrator or a committee member. We welcome your questions!*

NICHE STATUS																
144	Niches installed in the Advent Columbarium (24 niches are in each cabinet in Cabinets #1-#6)															
45	Niches purchased – 4 niches were purchased in 2021 (2 subscribers received refunds)															
4	Number of packets requested by potential purchasers (The Committee uses a unified tracking sheet for potential purchasers who have requested an application packet or have expressed interest in applying for a niche in the future. )															
100	<table><tr><th>#</th><th>Cabinet #</th></tr><tr><td>2</td><td>Cabinet 1</td></tr><tr><td>22</td><td>Cabinet 2</td></tr><tr><td>24</td><td>Cabinet 3</td></tr><tr><td>24</td><td>Cabinet 4</td></tr><tr><td>24</td><td>Cabinet 5</td></tr><tr><td>3</td><td>Cabinet 6</td></tr></table>	#	Cabinet #	2	Cabinet 1	22	Cabinet 2	24	Cabinet 3	24	Cabinet 4	24	Cabinet 5	3	Cabinet 6	
	#	Cabinet #														
	2	Cabinet 1														
	22	Cabinet 2														
	24	Cabinet 3														
	24	Cabinet 4														
	24	Cabinet 5														
	3	Cabinet 6														
Niches available																
FINANCIAL REPORT – <u>Segregated funds held at Commerce State Bank – as of 11/13/2021</u>																
\$ 813.99	Checking account															
\$ 23,285.64	Savings (formerly a Money Market account)															
\$ 19,128.53	Care Fund Money Market (dedicated account required by Wisconsin State Statute)															
\$ 43,228.16	Total funds on hand.															
\$ 10,622.66	Income January 1- November 13, 2021															
\$ 5,659.46	Expenses January 1-November 13, 2021															
STATE REPORT																
2/17/2021	Advent completed and sent (as required by law) Form 1787 (duly notarized) to the State of Wisconsin, which is due annually on March 1.															

## ACCOMPLISHMENTS IN 2021

- Re-dedicated the Columbarium reflecting the addition of 4 new cabinets. Thanks to the committee and Pastor Alexis Twito for renewing our commitment to this ministry.

- Updated insurance coverage to include the new cabinets (2-5).
- Refresher for all committee members regarding opening and closing the niches. This facilitates a back-up option to the administrator for emergency access to the niches.
- Finalized transfer of duties of the Administrator from Kit Keller to Paul Schwan in May. Thank you Kit for your dedicated service to the committee and Advent Church by helping so many families through the process of inurnment in our sacred space. Your service has blessed this congregation.
- The committee commissioned a landscape plan update (with the help of an anonymous donor) for the Prayer Garden to facilitate the committee, the church and individuals wishing to donate memorials to the Prayer Garden.

## PLANS FOR 2022

- Continue planning a “Before I Die” program to assist our faith family and the wider community in having conversations about the inevitability of death and how to go about completing necessary paperwork – all with the goal of making end of life issues easier for individuals and their families. Janet Ransdell (a professional in Senior Care / Living and a member of Advent) will work with committee members Janet Schade and Tom Van den Bogart on this project.
- Draft, consider, and adopt operating procedures to guide committee members and columbarium administrator.
- Make our church family and local funeral homes aware of the availability of niches.

### Members of the Advent Prayer Garden and Columbarium Committee

- Susan Baumann – secretary, 414-640-1099, [suzy.baumann@adventchurch.org](mailto:suzy.baumann@adventchurch.org)
- Wes Anderson – chair, 262-376-0436, [PrayerGardenColumbarium.Chair@adventchurch.org](mailto:PrayerGardenColumbarium.Chair@adventchurch.org)
- Cindy Westgor - Treasurer, 262-375-0452, [PrayerGardenColumbarium.Treasurer@adventchurch.org](mailto:PrayerGardenColumbarium.Treasurer@adventchurch.org)
- Linda Oakes, 262-623-1184, [Linda.Oakes@adventchurch.org](mailto:Linda.Oakes@adventchurch.org)
- Janet Schade, 262-510-7167 [Janet.Schade@adventchurch.org](mailto:Janet.Schade@adventchurch.org)
- Tom VanDenBogart, 262-644-8880, [Tom.VanDenBogart@adventchurch.org](mailto:Tom.VanDenBogart@adventchurch.org)

### Outgoing committee members warmly recognized

We thank Kit Keller for her long service on the committee and to Advent Lutheran Church.

Bless you for all you have done!

We also want to thank John Westgor, a founding member of this committee, for his many years of service.

### Administrator of the Advent Prayer Garden and Columbarium

Paul Schwan, 262-352-0076, [Paul.Schwan@adventchurch.org](mailto:Paul.Schwan@adventchurch.org)

Respectfully submitted,  
Wes Anderson, Chair  
Paul Schwan, Administrator



## Evangelism Report

The Evangelism Committee did not meet as a group in the past year.

Covid precautions kept the committee from planning any new events, but we did sponsor an outdoor event.

The Blessing of the Pets, on October 4th (the feast day of St. Francis, lover of animals) was held. Both Advent members and members of the larger Cedarburg community enjoyed stopping by for a blessing, some pet treats and information about Advent, along with friendly conversation.

Respectfully submitted,

Lisa Hanson, Evangelism Liaison



Pastor Alexis gives a pet blessing at the Blessing of the Animals

## Member Care Report

The Member Care Committee is blessed to have Cindy Westgor, Laurie Bell, Gloria Kraft, Janet Thompson, Janet Blank, Marcy Jordan, and Ann Tice to carry out the missions of this committee. Pastor Twito contributed, listened, and advised while Lisa Quinn contributed her many talents to our work. Thank you.

The following tells the numerous tasks this group has completed this year:

- Each month Advent's Homebound list is reviewed. Prior to the lockdown, a partnership of committee members made visits to these Homebound members. This year, phone calls were made to express concern and friendship when possible.
- One of our members sent the Homebound cards for major and minor holidays, their birthdays, and notes of care on a regular basis through the year.
- Now that we are having services in the sanctuary, another member replenished and seasonally updated the childrens' busy bags that are used by families.
- A new process was created to keep the Prayer Chain updated. Now, each person on the Prayer Chain is contacted by phone each month where expressions of concern are conveyed. This list is also used to keep the prayer list updated for worship and congregational news.
- The annual audit of members took place and the roster was updated.
- In May, a postcard was created as an intentional outreach to some members of the congregation to invite them to join us at the city park for our first outdoor service on May 30.
- Member Care, in coordination with Lisa Wegner, sent invitations to all Advent high school graduates and their families to attend the May 30th service in the park. At the service they

were recognized and given a stone etched with a cross to carry with them as they move into their future.

- In May, one of our members coordinated meal delivery, using the Meal Train program, to a congregant after she had a home accident. Over twenty members of the congregation supported this effort. Lisa Quinn set the program up for Advent and it was successfully used for a different member in July.
- It was brought to our attention that there was a need to communicate what is happening at Advent to members that do not have access to email. A committee member took on the responsibility to create a monthly Advent newsletter for them beginning in late November. This newsletter is assembled by the office volunteers.
- On November 28, Advent had its first New Member Service since Covid began. New members from the last year and a half were welcomed at both services and at gatherings with cookies, hot chocolate, and coffee in the Prayer Garden. Member Care, with a little help from two good friends, hosted this event.
- The “Advent Opportunities” booklet, a resource for present and future members to learn and connect with the ministries and groups in Advent, was completed. Member Care will keep the contacts and groups up to date. It’s accessible in the resource section of the weekly Constant Contact.



Respectfully submitted,

Ann Tice, Member Care Liaison

Suzy Baumann, Member Care Chair

## **Property Report**

The Property Committee started out strong in 2021, but then lost two key leaders in the spring. That slowed things down, but a number of needed items were addressed in 2021:

- Put together a “who-to-contact” spreadsheet for building needs and repairs, such as snow removal and hearing system maintenance. This is now kept in the office
- Worked with Pastor Alexis, Lisa Quinn and Janet Blank to develop a Building Use Policy
- New Mission Statement sign was designed, printed and mounted over the entrance stairway (April)
- Greg Spehr, Advent’s Technology Consultant, and Rich Pine, an independent consultant from Newfoundland Technology, completed the tech design, wiring and installation of cameras and software needed to begin live-streaming worship in May. Greg has been training church members to do the recording as needed and continues to be our on-call IT Specialist
- Fellowship Hall freshening project planned, but was postponed for 2021
- New sills installed and painted below the stained glass windows in Lisa Wegner’s office, and the kitchen windows replaced by Dave Kukla
- Worked with the Columbarium committee and Jim Awe in regard to a memorial to Kathy Awe (to be installed in 2022)
- Worked with Noffke Roofing to repair damage to a downspout which had led to a water leak into the Fellowship Hall floor area (August)
- Contracted with J&H Heating and Air conditioning to upgrade the heating controls to modern standards (summer)
- J&H also replaced one of the boiler pumps which failed at the beginning of the heating season in late 2021. Another pump will need to be replaced next summer.

Respectfully Submitted,

Advent Property Committee

## **Renovation Exploration Team Report**

In February 2021, the Church Council commissioned the formation of a Renovation Exploration Team. This new team consists of members Janet Blank, Jon Dehlinger, Sarah Grotkiewicz, Melody Harries, Stacie Stark, and Pastor Alexis Twito. The purpose of the team was to begin exploring needed building maintenance and renovations, especially in relation to securing the \$80,000 grant for accessibility improvements, from the Carole Stachnick Foundation. This grant was originally offered to the congregation for 2020.

An additional purpose for the team would be to act as liaison between the members of Advent and the chosen architect and builders, should the project (in whatever form) go forward.

The team began by walking through and assessing each area of the building, beginning with the exterior and entrances, trying to see it through the eyes of a visitor or member, and keeping in mind

our mission statement, “Serving all humanity, to build a community that emulates Christ”.

- **In March**, the team unanimously recommended to the church council to contract with Groth Design Group to further explore a renovation project focusing first on replacement of the aging lift, and needed maintenance. The council unanimously agreed. The team began meeting with Paul Barribeau, from Groth Design, regarding next steps in the process.
- **In May**, the congregation was invited to a Congregational Visioning presentation in the fellowship hall, and small group zoom sessions were set up so that Paul B could listen to the needs and concerns of the ministry groups that use the building. Groups included MABO, Cross lunch program, Youth and Family ministry, AA, Property, Evening Circle, Syzygy and others. A renovation email address was set up for members to share comments, questions and concerns (renovation@adventchurch.org).
- **In August**, the team organized a focus group meeting to review design options being considered. Focus group attendees were drawn from Advent members who had already attended either the large group visioning event or the small group listening sessions. Those who attended represented a cross section of ages, length of membership and gender.
- **Through the remainder of the summer and early fall**, the team continued to meet with Paul B, and further refine the design options, taking into account responses from the congregation. A contracting/construction firm was invited to give pricing estimates based on the designs being considered.
- **In October**, design images and renderings were printed and shared in the narthex and through Constant Contact, and adult forums between services were scheduled (with and without Paul Barribeau), as opportunities for members to comment and ask questions. A congregational vote on the project was scheduled as part of the Budget and Election Meeting on December 5.



At the forums, it became clear that the biggest concerns were over the proposed location for a new elevator /lift. So, while the congregation overwhelmingly decided to move forward with the project (along with urgent maintenance of our stained glass and north tower) and to finance it, we acknowledged that we still had more work to do to find the best location for the elevator/lift.

The Renovation Team was charged by the congregation to research alternate elevator/lift options, and bring that information to the members for discussion in early 2022. This process has begun. And our team looks forward to working with the congregation in this exciting time of improving our physical space to better serve the congregation and our missional needs.

Submitted by the Renovation Exploration Team:

Stacie Stark, Melody Harries, Sarah Grotkiewicz, Jon Dehlinger, Janet Blank, Pastor Alexis Twito



## Social Ministry Report

*"For where two or three are gathered together in my name,  
there am I in the midst of them". Mathew 18:20*

Although we were disappointed that we weren't able to gather together once again this year to celebrate the risen Christ with an Easter Breakfast, we are thankful that we were able to celebrate his resurrection with a sunrise service outside as well as the online workshop service.



Annual Church Picnic with partners from Cross Church

Our faith family was able to kick off a month of celebrating God's Creation with the Church Picnic. I want to especially thank Sherry Jones and Ann Tice, who co-chaired the planning of the picnic while I was away on an adventure; appreciating the beauty of God's creation in Namibia.

It was wonderful to be able to reunite with everyone in person, enjoying good food and good conversation. The youth of the church enjoyed taking a swing at the pinata provided by Lisa Wegner. We were also blessed to share the day with our friends who came up from Cross Lutheran Church in Milwaukee. I would like to thank the many people who helped make the picnic such a success!

We rang in the New Year's Eve at Noon thanks to Lisa Wegner, Susan Hutton, John Isbell and Pastor. It was a joyous occasion, complete with party hats, noise makers, festive music, and treats! Nathan and Matthew Wegner also helped with the count down to the New Year!



Ring in the new year at the New Year's at Noon celebration

Blessing and love,  
Rosalyn Isbell, Social Ministry Chair

## **Staff Support Report**

Staff Support continued to update all job descriptions. We posted for a Director of Music and Worship position for the month of October. There were no applicants so we removed the listing. We are so thankful for Jackie Vandenberg's continued willingness to serve as the Interim Director of Music and Liturgy.

The evaluations of all employees were rewritten based upon their job descriptions. Those evaluations will be used in 2022.

2021 Evaluations were all completed or will be finished by the end of January 2022. With this being the first year completing an evaluation of all staff members and Pastor Twito, we learned a lot about the process. First off, given our current situation with Covid, it was an unusual way to begin the process. We will continue to work on making Pastor Twito's self-evaluation and the evaluation filled out by church members to be more similar. We will update and simplify the evaluation.

Two members were added to the Staff Support Committee: Linda Oakes and Mike Schade.

Janet Thompson will remain on the committee in 2022, but Ann Tice will be chairperson.

Respectfully submitted,

Ann Tice, Staff Support Council Member

## **Office Volunteers Report**

In 2021 the eight office volunteers spent approximately 470 hours staffing the Advent office. They answered phones, handled routine mail, made copies, folded bulletins, and did other tasks to assist Lisa Quinn and Pastor Alexis. In addition, they were sometimes called on to welcome visitors, conduct tours of the church, accept deliveries, and fill the dogs' water bowl. Their dedication assures that the Advent office is open and available to members and visitors from 9:00-12:00, five days a week.

Respectfully submitted,

Janet Thompson

## **Stewardship Report**

Through the joys and challenges of the past year, we at Advent stretched our arms wide open, to draw ALL IN to our loving and caring embrace. God's wild abundance blesses us and moves us to share what we've been given.

We realized that frequent communication with Advent members was critical to sustaining relationships and our community of faith. Through letters, temple talks, and frequent e-newsletter articles, we kept members updated on the programs and ministries their offerings supported. We rejoiced together when we were finally able to meet again in person at our socially distanced outdoor and indoor services.



## Joyful Generosity

We began a series of Joyful Generosity stories, highlighting the personal impact of members who devote their time and talent to Advent. We gathered in the prayer garden for our first annual Joyful Generosity volunteer appreciation social event. On a beautiful October evening, nearly 40 Advent members enjoyed appetizers and drinks prepared by the Stewardship Team and served by friends from Faith Lutheran Church.



Faith LC members serve appetizers at our autumn Volunteer Appreciation event

## Stewardship for All Seasons

We continued working with the “Stewardship for All Seasons” consulting team, the ELCA subsidized program for stewardship growth and development. We also built on our theme of ALL IN, emphasizing our Spirits of Welcome, Partnership, and Caring.

We are grateful for the generous response to our 2022 pledge campaign. 46 member households made financial commitments, totaling \$189,226. \$169,302 was pledged toward Advent’s General Fund and \$19,624 was pledged toward Advent’s designated ministry programs.

We are grateful for all gifts, whatever the amount offered. Members increased their intended commitments to move toward fully funded ministries in alignment to our Advent mission: To serve ALL humanity to build a community that emulates Christ.

Our Planned Giving sub-committee worked with Cynthia Halverson from the ELCA Foundation to develop and document a Gift Acceptance Policy which was approved and adopted by the Council. We are also proposing a constitutional change to create an Advent Endowment Fund for the purpose of funding mission and ministry outside of the annual budget.

As we look forward to 2022, we will remain ALL IN. Embracing each other spiritually and physically (when possible), not always agreeing but accepting each other’s differences, honoring each other’s time, appreciating each other’s talents, uplifting each other in prayer. Together we are God’s heart, hands, and feet in the world.

Submitted in joyful generosity by Advent Stewardship Team:  
Christy Schwan - chair, Dan Roepke, Stacie Stark, Janet Blank,  
Pastor Alexis Twito

## Wills and Memorials Report

In late spring, the stain glass window was reinstalled over the old entryway. The Wills & Memorial Committee met again in December to decide on our scholarship winners. Three students were awarded \$1,000 scholarships each and they were: Hannah Kennedy, Elijah Schwab, and Tela Gehrke.

Respectfully submitted by

Sarah Grotkiewicz, Wills and Memorial Liaison



# *Outreach Ministries*

## **MABO Report**

The MABO family of children and directors wants to thank all of you for your prayers, concerns, and support of our children's home. In this era of uncertainty, you all have been a rock in your undying efforts to continue to make MABO a success.

2021 saw us reduce our census of children at MABO from 25 to 17. This was done for a variety of reasons: safety, Haitian government regulations, and support money.

**Safety:** Due to the ongoing gang violence, it was determined by our Haitian directors that some of the children would be safer going back to their families. The area around Gressier is somewhat safe, but a large footprint breeds unwanted notice.

**Government regulations:** Children are required to leave all state approved orphanages when they are 18. We have skirted this issue in the past, but it has caught up with us now. We had a number of kids who were in their late teens. Of note, however, is that we are hiring some of them back to work at MABO. Bovens is now a teacher and Sophanie will soon be hired to the domestic staff. We anticipate hiring more of our former children to become staff members. We are very proud of how these kids have grown up. Our staff has done a wonderful job raising good Christian children and now they are responsible adults.

**Financial Support:** The last issue was a bit of diminished financial support. We had to cut our monthly operating expenses by 25% this summer. That reduction has been taken back up to it's original \$3500 a month in November 2020.

We now have 12 true orphans at MABO along with 5 others who have been largely abandoned by their parents. The kids are healthy and happy. COVID has not ravished Haiti like many other countries. They now have vaccine available for distribution and are vaccinating people. This is a relatively recent development in Haiti.

The K-8 school is still operating. We have close to 75 children in the school. Their tuition (some of what is non-existent) pays for the salaries of the staff. Some of our operating funds supports their salaries as well. The vocational school has closed down due mostly to concerns of safety for the students in their travels to MABO. The gangs have closed the roads periodically in an out of Gressier. Marco Lisius has found a way to travel through the mountains to get from Port au Prince to MABO to bring in supplies periodically to skirt them. Haiti is as bad or worse than you can imagine.



The rummage sale was another huge success. Thanks so much for those items that were donated as well as the support you gave it. A special shout out goes to the Suhr family for their continued work and expertise. It was held outdoors due to COVID but still raised almost \$6,000 this year. We had two other fundraisers held by our partner church for MABO in Racine which raised an equal amount of money. We continue to be thankful for the monthly donations that come in from Advent.



The Rummage Sale did well outdoors with mostly large ticket items for sale

**The future:** We are currently doing projects down at MABO for the upkeep of the buildings. We have hired some of our former kids to do the work. When all of this unrest is over in Haiti, we will be planning a trip down there to get a contractor to put in bathrooms in the school and do more badly needed maintenance on the structures. We had three trips planned over the last 2 years that were cancelled due to unrest and COVID. I am told that there will be an end to the violence and the gangs by Marco. We pray that that day will come soon.

Respectfully submitted,

Dale Waldo, on behalf of The MABO Family

## Cross Church Ministry Reports

We continued the mission of supplying the Pantry at Cross Church in Milwaukee, providing for those less fortunate than ourselves. This year, there has been a great need as the Pandemic has continued to make life financially more difficult.

An order is placed monthly at Piggly Wiggly in Cedarburg for the products that Cross requests for the pantry shelves. Our average monthly expense is \$500.00. An announcement is also placed in the Advent Constant Contact notifying parishioners what products are needed. The request often includes hygiene items that the Cross family is unable to get otherwise. The Advent congregation continues to be very generous in their giving.

The order from the grocery store is picked up early on the designated Friday. Easter Dethrow meets us to pick up the order and also the donations from our parishioners.

Respectfully submitted,

Sandy and Jon Dehlinger



Easter collects pantry items with others from Cross



Meals were packed monthly for Cross's meal program

The Cross Lutheran Church monthly lunch program continued in 2021 with bag lunches containing a sandwich, fruit cup, juice box, chips and sweet treat.

Monthly, people volunteered to complete the various tasks necessary to coordinate the lunches, then approximately 12 volunteers gathered in Fellowship Hall to collate the lunches.

A new volunteer, Anne Maetzold, presented the idea of including a bible verse with each lunch – and she has selected, printed and contributed them each month.

The Youth group made cookies/snack bags for several of the months.

Respectfully submitted,  
Stacie Stark

## Festivals Report

The Festivals Committee was created in July of 2019, as a positive reaction to the congregation's desire for more community outreach. We hope to promote Advent and Advent's ministries; to encourage involvement of Advent's congregants; to have an organized approach as we do outreach in our community during festivals; and to support activities that fundraise for Advent ministries.

Cedarburg resumed its Wine and Harvest Festival in September of 2021, and Advent participated with the MABO Rummage Sale and also provided the opportunity for Advent to open its doors to families with young children who needed a feeding and changing station. Every family that took advantage of the two rooms was very appreciative of the quiet, clean, and safe space to care for their children. The Festival's Committee organized this portion of our participation in the Wine and Harvest Festival and we are grateful for the Advent volunteers that supported this outreach to the Cedarburg community.



Snow cones by freewill donation were popular and generated a lot of attention and monies for MABO at the Wine & Harvest Festival



In December the Festival's Committee began to plan Advent's participation in Cedarburg's Winterfest in February of 2022. Due to the continuing presence of COVID, tentative plans are being coordinated with Advent's Safety Committee. The Cross Church Ministry will again be the beneficiary of our participation.

Sincere thanks to the Festival Committee, Tom VanDenBogart and Janet Blank, and for their commitment to spreading the good news of Advent and its ministries. Many thanks to the Advent volunteers that gave their time and talent to Advent's family hospitality space during the Wine and Harvest Festival, our Safety Committee, and The Cross Church Ministry.

Respectfully submitted,

Suzy Baumann, Festivals Chairperson

## **WIGBack - Yarn Program Report**

### **CAP AODA, a 501c3 Non-Profit**

2021 saw 2 deliveries of finished crochet items from the incarcerated ladies who are working to focus on positive values, and improved self esteem. It is our purpose to "honor all life as a gift" while working to rehabilitate and distribute to those in need. When we pick up completed items, we also drop off new yarn for the ladies to create more items. Once those finished items come in, we sort and store them until we identify a donation location.

- We were able to organize the afghans, baby items, scarfs, hats, quilts and baptismal blankets and distribute the items to Fort McCoy for the Afghani refugee program through the Salvation Army and Lutheran Social Services.
- Other baby blankets, scarfs and hats, went to Hephatha Lutheran Church Baby Sanctuary, with afghans going to Hephatha homeless ministry.



Member Care delivered yarn items for Afghan refugees



Beautiful baptismal quilt made by the women in the WIGBACK program

- St. Joseph Hospital received premature items for the nurseries.
- Our own church gives baby baptismal blankets and quilts to children, confirmation young people, and ill adults.
- We also work with other Ozaukee County agencies.

Respectfully submitted,  
Wendy Mollenhauer

## JOE'S SLEEPING BAGS REPORT

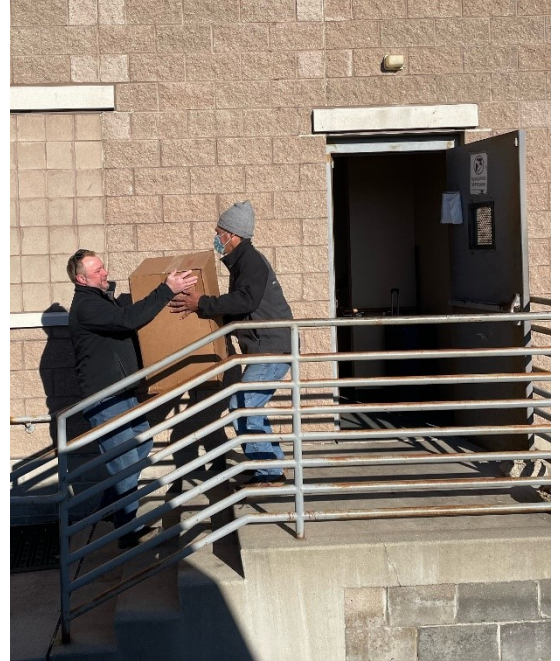
Submitted by Pat Herkert & Pastor Alexis

This year we delivered 496 sleeping bags: 350 went to Repairers Of The Breach, 50 went with Easter to Cross Church, and 96 went to Mr. Bob's Under The Bridge.

Hank at Beyers True Value helped secure the bags, as they have for many years, with no mark up on the cost.

Thank you to all the Advent members who gave in the last year to support this ministry. At the end of 2021, we had received a total of \$7,502 for Joe's Sleeping Bags, \$3,100 alone in December with the aid of The Giving Tree.

Thanks,  
Pat Herkert



Repairers of the Breach is always grateful for the sleeping bag donations to help their guests



# *Advent Ministries*

## **ALC Women (ELCA) Report**

Advent Lutheran Church Women is made up of a circle of women of the congregation dedicated to fellowship, serving Advent's ministries and our own spiritual growth.

We normally met on the third Thursday of each month, excluding January, July and August. We were unable to meet due to restrictions caused by the health issues we have been experiencing.

Early in December, some members tossed over the idea of holding our annual cookie sale, using all precautions. After obtaining permission, we planned a small version of past events. Thanks to the support of the congregation, a successful sale was held on December 19th. The group baked and packaged cookies and the Advent Quilt group donated items for a silent auction. The monies raised will help us support the many missions of Advent Church.

This Christmas we are able to deliver flowers to our members in homes away from home and give gifts to our dedicated Sunday School teachers.

There is hope that we will be able to again arrange meetings in the coming year.

Respectfully submitted,

Gloria Kraft

## **Quilter's Report**

After a hiatus of over a year, the quilters began meeting (masked) to resume finishing quilts together in September of 2021. We also changed the time and day from Saturday mornings (twice monthly) to the 2nd and 4th Mondays at 1:00. This enabled a couple more quilters to join us. Even with this short time together at the end of the year, we were able to finish 6 quilts and take them to Family Sharing for their client families, and offer one quilt for silent auction at the December bake sale sponsored by the Evening Circle. We look forward to more quilt-making in 2022, and we are always looking for more people to enjoy the process with us. You don't even need to know how to sew!

Respectfully submitted,

Janet Blank and Janet Thompson



# Reconciling in Christ (RIC) Task Force Report

Submitted by: Pastor Alexis Twito

*on behalf of the Task Force (Janet Blank, Jon Dehlinger, Carol Feuerstein, Tela & Gretchen Gehrke, Sammie Herkert, Sherri Musa, Dan Roepke, Kayla Suhr, Tom VanDenBogart, Lisa Wegner)*

We started the year ready to help Advent live into a broader welcome of LGBTQIA persons in the congregation and community. In 2020, we set several goals for the upcoming year. Here's how we did.

## 1. Create a safe worship and fellowship space for all people, particularly those who identify as LGBTQIA

- We kicked off 2021 with a momentous RIC Sunday worship service online on Jan 31<sup>st</sup>, and a meet-and-greet with members outside the church to distribute rainbow stickers along with communion—but unfortunately that event was hindered by the foot of snow we got that morning.
- Our biggest event of the year was Pride ROCKS in June. This event invited church and community members to come to our Prayer Garden to paint rocks with inspirational, welcoming messages, which were later placed all around Cedarburg. There were treats, free snow cones, and plenty of rocks to paint. It was well attended, both by Advent members, and community members, many of whom were just walking by and stopped in to see what we were up to. We will definitely be planning another Pride ROCKS event in June 2022.



Pride ROCKS drew a large crowd to our Prayer Garden throughout the afternoon; a great outreach opportunity

- Several of our team members are active participants in the Synod RIC Team, and helped plan the synod Pride Worship Service on Saturday October 9<sup>th</sup>. The service's theme was "Coming Out Beloved" and was held at Lake Park Lutheran. A couple members of our team attended the worship.



## **2. Offer educational opportunities to help the congregation better welcome LGBTQIA persons in the future and to act as advocates for justice**

- We used a children's book to help share the importance of welcoming all people in our Zoom Sunday School on RIC Sunday.
- Hosted a Coffee & Conversation series during Lent, where we read *Dear Church*, a book that challenges the church to be bold in radically welcoming all people, regardless of race, sexuality, gender, gender identities, or anything else.

## **3. Incorporate messages of intentional welcome in all aspects of our shared life together at Advent**

- At the January Annual Meeting last year, our congregation voted to adopt a new Welcome Statement, which was a requirement of continuing to be a Reconciling in Christ congregation. The Welcome Statement is:

Advent is a place of welcome, worship, and service to others.

We welcome all to a safe place to be fully yourself. We welcome all ages, races, cultures, gender identities, sexual orientations, gender expressions, life experiences, life complexities, and questions.

We worship our Creator and Redeemer who gives us life now and forever.

We serve one another, the community and the world with the gifts that God has given to us.

We invite you to explore more about who we are, to attend worship, and to engage in the many ministries of our church and community.

We humbly strive every day to live our mission of: ***Serving ALL humanity to build a community that emulates Christ.***

- We made it a priority to make sure there were clear RIC logos on the opening welcome page of our online services and printed church bulletins, clearly expressing that we are a congregation where we are affirming and where all are welcome.

## **4. Partner with the local schools, specifically local Gay & Straight Alliance (GSA) clubs, and other organizations regarding LGBTQIA issues and resources**

- We invited the Cedarburg GSA to Pride ROCKS in June, and their incoming club president attended, expressing his pleasant surprise that a church was being so public with our support of, specifically, LGBTQIA young people
- We invited the Cedarburg and Homestead GSAs to attend a showing of the play *The Laramie Project* in December, put on by First Stage for free, with tickets purchased by our RIC members. We also invited Cross Lutheran Church to partner with us for the event. We had 7 young people from Advent and 4 from Cross, with 7 adults between both congregations attend. After the play, we went to Cross to have pizza and reflect on and discuss the issues raised by the play. It was a very successful, and well-received event. We hope to do more like this in 2022!

## **We have big plans for this year. Our Goals for 2022:**

1. Engage more Advent members in creating a safe worship and fellowship space for all people, particularly those who identify as LGBTQIA.
2. Perform a diagnostic “score card” to measure where Advent thrives in our diversity initiatives and where we need to improve.
3. Improve communication and opportunities for education, via social media, our website, public press, technology and events.
4. Offer support to families who either want to teach their kids about being more welcoming and affirming, or to support families who have children who identify as LGBTQIA, including potentially creating an RIC Parent Group.
5. Continue to build relationships with community partners, including local GSAs, and continue to be a visible advocate and welcoming presence in the community.

# *Finance Reports*

## **Finance Report**

The Finance Committee members included: Pastor Alexis, Janet Blank, Maxine Effenheim, Kelly Cisar, Laurie Bell, Ethel Veik, and Dudley Blank. Our Finance Chair resigned in March of 2021 and was not replaced for the calendar year. The church staff, Maxine Effenheim, Kelly Cisar, and Lisa Quinn, maintained the day to day operations of finance and Council acted as Finance Committee as needed.

- No internal or external audit was done of 2020 finances.
- The Finance Committee met twice, once to prepare the finance committee budget for 2022 budget and again to review and revise the proposed 2022 budget for the annual Budget Meeting.
- Assigning and assisting with counting was facilitated by Lisa Quinn this year.
- Kelly Cisar and Maxine Effenheim continued daily and monthly finance activities.

Respectfully submitted,

Maxine Effenheim, member Finance Committee

Lisa Quinn, Administrative Assistant



<b>General Fund Budget Category</b>	<b>2022 Budget</b>	-
		<b>Causal</b>
Benevolence	\$13,600	
Salary & Benefits	\$277,775	Includes full year of Pastoral Salary & Benefits as prescribed by Synod Guidelines. Best to compare to 2017 budget (\$266,301) . Pastor's health insurance change from single to family. 3% increase in Portico health coverage. Salaries held.
Auto Expense	\$1,400	
Ed Materials/Events	\$7,040	Includes \$2000 for attendance at ELCA Youth Gathering in Minneapolis MN in 2022
Dues & Subscriptions	\$400	
Supplies / Printing	\$10,875	Increased communication with congregation and mailings of quarterly giving statements
Postage	\$1,580	
Misc Exp/Emerg Assist	\$2,000	
Utilities	\$10,050	
Insurance Building	\$11,370	
Repairs Bldg / Mech / Accrual	\$29,300	Increase in Building Repair and Maintenance of \$5,000 for needed repair of boiler controls
IT Support & Subscriptions	\$3,000	Subscription Fees for various Office Software & IT consultant services - including \$850 subscriptions for yearly Members360 and Ledger360 software
Audit Accrual	\$1,000	Accrual of \$4,000 spread over 4 years for formal outside Audit every forth year - years 1,2,3 audits by internal audit team
Capital Campaign	\$0	Pending vote by congregation - 2022 Capital Projects campaign supplies and events
<b>Expense Totals</b>	<b>\$369,390</b>	
Income Totals	\$264,607	2022 Budgeted Income based on 2022 Pledges and 2021 Year-End Giving
<b>Over/(Short)</b>	<b>(\$104,783)</b>	
Gen Fund Reserve Balance	\$239,147	General Funds Reserve Balance - includes US Bank Checking account (unrestricted), US Bank Money Market, Thrivent Limited Maturity Bond & Opportunity Income Fund

# Treasurers Report December 2021

[illegible]

<b>Annual Benevolence for 2021</b>						
						<b><u>Budget Amt</u></b>
Greater ELCA Synod *						12,000.00
Yarn/Prison Ministry						5,000.00
Mr Bob's Under the Bridge						1,000.00
Interfaith Caregivers						600.00
				Total		<b>18,600.00</b>
* Checks sent to ELCA Synod						
Received	<b>Designated Specials thru December 2021</b>					
Benevolence						2439.00
ELCA World Hunger						287.00
Mabo Land						-
Lakefield Ministries						-
Embrace Ministries						-
The Lamp						250.00
Mt Meru Coffee						-
Cross Lutheran Church						12,142.00
Sleeping Bags						7,502.00
Haiti/MABO Fund						27,549.00
Visions for Missions						186.00
MLK Walk						-
Disaster Fund						-
Women's Prison Yarn Fund						1,268.00
Bob's Under the Bridge						2,144.00
Stock's Nest						240.00
				Total		<b>51,568.00</b>
				Including Total Budget		<b>70,168.00</b>

		<b>ADVENT LUTHERAN CHURCH</b>			
		<b>2021 ASSET Report</b>			
		<b>12/31/2022</b>			
		<b>Submitted by: Maxine Effenheim, Treasurer</b>			
<b>GENERAL FUNDS</b>			<b><u>2020</u></b>		<b><u>2021</u></b>
Checking Account - unrestricted			73,875		50,664
Checking Account - restricted			46,570		64,184
Money Market General			118,094		118,106
Thrivent Mutual Funds - Limited Maturity Bond Fund-S (349444) & - Opportunity Income Plus Fund-S (349444)			69,943		70,376
			<b>308,483</b>		<b>303,331</b>
<b>MEMORIAL FUNDS</b>					
Checking Account			1,324		324
Money Market General			5,135		13,639
Landmark Credit Union Checking			5		0
Landmark CD Due 12/16/19			30,653		0
Wittenburg CD Due 1/13/22			5,000		5,000
Thrivent Scholarship Endowment - Mod Cons Allocation Fund-A (112019)			39,837		42,439
Thrivent Elevator Fund - Mod Cons Allocation Fund-S (369931)			20,838		22,885
Thrivent Interim Fund - Limited Maturity Bond Fund-S (369931)					18,930
			<b>102,792</b>		<b>103,217</b>
<b>PRAYER GARDEN FUNDS</b>					
Checking Account			936		1,399
Money Market General			18,297		24,888
Money Mkt Columbarium			19,121		19,130
			<b>38,354</b>		<b>45,417</b>
<b>WOMEN'S FUNDS</b>					
Checking Account			888		1,367
			<b>888</b>		<b>1,367</b>
<b>TOTAL ASSETS</b>			<b>450,517</b>		<b>453,332</b>